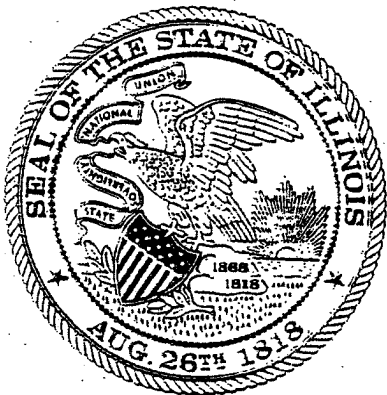




To all to whom these Presents Shall Come, Greeting:

I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that

HABITAT FOR HUMANITY OF THE GREATER PEORIA AREA, INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE JULY 12, 1989, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE GENERAL NOT FOR PROFIT CORPORATION ACT OF THIS STATE, AND AS OF THIS DATE, IS A DOMESTIC CORPORATION IN GOOD STANDING IN THE STATE OF ILLINOIS*****



In Testimony Whereof, I, hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 29TH day of JANUARY A.D. 2001

Jesse White

SECRETARY OF STATE

Verify that all of your Illinois Sales Tax Exemption Certificate information is correct

- ✓ If not, contact us immediately.
- ✓ **Do not discard** - your Illinois Sales Tax Exemption Certificate is an important tax document that authorizes you to purchase tangible personal property for use or consumption tax-free.

OFFICIAL DOCUMENT

State of Illinois - Department of Revenue

OFFICIAL DOCUMENT

Illinois Sales Tax Exemption Certificate



HABITAT FOR HUMANITY OF THE GREATER PEORIA AREA INC

931 N DOUGLAS ST
PEORIA IL 61606-1814

Sales Tax Exemption Certificate

Issue date:

03/16/2020

Expiration date:

04/01/2025

Sales Tax Exemption

E99687089

Organization type:

Charitable

This entity is authorized under the Retailers' Occupation Tax Act to purchase tangible personal property for use or consumption tax-free.


ILLINOIS REVENUE
Director

OFFICIAL DOCUMENT - DO NOT DESTROY



CHDO Projects

City of Peoria Community Development Department | Grants Management Division

Certification of Financial Accountability Standards

Developer Name: Habitat for Humanity Greater Peoria Area

Instructions

Please review the attached federal regulations from title 2, part 200 of the Code of Federal Regulations. If your organization's standards of financial accountability meet these requirements, please complete the below certifications and provide support documentation for your certification. If your standards of financial accountability are inconsistent with the attached regulations, please contact City Staff in order to remedy the inconsistency.

Certification

I certify that the standards of financial accountability at the above named organization meet the requirements described in 2 CFR 200.302 & 303. I certify that all statements made on this form are true and correct to the best of my knowledge and belief. I understand that any willful misstatement of fact or the failure to provide material information will result in corrective action by the City of Peoria that may include repayment of funds.

CliftonLarsonAllen LLP

Name of Fiscal Agent Contracted or Employed by Organization

Beka Schull

Signature

3-19-2021

Date

Lea Anne Schmidgall

Name of Organization Executive Director or President

Lea Anne Schmidgall

Signature

3/19/2021

Date

ELECTRONIC CODE OF FEDERAL REGULATIONS

e-CFR data is current as of July 18, 2017

[Title 2](#) → [Subtitle A](#) → [Chapter II](#) → [Part 200](#) → [Subpart D](#) → §200.302

Title 2: Grants and Agreements

PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS

Subpart D—Post Federal Award Requirements

§200.302 Financial management.

(a) Each state must expend and account for the Federal award in accordance with state laws and procedures for expending and accounting for the state's own funds. In addition, the state's and the other non-Federal entity's financial management systems, including records documenting compliance with Federal statutes, regulations, and the terms and conditions of the Federal award, must be sufficient to permit the preparation of reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. See also §200.450 Lobbying.

(b) The financial management system of each non-Federal entity must provide for the following (see also §§200.333 Retention requirements for records, 200.334 Requests for transfer of records, 200.335 Methods for collection, transmission and storage of information, 200.336 Access to records, and 200.337 Restrictions on public access to records):

(1) Identification, in its accounts, of all Federal awards received and expended and the Federal programs under which they were received. Federal program and Federal award identification must include, as applicable, the CFDA title and number, Federal award identification number and year, name of the Federal agency, and name of the pass-through entity, if any.

(2) Accurate, current, and complete disclosure of the financial results of each Federal award or program in accordance with the reporting requirements set forth in §§200.327 Financial reporting and 200.328 Monitoring and reporting program performance. If a Federal awarding agency requires reporting on an accrual basis from a recipient that maintains its records on other than an accrual basis, the recipient must not be required to establish an accrual accounting system. This recipient may develop accrual data for its reports on the basis of an analysis of the documentation on hand. Similarly, a pass-through entity must not require a subrecipient to establish an accrual accounting system and must allow the subrecipient to develop accrual data for its reports on the basis of an analysis of the documentation on hand.

(3) Records that identify adequately the source and application of funds for federally-funded activities. These records must contain information pertaining to Federal awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

(4) Effective control over, and accountability for, all funds, property, and other assets. The non-Federal entity must adequately safeguard all assets and assure that they are used solely for authorized purposes. See §200.303 Internal controls.

(5) Comparison of expenditures with budget amounts for each Federal award.

(6) Written procedures to implement the requirements of §200.305 Payment.

(7) Written procedures for determining the allowability of costs in accordance with Subpart E—Cost Principles of this part and the terms and conditions of the Federal award.

[Need assistance?](#)

ELECTRONIC CODE OF FEDERAL REGULATIONS

e-CFR data is current as of July 18, 2017

[Title 2](#) → [Subtitle A](#) → [Chapter II](#) → [Part 200](#) → [Subpart D](#) → §200.303

Title 2: Grants and Agreements

[PART 200—UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS](#)

[Subpart D—Post Federal Award Requirements](#)

§200.303 Internal controls.

The non-Federal entity must:

(a) Establish and maintain effective internal control over the Federal award that provides reasonable assurance that the non-Federal entity is managing the Federal award in compliance with Federal statutes, regulations, and the terms and conditions of the Federal award. These internal controls should be in compliance with guidance in “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework”, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

(b) Comply with Federal statutes, regulations, and the terms and conditions of the Federal awards.

(c) Evaluate and monitor the non-Federal entity's compliance with statutes, regulations and the terms and conditions of Federal awards.

(d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings.

(e) Take reasonable measures to safeguard protected personally identifiable information and other information the Federal awarding agency or pass-through entity designates as sensitive or the non-Federal entity considers sensitive consistent with applicable Federal, state, local, and tribal laws regarding privacy and obligations of confidentiality.

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75883, Dec. 19, 2014]

[Need assistance?](#)

**BYLAWS
OF HABITAT FOR HUMANITY
OF THE GREATER PEORIA AREA, INC.**

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ARTICLE I
NAME, FORM OF ORGANIZATION AND PURPOSES

Section 1.1 Name.

The name of the corporation is Habitat for Humanity of the Greater Peoria Area, Inc.

Section 1.2 Nonprofit and tax exempt status

The corporation is organized as a nonprofit corporation under the Illinois Not for Profit Corporation Act (805 ILCS 105) and as a tax exempt organization under Section 501 (c)(3) of the Internal Revenue Code, as amended.

Section 1.3 No members

The corporation shall have no members.

Section 1.4 Purposes

The purposes for the corporation are as follows:

- (a) To demonstrate the love of Jesus Christ. We undertake our work to demonstrate the love and teachings of Jesus, acting in all ways in accord with the belief that God's love and grace abound for all, and that we must be "hands and feet" of that love and grace in our world. We believe that, through faith, the miniscule can be multiplied to accomplish the magnificent, and that, in faith, respectful relationships can grow among all people.
- (b) To focus on shelter. We have chosen, as our means of manifesting God's love, to create opportunities for all people to live in decent, durable shelter. We put faith into action by helping to build, renovate or preserve homes, and by partnering with others to accelerate and broaden access to affordable housing as a foundation for breaking the cycle of poverty.
- (c) To advocate for affordable housing. In response to the prophet Micah's call to do justice, to love mercy and to walk humbly with God, we promote decent, affordable housing for all, and we support the global community's commitment to housing as a basic human right. We will advocate for just and fair housing policy to eliminate the constraints that contribute to poverty housing. And, in all of our work, we will seek to put shelter on hearts and minds in such powerful ways that poverty housing becomes socially, politically and religiously unacceptable.
- (d) To promote dignity and hope. We believe that no one lives in dignity until everyone can live in dignity. We believe that every person has something to contribute and something to gain from creating communities in which all people have decent, affordable places to live. We believe that dignity and hope are best achieved through equitable, accountable partnerships.
- (e) To support sustainable and transformational development. We view our work as successful when it transforms lives and promotes positive and lasting social, economic and spiritual change within a community; when it is based on mutual trust and fully shared accomplishment; and when it demonstrates responsible stewardship of all resources entrusted to us.
- (f) To receive, maintain, and accept as assets of the corporation, property, whether real, personal, or mixed, by way of gift, bequest, devise or purchase from any person, firm, trust, or corporation, to be held, administered, and disposed of exclusively for charitable, religious, educational, and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended, and in accordance with and pursuant to the provisions of these articles of incorporation; but no gift, bequest, devise or purchase of any such property shall be received or made and accepted if it is conditioned or limited in such manner as shall require

the disposition of income or principal to any organization other than a charitable organization or for any purposes of the charitable purposes which would jeopardize the status of the corporation as an entity exempt from federal income tax pursuant to the relevant provisions of the Internal Revenue Code, as amended; and

- (g) To exclusively promote and carry on any other religious, charitable, or educational purposes and activities for which corporations may be organized and operated under the relevant provisions of the Internal Revenue Code, as amended under the state of Illinois Not For Profit Corporation Act.

Section 1.5 Geographic Service Area

The geographic service area of affiliate's activities include: the greater Peoria, Illinois area to include Peoria, Tazewell, Woodford and Marshall counties.

Section 1.6 Affiliation with Habitat for Humanity International

The corporation, being a particular affiliate of Habitat for Humanity International ("HFHI"), recognizes that it is a party to the U.S. Affiliation Agreement (as amended from time to time) and commits to work in partnership with Habitat for Humanity International to accomplish the Habitat ministry of building homes, communities, and hope.

ARTICLE II OFFICES

Section 2.1 Principal office

The principal office of the corporation shall be located in Peoria, Illinois at the address designated in the most recent annual report filed with the Illinois secretary of state. The corporation shall maintain at its principal office a copy of the corporate records specified in Section 7.4 of Article VII.

Section 2.2 Registered office and agent

The registered office of the corporation is required by law to be maintained in the state of Illinois and may, but need not, be identical with the principal office. The corporation shall maintain a registered agent whose office is identical with the registered office. The corporation may change its registered office or registered agent from time to time in the manner required by law.

Section 2.3 Other offices

The corporation shall have offices at such other places within the state of Illinois as the board of directors from time to time may determine, or as the affairs of the corporation may require.

ARTICLE III BOARD OF DIRECTORS

Section 3.1 General powers and authority of the board

All corporate powers shall be exercised by or under the authority of, and the affairs of the corporation managed under the direction of the board of directors.

Section 3.2 Number, term, and qualifications

The authorized number of directors of the corporation shall be not less than eight (8) nor more than twelve (12), as the board of directors shall determine from time to time. The board of directors shall consist of three classes of approximately equal size, with the term of each class ending in consecutive calendar years. One class, on a rotational basis, shall be elected each calendar year. Each director shall serve for a term of three (3) years and until his or her successor is elected and qualified or until such director's earlier death, resignation, incapacity to serve, or removal. Notwithstanding the preceding, to achieve the required consecutive-year terms, the initial directors shall be elected for initial terms of one, two or three years, each

of which shall be considered one term. Directors elected after the initial terms shall be elected for a term of three years. A duly elected and qualified director shall not be eligible for reelection to the board of directors for more than two three-year terms, or for a partial term of more than one (1) year and one full three (3) year term. Directors must be individual residents of the state of Illinois.

Section 3.3 Election of directors

Except as provided in Section 3.6 below relating to vacancies, directors shall be elected by the board of directors at the annual meeting of the board of directors. The nominating committee shall present a slate of nominees as directors. Nominations may also be made by directors from the floor. Those persons who receive a plurality of the votes cast shall be deemed to have been elected. If any director then holding office so demands, the election of directors shall be by secret ballot.

Section 3.4. Attend events

Each member of the board of directors must attend three events annually. These include Groundbreaking, Wall Raising, and House Blessing Ceremonies. Attending fundraisers or any event held by the Habitat for Humanity of the Greater Peoria Area office will fulfill this requirement.

Section 3.5 Resignation of directors

A director may resign by delivering written notice to the board of directors, Chairperson or Secretary of the corporation. A resignation is effective when the notice is received unless the notice specifies a later effective date. If a resignation is made effective at a later date, the board of directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date.

Section 3.6 Removal of directors

A director may be removed without cause by the vote of two-thirds (2/3) of the directors then in office. In addition, a director may be removed by affirmative vote of a majority of the directors then in office, if the director has two unexcused absences in a year from regular meetings of the board of directors.

Section 3.7 Vacancies

If a vacancy occurs on the board of directors, including a vacancy resulting from an increase in the number of directors, the board of directors may fill the vacancy, provided that if the directors remaining in office constitute fewer than a quorum of the board, they may fill the vacancy only by the affirmative vote of a majority of all the directors remaining in office or by the sole remaining director. Absent any express condition to the contrary at the time of election, a director elected to fill a vacancy shall hold office until the end of the unexpired term that such director is filling, or, if earlier, until such director's death, resignation, removal or disqualification. However, if the board so provides at the time the vacancy is filled, the board of directors may elect a director to fill a vacancy until the next annual meeting of the board of directors or until such director's successor is elected and qualifies.

Section 3.8 Chairperson and Vice-Chairperson

The Chairperson of the board of the directors shall preside at all meetings of the board of directors and perform other duties as may be prescribed from time to time by the board. The Vice-Chairperson of the board of directors, in the absence of the Chairperson, or in the event of death, inability or refusal to act of the Chairperson, shall preside at all meetings of the board.

Section 3.9 No compensation

The board of directors shall not permit compensation of directors for their services as such.

3.10 Sign and date copy of Bylaws

Each board member must sign and date a copy of the Bylaws for the records, within 60 days of being appointed to the board. A signed copy is proof that the Board member has read and understands his/her duties and responsibilities.

ARTICLE IV MEETINGS OF DIRECTORS

Section 4.1 Place of meetings

All meetings of the board of directors shall be held in Peoria, Illinois, or at such place as the board of directors may determine.

Section 4.2 Annual meeting

The annual meeting of the board of directors, for the purpose of electing directors and officers, approving a budget for the year, and transacting other business, shall be held in July of each year, or at such other time as the board of directors may determine.

Section 4.3 Regular meetings

Additional regular meetings of the board of directors shall be held at least every other month of each year, or at such other time as the board of directors may determine.

Section 4.4 Special meetings

Special meetings of the board of directors may be called by or at the request of the Chairperson or twenty percent (20%) of the directors then in office. Such meetings must be held within Peoria, Illinois.

Section 4.5 Notice of meetings

Regular meetings of the board of directors may be held without notice if the date, time and place of the meeting previously have been fixed by the board; otherwise, regular meetings must be preceded by at least two (2) days' notice to each director of date, time and place, but not the purpose, of the meeting. Special meetings of the board of directors must be preceded by at least two (2) days' notice to each director of the date, time, place and purpose of the meeting. Notice required by the foregoing provisions may be given by any usual means of communication and may be oral or written. Oral notice is effective when communicated, if communicated in a comprehensible manner. Email to the director's email address on file is also considered an acceptable means of written communication and notice.

Section 4.6 Waiver of notice

A director may at any time waive any notice required by law or these bylaws. A director's attendance at or participation in a meeting waives any required notice of the meeting unless the director upon arriving at the meeting or prior to the vote on a matter not noticed in conformity with law or these bylaws objects to lack of notice and does not thereafter vote for or assent to the objected to action.

Section 4.7 Quorum and voting

A quorum of the board of directors consists of a majority of the directors currently in office.

Section 4.8 Manner of acting

If a quorum is present when a vote is taken, the affirmative vote of a majority of directors present is the act of the board of directors, unless the vote of a greater number of directors is required by law or these bylaws. A director may vote or act by proxy at any meeting of directors.

Section 4.9 Presumption of assent

A director of the corporation who is present at a meeting of the board of directors or a committee of the board of directors when corporate action is taken is deemed to have assented to the action taken unless: (a) such director objects at the beginning of the meeting (or promptly upon arrival) to holding it or transacting business at the meeting; or (b) such director's dissent or abstention from the action taken is entered in the minutes of the meeting; or (c) such director delivers written notice of dissent or abstention to the presiding

officer of the meeting before adjournment or to the corporation immediately after adjournment of the meeting. The right of dissent or abstention is not available to a director who votes in favor of the action taken.

Section 4.10 Meeting via communications equipment

The board of directors may permit any or all directors to participate in an annual, regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by this means is deemed to be present in person at the meeting.

Section 4.11 Action without meeting

Action required or permitted by law or these bylaws to be taken at a meeting of the board of directors may be taken without a meeting if the action is taken by all of the duly elected and qualified directors of the corporation. The action must be evidenced by one or more written consents describing the action taken, signed by each director and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this section is effective when the last director signs the consent, unless the consent specifies a different effective date. A consent signed under this section thus has the effect of a meeting vote and may be described as such in any document.

Section 4.12 Director conflict of interest transactions

A conflict of interest transaction is a transaction with the corporation in which a director of the corporation has a direct or indirect interest. For purposes of this section a director has an indirect interest in a transaction if: (a) another entity in which a director has a material interest or in which the director is a general partner is a party to the transaction, or (b) another entity of which the director is a director, officer, or trustee is party to the transaction. A conflict of interest transaction is not voidable on the basis of imposing liability on the director if the transaction was fair at the time it was entered into or is approved in advance as hereinafter provided. A transaction in which a director has a conflict of interest may be approved in advance by the vote of the board of directors or a committee of the board if: (a) the material facts of the transaction and the directors' interest are disclosed or known to the board of committee of the board and (b) the directors approving the transaction in good faith reasonably believe that the transaction is fair to the corporation. For the purposes of this section, a conflict of interest transaction is approved if it receives the affirmative vote of a majority of the directors on the board or on the committee who have no direct or indirect interest in the transaction, but a transaction may not be approved under this section by a single director. If a majority of the directors on the board who have neither direct nor indirect interest in the transaction vote to approve the transaction, a quorum is present for the purpose of taking action under this section. The presence of or a vote cast by a director with a direct or indirect interest in the transaction does not affect the validity of any action taken under this section if the transaction is otherwise approved as hereinabove provided.

ARTICLE V OFFICERS

Section 5.1 Number

The officers of the corporation shall consist of a Chairperson, Vice-Chairperson, President, Secretary, Treasurer, and such assistant secretaries, treasurers and other officers as are elected by the board of directors from time to time.

Section 5.2 Election of Officers

Except as provided in this Section 5.2 relating to vacancies, officers shall be elected by the board of directors at the annual meeting of the board of directors. The nominating committee shall present a slate of nominees as officers. Nominations may also be made by directors from the floor. Those persons who receive a plurality of the votes cast shall be deemed to have been elected. If any director then holding office so demands, the election of officers shall be by secret ballot.

All nominees for the Chairperson, Vice-Chairperson, Secretary, and Treasurer positions must be members of the board of directors. Each officer shall hold office for a period of one (1) year, or until such officer's death, resignation, or removal, or until such officer's successor is elected. No person may be elected to serve for more than three (3) successive terms in the office of Chairperson or in the office of Vice-Chairperson. No person may be elected to serve for more than six (6) successive terms in the office of Secretary or in the office of Treasurer. The board of directors may elect assistant secretaries, assistant treasurers and other officers at such time or times as the need may arise, in the manner prescribed for other officers in this Section 5.2.

A vacancy occurring in a position of officer of the corporation may be filled at any time by the board of directors. The term of an officer elected to fill a vacancy shall expire at the end of the unexpired term that such officer is filling.

Section 5.3 Resignation and removal

An officer may resign at any time by delivering notice to the corporation. A resignation is effective when the notice is effective unless the notice specifies a future effective date. If a resignation is made effective at a future effective date and the board of directors accepts the future effective date, the board of directors may fill the pending vacancy before the effective date if the board provides that the successor does not take office until the effective date. The board of directors may remove any officer at any time with or without cause.

Section 5.4 Contract rights of officers

The election of an officer does not itself create contract rights. An officer's removal does not affect the officer's contract rights, if any, with the officer.

Section 5.5 President / Executive Director

The President, who also holds the title of Executive Director (used by Habitat Peoria), shall be the chief executive officer of the corporation and, subject to the control of the board of directors, shall supervise and control the management of the corporation in accordance with these bylaws. The board of directors shall elect the Executive Director and approve any compensation and benefits for the Executive Director.

Duties of the Executive Director shall include: (a) hiring, supervising and firing employees, according to board established job descriptions and policies, (b) coordinating the activities of the operating committees; (c) representing the corporation in the community; (d) overseeing the building projects of the corporation; (e) supervising the administrative functions of the corporation; and, (f) in general, performing such other duties incident to the office of Executive Director and other such duties as may be assigned from time to time by the board of directors. The Executive Director may not serve on the board of directors or any board committee, except in a non-voting, *ex-officio* capacity.

The President/Executive Director may sign, as may the Secretary or any other proper officer of the corporation so authorized by the board of directors, any deeds, leases, mortgages, bonds, contracts, or other instruments which lawfully may be executed on behalf of the corporation, except where signing and execution thereof expressly shall be delegated by the board of directors to some other officer or agent of the corporation, or where required by law or these bylaws to be otherwise signed and executed.

Section 5.6 Secretary

The Secretary shall: (a) cause to be prepared minutes of all meetings of the board of directors and the executive committee; (b) authenticate records of the corporation when requested to do so; (c) give all notices required by law and by these bylaws; (d) have general charge of the corporate books and records and of the corporate seal, and affix the corporate seal to any lawfully executed instrument requiring it; (e) sign such instruments as may require signature; (f) cause such corporate reports as may be required by state law to be

prepared and filed in a timely manner; and (g) in general, perform all duties incident to the office of Secretary and such other duties as may be assigned from time to time by the Chairperson or the board of directors.

Section 5.7 Assistant secretaries

In the absence of the Secretary or in the event of death, inability, or refusal to act of the Secretary, the assistant secretaries, in the order of their length of service as assistant secretaries, unless otherwise determined by the board of directors, shall perform the duties of the Secretary and, when so acting, shall have all the powers of and be subject to all the restrictions upon the Secretary. They shall perform such other duties as may be assigned to them by the Secretary, the Chairperson or the board of directors.

Section 5.8 Treasurer

The Treasurer shall: (a) have custody of all funds and securities belonging to the corporation and receive, deposit or disburse the same under the direction of the board of directors; (b) keep full and accurate accounts of the finances of the corporation in books especially provided for that purpose; (c) cause such returns, reports and/or schedules as may be required by the Internal Revenue Service and the state taxing authorities to be prepared and filed in a timely manner; (d) cause a true balance sheet (statement of the assets, liabilities and fund balance) of the corporation as of the close of each fiscal year and true statements of activity (support and revenue, expenses, and changes in fund balance), functional expenses, and cash flows for such fiscal year, all in reasonable detail, to be prepared and submitted to the board of directors; and, (e) in general, perform all duties incident to the office of Treasurer and such other duties as maybe assigned from time to time by the Chairperson or the board of directors.

Section 5.9 Assistant treasurers

In the absence of the Treasurer or in the event of death, inability, or refusal to act of the Treasurer, the assistant treasurers, in the order of their length of service as assistant treasurers, unless otherwise determined by the board of directors, shall perform the duties of the Treasurer and, when so acting, shall have all the powers of and be subject to all the restrictions upon the Treasurer. They shall perform such other duties as may be assigned to them by the Treasurer, the Chairperson or the board of directors.

Section 5.10 No compensation

With the exception of the President/Executive Director, the principal and assistant officers of the corporation described in the foregoing sections shall not be compensated for their services as such.

ARTICLE VI COMMITTEES

Section 6.1 Board committees in general

The board of directors may create one or more committees of the board, in addition to the executive committee established by these bylaws. Committees of the board shall be composed solely of individuals currently serving as duly elected and qualified directors of the corporation. Each committee of the board shall consist of at least two directors, who shall be appointed by the Chairperson and approved by a majority of all the directors in office when the action is taken. The provisions of Article IV of these bylaws, which govern meetings of the board of directors, shall apply to committees of the board and their members as well, except that no committee of the board shall be required to have an annual meeting or scheduled regular meetings. To the extent specified or authorized by the board of directors or in these bylaws, each committee of the board may exercise the authority of the board. A committee of the board may not however: (a) authorize distributions; (b) approve or recommend dissolution, merger or the sale, pledge or transfer of all or substantially all of the corporation's assets; (c) elect, appoint or remove directors or fill vacancies on the board or on any committee of the board or, (d) adopt, amend or repeal the articles of incorporation or any bylaws.

Section 6.2 Executive committee

The executive committee, which is a committee of the board, shall consist of the principal officers of the corporation and up to three (3) additional directors appointed by the Chairperson, to serve in such capacity until the next annual meeting of the board of directors, provided that the appointment of additional directors must be approved by a majority of all the directors in office when such action is taken. The Chairperson of the board of directors shall serve as the Chairperson of the executive committee and shall preside at all of its meetings. Except to the extent prohibited or limited by Section 6.1 above or by resolution of the board of directors, the executive committee may exercise the authority of the board of directors at such times as the board is not in session. In addition, the executive committee shall perform the functions described below.

(a) Finance and budget functions

In performing this function, the committee shall: (i) oversee the implementation and administration of policies and procedures for handling and accounting for the finances of the corporation; (ii) prepare an annual revenue and expense budget for submission to the full board of directors; (iii) monitor the implementation of the budget, and (iv) when necessary, make recommendations to the board of directors regarding adjustments to the budget.

(b) Human resources functions

In performing this function, the committee shall oversee the implementation and administration of policies and procedures relating to volunteers and employees, if any, of the corporation.

(c) Strategic and long range planning functions

In performing this function, the committee shall: (i) coordinate the strategic and long range planning activities and (ii) monitor and evaluate the performance of the corporation with respect to the achievement of its mission, purposes and goals.

Section 6.3 Additional board committees

Each additional board committee herein listed shall consist of four (4) members to serve in such capacity until the next annual meeting of the board of directors. A vacancy on any of these committees may be filled at any time. Members of additional board committees may be appointed to successive terms.

(a) Nominating committee

The committee shall be responsible for identifying and recruiting prospective directors of the corporation and shall present a slate of nominees for election as directors at the annual meeting. The committee shall also present a slate of nominees for election as principal officers of the corporation and may make recommendations for chairpersons of the operating committees. The current President may not be a member of this committee.

(b) Finance committee

The committee shall: (i) oversee the implementation and administration of policies and procedures for handling and accounting for the finances of the corporation; (ii) prepare an annual revenue and expense budget for submission to the full board of directors; (iii) monitor the implementation of the budget, and (iv) when necessary, make recommendations to the board of directors regarding adjustments to the budget.

(c) Personnel Committee

The committee shall oversee the implementation and administration of policies and procedures relating to volunteers and employees, if any, of the corporation.

Section 6.4 Non-board committees in general

The board of directors may create one or more non-board committees, in addition to the operating committees established by these bylaws, and delegate non-board functions to such committees. Non-board committees may include both directors and individuals who are not directors of the corporation. Non-board committees may not exercise the authority of the board.

Section 6.5 Operating committees

Within thirty (30) days after the annual meeting each year the Chairperson of the board shall appoint a chairperson of each of the operating committees described below. The names of the chairpersons so appointed must be approved by a majority of all the directors in office when the action is taken. A vacancy occurring in the position of an operating committee chairperson shall be filled in like manner, upon appointment by the Chairperson and approval by the board of directors. The chairperson of each operating committee, in consultation with the Chairperson, shall appoint the members of the committee. New members of the operating committees may be appointed at any time. Operating committee chairpersons shall be expected to attend the regular meeting of the board of directors for the purpose of reporting on the work of their committees, receiving direction and guidance from the board, and seeking approval of actions proposed by their committees which require board approval. The operating committees shall perform the functions described below and such other functions as the board of directors may provide.

(a) Family selection committee

This committee shall be responsible for drafting and updating the selection criteria, recruiting applicants, screening applications, interviewing applicants, and recommending applicants to the board of directors for approval as prospective homeowners.

(b) Family support committee

This committee shall be responsible for providing Habitat homeowners and prospective homeowners with a mutual support system, educational opportunities, and a forum for discussions pertaining to homeownership and maintenance, all for the purpose of helping families to break the poverty cycle and become independent.

(c) Resource development

This committee shall be responsible for coordinating the raising of funds needed to conduct the business of the corporation. The tasks to be coordinated by the committee, in partnership with the full board, shall include fund-raising campaigns, grant proposal writing, special fund-raising events, and cultivation of major donors. This committee shall emphasize and promote the importance of Christian stewardship in the servicing of donors and supporters.

(d) Church relations committee

The church relations committee will seek to strengthen the support of the affiliate's work by gaining volunteers, prayer, and financial resources from all community churches. The church relations committee will be the liaison between the affiliate and the faith community, facilitating communication and developing partnerships.

(e) Site selection committee

This committee shall be responsible for targeting the areas or areas of the community in which the projects of the corporation shall be developed, investigating and researching the availability of property, and recommending property to the board of directors for acquisition. The committee shall work in conjunction with the building committee to evaluate the suitability of potential sites prior to acquisition.

(f) Building committee

This committee shall be responsible for planning and implementing the construction projects of the corporation. The tasks to be directed by this committee shall include developing or obtaining house plans, soliciting appropriate professional construction help when needed, developing lists of needed building materials and assisting the resource development committee in obtaining these, developing a building schedule and coordinating volunteers, and supervising construction.

**ARTICLE VII
GENERAL PROVISIONS**

Section 7.1 Corporate seal

The corporate seal shall be in such form as the board of directors may from time to time determine.

Section 7.2 Fiscal year

This fiscal year of the corporation shall begin on July 1 and end on June 30 of each year.

Section 7.3 Financial reports

The books of the corporation shall be closed as of the end of each fiscal year and financial statements shall be prepared and submitted to the board of directors. In the discretion of the board of directors and subject to the requirements of any state laws, the corporation may engage an independent certified public accountant to audit or review the financial statements.

Section 7.4 Corporate minutes and records

The corporation shall keep as permanent records minutes of all meetings of its board of directors, a record of all actions taken by the directors without a meeting, and a record of all actions taken by the executive committee and any other committees of the board of directors. The corporation shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time. The corporation shall keep a copy of the following records at its principal office: (a) its articles of incorporation or restated articles of incorporation and all amendments to them currently in effect; (b) its bylaws or restated bylaws and all amendments to them currently in effect; (c) a list of the names and business or home addresses of its current directors and officers; and, (d) its most recent annual report delivered to the secretary of state, as required by the Illinois Not For Profit Corporation Act. The minutes and records described above shall be made available for inspection by current directors of the corporation during normal business hours. In addition to the extent required by applicable law, the corporation shall make available for inspection during regular business hours, by an individual, copies of: (i) any application filed with any letter or other document issued by the Internal Revenue Service with respect to the tax exempt status of the corporation and, (ii) the annual returns filed with the Internal Revenue Service for the three most recent years (to the extent the corporation is required to file such returns); provided that the names and addresses of contributors to the corporation may be kept confidential.

Section 7.5 Investments

The corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the board of directors without being restricted to the class of investments which a director or trustee is or may hereafter be permitted by law to make or any similar restriction; provided that no action shall be taken by or on behalf of the corporation if such action is a forbidden activity or would result in the denial of tax exempt status under Section 501(c)(3) of the Internal Revenue Code, as amended.

Section 7.6 Checks and drafts

All checks, drafts or other orders for the payment of money issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time

to time be determined by resolution of the board of directors provided that any check, draft or other order for the payment of an amount in excess of five hundred dollars (\$500) shall require two (2) authorized signatures.

Section 7.7 Prohibited activities

The corporation is organized as a nonprofit corporation exclusively for charitable, religious, educational and scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as Amended. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these articles of incorporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in any political campaign on behalf of or in opposition to any candidate for public office. Anything contained in these bylaws to the contrary notwithstanding, the corporation shall not carry on or otherwise engage in any activities not permitted to be carried on or engaged in by (i) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, as amended, or any corresponding section of the future tax code; (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue code, as amended, or any corresponding section of any future tax code; or (iii) a corporation organized and existing under the Illinois Not For Profit Corporation Act.

Section 7.8 No loans to or guaranties for directors

The corporation may not lend money to or guarantee the obligation of a director or officer of the corporation, but the fact that a loan or guarantee is made in violation of this section does not affect the borrower's liability on the loan.

Section 7.9 Indemnification

The corporation shall indemnify a director who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which the director was a party because he or she is or was a director of the corporation, against reasonable expenses actually incurred by the director in connection with the extant as a director. In addition, if an individual is made a party to a proceeding because the individual is or was a director, officer, employee or agent of the corporation, the board of directors may, to the extent permitted by law, authorize the corporation to advance expenses to such individual and/or indemnify such individual against liability incurred in the proceeding.

ARTICLE VIII DISSOLUTION & WINDING UP

Section 8.1 Winding Up

In the event that dissolution and/or winding up of Habitat for Humanity of the Greater Peoria Area, Inc. is necessary, the board shall oversee such process and ensure compliance with all relevant provisions of the Illinois Not For Profit Corporation Act and other applicable state and federal laws.

Section 8.2 Assets

Upon dissolution of Habitat for Humanity of the Greater Peoria Area, Inc., the assets of Habitat for Humanity of the Greater Peoria Area, Inc. are permanently committed to a tax-exempt organization for purposes set forth in its Articles of Incorporation and Bylaws. In the event of dissolution, the assets, after payments of debt, will be, as determined by the board of directors, given, transferred, donated, or assigned to (i) Habitat for Humanity International, Inc., a Georgia Nonprofit Corporation and a corporation exempt from taxation under Section 501(c)(3) of the Internal Revenue Code, as amended; or (ii) any other

organization(s) which itself has tax-exempt status under the Section 501(c)(3) of the Internal Revenue Code and whose mission is similar to the mission of Habitat for Humanity of Greater Peoria Area, Inc.

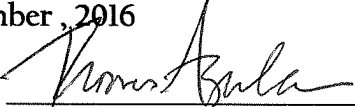
ARTICLE IX AMENDMENTS TO BYLAWS

Section 9.1 Amendments

These bylaws may be amended or repealed and new bylaws may be adopted by the board of directors. The corporation shall provide at least seven (7) days' written notice of any meeting of directors at which an amendment is to be approved, unless notice is waived pursuant to Section 4.6 above. The notice must state that the purpose or one of the purposes of the meeting is to consider a proposed amendment to the bylaws and contain or be accompanied by a copy or summary of the amendment or state the general nature of the amendment. Any amendment must be approved by two-thirds (2/3) of the directors in office at the time the amendment must be approved, and by at least a majority of the directors in office at the time the amendment is adopted.

Adopted by the Board of Directors of Habitat for Humanity on the 23rd day of
September, 2016

Signed


Thomas Aquilar, Board Secretary

Attachment 1.4(d)

Drew Schultz

1019 Pekin Ave.
Creve Coeur, IL. 61610

Phone: 309-678-0210

Fax: 309-676-6409

E-Mail: drew@habitatpeoria.org

2013- Present Habitat for Humanity of Greater Peoria Area Construction Manager

Objective:

To build quality and affordable homes for Habitat for Humanity.

Qualifications:

I have an extensive background in all phases of residential construction, especially craftsmanship and carpentry skills. I have organizational skills and experience managing construction projects. I have adequate communication and leadership skills to instruct unskilled volunteers in construction methods.

Responsibilities:

1. Provide adequate supervision and training of volunteers on the job site.
2. Coordinate and oversee the work of all sub-contractors, labor and materials for houses.
3. Prepare sites for construction, including clearing and foundation work.
4. Coordinate the delivery of all material, checking against purchase orders.
5. Secure all permits and inspections.
6. Inspect each phase of work to determine acceptable quality and that each trade is finished on schedule.
7. Be accountable for the safety and security of the job site.
8. Prioritize visiting the affiliate's job sites before any sponsoring organization's job sites.
9. Accountable for the job until 100% complete and sold to homeowner.
10. After closing, supervisor is responsible for all workmanship follow-up work needed on the house (punch list).
11. Perform other appropriate activities and duties as assigned.
12. Maintain order and upkeep of construction warehouse.
13. Represent affiliate at events, and attend conferences as needed.

Work History:

2015-present Habitat for Humanity, Construction Manager

1983-Dec. 2015 Drew Schultz Construction, Residential Contractor

Education:

1969-1973 East Peoria High School- Graduated in 1973

References:

Upon Request

Lea Anne Schmidgall

204 Peace Field Lane
East Peoria, IL
309-256-2258
leaschmidgall@gmail.com

PROFESSIONAL EXPERIENCE

HABITAT FOR HUMANITY OF GREATER PEORIA

11/2012- Present

EXECUTIVE DIRECTOR

- Oversee implementation of affiliate policies and procedures for the affiliate, outlying community extensions and ReStore. Responsible for public accountability of the organization and implementation of policies adopted by the Board.
- Serve as the communication link between the Board, the Executive Committee and other ad-hoc committees.
- Supervise and assess performance of all long and short term staff. (Affiliate, ReStore, VISTA, AmeriCorps, interns, etc.) Performs screening, hiring and termination of staff.
- Maintain a close working relationship with the Construction Manager, including working knowledge of site progress to ensure that houses are built within time and budgetary parameters.
- Provide oversight to Habitat ReStore by coordinating with the ReStore Director to see that the policies, procedures, goals and mission of the ReStore are effectively carried out.
- Authorize expenditures within the guidelines set by the Board of Directors.
- Consult with Treasurer and Bookkeeper on payment of bills and other financial reports as needed for Board Meetings, grants and funding sources.
- Work with the College and High School Chapters to ensure they are meeting the education, advocacy, fundraising and volunteering criteria.
- Prepare agenda for Executive Committee meetings with the Board Chairperson.
- Prepare monthly report for Board of Directors Meeting.
- Serve as liaison between Habitat for Humanity International/Habitat for Humanity-Minnesota and local affiliate.
- Assist the Board with long-term planning through the creation and implementation of a Strategic Plan.
- Assist Board/nominating committee in recruiting and training new Board members.
- Provide leadership to Family Support Committee, plan and implement Family training sessions.

Resource Development

- Oversee the creation of the Annual Fund Development Plan.
- Assist Fund Development Committee in identifying funding and grant sources.
- Provide leadership for solicitation of major gifts, including identifying and meeting with major corporate and individual donors.
- Cultivate in-kind materials and land donations whenever possible and report all real and potential donations to appropriate committee chairperson.
- Serve as a consultant to help implement fund raising programs such as special events, direct mail and alternative financing programs.
- Assist Treasurer and Finance Committee in developing the yearly budgets.
- Serve as Liaison to secure and assist with annual audit.
- Collaborate with other agencies to further our mission of providing affordable homes, Veteran Repairs and Thrivent Repairs
- Prepare all grant requests

Public Relations

- Serve as primary spokesperson for the organization.
- Assist Program Coordinator in development of regular media releases.
- Expand visibility and partnerships in the community. This would include outreach to all local religious, business, civic and volunteer organizations, foundations or other charitable giving organizations as well as other government and non-government housing and human services organizations.
- Develop relationship with local media outlets.

EUREKA COLLEGE

2005-2009

Director of Alumni and Government Relations

- Director is responsible for managing quality communication to alumni while increasing opportunities for them to reconnect with and support their college. My concentration was developing relationships with our Senior Alumni
- Created and implemented the "Alumni Brick Program" that paved a traditional path through the campus with bricks bearing donor's names. This raised more than \$15,000 in three months to support the Eureka College Career Connect Program
- Developed the first alumni gatherings at the White House
- Developed the first alumni event at the Reagan Ranch Center and the Reagan Presidential Library
- Introduced the Regan Ranch Leadership program. Of the 36 students participating in the first leadership training, 10 joined alumni board committees after graduation and 3 joined the alumni board
- Recruited alums for the Alumni Board and developed a the board's strategic plan including a retreat weekend, monthly meetings and a communication structure with students and faculty
- Increased the awareness of Eureka College with the Illinois State Legislature through in-person lobbying for funding
- Developed the Alumni Weekend Kids Connection program for young alums which increased participation by 60%

AMERICAN CANCER SOCIETY

1994-2005

Senior Development Director

- Developed a strategic marketing plan to involve the community, businesses and major sponsors in the fight against cancer through volunteer recruitment and fundraising
- Worked with cancer patients and families to "navigate" through the journey with their diagnosis. This included finding physicians and hospitals that specialized in their type of cancer, connecting them with local and nationwide resources that would support them emotionally, financially as support their well being of their personal relationships
- Recruitment of volunteers and sponsors
- Coordinated all annual Relay For Life events throughout Central Illinois and consistently exceeded the fundraising goal at 90% of the events

PROFESSIONAL INDEPENDENT INSURANCE ASSOCIATION

1993-1994

Legislative Director/Event Planner

- Lobbied on behalf of the independent insurance agents of Illinois
- Planned and implemented all fundraising events and gatherings
- Developed fundraisers for the Political Action Committee
- Briefed agents on critical legislation and how to effectively communicate with legislators

NATIONAL FEDERATION OF INDEPENDENT BUSINESS

1992-1993

Legislative Liaison

- Edited monthly governmental newsletters to members
- Developed fundraising activities for the Political Action Committee
- Planned and Implemented large scale volunteer/legislative events
- Marketed the Political Action Committee through personal visits, newsletters, and press releases

EDUCATION

1991-1993 Illinois State University, Graduate School – Masters in Public Policy

1986-1991 Illinois State University, Bachelor of Science Degree and Bachelor of Arts Degree

REFERENCES

Don Johnson, Executive Director, United Way

Dr. Clarence (Pete) Hughes
Eureka College
603 North 3rd Street
Roanoke, Illinois
(309) 923-7370

Attachment 1.4(d0)

Cal Lyons, Edward Jones -Former Vice President of Development of Eureka College
4450 N Prospect, Suite S 3
Peoria Heights, IL 61616. (309) 688-2697

Diana DeSoto

504 E. Sciota Ave.
Peoria Heights, IL. 61616

Phone: 309-682-4542

Fax: 309-676-6409

E-Mail: diana@habitatpeoria.org

Objective:

To work with families to find decent affordable housing and learn to sustain homeownership

Qualifications:

I have an extensive background in working with low-income families. I have knowledge of community resources.

Responsibilities:

1. Provide homeowner applications and share knowledge of the Habitat for Humanity mission and program.
2. Process the application and determine Need, Ability to Pay and Willingness to Partner.
3. Organize home visits and interviews for applicants.
4. Prepare all documentation for Family Selection meetings.
5. Send out letters of acceptance or denial and encourage families to reapply. Provide resources To help families qualify.
6. Organize and deliver educational workshops for approved families.
7. Monitor and manage sweat equity hours for approved partner families.
8. Create and distribute bi-monthly Newsletter for all Habitat for Humanity homeowners.
9. Work with the Habitat accountants to manage delinquent mortgages.
10. Conduct Family Nurturer meetings every three months.
11. Prepare paperwork for the IHDA Grant and CAT Foundation Grant as well as other grants that may be available..
12. Host Orientation meetings.
13. Represent affiliate at events, and attend conferences as needed.

Work History:

2012-present-Habitat for Humanity, Family Services Coordinator

2010-2012-Crittenton Center-Family Services (Crisis Nursery)

1997-2009-Early Learning Center- - Director

1995-1997-Southside Catholic Child Care-teacher

1991-1994-Family Business (Newspaper distribution)

Education:

1985-1991 University of California, Davis- Graduated in 2013

1967-1971 Mercy High School- Graduated in 1971

References:

Upon Request

Attachment 1.4 (d)

Stuart W. Carr

LEAD CARPENTER

Stuart W. Carr

401 North Kellogg Street

Galesburg, Illinois

Stuart has been building homes since 1993. He has his M.S. in Construction from Western Illinois University. He was a carpenter in Littleton, Rhode Island for 20 years where he built over 50 homes. His skills include but are not limited to: framing, finishing, cabinet making, roofing, siding, shingling and painting.

Stuart has worked with volunteers and is a great leader. He is working on 5 Habitat for Humanity homes currently and will begin several more this year.

MARISSA BAINTER

1800 W. Marigold Dr. Apt. #7308 Peoria, IL 61615 | C: 309.313.4906 | marissabainter@yahoo.com

Career Objective

I aspire to use my experience in customer service, financial processing and background in event planning to be a valuable asset to further enhance the success of the company. My extensive education and training in event management has provided me with practical and beneficial skills in coordinating and running events, hiring and managing a work force of individuals of all ages, and responsibilities in handling significant monetary values on a daily basis.

Education

University of Illinois at Urbana-Champaign

Recreation, Sport and Tourism Master of Science

May 2020 / GPA: 3.92

Recreation, Sport and Tourism Bachelor of Science

May 2016 / GPA: 3.68

Concentrations: Sport and Recreation

Professional Experience

University of Illinois Division of Intercollegiate Athletics, Champaign, IL

Event Management

Graduate Assistant

January 2019 - May 2020

Intern Event Coordinator

August 2017 - January 2019

Student Ambassador

May 2014 - May 2016

- Oversaw event operations for Cross Country, Track & Field, Swimming & Diving, and Tennis
- Supervised Student Ambassador Program comprised of 30 students
- Facilitated hiring process and management of over 200 event management staff
- Constructed sport manuals, programs, and forms to enhance organization and planning processes across sports
- Contributed to the implementation and management of all BIG Ten and NCAA Championships held on campus
- Managed an event management specific messaging center that addressed customer service inquiries/issues from event staff and attending patrons
- Ran event management website and all social media outlets that provided updated information to event staff

Fighting Illini Sport Camps & Clinics

Staff Coordinator/Office Assistant

June 2016 - August 2017

Student Intern

January 2016 - May 2016

Registration Assistant

June 2014 - August 2015

- Processed thousands of dollars in summer camp registration orders and refunds daily that contributed to an annual multi-million-dollar business
- Reviewed and reconciled all housing contracts and invoice bills
- Coordinated the interviewing and hiring of summer camp registration assistants
- Oversaw student employees and summer sport camp check-ins
- Created all summer sport camp schedules and sport specific information for registration and payment processing systems
- Acted as liaison in the design process of all sport camp and clinic brochures
- Handled general office clerical duties, customer service, and organization

University of Illinois College of Applied Health Sciences, Champaign, IL

AHS Undergraduate Academic Affairs Office

Office Worker

September 2014 - December 2015

- Served as a peer mentor to other students by responding to inquiries related to campus resources, academic deadlines, and other various questions

- Administered general office work such as filing, answering phone calls, and directing student traffic
- Assisted with programming and event planning for college events such as Admitted Student Days and Graduation

University Involvement

University of Illinois at Urbana-Champaign Recreation Sport Tourism Peer Advisor

Student Advisor

January 2015 - December 2015

- Acted as an informed resource for all students
- Completed clerical responsibilities such as filing, sending emails, answering the telephone, and updating forms
- Managed student traffic and appointments in advising office
- Worked on special projects assigned by the Academic Advisor

Sport Tourism and Recreation (STAR)

President

May 2015 - June 2016

- Oversaw the planning and coordinating of registered student organization events
- Acted as a liaison between the faculty advisor and STAR, as well as the Recreation, Sport & Tourism Department
- Addressed officer's needs and ran all STAR board meetings

Applied Health Science Council

President

May 2015 - June 2016

- Facilitated and helped in the planning and implementation of AHS Council events
- Coordinated and ran all AHS Council meetings
- Volunteered and/or worked college sponsored events
- Served as a representative for the College of Applied Health Sciences
- Acted as a student resource for incoming and prospective students

Professional Affiliations

United Way of Champaign County

Emerging Community Leaders Program

February 2019 - October 2019

- Participated in program workshops and speaking engagements
- Involved in capstone project of implementation of a Wellness Trail at Crystal Lake Park

Collegiate Event and Facility Management Association

Member

January 2018 - January 2019

- Attended workshops at fellow universities

Illinois Park and Recreation Association

Member

November 2013 - November 2016

- Attended conference workshops, volunteered as a student worker, and helped with silent auction
- Conference student scholarship recipient
- Organized conference trip for University of Illinois students two years in a row
- Wrote grant letter for student funding, booked train tickets, and assisted student registrations

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

AUDITED FINANCIAL STATEMENTS

For the year ended June 30, 2020
(With comparative totals for the year ended June 30, 2019)

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

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JOSHUA S. RICHARDSON, CPA, P.C.

143 W. Chestnut St
Canton, Illinois 61520
(309)647-0689 Phone
(309)647-0047 Fax

Certified Public Accountant

2308 W. Altorfer Dr.
Peoria, Illinois 61615
(309)692-3190 Phone

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Habitat for Humanity of the Greater Peoria Area, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Habitat for Humanity of the Greater Peoria Area, Inc. (a non-profit organization), which comprise the statement of financial position as of June 30, 2020, and the related statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit includes performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Habitat for Humanity of the Greater Peoria Area, Inc. as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated January 22, 2021 on our consideration of Habitat for Humanity of the Greater Peoria Area, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Habitat for Humanity of the Greater Peoria Area, Inc.'s internal control over financial reporting and compliance.

Report on Summarized Comparative Information

We have previously audited Habitat for Humanity of the Greater Peoria Area, Inc.'s 2019 financial statements, and we expressed an unmodified opinion on those audited financial statements in our report dated March 2, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.



Canton, Illinois
January 22, 2021

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Statement of Financial Position

June 30, 2020

(With comparative totals as of June 30, 2019)

	<u>2020</u>	<u>2019</u>
<u>Assets</u>		
Current assets:		
Cash and cash equivalents	\$ 331,265	(1,262)
Cash held in escrow	38,581	49,773
Receivables	64,446	85,701
Prepaid expenses	26,037	15,613
Non-interest bearing mortgage loans - current portion	283,066	244,992
Inventory	6,694	8,453
Construction in progress	435,582	287,830
Completed homes pending closure	688,629	603,922
Total current assets	<u>1,874,300</u>	<u>1,295,022</u>
Property and equipment:		
Building	-	398,266
Leasehold improvements	55,523	55,523
Vehicles	115,278	115,278
Furniture and fixtures	18,671	19,626
Tools and equipment	6,915	7,034
Office equipment	11,300	6,763
Total property and equipment	207,687	602,490
Less accumulated depreciation	<u>(129,697)</u>	<u>(176,075)</u>
Net property and equipment	<u>77,990</u>	<u>426,415</u>
Other assets:		
Security deposit	4,200	4,200
Land for development	32,007	75,111
Non-interest bearing mortgage loans - long-term portion	2,172,076	2,633,441
Discount on non-interest bearing mortgage loans	<u>(1,256,264)</u>	<u>(1,447,939)</u>
Total other assets	<u>952,019</u>	<u>1,264,813</u>
Total assets	<u>\$ 2,904,309</u>	<u>2,986,250</u>

The accompanying notes to financial statements are an integral part of these financial statements.

	<u>2020</u>	<u>2019</u>
<u>Liabilities and Net Assets</u>		
Current liabilities:		
Accounts payable	\$ 115,782	131,966
Accrued expenses and withholdings	20,337	52,752
Deferred grant revenue	25,000	-
Escrow deposits	37,707	50,198
Preclosure rent payments	2,342	5,856
Current portion of long term debt	<u>-</u>	<u>13,733</u>
Total current liabilities	<u>201,168</u>	<u>254,505</u>
Long term debt	<u>-</u>	<u>178,031</u>
Total Liabilities	<u>201,168</u>	<u>432,536</u>
Net assets:		
Without donor restrictions	2,478,009	2,429,236
With donor restrictions	<u>225,132</u>	<u>124,478</u>
Total net assets	<u>2,703,141</u>	<u>2,553,714</u>
Total liabilities and net assets	<u>\$ 2,904,309</u>	<u>2,986,250</u>

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Statement of Activities

For the year ended June 30, 2020

(With comparative totals for the year ended June 30, 2019)

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>	<u>2019</u>
Public support and revenue:				
Public support:				
House sponsors	\$ 235,435	187,170	422,605	572,156
United Way	23,536	-	23,536	48,570
Project Hope grant	-	37,962	37,962	33,407
Paycheck protection program	110,700	-	110,700	-
Other contributions	135,032	-	135,032	174,806
In-kind contributions	35,790	-	35,790	54,154
Total public support	<u>540,493</u>	<u>225,132</u>	<u>765,625</u>	<u>883,093</u>
Revenue:				
Sales to homeowners	349,000	-	349,000	240,000
Mortgage loan discount amortization	375,718	-	375,718	188,442
Interest income	350	-	350	844
ReStore operations	545,972	-	545,972	751,464
Proceeds from equity protection agreement	-	-	-	37,917
Gain (Loss) on sale of assets	(77,100)	-	(77,100)	-
Abandonment loss on land held for development	(43,105)	-	(43,105)	-
Other revenue	4,327	-	4,327	14,271
Total revenue	<u>1,155,162</u>	<u>-</u>	<u>1,155,162</u>	<u>1,232,938</u>
Net assets released from restrictions:				
Satisfaction of purpose restriction	<u>124,478</u>	<u>(124,478)</u>	<u>-</u>	<u>-</u>
Total public support, revenue, and reclassifications	<u>1,820,133</u>	<u>100,654</u>	<u>1,920,787</u>	<u>2,116,031</u>
Expenses:				
Program services:				
Construction	739,487	-	739,487	695,251
Mortgage	184,043	-	184,043	85,114
Family support	110,366	-	110,366	119,804
ReStore	616,221	-	616,221	717,565
Supporting services:				
Fundraising	55,759	-	55,759	24,942
Management and general	65,484	-	65,484	200,233
Total expenses	<u>1,771,360</u>	<u>-</u>	<u>1,771,360</u>	<u>1,842,909</u>
Change in net assets	48,773	100,654	149,427	273,122
Net assets - beginning of year	<u>2,429,236</u>	<u>124,478</u>	<u>2,553,714</u>	<u>2,280,592</u>
Net assets - end of year	<u>\$ 2,478,009</u>	<u>225,132</u>	<u>2,703,141</u>	<u>2,553,714</u>

The accompanying notes to financial statements are an integral part of these financial statements.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Statement of Cash Flows

For the year ended June 30, 2020

(With comparative totals for the year ended June 30, 2019)

	<u>2020</u>	<u>2019</u>
Cash flows from operating activities:		
Change in net assets	\$ 149,427	273,122
Adjustments to reconcile change in net assets to net cash provided(used) by operating activities:		
Depreciation	28,533	29,695
Sale to homeowners	(349,000)	(240,000)
Mortgage payments received	748,731	366,850
Downpayments received	23,560	70,400
Mortgage loan discount amortization	(375,718)	(188,442)
Mortgage discounts	184,043	85,114
Gain/Loss on sale of assets	77,100	-
Effects of changes in assets and liabilities:		
Prepaid expenses	(10,424)	6,062
Inventory	1,759	(6,053)
Construction in progress	(147,752)	79,566
Completed homes pending closure	(84,707)	(603,922)
Land for development	43,104	(13,830)
Homes held for resale	-	32,930
Contributions receivable	21,255	(11,152)
Accounts payable	(16,184)	68,285
Accrued expenses	(32,415)	8,219
Deferred grant revenue	25,000	-
Escrow deposits	(12,491)	(10,925)
Preclosure rent payments	(3,514)	5,856
Net cash provided(used) by operating activities	<u>270,307</u>	<u>(48,225)</u>
Cash flows from investing activities:		
Acquisition of property and equipment	(6,005)	(43,752)
Proceeds from disposal of property and equipment	248,797	-
Net cash provided(used) by investing activities	<u>242,792</u>	<u>(43,752)</u>
Cash flows from financing activities:		
Principal payments on notes payable	(191,764)	(13,065)
Net cash provided(used) by financing activities	<u>(191,764)</u>	<u>(13,065)</u>
Net increase(decrease) in cash and cash equivalents	321,335	(105,042)
Cash and cash equivalents - beginning of year	48,511	153,553
Cash and cash equivalents - end of year	\$ <u>369,846</u>	<u>48,511</u>
Supplemental data:		
Interest expense paid	\$ <u>13,143</u>	<u>8,447</u>

The accompanying notes to financial statements are an integral part of these financial statements.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Statement of Functional Expenses
For the year ended June 30, 2020
(With comparative totals for the year ended June 30, 2019)

	Program Services			Supporting Services			Total	
	Construction	Mortgages	Family Support	Re-Store	Total	Fund Raising		Management and General
Cost of homes sold	\$ 418,144	-	-	-	418,144	-	-	418,144
Cost of homes sold - in kind	17,105	-	-	-	17,105	-	-	17,105
Mortgage discounts	-	184,043	-	-	184,043	-	-	184,043
Purchased merchandise	-	-	-	12,299	12,299	-	-	12,299
Salaries	173,214	-	54,649	265,696	493,559	33,750	11,152	538,461
Payroll taxes	13,744	-	4,463	21,230	39,437	2,623	932	42,992
Fringe benefits	51,072	-	7,057	27,885	86,014	7,844	4,111	97,969
Contract labor	-	-	-	-	-	-	-	250
Staff expense	1,185	-	1,788	251	3,224	145	5,693	9,062
Rent expense	20,160	-	6,720	102,182	129,062	-	6,720	135,782
Depreciation	8,058	-	714	19,761	28,533	-	-	28,533
Insurance	19,178	-	2,969	17,051	39,198	1,485	743	41,426
Office expense	4,994	-	2,428	6,203	13,625	709	4,145	18,479
Outside services	4,110	-	1,360	10,035	15,505	152	2,971	18,628
Telephone and internet	6,544	-	2,319	13,120	21,983	182	2,395	24,560
Utilities	8,014	-	1,460	25,390	34,864	-	1,937	36,801
Supplies	13,592	-	4,206	69	17,867	-	48	17,915
Advertising and promotion	-	-	4,411	1,533	5,944	139	328	6,411
Professional fees	-	-	-	-	-	-	106,567	106,567
Professional fees - in kind	-	-	-	-	-	-	12,712	12,712
Vehicle expense	11,518	-	1,401	9,043	21,962	-	12	21,974
Repairs and maintenance	7,520	-	148	7,137	14,805	-	3,104	17,909
Postage and freight	181	-	1,618	305	2,104	7	70	2,181
Printing and reproduction	2,978	-	1,662	263	4,903	1,682	1,016	7,601
Bank and credit card fees	-	-	-	10,364	10,364	120	4,880	15,364
Interest expense	-	-	-	4,608	4,608	-	8,535	13,143
Real estate taxes	11,690	-	-	3,949	15,639	-	-	15,639
Habitat International tithe	-	-	-	-	-	-	-	-
Habitat International SOSI fee	-	-	-	-	-	-	15,000	15,000
Capitalized labor for homes	(87,000)	-	-	-	(87,000)	-	(25,500)	(112,500)
Other	507	-	-	134	641	1,425	5,094	7,160
Total expenses	\$ 706,508	184,043	99,373	558,508	1,548,432	50,263	172,665	1,771,360
								222,928
								1,842,909

The accompanying notes to financial statements are an integral part of these financial statements.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(A) Nature of Organization

Habitat for Humanity of the Greater Peoria Area, Inc. (“Habitat”) (a nonprofit corporation) was incorporated on July 12, 1989. The organization is an affiliate of Habitat for Humanity International, Inc. (“Habitat International”), a nondenominational Christian nonprofit organization whose purpose is to create decent, affordable housing for those in need, and to make decent shelter a matter of conscience with people everywhere. Although Habitat International assists with information resources, training, publications, prayer support, and in other ways, Habitat is primarily and directly responsible for its own operations.

(B) Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, and accordingly reflects all significant receivables, prepaids, payables and deferrals.

(C) Basis of Presentation

The financial statements are presented in accordance with generally accepted accounting principles. The Organization is required to report information regarding its financial position and activities according to two classes of net assets: without donor imposed restrictions and with donor imposed restrictions.

The Organization reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Restricted support whose restrictions are met in the same reporting period are reported as net assets without restrictions.

(D) Cash and Cash Equivalents

For purposes of the statement of cash flows, Habitat considers all investments purchased with a maturity of three months or less to be cash equivalents.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(E) Inventories

Inventory is stated at the lower of cost (first-in, first-out method) or market. Contributed inventory is recorded at its fair market value as of the date of the gift.

Habitat for Humanity operates ReStore, a retail operation where home furnishings, appliances, and other miscellaneous items are donated and then sold to the community at a greatly reduced price. Revenue is recognized at the time the goods are sold. Therefore, no value for the ReStore donated inventory is included in these financial statements.

(F) Property and equipment

Property and equipment are stated at cost. Contributed property and equipment is recorded at its fair market value as of the date of the gift. Equipment considered consumable is expensed in the year purchased. Items with a purchase price of \$1,000 or more are capitalized. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets.

(G) Revenue and Cost Recognition

In-kind contributions (primarily construction materials and legal services) are recorded based on their estimated value on the date of receipt. No amounts have been reflected in the financial statements for donated services (except for legal services and a small amount of skilled labor) inasmuch as no objective basis is available to measure the value of such services; however, a substantial number of volunteers have donated significant amounts of their time to Habitat's program services.

Transfers to homeowners are recorded at the gross amount of payments to be received over the lives of the mortgages. Non-interest-bearing mortgages have been discounted at 8%. Discounts are amortized using the straight-line method over the lives of the mortgages.

If the homeowner defaults and the home is repossessed, Habitat records the fair market value as an asset. Any resulting gain or loss is reported accordingly.

(H) Functional Allocation of Expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(I) Program Services

Program services include construction, family support and educational ministries as well as the discount on mortgage originations and operation of ReStore. The cost of home building is charged to construction in progress as incurred. Upon completion and occupancy, overhead costs are capitalized and added to construction in progress. Costs are transferred to program services expense when the property is transferred to homeowners.

(J) Income Taxes

Habitat is recognized as a tax exempt organization in accordance with Internal Revenue Code Section 501(c)(3) of the Internal Revenue Code under a group exemption letter granted to Habitat International and therefore has made no provision for Federal income taxes in the accompanying financial statements. The organization is not a private foundation and contributions to the Organization qualify as charitable deductions by the contributor.

The Organization follows the accounting standard for uncertain tax positions. Management has evaluated tax positions taken by the Organization and has determined that has taken no uncertain tax positions that would require recognition of a liability or disclosure in the financial statements.

The Organization's Forms 990, Return of Organization Exempt from Income Tax are subject to examination by the IRS, generally for three years after they were filed. There are currently no audits for any tax periods in progress. Habitat believes it is no longer subject to tax examinations for tax years ending prior to June 30, 2017.

(K) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(L) Date of Management's Review

Management has evaluated subsequent events through January 22, 2021, the date which the financial statements were available to be issued.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 2 LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of the balance sheet date, reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the balance sheet date.

Financial assets at year end	
Cash and cash equivalents	\$ 369,846
Receivables	64,446
Current portion of mortgage loans	<u>283,066</u>
	717,358
Less those unavailable for general expenditures within one year, due to:	
Amounts set aside for escrow payments	<u>38,581</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 678,777</u>

At June 30, 2020, \$255,132 of net assets with donor restrictions were restricted for home construction, the primary program of the Organization, therefore these assets are available for the general operational needs of the Organization. As part of Habitat's liquidity management plan, there is a Line of Credit available in the amount of \$350,000. The Line of Credit may be drawn upon, if necessary, to meet any unexpected liquidity needs or in the event of financial distress.

NOTE 3 CASH HELD IN ESCROW

Habitat currently services the mortgages on the homes it sells. Cash held in escrow represents escrow deposits (shown as a liability) received from homeowners for insurance and property taxes on their homes. The escrowed cash is maintained in a separate bank account.

NOTE 4 RECEIVABLES

The following is a summary of receivable balances by category as of June 30, 2020.

CHDO (home builds)	\$ 3,348
United Way	37,962
IHDA (downpayment assistance)	15,000
Other	<u>8,136</u>
	<u>\$ 64,446</u>

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 5 CONSTRUCTION IN PROGRESS

The following is a summary of home building activity for the year ended June 30, 2020:

	<u>Number</u>	<u>Costs</u>
Homes under construction, beginning of year	5	\$ 287,830
Additional costs incurred on beginning inventory	-	293,378
New homes started	2	174,033
Capitalized overhead	-	60,000
Homes pending closure	<u>(3)</u>	<u>(379,659)</u>
Homes under construction, end of year	<u>4</u>	<u>\$ 435,582</u>

In addition to the homes, Habitat has 16 lots available for development at June 30, 2020. Construction in progress and land for development are reported as current assets since the organization's intent is to get the properties transferred to homeowners rather than to hold for future use.

When appropriate, homes that have been completed are recorded in a separate asset account titled "Completed Homes Pending Closure." Closure on these homes has been delayed for reasons not related to construction and, in many cases, the prospective homeowner has entered into a rental agreement which allows them to live in the home until the closing is completed. The following is a summary of home building activity for the year ended June 30, 2020:

	<u>Number</u>	<u>Costs</u>
Completed homes pending closure, beginning of year	5	\$ 603,922
Additional costs incurred	-	35,948
Homes transferred in	3	379,659
Home foreclosed	1	46,148
Capitalized overhead	-	52,500
Homes sold	<u>(3)</u>	<u>(429,548)</u>
Completed homes pending closure, end of year	<u>6</u>	<u>\$ 688,629</u>

NOTE 6 OPERATING LEASE

Habitat leases their facility at 931 N. Douglas under an operating lease. The current lease term for the facility is for ten years and expires April 30, 2025. The monthly payments are \$5,600 for the term of the lease. The total lease expense for the year ended June 30, 2020 was \$67,200.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 6 OPERATING LEASE (continued)

Habitat leases their facility at 4912 N. University under an operating lease. The original lease term for the facility was for 19 months and expired June 30, 2018. The lease was extended for two years ending June 30, 2020. The monthly payments are \$5,000 for the term of the lease. The total lease expense for the year ended June 30, 2020 was \$60,000.

Future minimum lease payments:

June 30, 2021	\$ 67,200
June 30, 2022	67,200
June 30, 2023	67,200
June 30, 2024	67,200
June 30, 2025	56,000
Thereafter	<u>0</u>
	<u>\$ 324,800</u>

NOTE 7 LINE OF CREDIT

Habitat for Humanity maintains a revolving line of credit at Morton Community Bank with a variable interest rate. As of June 30, 2020, there was no balance due.

NOTE 8 NET ASSETS WITH DONOR IMPOSED RESTRICTIONS

Some house sponsorships and contributions are received by Habitat for Humanity with donor imposed restrictions that are not able to be met prior to the end of the fiscal year. These amounts are reported as net assets with donor imposed restrictions.

Net assets with donor imposed restrictions as of June 30, 2020 were:

Construction of home – 1011 Madison	\$ 100,000
Construction of home – 122 Cherry Lane	76,015
Construction of home – 1101 Monroe	8,655
United Way Project Hope grant	37,962
Other	<u>2,500</u>
Total	<u>\$ 225,132</u>

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 9 RETIREMENT PLAN

Effective January 1, 2018, the Organization has a defined contribution retirement plan (the Plan) covering all employees with two years of eligible service. The Organization matches employee's contributions up to 3% of compensation. An employee becomes 100% vested with respect to Organization contributions immediately. Expense incurred under the Plan for the year ended June 30, 2020 was \$7,094.

NOTE 10 CONCENTRATION OF CREDIT RISK

Cash and cash equivalents of Habitat are deposited with a single financial institution. As a result, exposure to market and credit risks may at times be concentrated with this counterparty. Balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 at each financial institution. As of June 30, 2020, cash balances deposited with this financial institution exceeded the federally insured limit by \$119,846. Habitat has not experienced losses in any of these accounts and management does not believe Habitat is exposed to any significant credit risk. However, the credit worthiness of these counterparties is subject to continuing review and full performance is anticipated.

NOTE 11 SUMMARIZED FINANCIAL INFORMATION FOR 2019

The financial information for the year ended June 30, 2019 is presented for comparative purposes and is not intended to be a complete financial statement presentation.

NOTE 12 TRANSACTIONS WITH HABITAT FOR HUMANITY INTERNATIONAL

Habitat annually remits a portion of its contributions (excluding noncash contributions) to Habitat for Humanity International (HFHI). These funds are used to construct homes in economically depressed areas around the world. For the year ended June 30, 2020, Habitat contributed \$0 to HFHI. Such amounts are included in program services expense on the statement of activities.

In November 2013, HFHI adopted a policy, U.S. Stewardship and Organizational Sustainability Initiative (US-SOSI), affecting its U.S. affiliated organizations of which Habitat is one. The policy requires all affiliates to pay an annual US-SOSI fee which is determined by population within the affiliate's approved Geographic Service Area. The purpose is to generate a revenue stream for HFHI to help offset a portion of the operational costs to assist U.S. affiliates and to use in leveraging the strength of the many for the benefit of all. The amount of the fee is fixed through June 30, 2020. The fee is \$15,000 annually. The fee is invoiced at the beginning of the fiscal year, and is due by July 31.

**HABITAT FOR HUMANITY OF THE
GREATER PEORIA AREA, INC.**

Notes to Financial Statements
June 30, 2020

NOTE 13 COVID-19 IMPACT

The COVID-19 pandemic, whose effects first became known in January 2020, is having a broad and negative impact on commerce and financial markets around the world. The United States and global markets experienced significant declines in value resulting from uncertainty caused by the pandemic. Habitat is closely monitoring its financial assets and its liquidity and is actively working to minimize the impact of these declines. The extent of the impact of COVID-19 on Habitat's operational and financial performance will depend on certain developments, including the duration and spread of the outbreak and its impacts on Habitat's customers, employees, and vendors, all of which at present, cannot be determined. Accordingly, the extent to which COVID-19 may impact Habitat's financial position and changes in net assets and cash flows is uncertain and the accompanying financial statements include no adjustments relating to the effects of this pandemic.

NOTE 14 PAYCHECK PROTECTION PROGRAM

During the year ended June 30, 2020, the Organization applied for and received \$110,700 from the Small Business Administration's Paycheck Protection Program (PPP). The Organization is eligible for loan forgiveness if the proceeds were used in accordance with the PPP guidelines. The Organization has elected to treat the PPP proceeds as a conditional contribution in accordance with FASB ASC 958-605. Under this model, the timing of recognition for a contribution received depends on whether the contribution is conditional or not, if conditional, the contribution is not recognized until the conditions are substantially met or explicitly waived. The Organization believes that during the year ended June 30, 2020, the proceeds were used in accordance with the conditions of the PPP, and therefore have recognized a contribution of \$110,700 in the statement of activities.

JOSHUA S. RICHARDSON, CPA, P.C.

143 W. Chestnut St
Canton, Illinois 61520
(309)647-0689 Phone
(309)647-0047 Fax

Certified Public Accountant

2308 W. Altorfer Dr.
Peoria, Illinois 61615
(309)692-3190 Phone

Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Directors of
Habitat for Humanity of the Greater Peoria Area, Inc.

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States of America, the financial statements of Habitat for Humanity of the Greater Peoria Area, Inc. (a nonprofit organization) which comprise the statement of financial position as of June 30, 2020, and the related statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 22, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Habitat for Humanity of the Greater Peoria Area, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

Compliance and Other Matters

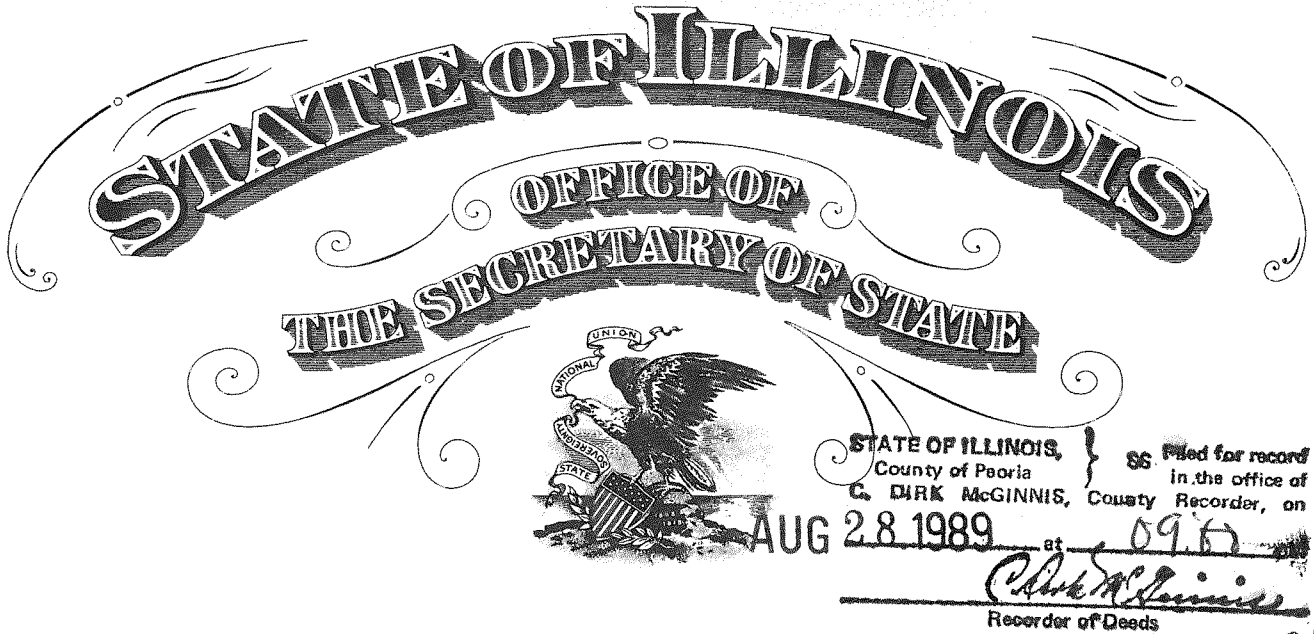
As part of obtaining reasonable assurance about whether Habitat for Humanity of the Greater Peoria Area, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

This purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* on considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



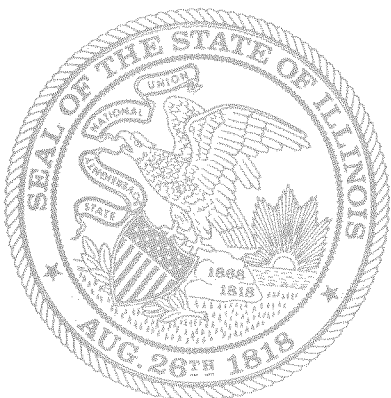
Canton, Illinois
January 22, 2021



Whereas, ARTICLES OF INCORPORATION OF HABITAT FOR HUMANITY OF THE GREATER PEORIA AREA, INC. INCORPORATED UNDER THE LAWS OF THE STATE OF ILLINOIS HAVE BEEN FILED IN THE OFFICE OF THE SECRETARY OF STATE AS PROVIDED BY THE GENERAL NOT FOR PROFIT CORPORATION ACT OF ILLINOIS, IN FORCE JANUARY 1, A.D. 1987.

Now Therefore, I, Jim Edgar, Secretary of State of the State of Illinois, by virtue of the powers vested in me by law, do hereby issue this certificate and attach hereto a copy of the Application of the aforesaid corporation.

In Testimony Whereof, *I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, at the City of Springfield, this 12TH day of JULY AD 19 89 and of the Independence of the United States the two hundred and 14TH.*



Jim Edgar
 SECRETARY OF STATE

ARTICLES OF INCORPORATION

(Do Not Write in This Space)

Filing Requirements — Present 2 signed and fully executed copies in exact duplicate
For Inserts — Use White Paper — Size 8½ x 11

Payment must be made by Certified Check, Cashiers' Check or a Money Order, payable to "Secretary of State."
DO NOT SEND CASH!

Date Paid

7-12-89

Filing Fee \$50

Clerk

ed

TO: JIM EDGAR, Secretary of State

Pursuant to the provisions of "The General Not For Profit Corporation Act of 1986", the undersigned incorporator(s) hereby adopt the following Articles of Incorporation.

Article 1. The name of the corporation is: Habitat for Humanity of the Greater Peoria Area, Inc.

Article 2. The name and address of the initial registered agent and registered office are:

MAIL TO: →

Registered Agent	Timothy	L .	Bertschy
	First Name	Middle Name	Last Name
Registered Office	600 Jefferson Bank Building		
	Number	Street	(Do Not Use P.O. Box)
	Peoria	IL	61602 Peoria
	City	Zip Code	County

Article 3. The first Board of Directors shall be twelve (12) in number, their names and addresses being as follows:
(Not less than three)

Directors' Names	Number	Street	Address City	State
See attached.				

Article 4. The purposes for which the corporation is organized are:
To organize and implement a Greater Peoria, Illinois Area affiliate of the Habitat for Humanity International movement, with the objective of eliminating poverty housing and homelessness, of promoting decent housing for all peoples, and of making decent shelter a matter of conscience.

Is this corporation a Condominium Association as established under the Condominium Property Act? Yes No (Check one)

Is this corporation a Cooperative Housing Corporation as defined in Section 216 of the Internal Revenue Code of 1954? Yes No (Check one)

Is this a Homeowner's Association which administers a common-interest community as defined in subsection (c) of Section 9-102 of the Code of Civil Procedure? Yes No

Article 5. Other provisions (please use separate page):

See attached.

BOARD OF DIRECTORS

Timothy L. Bertschy
124 S.W. Adams Street
Suite 600
Peoria, IL 61602

Phyllis Crouch
6609 N. Post Oak Road
Peoria, IL 61615

Duane Heward
505 W. Merle Lane
Peoria, IL 61604

Fr. Jim Myers
Newman Foundation
Bradley University
1501 W. Bradley Avenue
Peoria, IL 61625

Sr. Rachel Bergschneider
1009 S. Louisa Street
Peoria, IL 61605

Rev. Tom Smith
4234 W. Wycliffe
Peoria, IL 61614

Jack Steele
1217 E. Moneta Street
Peoria, IL 61614

Cartheda Welch
1529 W. Butler Street
Peoria, IL 61605

Ray Hettiger
3814 N. Donna Lane
Peoria, IL 61614

Pat Palmer
1419 NE Madison
Peoria, IL 61603

Nancy Rakoff
514 S. Shelley Street
Peoria, IL 61605-1837

NOV 11 1988
COMMUNICATIONS SECTION
PEORIA, ILLINOIS

ARTICLE 5. The purposes of the Affiliate shall be exclusively religious, charitable, and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code, as amended.

ARTICLE 6. Notwithstanding any other provision in the Articles of Incorporation, that the affiliate shall not carry out any other activities not permitted to be carried on by an organization exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code, as amended.

ARTICLE 7. In the event of dissolution, the residual assets of the organization will be turned over to Habitat for Humanity, Inc. or another organization which is exempt as an organization as described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code as amended, or to the federal, state, or local government for exclusive public purposes.



Annual Budget
Year ended June 30, 2021

Revenue and Support:	<u>FY 2021 Budget</u>
Contribution Support:	
Home Builds	\$ 123,500
Other	84,197
Grant Revenue	226,827
In-Kind Support	53,855
Program Service Revenue:	
Sale of Homes - Carryforwards	755,000
Sale of Homes - New Homes	170,000
ReStore	757,500
Other In Kind Contributions	-
Other Income	1,620
Total Revenue and Support	<u><u>2,172,499</u></u>
Expenses:	
Program	
Home Builds - Carryforwards	1,249,452
Home Builds - New Homes	290,114
Construction	267,780
ReStore	603,156
Family Support	99,093
Management and General	162,218
Fundraising	50,201
Total Expenses	<u><u>2,722,015</u></u>
Net Budget Surplus (Deficit)	<u><u>\$ (549,516)</u></u>

Home Builds & Construction:

House Sponsors - Cash	\$ 123,500
House Sponsors - In kind	53,855
City of Peoria Reimbursements	138,865
Veteran/Aging Repairs	27,500
Home Sales	925,000
Total Home Build Support	1,268,720
Cost of Homes Sold	(1,539,566)
Other construction related costs (overhead, repair costs)	(267,780)
Discount on Mortgages issued	-
	(1,807,346)
Net Surplus (Deficit) from Home Building & Construction	\$ (538,626)

Grants - Project Hope (for family support)	62,962
Family Support Expenses	(99,093)
Net Surplus (Deficit) from Homes - All Activities	\$ (574,757)

ReStore Operations:

Revenue - Peoria	\$ 500,000
Operating Expenses - Peoria	(442,431)
Net Surplus (Deficit) from ReStore - Peoria	57,569
Revenue - University	257,500
Operating Expenses - University	(160,726)
Net Surplus (Deficit) from ReStore - University	96,774
TOTAL - Net Surplus (Deficit) from ReStore	\$ 154,344

United Way - Designations	31,697
Other Contributions	50,000
Other Misc Income	1,620
Other In Kind Contributions	-
Management and General	(162,218)
Fundraising	(50,201)
Net - Overhead Expenses	(129,103)
Net ReStore Surplus (Deficit) Overhead Costs	\$ 25,241

Recap:

Net Surplus (Deficit) from Homes	\$ (574,757)
Net Surplus (Deficit) from ReStore after paying overhead	25,241
	\$ (549,516)



Heart of Illinois
United Way

509 W. High Street
Peoria, Illinois 61606-1994

hoiunitedway.org

(309) 674-5181 phone

Robert Brandfass
Board Chair

Abby J. Clark
Past Chair

Seth and Sylvia Davis
Vice Chairs-Resource
Development

Erik Christian
Vice Chair-Community
Investment

Shelli Dankoff McClellan
Vice Chair-Marketing &
Community Engagement

Thomas D. Schlink
Treasurer

Sharon A. Desmoulin-Kherat
Secretary

Jennifer L. Zammuto
President

Darrin A. Autry
Matt Bartolo
Patricia J. Bash
Lindsey Birkel
Jeffrey R. Bogdan
Mark A. DeSantis
Paula A. Dixon
Molly Drenckpohl
Clinton J. Drury
Brent Eichelberger
Paul E. Flynn
Gail R. Garrison
Robert C. Gates
Ronald Givens
Monica Hendrickson
Katie McCord Jenkins
Haley Krus
Bill Kwon
Jeanette Murray
Timothy D. Neuhauser
Brian A. Ray
Nikki Romain
Sid P. Ruckriegel
Sally P. Snyder
Mark A. Spenny
John Sutherland
Nathan P. Thomas

April 28, 2021

To: Habitat for Humanity of Greater Peoria Area
From: Heart of Illinois United Way
RE: Letter of Support

To Whom It May Concern:

The Heart of Illinois United Way is proud to provide a letter of support for Habitat for Humanity of Greater Peoria Area and their grant application with the City of Peoria for new home construction. The Heart of Illinois United Way (HOIUW) and Habitat for Humanity of Greater Peoria Area (Habitat) have had a long-standing, successful partnership in assisting families with homeownership opportunities in our community.

Since 2003, Habitat has been a HOIUW partner agency. As a partner agency, Habitat is awarded a grant through our Community Impact Fund to strengthen families to either prepare for homeownership or support existing homeowner families.

Habitat has evolved into an organization that recognizes its role in neighborhood stabilization. The majority of Habitat's builds are in areas of our community where the real estate market and property values are declining or unstable. By providing in-fill, new construction homes in our community's older neighborhoods, Habitat is contributing to the arrest of blight in an area, encouraging the marketability of a block, and supporting the values of the surrounding properties. To further advance Habitat as a community development leader, the organization has addressed concerns related to in-fill, new construction and a property's design. Habitat's leadership has requested feedback from key stakeholders regarding a property's design that reached far beyond a local code requirement. The organization has implemented changes for property design that have increased staff's development capacity as well as supporting the existing character of a street.

Most evident of Habitat's commitment to community development is the developed relationships with their potential homebuyers. Habitat staff does extensive recruitment, coaching and skill-based education to support buyers as they transition into successful homeowners. Furthermore, reinforcement of home maintenance knowledge, coupled with Habitat's impressive and attractive mortgage program, ensures that investment in both the construction and purchase financing remains protected and secured.

The Heart of Illinois United Way fully supports Habitat for Humanity's grant application to the City of Peoria. Please feel free to contact me with any questions or to request additional information. Thank you in advance for your consideration.

Sincerely,

Jennifer Zammuto
President



Dr. Sharon Desmoulin-Kherat
Superintendent

April 29, 2021

City of Peoria CHDO Committee,

I am writing today in support of Habitat for Humanity of Greater Peoria Area's CHDO application for new home construction in the East Bluff. As District 150 Superintendent, I have seen firsthand how housing conditions can affect families and students in either a positive or negative way. Listed below is research that has been done by *Habitat for Humanity International* along *Housing Matters: An Urban Institute Initiative* on how housing affects children's educational outcomes:

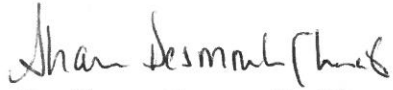
- Intra-district school mobility is associated with lower reading achievement scores in the short-term and over time.
- Living in poor-quality housing and disadvantaged neighborhoods is associated with lower kindergarten readiness scores. Further, children living in homes that were in foreclosure, in tax delinquency, or owned by a speculator were more likely to receive worse kindergarten readiness scores than children in stable housing.
- Community revitalization efforts in public housing may improve math and reading scores of elementary school students.
- Absenteeism is more common among schoolchildren in unstable housing. They also receive lower passing rates for English language arts, math, and science exams than their housed counterparts.
- Children living in a crowded household before age 19 are less likely to graduate from high school and tend to have lower educational attainment at age 25.
- Decreased lead exposure is associated with improved third grade test scores.

Children's housing stability can shape their future economic well-being. Evidence shows that psychological problems experienced during childhood reduce adult earnings and that young low-income children benefit from being raised in a neighborhood there is stable and safe housing. Housing has a profound impact on all children's lives.

Habitat for Humanity builds safe, durable and affordable homes. What most impresses me is the education and support that is offered to the families. Families in the Habitat program must take courses to prepare them for owning a home as well as how to care for their family's needs. This program sets Habitat for Humanity aside from other affordable home programs in the City of Peoria.

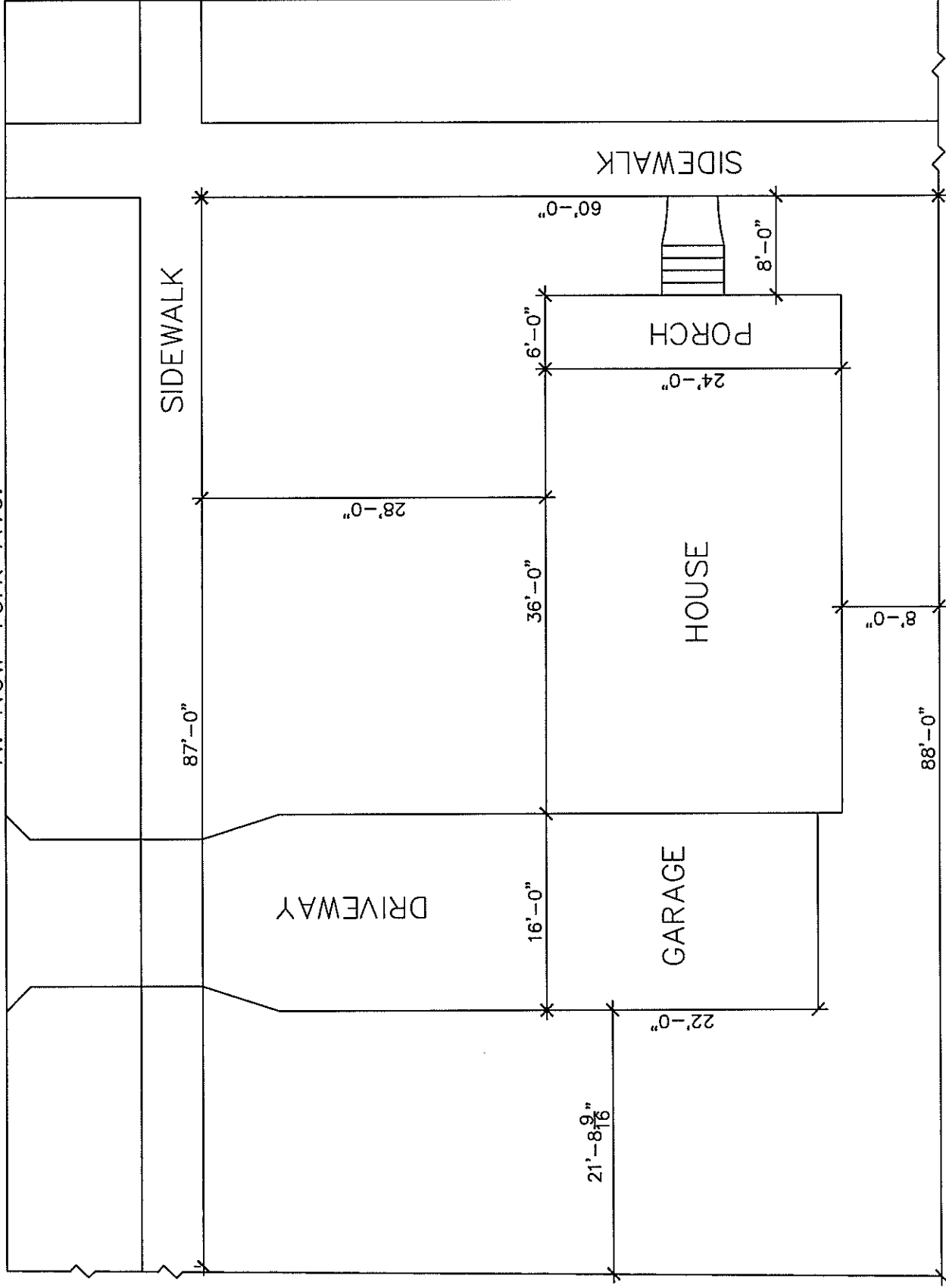
Habitat for Humanity recognizes it's in neighborhood stabilization. I fully support this organization and ask that you give all consideration for their application to build two homes in the East Bluff neighborhood. Please feel free to contact me with any questions or additional information (309) 672-6768.

Thank you,

A handwritten signature in black ink that reads "Sharon Desmoulin-Kherat". The signature is written in a cursive style with a large initial 'S' and a distinct 'K' at the end.

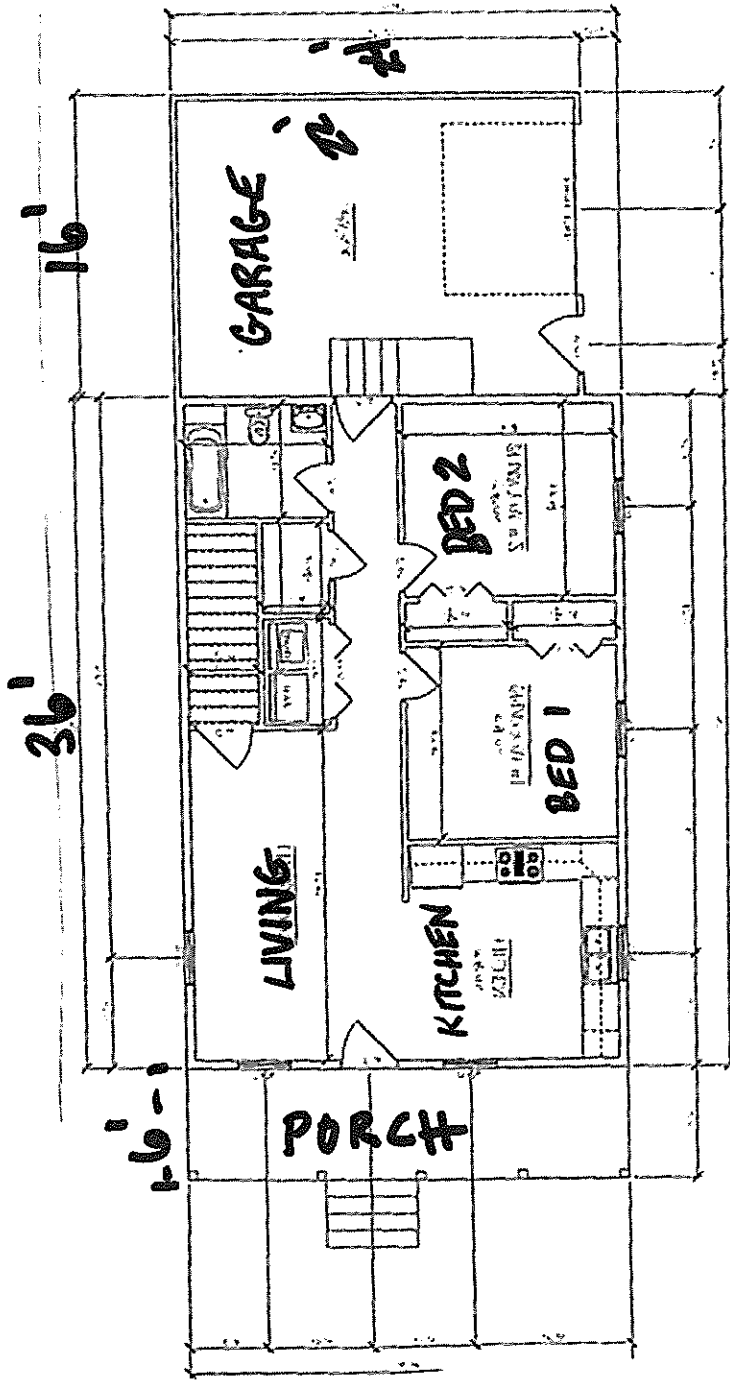
Dr. Sharon Desmoulin-Kherat
Superintendent, Peoria Public Schools

N. New York Ave.

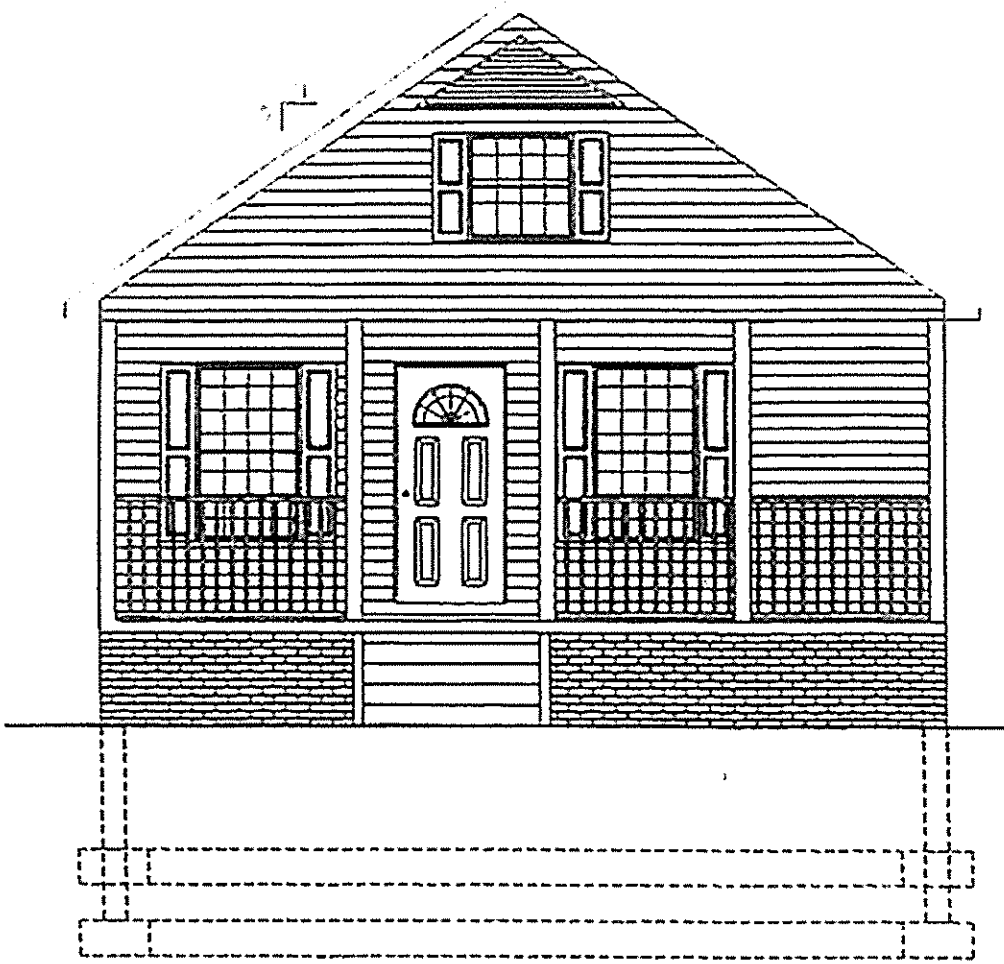


E. Illinois Ave.

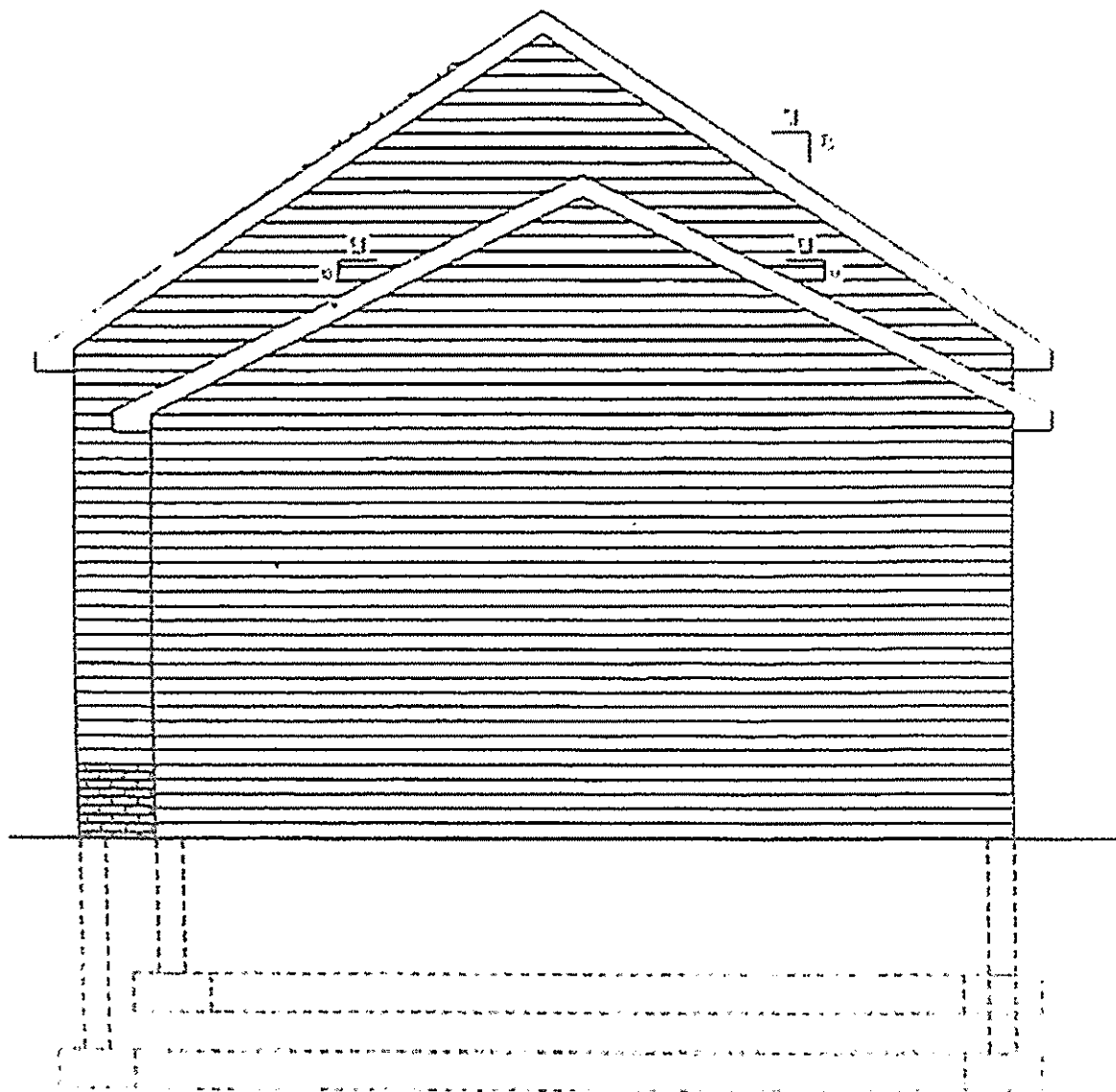
SITE/PLOT PLAN 600 EAST ILLINOIS AVENUE, PEORIA, IL.
HABITAT FOR HUMANITY GREATER PEORIA AREA



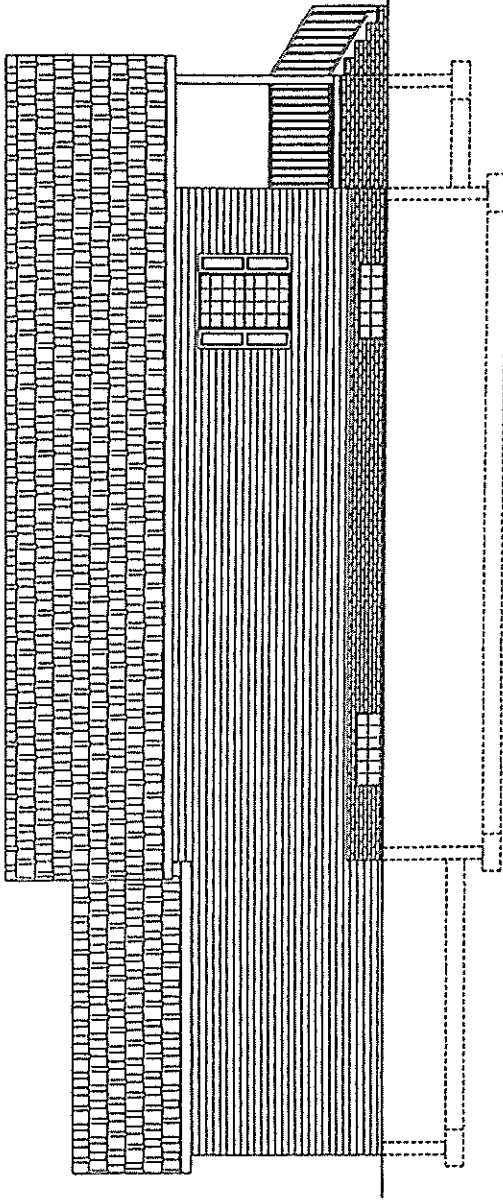
1ST FLOOR



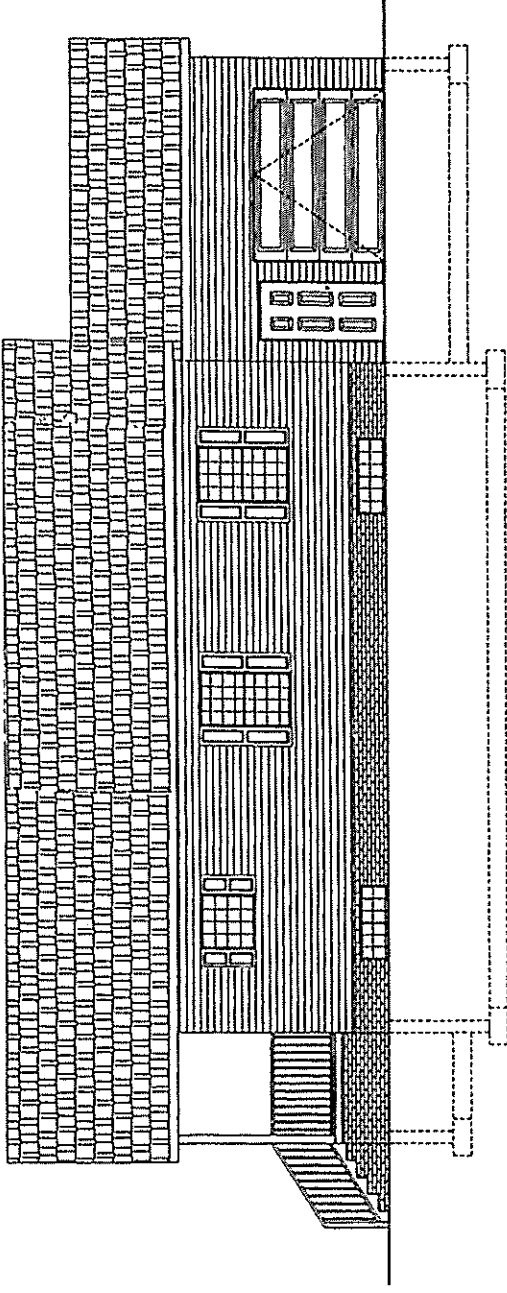
FRONT ELEVATION



REAR ELEVATION



**SIDE ELEVATION
(NORTH)**



SIDE ELEVATION (N. New York Ave.)
(SOUTH)

East Bluff Marketing Analysis

1. Number of Households in East Bluff
 - Total Households = 4,215
 - Family Households = 55.8%
 - Non-Family Households = 44.2%
 - Households with Children = 23.23%
 - Households without Children = 71.77%

2. Median and Average Income in East Bluff
 - Average Household Income = \$58,298.99
 - Median Household Income = \$47,884.00
 - People below Poverty Level = 2,811
 - People above Poverty Level = 7,630
 - HUD Income Guidelines for family of 3 = \$34,350.00

3. Housing in East Bluff
 - Housing Units = 5,142
 - Built in 2010 or Later = 45

4. East Bluff Demographics
 - Total Population = 10,717
 - Male Population = 5,214 / 48.65%
 - Female Population = 5,503 / 51.35%

5. East Bluff Education Statistics
 - No High School = 276 / 3.67%
 - Some High School = 3,355 / 44.56%
 - Some College = 2,139 / 28.41%
 - Associate Degree = 659 / 8.75%
 - Bachelor's Degree = 1,101 / 14.62%
 - Graduate Degree = 0%

6. Marital Status in East Bluff
 - Never Married = 3,865 / 46.09%
 - Married = 2,719 / 32.42%
 - Separated = 128 / 1.53%
 - Widowed = 535 / 6.38%
 - Divorced = 1,139 / 13.58%

7. Occupied Housing Units = 4,215
 - Owner Occupied = 2,185 / 51.84%
 - Renter Occupied = 2,031 / 48.19%

 - With Mortgage = 1,276 / 58.42%
 - Without Mortgage = 908 / 41.58%
 - Median Value with Mortgage = \$110,550.00
 - Median Value without Mortgage = \$103,950.00
 - Median Housing Costs per Month = \$856.00

Komatsu America Corp.

Chris DuBois

Manager, Human Resources

2300 NE Adams St.
Peoria, IL
(309) 672-7456
cdubois@komatsuna.com

4/29/21

City of Peoria CHDO Committee:

As you review the application from Habitat for Humanity of Greater Peoria to receive \$220,000 in CHDO funding to build two new, single family homes in the East Bluff, I wanted to voice my strong support for their application.

I represent Komatsu. Our company has sponsored two Habitat for Humanity homes in the North Valley and the East Bluff both financially as well as through volunteering. Our employees have volunteered over 600 hours on the home building process.

As such, we realize the importance of neighborhood revitalization and the need for affordable, quality built homes for those in the community that are unable to obtain a conventional mortgage.

The CHDO grant application represents a critical opportunity for Habitat for Humanity to address needed affordable homes in the East Bluff.

Habitat for Humanity has articulated a vision for affordable housing that includes educating new homeowners as well as providing ongoing support in the years that follow the purchasing a home.

I support Habitat for Humanity's Grant application, not only because it will create vitally needed affordable homes in the East Bluff, but also because it will strengthen the entire surrounding neighborhood as well. Habitat for Humanity has a program entitled "A Brush With Kindness" in which the organization looks for other homeowner's in the neighborhoods in which they build to provide non-critical repairs such as painting, roof repair etc. for those who can't afford these repairs on their own.

I hope you and your team come to fully appreciate the value of Habitat for Humanity's great work here in Peoria and that you reach a decision to act favorably upon their CHDO application.

Sincerely,



Chris DuBois

KOMATSU

Peoria Manufacturing Operation

April 29, 2021

Lea Anne Schmidgall
Executive Director
Habitat for Humanity of Greater Peoria Area
931 N Douglas St
Peoria, IL 61606

Dear Lea Anne,

I am writing at your request to confirm the history of partnership between the Caterpillar Foundation and Habitat for Humanity of Greater Peoria Area.

Based on our records, the Caterpillar Foundation has provided grant support to Habitat for Humanity of Greater Peoria Area in the majority of years since 2000. For the last several donations, the focus of the Caterpillar Foundation's grant support has been the Project H.O.P.E. program, with the most recent grant award covering programming from July 1, 2020 to June 30, 2021.

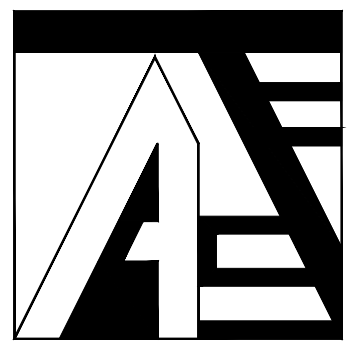
With a focus on financial education, the key performance indicators for this program are:

- 90% of participants are projected to increase their financial literacy knowledge by 85%, as shown by pre- and post-testing
- 90% of participants are projected to make their mortgage payments on time for 12 months

Please let me know if you have any questions, and we wish you all the best for your ongoing work.

Sincerely,

Glen Harris
Global Program Manager
Caterpillar Foundation



ATSE CONSULTANTS, LLC.

2400 N. Main St., Unit F
East Peoria, IL 61611
www.atseconsultants.com

date June 26, 2017
revised

drawn by GB
checked by AT



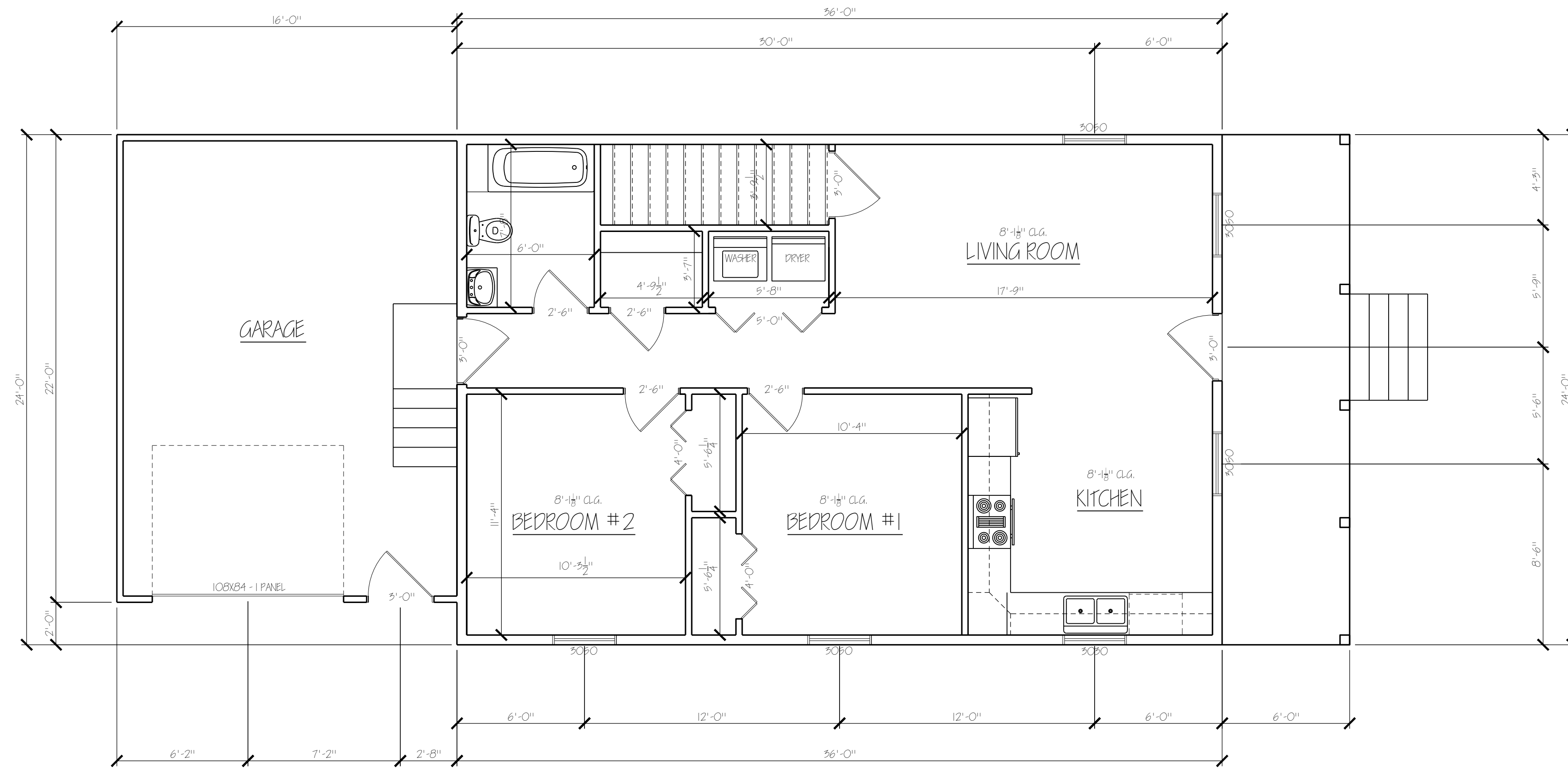
FOUNDATION PLAN & FLOOR PLAN

NEW FAMILY RESIDENCE
1030 NE MONROE STREET
PEORIA, IL

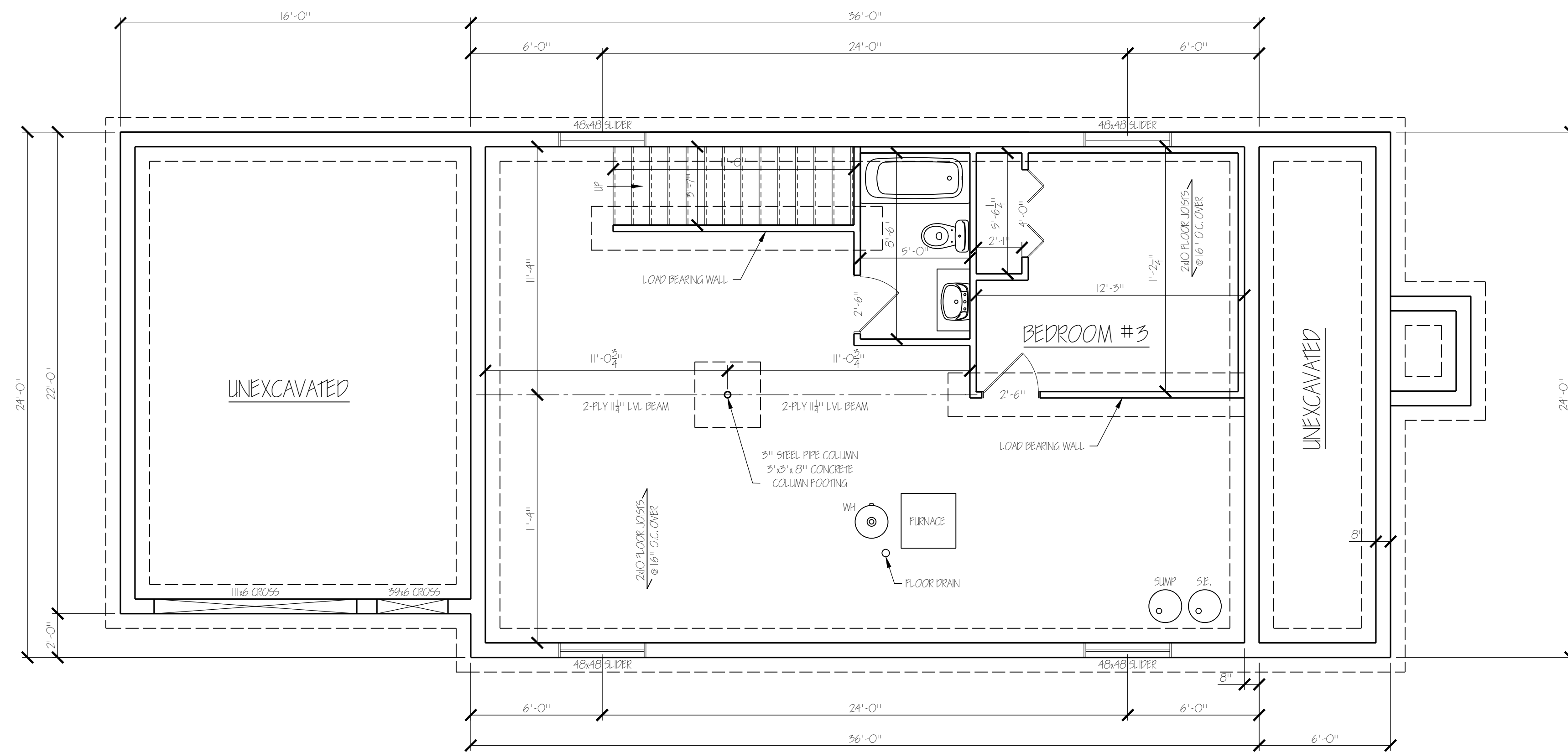
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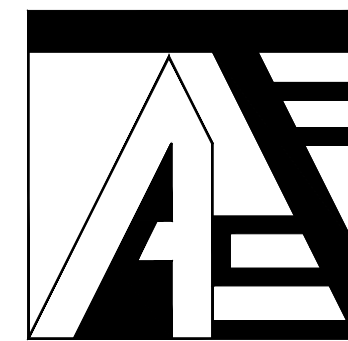
project HFH2017_04



FLOOR PLAN
SCALE: 1/4" = 1'-0"



FOUNDATION PLAN
SCALE: 1/4" = 1'-0"



ATSE CONSULTANTS, LLC.

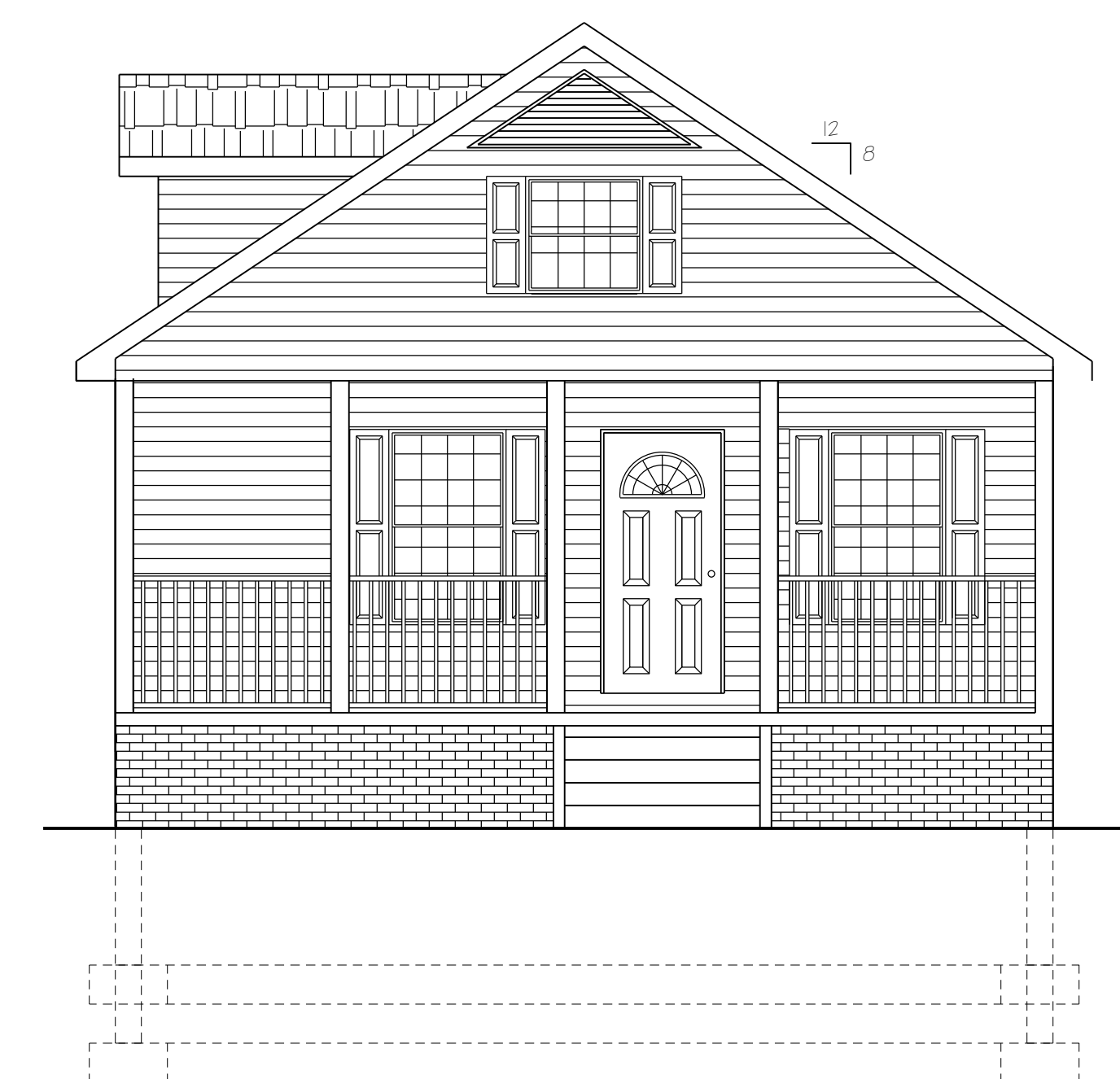
2400 N. Main St., Unit F
East Peoria, IL 61611
www.atseconsultants.com

date June 26, 2017
revised

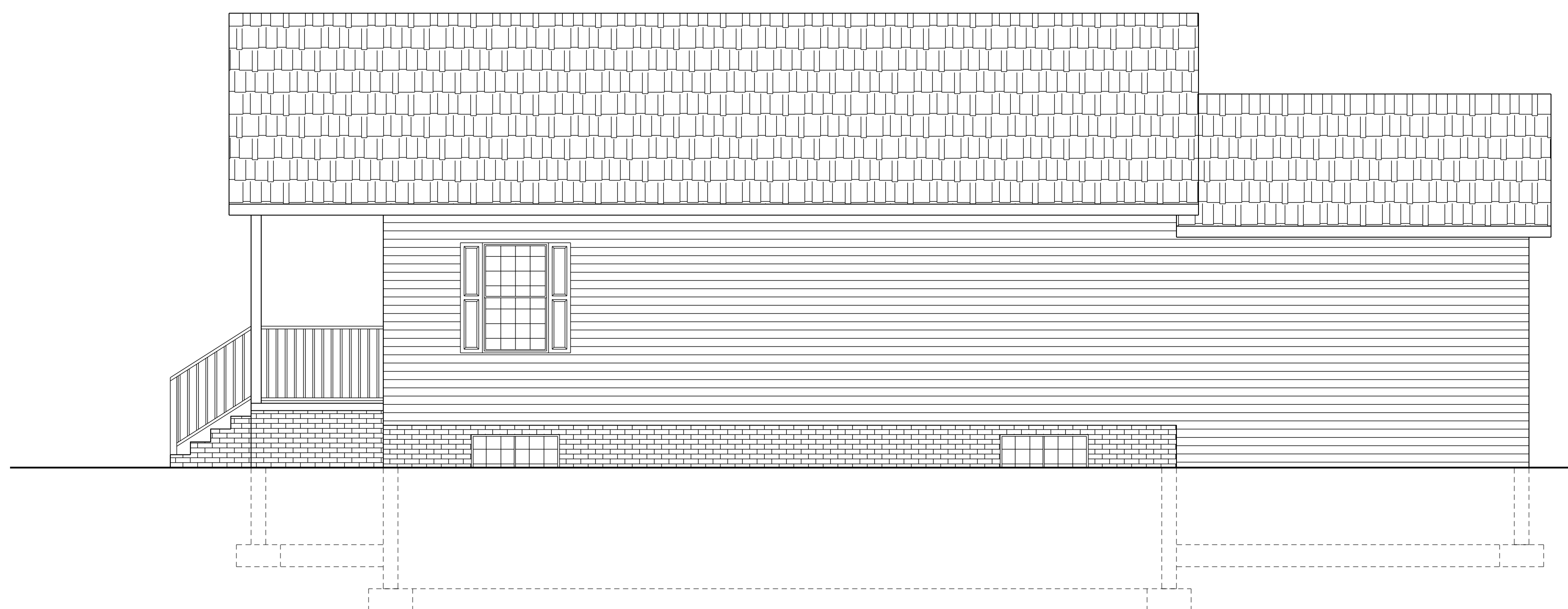
drawn by GB
checked by AT



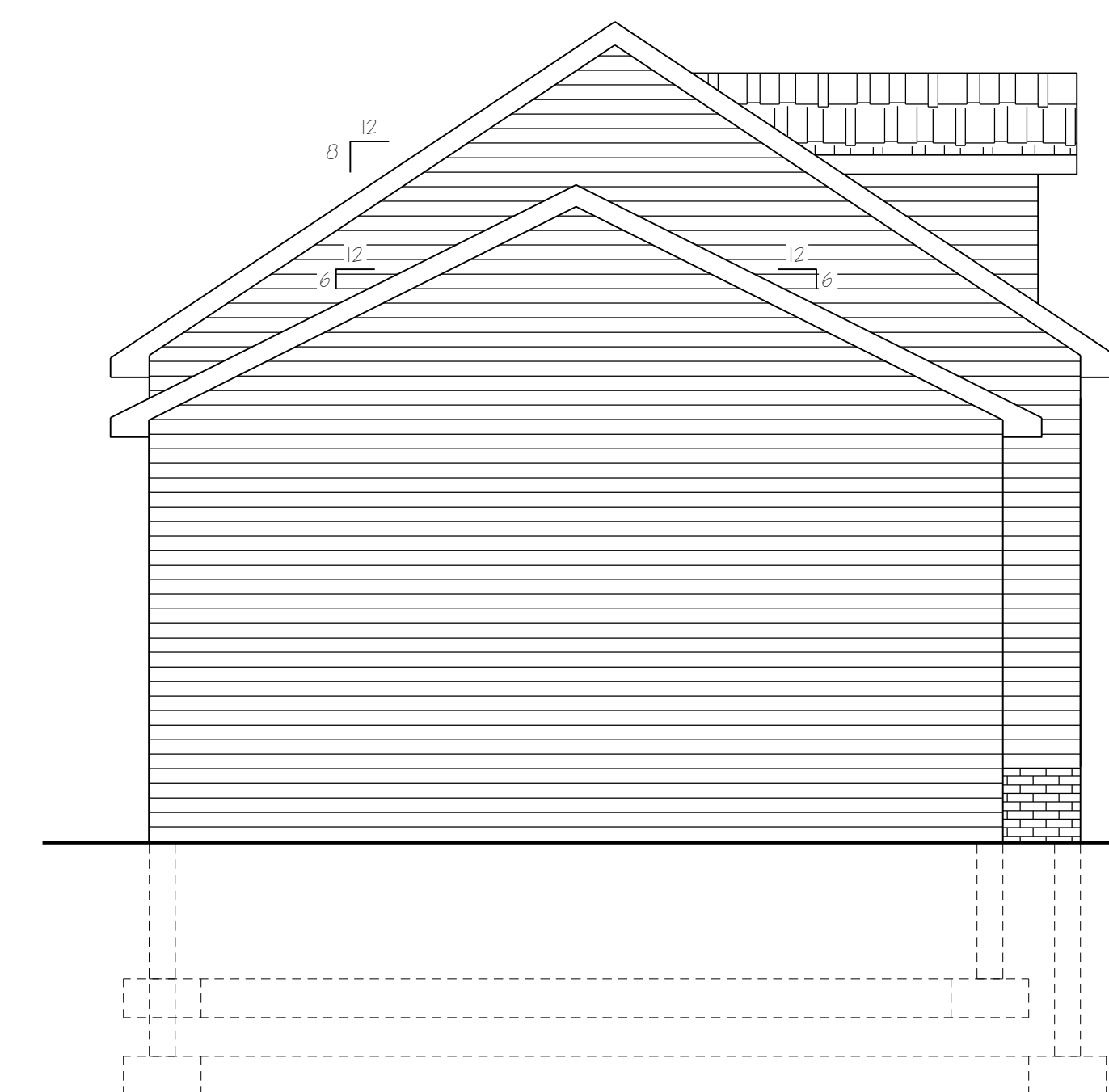
NORTH ELEVATION
SCALE: 1/4" = 1'-0"



WEST ELEVATION
SCALE: 1/4" = 1'-0"



SOUTH ELEVATION
SCALE: 1/4" = 1'-0"



EAST ELEVATION
SCALE: 1/4" = 1'-0"



EXTERIOR ELEVATIONS

NEW FAMILY RESIDENCE
1030 NE MONROE STREET
PEORIA, IL

sheet

A200

project HFH2017_04