



Minority and Women Business Enterprise Participation

PROJECT NAME: EUGENIE AVE _____

CONTRACTOR NAME: ILLINOIS CIVIL CONTRACTORS INC _____

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CONTACT PERSON: MICHAEL FEHR _____

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**THE CITY OF PEORIA IS COMMITTED TO ENSURING OUR CONSTRUCTION PROJECTS OFFER
EQUAL EMPLOYMENT OPPORTUNITY TO ALL THE CITIZENS WE SERVE.**

The Prime Contractor and all its subcontractors are to make a good faith effort to comply with the following goals for minority and female participation.

1. Eighteen (18) percent of the total hours worked, per trade, should be performed by minority workers.
2. Three (3) percent of the total hours worked, per trade, should be performed by female workers.
3. Ten (10) percent of subcontractor work should be performed by minority subcontractors.
4. Five (5) percent of subcontractor work should be performed by female subcontractors.

WORKFORCE UTILIZATION

Business Enterprise	Goal	Actual	Year
Minority	18%	22.65%	2020
Women	3%	6.42%	2020

**Based on Historical Data*- Sheridan Road project*

SUBCONTRACTOR UTILIZATION

Business Enterprise	Goal	Submitted	Subcontractor Type
Minority	10%	3.86%	TRUCKING
Women	5%	3.47% 11.86% 15.33%	LANDSCAPING PAVEMENT MARKING TOTAL

Signed: *Andrea Klopfenstein*
 (Chief Diversity & Inclusion Officer)
City Engineer

Date: *08/11/21*