

**AN ORDINANCE AMENDING CHAPTER 2 OF THE CODE OF THE CITY OF
PEORIA PERTAINING TO PROCUREMENT**

WHEREAS, on June 28, 2005, the City Council directed the City Manager to include language in contracts with all vendors who perform work for or provide goods and services to the City of Peoria to include a clause prohibiting the hiring of City employees by those contractors; and

WHEREAS, the City of Peoria has recently utilized furloughs, reductions in force, layoffs, Early Retirement Incentives in an effort to reduce expenditures; and

WHEREAS, the City Council of the City of Peoria wishes to clarify that the clause in question is not intended to penalize employers from hiring City employees who have been furloughed or been separated from employment with the City from a reduction of force or from the Early Retirement Incentive; and

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE
CITY OF PEORIA, ILLINOIS**, as follows:

Chapter 2 Article V of the Code of the City of Peoria is hereby amended by adding the following underlined words.

Sec. 2-342. - Procurement; revolving door prohibition.

(a) No former officer or city employee shall within a period of one year immediately after termination of city employment, whether said termination was voluntary or involuntary, by retirement or otherwise, knowingly accept employment or receive compensation of fees for services from a person or entity if the officer or city employee, during the year immediately preceding termination of city employment, participated personally and substantially in the decision to award city contracts with a cumulative value of over \$25,000.00 to the person or entity, or its parent or subsidiary.

(b) No former officer or city employee with regulatory (including monitoring of contract compliance) or licensing authority shall, within a period of one year immediately after termination of city employment, whether said termination was voluntary or involuntary, by retirement or otherwise, knowingly accept employment or receive compensation of fees for services from a person or entity if the officer or city employee, during the year immediately preceding termination of city employment, made a regulatory (including monitoring of contract compliance) or licensing decision that directly applied to the person or entity, or its parent or subsidiary.

(c) The requirements of this section 2-342 may be waived by the fair employment and housing commission, which is hereby granted authority to hear these matters, upon request by current officers or employees contemplating employment, or at the request of former officers or employees. The waiver shall be granted upon a showing that the prospective employment or relationship did not affect the decisions referred to in sections (a) and (b).

(d) A violation of section (a) or (b) of this section 2-342 shall be punishable by a fine of \$1,000.00. In addition, any person or entity employing a former officer or city employee in violation of this section shall be barred from entering into contracts with the City of Peoria for a period of two years.

(e) This section shall not apply to any City employee involved in the 2018-2019 reduction in force, furlough or Early Retirement Incentive offered by the City within 2018-2019.

(Ord. No. 15799, § 1, 6-28-05; Ord. No. 16756, § 1, 10-25-11)

PASSED BY THE CITY COUNCIL OF THE CITY OF PEORIA, ILLINOIS
THIS _____ DAY OF _____ 2018.

APPROVED:

Mayor

ATTEST:

City Clerk

EXAMINED AND APPROVED:

Corporation Counsel