

Eligibility

Completed by gary.house@peoriaymca.org on 5/11/2023 10:07 AM

Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

Eligibility

Please provide the following information.



City of Peoria Violence Prevention

City of Peoria
419 Fulton Street
Peoria, IL 61602
309-494-8600

Applications are available to not-for-profits, 501(c)3 organizations, and government agencies to provide violence prevention programs for City of Peoria residents.

Programs must meet the criteria of one of five priority areas: Thriving Neighborhoods, Empowered Youth & Young Adult, Restorative & Resilience, Intervention, or Violence Reduction. For these categories the minimum funding request is \$50,000 and the maximum funding request is \$400,000. All programs must be evidence-based and have measurable results. A total of \$1,200,000 is available for violence prevention with \$700,000 in federal funding from the American Rescue Plan and \$500,000 in state funding from the Illinois Department of Commerce and Economic Opportunity (DCEO).

There is also funding available specifically for Workforce Training. In addition to measuring the number of people served, these programs must also measure how many clients are connected to permanent employment. The minimum request for Workforce Training is \$150,000 and the maximum is \$300,000. A total of \$300,000 is available for Workforce Training in state funding from the Illinois Department of Commerce and Economic Opportunity (DCEO).

Eligible applications will be reviewed by the Community Development Block Grant (CDBG) Public Services Advisory Commission and agencies will be notified of funding decisions following City Council approval.

Questions? Contact grants@peoriagov.org

1. Does your program serve low-income residents of the City of Peoria?

Yes

2. Is your organization (or the lead agency) a not-for-profit, 501(c)3, or government agency?

NOTE: If your organization does not meet this requirement, you may partner with a qualifying "lead agency" that will serve as your fiscal agent.

Yes

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3 Does your organization (or the lead agency) have a completed audit for its most recent fiscal year? (This must be a full audit. 990 forms do not meet this requirement.)

NOTE: If your organization does not meet this requirement, you may partner with a qualifying “lead agency” that will serve as your fiscal agent.

Yes



IF YOU ANSWERED 'NO' TO ANY OF THE ABOVE QUESTIONS, YOUR ORGANIZATION DOES NOT QUALIFY FOR VIOLENCE PREVENTION FUNDING.

A. Applicant Agency Information

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Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

A. Applicant Agency Information

Please provide the following information.

A.1 Violence Prevention Program Title

Teen REACH

A.2 Organization Name

Greater Peoria Family YMCA

A.5 Address

7000 N Fleming Ln Peoria, IL 61614

A.3 Contact Person

Gary House

A.4 Title

Director of Sports & Teen Outreach

A.6. Contact Phone Number

(309) 692-7631

A.7. Contact Email Address

gary.house@peoriaymca.org

A.8 Program operating location if different than listed above.

7000 N Fleming Lane Peoria, IL 61614

A.9. If partnering with a lead agency, lead agency name:

NOTE: If your organization is not a not-for-profit, 501(c)3, or government agency, AND/OR does not have a completed audit for its most recent fiscal year, you may partner with a qualifying "lead agency" that will serve as your fiscal agent. If partnering with a lead agency please complete this Lead Agency Agreement below.

Please complete and upload the Fiscal Sponsor Agreement



[Fiscal Sponsor Agreement](#)

***No files uploaded*

A.10 Lead Agency contact name, email and phone number

Ellen Corbin - ellen.corbin@peoriaymca.org - 309-692-7631 x 106

A.11 Date of Incorporation

12/11/1900

A.10 Federal Employer Identification Number

37-0662605

A.11 City of Peoria EEO #

An EEO number shows that an organization has registered with the City of Peoria as an Equal Employment Opportunity organization. Please follow the instructions on [this form](#) to register. For more information on completing the form, please see this [instruction guide](#).

00756-210630

A.12. Agency Unique Entity Identifier (UEI):

All agencies receiving federal money must register for a

UEI. In April 2022, The federal government phased out the use of the DUNS replacing it with the UEI. For more information please [click here](#)
075596320

A.13. SAM Cage Code # and Expiration
All agencies receiving federal money must register for a SAM Cage Code. Please visit www.sam.gov to register for free. Please also provide the expiration date of the SAM Cage Code. Agencies must have a DUNS number to register for a SAM Cage Code
5HWF5

A.14 Agency Annual Operating Budget
\$2,500,000.00

A.15 Number of Paid Staff
109

A.16 Number of Volunteers
50

B. Funding Requested

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Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

B. Funding Requested

Please provide the following information.

B.1 Requested Amount: Min \$50,000 and Max \$400,000

NOTE: The Minimum request for Workforce Training is \$150,000 and the Maximum is \$300,000.

\$200,000.00

B.2. Total Project Budget

\$437,000.00

B.2 Number of Unique Clients to be served

60

B.4 Priority Area

Empowered Youth & Young Adult

B.5 Please provide a Detailed Project Budget for administrative costs

Item	Amount	Short Description
Personal and Fringe	\$5,500.00	Administrative Fee
Other	\$0.00	
	\$5,500.00	

B.6 Please provide a Detailed Project Budget for direct program costs

Item	Amount	Short Description
Personnel and fringe Direct expenses	\$109,408.44	Salary for Part time social worker/case manager 2 additional part time assistant staff partial salary for Teen REACH coordinator Partial salary for Teen REACH Director
Travel	\$0.00	
Equipment	\$30,000.00	Media Lab Community garden Library Kitchen
Materials and Supplies	\$10,000.00	expendable supplies
Contractual	\$14,000.00	Community partnership agreements Tutors
Program Expenses	\$25,000.00	Field trips Snack Recreational activities

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Other	\$5,000.00	Parent programming
Other	\$5,000.00	Staff training
Other	\$0.00	
	\$198,408.44	

C. Program Information

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Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

C. Program Information

Please provide the following information.

C.1. Provide a brief description of your proposed program and goals. Describe the work to be performed, including the activities to be undertaken or the services to be provided, frequency and duration of services to be received by the average client or participant, and who will be carrying out the activities.

Teen REACH is a community based organization that focuses on at-risk youth, ages 10 to 15, with the goal of providing opportunities that empower and encourage youth to achieve positive growth and development, improve expectations and capacities for future success, and avoid and/or reduce risk-taking behavior (Teen Reach - Program Standards, 2020). This is achieved by addressing 6 key foundational elements including: improving educational performance, life skill education, parental/guardian involvement, recreation, sports, cultural and artistic activities, mentorship, and service learning opportunities.

Our Teen REACH program is based out of The Greater Peoria Family YMCA and is open to all families in the Tri-County area; we provide after school programming Monday - Friday. We currently partner with 2 schools to provide transportation.

Our approach to decrease community disengagement and violence reduction in Peoria County youth is to mitigate disparity, provide safe spaces with access to educational, lifestyle, and technical skill enrichment opportunities. This initiative falls into two major categories: assessing protective factors (housing/food/transportation insecurity) and developing resiliency skills (access to mentorship/mental health services, obtaining job/trade oriented life skills, connection to community).

The Violence Prevention Grant would allow us to re-structure and bolster our already thriving program to include more community mentorship opportunities, wider family support to address social determinants of health, expanded academic

C.7. Describe the number of people to be served and the outcomes that will be measured. (Please see program guidelines for example measurable results. Multiple outcome measures must be included.) What is the basis for selecting the outcomes and how do they demonstrate achievement of the overall goals of the project? Describe the evaluation tools that will be used to track/monitor the progress of the activity, how progress will be measured, why these measures were chosen, and how these methods are evaluated. If you are expanding a current program or reinstating a previous program, please discuss the impact the program has had in our community, specifically highlighting quantitative and qualitative outcomes.

Teen REACH currently services 30 participants throughout the 2022-2023 school year. Due to our required ratio of 10:1, staff changes affected our ability to increase our current number of participants. Teen REACH's summer enrollment for 2023 is currently full at its max of 40 students. Summer of 2022 we were able to expand the age range of participants to include ages 7-17 with a total of 54 participants due to Summer Surge funding. This experience, partnered with feedback from the families, highlights the need for an extended Teen REACH capacity. The investment from this grant would allow us to hire two additional part-time staff members to increase our year-round number of participants to max of 60.

Each of the six core pillars are associated with outcome goals and measurement tools. Please see the breakdown below in addition to the Teen REACH logic model attached.

Core Pillar: Educational Performance

Outcome Measured:

Education & Training: Program to track participants enrollment, attendance, academic record, and completion of an education or training program during the grant period if applicable.

Youth Violence Reduction: Program to track if a participant is

support, access to programs to equip participants with job/trade related skills, recreational activities, and it would allow us to offer the program to a wider age range of participants (ages 10-17). Our current age range of service is 10-15, but once enrolled students do not “age out” of the program mid yearly session.

References:

“Teen Reach - Program Standards.” IDHS, 2020, www.dhs.state.il.us/page.aspx?item=115802.

C.2. Explain specifically how this program addresses the Priority Area selected on the previous page. How does the program address the goal of violence prevention in the City of Peoria?

Teen REACH’s approach at violence reduction is most closely aligned with Empowering Youth & Young Adults. According to the 2019 CHNA Report “11.3 percent of families in Peoria County live at or below the poverty line”. For the 2021 school year, Peoria County had a “86% graduation rate with most students progressing directly to the workforce”. We believe that a great way to reduce our community’s youth risk and exposure to violence is rooted in bolstering our community programming by providing a safe space with caring adults during the highest crime hours of 3-6pm with activities that focus on increasing resiliency and workforce/secondary education preparedness (Partnership for a Healthy Community, 2020).

We define “risk factors” as elements in our program participant’s life and family that increase the likelihood of them engaging in health compromising behavior. Risk factors span the domains of biological, family, community, cultural, academic (Risk and protective factors - SAMHSA).

We define “protective factors” as elements that buffer against risk in otherwise adverse circumstances by either reducing the impact of risk, or changing the way our program participants and family respond to it, i.e. coping mechanisms (Protective and risk factors explained, 2020).

We define resiliency as program participants and family’s use of internal and external resources (protective factors) to overcome difficulties (risk factors) (Risk and protective factors, 2020).

Protective Factors & Resiliency Skills:

suspended or expelled during the grant period.

Measurement Tool: Youth Education Assessment, Gained Knowledge Assessment Quarterly academic record review, meetings with parents and school leadership.

Why this measurement was chosen: Measurement chosen based on the intermediate and long term outcomes as provided in the Program standards and Teen REACH logic Model presented by DHS IL.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program’s existence.

Core Pillar: Life Skill Education

Outcome Measured: Youth Interpersonal Communication: Program to track whether a participant improves in interpersonal communication at school and during program hours.

Measurement Tool: Behavioral assessments and feedback from mentors, school leadership, and parents/guardians. We also track the percentage of our participants that experience bullying or are perpetrators of bullying behavior. If these signs are identified we meet with the participant and family to create a behavioral action plan moving forward with frequent re-assessments.

Why was this measurement chosen: Measurement chosen based on the intermediate and long term outcomes as provided in the Program standards and Teen REACH logic Model presented by DHS IL.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program’s existence.

Core Pillar: Life Skill Education

Outcome Measured: Youth Skills Development: Program to track participant engagement in any platforms that increase life skills such as subsidized learning platforms, networking, and leadership opportunities.

Measurement Tool: Tracking of engagement and completion of any subsidized learning platforms. Observation and feedback from parents, mentors, Teen REACH staff, and school leadership regarding leadership opportunities

Mentorship

Teen REACH currently works with each program participant to identify personal skills, goals, and dreams/desires to best support and encourage our youth. Our vision, with the investment of this grant, would be to expand our current mentoring system to include members of the community in various fields to give our program participants more exposure to other cultures, job fields, and community integration. Program Participants would have access to a mentor 4-5 times per week with a goal of interacting with community mentors 2-3 times per month to be monitored and tracked by the Teen REACH Coordinator.

Family Support, Parent/Guardian Engagement

Needs Assessment: All program participants and families receive on-going assessments to determine family needs. This assessment would expand to include questions regarding housing insecurity, transportation insecurity, food insecurity, access to healthy foods and physical activity, access to mental health services, substance abuse screening, support systems, stress, exposure to violence/trauma, access to health care, education and literacy.

Ancillary Staff: While our current staff does our best to address needs identified, the investment of this grant would allow us to hire a part-time social worker/case manager to work directly with our participants and families to address identified needs. This position would also provide our program participants with access to a mental health provider with the goal of increasing emotional intelligence and coping skills. This would be monitored through pre- post surveys given to program participants and families as well as reports from teachers and mentors regarding behaviors.

Food Insecurity: We would also like to expand our community partnerships, one area of need identified from prior need assessments is food insecurity and access to fresh foods. We have held food drives in the past, but recognize our participants and families also deserve access to fresh meat and produce, not just canned goods. Our aim is to partner with local food pantries and organizations like Market 309 and Sous Chef.

Time Expansion: An additional area of need our families have identified is that Teen REACH only operates Monday- Friday. The investment of this grant would allow us to extend Teen REACH hours to include Saturdays.

Education

Tutoring: Teen REACH currently tracks our program participants' school performance; we offer homework help as a part of our after school programming. The investment from

participants are involved in.

Why this measurement was chosen: Measurement chosen based on the intermediate and long term outcomes as provided in the Program standards and Teen REACH logic Model presented by DHS IL.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program's existence.

Core Pillar: Parental/Guardian Involvement

Outcome Measured:

Food Stability: Program to monitor needs addressed by social worker/case manager and any connections with community resources. As we recognize that determining a household's level of food insecurity is reliant on honesty in self- reporting in a society that demonizes need we choose to take a proactive approach in limiting food instability. We provide daily snacks, during the summer we partner with Peoria School District to provide free lunches, and aim to add additional resources such as a stove, a community garden, and future partnerships with Market 309 etc.

Housing Stability: Program to monitor needs addressed by social worker/case manager and any connections with community resources.

Mental Health Stability: Organization tracks if participant or family utilized social worker/case manager or any community resources. Our aim would be to include bi-annual mental health screenings with connections to resources as needed.

Measurement Tool: Self assessments completed by family and participants and documented connection to resources from our social worker/case manager.

Why this measurement was chosen: Tracking food, housing, and mental health security is important to us as it directly impacts our participants risk factors increasing their likelihood to engage in situations that result in negative police interactions, community disengagement, and violence.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program's existence.

Core Pillar: Recreation, Sport, Cultural, and Artistic Activities

this grant would allow us to hire hourly dedicated tutoring staff with specific skills in subjects our participants struggle with including math, reading comprehension, and social sciences.

Subsidized Learning: We recognize that education takes place in many forms, including outside of the traditional classroom. Part of our commitment to our program participants in reducing their violence risk is to provide access to tools and skills that they can apply to current/future jobs or trades. The investment from this grant would allow us to subsidize educational platforms such as College Track, Code Academy, Skills USA, and Career Safe. These platforms provide directly applicable job/trade related skills and/or help guide participants through the process of applying and matriculating into college.

Media Lab: To facilitate traditional and non-traditional learning (homework, subsidized learning platforms, projects, participants interest etc) we aim to create a media lab with desktop computers, TVs, and computer software.

Family Programming: We value parent/guardian involvement in Teen REACH, to continue to foster this environment we plan to implement quarterly family activities as well as program wide and family-specific parent education based on resiliency building topics as well as specific identified family needs.

Improved Literacy Access: Feedback from our program participants has identified that due to lack of reliable transportation they are unable to access the Peoria County Library locations, limiting their access to age appropriate books and references. We aim to create a small literacy corner that offers reading material as well as standardized exam prep books and other educational materials. We currently have a Little Free Library on YMCA grounds that is open to the community that our current participants have access to. Because this is operated off of a “take one, leave one basis” it is hard to ensure that the reading offerings are age appropriate; there are often no educational materials available.

Recreation

An important protective factor for our youth is providing a safe space for them to engage in creative and physical activities that they enjoy while allowing space for discovery of new interests. We currently facilitate open gym, structured sports, and online gaming. The investment from this grant would allow us to expand our recreational offerings to include regular meetings with a youth strength and conditioning specialist, creation of a small library to increase

Outcome Measured: Program to track time allotted for physical activity, recreation, and other artistic activities using the Teen REACH curriculum. We plan to enrich this by quarterly visits with a Youth Strength and Conditioning Coach and increased access to artistic supplies.

Measurement Tool: Gain knowledge (self assessment) and POWARS (leadership- administered) assessment. Program also uses the Teen REACH curriculum to create scheduled times of physical activity, creativity, and free play.

Why this measurement was chosen: This measurement was chosen to increase protective factors and resiliency by increasing physical activity, widening exposure to recreational activities and broadening the scope of interests with the aim to connect participants to activities they enjoy thus limiting unstructured free time.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program’s existence.

Core Pillar: Mentorship

Outcome Measured: Program tracks the impact and results of positive role models and mentors on youth the program serves

Measurement Tool: POWARS Assessment, Parent Engagement Assessment, program also uses self assessments

Why this measurement was chosen: Tracking mentorship impact, and engagement is crucial to the mission of the program. By monitoring the impact of our mentors and role models we can accurately assess and implement necessary programmatic changes to more closely represent the needs of the community we serve.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program’s existence.

Core Pillar: Service Learning Opportunities

Outcome Measured: Community Building: Program to track the number of participants and families taking part in community building measures, or organization/groups/projects that support a community need during the grant period.

access to books and other literary resources (discussed above), addition of other creative supplies such as painting/drawing materials, a functional media lab, and an introduction into non-conventional recreational activities such as cooking/baking.

Community Involvement

To increase our program participants' access and knowledge surrounding healthy foods we plan to establish a community garden in partnership with Urban Acres. This teaches sustainability and allows our participants and families to share all harvests, increasing access to fresh produce. In addition, we plan to add a stove in our kitchen space to host cooking tutorials and nutrition classes. We plan to have quarterly time scheduled with a dietician.

We aim to implement a multi system approach as we understand that mitigating our program participants risk factors require a multi-integrated system of support, education, and resources.

References:

Risk and protective factors - SAMHSA. Substance Abuse and Mental Health Services Administration. (2022).

<https://www.samhsa.gov/sites/default/files/20190718-samhsa-risk-protective-factors.pdf>

Webadmin. (2015, May 1). Risk and protective factors. Communities That Care.

<https://www.communitiesthatcare.org.au/how-it-works/risk-and-protective-factors>

Protective and risk factors explained. New Brunswick Health Council. (2020, November 17).

[https://nbhc.ca/news/protective-and-risk-factors-explained#:~:text=Protective%20and%20risk%20factors%20are,overcome%20difficulties%20\(risk%20factors\)](https://nbhc.ca/news/protective-and-risk-factors-explained#:~:text=Protective%20and%20risk%20factors%20are,overcome%20difficulties%20(risk%20factors))

Partnership for a Healthy Community. (2022, August 25). Community Health Needs Assessment.

C.3. How long has this program been in operation or is it a new program?

We have been awarded Teen REACH funding since before 2015. In 2019 we fully took over administering the grant from Children's Home. Before that time, we were a sub-recipient. The above initiatives are an expansion of a program that we already run.

Measurement Tool: Direct participant and family participation will be monitored.

Why this measurement was chosen: Measurement chosen based on the intermediate and long term outcomes as provided in the Program standards and Teen REACH logic Model presented by DHS IL.

Evaluation of Method: The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings, which has been upheld for the entirety of the program's existence.

C.8. For Workforce Training programs only, how many clients will you connect to permanent employment? n/a

C.9. How will your organization track and record client demographics for the proposed program? How will you track outcome measures listed above?

We currently use Daxko software to register participants and track all necessary demographic information as part of the requirements of other funding we receive, this means that there is an encrypted digital backup of all information necessary for quarterly reporting. This process is managed by the Director of Sports and Teen Outreach, the Director of Operations, and the Director of Finance and Human Resources. We will also continue to provide, administer and track measurement tools to upkeep grant investments from other sources.

C.10. How will outreach about program availability be conducted? What experience does your organization have with the target population of your program? What is your organization's capacity to carry out the program and provide direct services and/or case management for participants?

Our organization utilizes social media, and traditional marketing methods such as radio, and ads to extend our outreach. This program has been running successfully since before 2015 resulting in our organization acquiring years worth of experience working with the target population. This investment would allow us to offer a deeper connected program for the population we serve.

C.11. How does the program collaborate with other agencies? Describe your agency's working relationship with

C.4. What specific geographic area does the program serve? (List Census Tracts or City-Wide.)

Teen REACH serves the Tri-County area which includes Peoria, Tazwell, Woodford counties.

C.5. Specifically, what is the need for the program, what does the program do, and what is the target population for the program? Describe how the activity addresses community needs to reduce violence in the community. Be precise in the project design and how it is linked to goals. Use data and facts for the need and provide sources for the data.

Peoria County Statistics/Data:

According to the 2022 CHNA Report conducted by the Partnership for a Healthy Community, single parent households make up 17.3% of Peoria County, 22% of households experience food insecurity, the graduation rate was 86% (PFHC, 2022)

Teen REACH Statistics/Data:

According to our most recent registration for our summer program running June 5th - July 28th, 70% of participants come from a single parent household, 10% receive TANF funds, 25% suffer from behavior issues, 25% are unsupervised in the home during immediate afterschool hours (3pm-6pm), and 20% suffer from academic difficulties. "A very real connection between delinquent behavior, and single parent families in particular mother-only families, produce more delinquent children than two parent families" (Singh, 2014). The most promising school and community prevention programs for child delinquency focus on several risk domains (Herrenkohl et al., 2001). Our program's aim is to target those who are experiencing various insecurities and provide a positive, safe, and supervised space to a demographic that has a higher risk of delinquency and violent interactions utilizing the framework of the previously discussed six core pillars.

References:

Partnership for a Healthy Community. (2022, August 25). Community Health Needs Assessment. (2014, September). Effect of Single Parent Family on Child Delinquency (A. Singh & U. V. Kiran, Eds.) [Review of Effect of Single Parent Family on Child Delinquency]. International Journal of Science and Research.

other organizations and describe services and programs by other agencies that will provide additional or similar services to your clients. Please detail the formal agreements and history of partnerships within the community. Do these agreements lead to cost savings for your agency?

Our organization receives and distributes grant funding for the Teen REACH program, allowing us to collaborate with another local agency Neighborhood House. This partnership has been maintained since before 2015. This formal agreement has allowed for our community partner Neighborhood House to provide an independently run satellite program, effectively extending the reach and influence of our program.

We also have maintained a partnership with the Peoria Park District, through a collaborative effort between our facility and the Riverplex since January 2020, allowing us to provide access to a wider range of facilities to better serve our community. This investment will also allow us to deepen our relationship and explore intra-agency collaboration with other agencies, such as Goodwill, Sophie's Kitchen, and more. Many of the partnerships maintained between our organization and community partners have led to increased revenue, and reduced expenses. This is especially reflective with our more recent partnerships with the Riverplex and Peoria Park District in which revenue has been combined and split, as well as partnerships created within our youth programs.

C.12. How does your agency practice and promote diversity, equity and inclusion?

Our organization proudly engages in efforts to promote equity and inclusion. Our staff is intentionally reflective of the community we serve, and we engage in sensitivity training to ensure that we are respectful in our interactions with our clients. All direct staff participate in quarterly webinars and trainings provided by ActNow Illinois, as well as training provided by DHS of Illinois.

C.13. Please provide a breakdown of your current staff demographics by race/ethnicity and gender identity.

Director of Operations: Caucasian Male

Director of Sports and Teen Outreach: Black Male

Teen Reach Coordinator: Currently Vacant (Interviewing)

C.6. Provide information on how the program is evidenced-based. Provide clear, detailed information to support that project design. Please refer to research, third-party program evaluations or other objective data that indicates program design and note all sources of data. NOTE: Programs must be evidenced-based to be eligible for funding.

Teen REACH’s program design consists of six core pillars that are aimed to increase protective factors and resiliency while limiting exposure to risk. The six core pillars include: improving educational performance, life skill education, parental/guardian involvement, recreation, sports, cultural and artistic activities, mentorship, and service learning opportunities.

Evidence can be found in the Teen REACH logic model presented by the Illinois Department of Human Services.

Referenced: “Teen Reach - Program Standards.” IDHS, 2020, www.dhs.state.il.us/page.aspx?item=115802.

Teen Reach Assistants: Black Female/Black Female/Latinx Female/Black Male

C.14. Please provide a breakdown of your Board of Directors or governing body by race/ethnicity and gender identity

Male: 12
Female: 17
Asian: 1
Black/African American: 9
Hispanic/Latino: 1
White: 19

C. Program Information Cont'd

Completed by gary.house@peoriaymca.org on 5/12/2023 1:43 PM

Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

C. Program Information Cont'd

Please provide the following information.

C.15. Staff Qualifications: Please identify key program staff, titles and include background and qualifications (education, experience, training, etc.). Include ALL staff to be funded with Violence Prevention funds and staff that will compile reports. If the position has not been hired, please include requirements in job description in the background section.

Staff Member	Name	Title	FTE on This Program	Grants Funds Used
Gary	House	Director of Sports and Teen Outreach	1	Yes
Ellen	Corbin	Director of Finance and Human resources	1	Yes
Harmony	Lowery	Teen REACH Assistant	.5	Yes
Shiana	Taylor	Teen REACH Assistant	.5	Yes
Abby	Ochoa	Teen REACH Assistant	.5	Yes

C.16. Are there or will there be any program membership or fees charged to the participant in the proposed program?

No

C.17. What is your organization's experience in managing publicly funded projects? Describe any specific experience your organization has in the administration of federal, state, and local government funds. If you are using a fiscal agency, you may list the information for that agency.

The YMCA has a vast history of managing publicly funded projects, ranging from specific programs, to assisting with fund development in communities just outside the reach of our facility to build wellness centers. Our organization is at the forefront of community centered programming and our staff is reflective of that as well. The Director of Sports and Teen Outreach, Gary House has experience assisting and managing community based programs dating as far back as 2012. He has partnered with the Cebrin Goodman Teen Institute to help facilitate a week-long leadership conference that specifically aimed to create successful leaders from the middle school/high school demographic. He has worked for the Greater Chicago Food Depository as a Food Access Specialist assisting to develop and implement new data collection processes. Ellen Corbin, Director of Accounting & Human Resources has over 7 years of managing publicly funded projects including federal, state, and local resources. Her experience includes administering the state funded Teen REACH grant, as well as overseeing sub-recipient Neighborhood House's Teen REACH grant. Her experience includes GATA software, as well as completing the Illinois Grant Accountability and Transparency Consolidated Year-End Financial Reports (CYEFR).

C.18. List funders for the last two years (including the City of Peoria, if applicable) and describe type and frequency of monitoring. Also describe any findings, the resolution of those findings, and any monetary penalties incurred.

The Peoria YMCA's main source of funding includes membership dues paid by our members monthly. The Peoria

YMCA has been awarded \$237K in state funds to run the Teen REACH program. Other significant funders include, independent contributions, CCC/DCFS state childcare payments, as well as program revenue. Programs include Before and After Care, Day Camp, Sports programming, etc. The data we collect is organized, interpreted, and presented to grant boards for Heart of Illinois United Way, and IL DHS. This data is collected and reported quarterly, followed by an annual presentation of progress and findings. Our auditors report no significant finds over the course of the last 6 years.

C.19. Describe your organization's financial reporting system/accounting procedures and time keeping system regarding the proposed activity. How will your organization separate Violence Prevention funds from other funds for identification, tracking, and reporting? Describe your organization's internal controls that minimize opportunities for fraud, waste, and mismanagement.

The Peoria YMCA uses Daxko Accounting as their financial reporting system, a common program used among YMCA's. The Y uses Paylocity as their timesheet system. Each Director allocates their hours spent in each certain program; the Directors oversee their staff's timesheets and approve timesheets on a bi-weekly basis. If awarded the Violence Prevention funds, a new PCS Code would be entered into our Accounting System to allocate all expenses to the correct GL codes, similarly to our Teen REACH PCS code and how we bill the Teen REACH grant. The Peoria YMCA goes through an internal audit yearly that oversees our internal controls and mitigates any issues with fraud, waste, and mismanagement. The Peoria Y has a staffing structure in place that mitigates any issues with separation of duties and approval of timesheets. Purchases go through a 3-step process, before any purchase is made or approved. Our auditors report no significant finds over the course of the last 6 years.

C.20. As a part of the application process, your agency or sponsored fiscal agency must have conducted and must submit a copy of its most recent audit.

In the most recent audit, were any findings issued?

No

C.21. Is your agency required to complete a Single Audit?

No

C.22. Explain in narrative form how Violence Prevention funds will be used as shown in the proposed budget (e.g. describe specific direct service and administrative positions for the program). Describe the specific need for all items outlined in the budget and how you will ensure that all costs are reasonable per 2 CFR Part 200. Describe your program funding source diversity if applicable. Provide details on program expenses and explain how the cost per unit of service and the cost per unduplicated client are reasonable for this program.

The grant will be used to support staff salaries and allow for the program to remain free to the students. In addition, the funds will support program supplies as well as transportation, facility space, trainings for staff, food supplies, educational programmatic materials as well as major property. A significant portion of the funds will be used to better implement the six core pillars of Teen REACH and better address our program participants and families identified risk factors in accordance with our mission to build protective factors and resiliency in our target population. It is not feasible to be solely be dependable on the State and HOIUW. We are requesting greater investment from the City of Peoria to allow us to better support our program.

C.23. Is there any additional information you want to mention? Use bullet style for each item in the space provided.

- Teen REACH Logic Model uploaded for viewing under program fees tab, no additional space to upload.

D. Conflict of Interest

Completed by gary.house@peoriaymca.org on 5/12/2023 1:38 PM

Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

D. Conflict of Interest

Please provide the following information.

As an applicant requesting funding, will any of your employees, agents, consultants, officers, or elected officials experience the following conflicts of interest:

D.1. Participate in the decision-making process for the approval of this application? (i.e., a City of Peoria City Council Member or a Member of the [CDBG Public Services Advisory Commission](#))?

No

D.2. Have a personal financial interest or reap a financial benefit from this program/activity?

No

D.3. Have an interest in any contract, subcontract, or agreement with respect to this application either for themselves or those with whom they have family or business ties during the program year and for one year thereafter?

No

If you selected yes to any of the above, clearly describe the conflict below.

E. Required Documents

Completed by gary.house@peoriaymca.org on 5/12/2023 1:42 PM

Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

E. Required Documents

Please provide the following information.

Documentation

☒ **Financial Audit *Required**

Violence Grant info audit.pdf

☒ **IRS Tax Exempt Letter *Required**

2021 Tax Exempt (1).pdf

☐ **Audit Findings**

***No files uploaded*

☐ **Please upload a copy of the Single Audit**

***No files uploaded*

☒ **Program Fees Supporting Documents**

2020TeenREACHOneNetLogicModel.pdf

Submit

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Case Id: 35455

Name: Greater Peoria Family YMCA - 2023

Address: 7000 N Fleming Lane, Peoria, IL 61614

Submit

Please provide the following information.

☒ I certify that the information contained in this application is true and correct; that it contains no misrepresentations, falsifications, intentional omissions, or concealment of material facts; and that the information given is true and complete to the best of my knowledge and belief. I agree to comply with all federal and City of Peoria requirements if funded.

Agency CEO Name

T. Andy Thornton

Agency CEO Signature

T. Andy Thornton

Electronically signed by gary.house@peoriaymca.org on 5/12/2023 1:43 PM