

## APPENDIX E

MEMORANDUM OF UNDERSTANDING  
among the  
CITY OF PEORIA (“City”)  
and  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS  
LOCAL UNION 51 (“IBEW”)

This Memorandum of Understanding ("MOU") is entered into between the City and IBEW (collectively “Parties”) after the Parties held multiple bargaining sessions. This MOU confirms the Parties’ mutual desire and understanding to extend the current Agreement between the Parties dated December 1, 2018- November 30, 2021, subject to the following:

1. Effective upon signature by the Parties’ representatives, the current Agreement dated December 1, 2018- November 30, 2021 shall be extended for a period of three years, from December 1, 2021 to November 30, 2024 (“Extended Agreement”).
2. The Parties agree that the following wage increases will be added to the Extended Agreement:
  - December 1, 2021- 2% general wage increase
  - December 1, 2022- 2% general wage increase
  - December 1, 2023- 2% general wage increase
3. The City agrees to increase the retiree health savings contribution for each IBEW employee from \$10.00 (ten dollars) to \$20.00 (twenty dollars) per pay.
4. The City agrees to provide each IBEW employee a bonus of \$625.00 (six hundred and twenty-five dollars) annually. This bonus is to be paid in the month of December each year.

*[signature page follows]*

FOR IBEW:

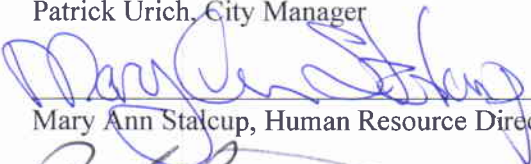


Electricians Local Union 51  
Bobby Wedell

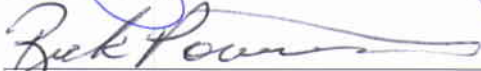
FOR THE CITY OF PEORIA:



Patrick Urich, City Manager



Mary Ann Stalcup, Human Resource Director



Rick Powers, Public Works Director