

**RESOLUTION NO. \_\_\_\_\_**  
CITY OF PEORIA

Peoria, Illinois \_\_\_\_\_ 2018

**A RESOLUTION PERTAINING TO THE HIRING OF CITY EMPLOYEES BY CITY CONTRACTORS**

**WHEREAS**, on June 28, 2005, the City Council directed the City Manager to include language in contracts with all vendors who perform work for or provide goods and services to the City of Peoria to include a clause prohibiting the hiring of City employees by those contractors; and

**WHEREAS**, the City of Peoria has recently utilized furloughs, reductions in force, layoffs, Early Retirement Incentives in an effort to reduce expenditures; and

**WHEREAS**, the City Council of the City of Peoria wishes to clarify that the clause in question is not intended to penalize employers from hiring City employees who have been furloughed or been separated from employment with the City from a reduction of force or from the Early Retirement Incentive; and

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the City of Peoria, Illinois as follows:

Section 1: It is the intent of the City of Peoria that the contract language which prohibits vendors from hiring City employees, and imposes a penalty of \$25, 000.00 if they do so, does not apply to any 2018-2019 reduction in force; nor does it apply to parties taking the Early Retirement Incentive offered by the City in 2018 or 2019.

Section 2: The Clerk, City Manager and City Staff are authorized to publish this resolution to current vendors who may be affected by the inclusion of the aforementioned clause in their contract with the City of Peoria.

PASSED BY THE CITY COUNCIL OF THE CITY OF PEORIA, ILLINOIS THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2018.

APPROVED:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

EXAMINED AND APPROVED:

\_\_\_\_\_  
Corporation Counsel