

JIMAX
3545 SW JIMAX Place
Peoria IL 61605



REQUEST FOR ADDITIONAL INFORMATION:

City of Peoria City Council
419 Fulton St. #207, Peoria, IL 61602

Regards: Request for more information- Minority hiring practices & key company objectives.

JIMAX Corp. is herein referred to as JIMAX.

Madam Mayor and Council Members,

Regarding the request for more information regarding JIMAX minority hiring, participation, and goals, I am pleased to report back the following information.

JIMAX Corp. is a proud union contractor in good standing in the State of Illinois, County of Peoria. In Peoria, we are represented by the 649 Operating Engineers and 165 Laborers Union for this contract. Per our negotiated agreements, JIMAX is provided operators and laborers at the discretion of the labor organizations based on a rotating 'call out list'. For those that are not familiar with this practice, it is standard in unionized labor forces that the person that has been out of work the longest is the first one called out on new business. This creates a revolving workforce, and no person is left out of work or prioritized by any metric. I have worked diligently with the union representatives to communicate our JIMAX requirement of minority participation and inclusion. As previously stated in our RFP, JIMAX believes that those who benefit from this work should be recruited from the areas in which we work, particularly the most economically disadvantaged areas of Peoria. Below is a summary of the current JIMAX staff that work on this contract, and all representations directly correlate to certified payroll transcripts that the City of Peoria requires.

Operational Staff- DEMOLITION Operating Crews

Union Crew 1- 50% minority and 50 % Peoria Residents (Operator resident of 61554- Minority laborer resident of 61604)

Union Crew 2- 50% Minority and 50% Peoria Residents (Operator resident of 61604 – Minority laborer resident of 61611)

Office/Admin Staff- DEMOLITION Administrative Staff

Internal 33% minority residing in 61614
100% live in Peoria (61604, 61607, 61614)

Operational Adjunct Staff- DEMOLITION Trucking and Hauling-

Internal 33% Minority hiring living in 61603 & 33% Military Veteran hiring living in 61607.
75% live in Peoria

Kerry Brown Trucking Inc.-exclusive MBE trucking sub-contractor in 61605

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Section F below is our response in the RFP to the questions of MBE/WBE participation for your reference.


Section F: MBE/WBE Participation

JIMAX Corp is committed to the South Peoria Community with its locations at 3545 SW JIMAX Place and 2000 Clark ST in the Eagles View enterprise zone in South Peoria. JIMAX employs 50% minority Peoria employees from all backgrounds on all City of Peoria demolitions. Transportation and reciprocity agreements are also provided for South Peoria employees to work in Galesburg, Rock Island, Rockford and East Peoria. At JIMAX, we seek to hire a diverse and inclusive work force from the broad range of neighborhoods that demolition orders are issued in. We believe that not only does employment for local citizens increase the overall wealth and wellbeing of the community, but that by hiring from more blighted areas we can help to re-install the pride in these areas that helped to make these areas such a great community in which to live and work. JIMAX pays Operator Union 649 and Laborer Union 165 wages and benefits on all demolition activities throughout the State of Illinois. A minimum of 50% of the labor on all JIMAX demolition sites are minority from the exact zip code where we work. We strive to have the highest level of minority and disadvantaged participation as possible, subject to the constraints of our signatory agreements with local labor. These workers are selected from the following applicants in the Labor Union 165. In addition, as noted above, upwards of 95% of subcontracted work in the Peoria Area 100-mile radius is awarded to our trusted and longtime local MBE partner firms.

*Minority Male Residents in South Peoria and East Bluff
Minority Single Female Residents in South Peoria and East Bluff
Disabled American Veterans
Urban League Felony Offenders*

JIMAX strives to present in a professional and conscientious manner and acts accordingly to that objective in all interactions with City staff and other stakeholders, endeavoring to comport ourselves within a fiduciary capacity with respect to the taxpayers and the community. JIMAX Corp. is a first-generation municipal, union contractor that was founded in 2014 from JIMAX Landscape, LLC, founded in 2007. We have invested heavily in the South Peoria community, the business, people, and equipment required for success. I know that Peoria is a perfect incubator for growing business because I have grown JIMAX here. Being a small business, where honesty, integrity, and transparency are key components of success, I take great pride in and hold my entire team accountable to those lofty standards. As always, we diligently work to provide the best service at a cost-effective price for your constituents. Inclusion and participation are core pillars of our business model, and we take our efforts very seriously. I ask that if any of you have additional comments or can assist us in maximizing these goals, please reach out. I am always available to discuss any matters relating to the JIMAX operations and welcome a personal visit to our corporate office. Please do not hesitate to call me on my cell or email at any time. Both are listed below.

Thank you for your time and consideration,


James Kosner- Founder and President

JIMAX Corp.
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Peoria, IL 61605
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From the Desk of James Kosner- JIMAX Corp. President

