Recipient: City of Peoria – PeoriaCorps Project type: Economic Transition (Job Training) Maximum funding amount: \$288,000.00

Jamila K. Wilson City of Peoria–PeoriaCorps 813 SW Washington St. Peoria IL, 61602

Dear Jamila K. Wilson

The purpose of this letter agreement is to set forth the terms on which Natural Resources Defense Council, Inc. ("NRDC"), following consultation with the Sierra Club and Respiratory Health Association (collectively with NRDC, "Plaintiffs"), has agreed to provide a maximum of \$288,000.00 (the "Funds") to City of Peoria–PeoriaCorps ("Recipient" or "You") pursuant to and in accordance with the terms of the November 13, 2019 Consent Decree (the "Consent Decree"), and the terms of Plaintiffs' February 14, 2020 Notice of Development of Project Plans Pursuant to the Consent Decree ("Plaintiffs' Notice") in NRDC et al. v. Illinois Power Resources Generating, LLC (Central District of Illinois case number 13-CV-1181), for the purpose of Recipient's fulfillment of the obligations described in Exhibit A (the "Project").

1. Contacts and Authorizations.

- (a) You have appointed Jamila K. Wilson, jkwilson@peoriagov.org, (309)-494-8444, 813 SW Washington St., Peoria IL 61602, as your contact for the Project. You agree that Jamila K. Wilson has actual authority to make decisions on your behalf regarding any and all aspects of the Project.
- (b) Your contact for the Project will be Jared Knicley (jknicley@nrdc.org), (202) 513-6242, NRDC, 1152 15th Street NW, Suite 300, Washington, DC 20005. NRDC may substitute an alternate contact down the line; if this happens, NRDC will notify your contact in writing.

2. Use of Funds.

(a) The Funds may be used solely for the Project. Recipient shall carry out all its responsibilities in relation to the Project and the Funds with all necessary skill, care and diligence in a timely and professional manner. The specific deliverables and deadlines applicable to Recipient in connection with the Project are set forth on Exhibit A. While this grant is to be restricted/intended for the purposes described in this letter agreement, it shall not be deemed to be contingent/conditioned upon the accomplishment of any specific, measurable barrier, unless expressly provided otherwise herein.

- (b) The Funds shall be used in accordance with the Project budget set forth in <u>Exhibit B</u>. Recipient retains a limited right to amend the Project budget, by the transfer of funding from one major budget line item to another, without increasing the overall budget. Line-item transfers in excess of 10% of the overall budget require the prior written approval of NRDC.
- (c) Recipient may, with prior written notification to NRDC, use portions of the Funds to retain any third-party contractors or vendors on commercially reasonable terms. Recipient shall be legally and operationally responsible and accountable for all aspects of the Project. Recipient shall use commercially reasonable efforts to include in all of its subcontracts provisions which impose obligations on subcontractors and vendors that are consistent with the obligations imposed on Recipient in this letter agreement, where those terms are reasonably applicable to the scope of work being performed by the subcontractor or vendor.
- (d) If Recipient is a 501(c)(3) non-profit entity, then recipient warrants that the Project shall be conducted for charitable purposes as defined in Section 501(c)(3) of the U.S. Internal Revenue Code. All Funds will be used in accordance with the terms of the Consent Decree and Plaintiffs' Notice. No portion of the Funds may be used for lobbying or for participating in, or intervening in (including the publishing or distributing of any statement), any political campaign on behalf of (or in opposition to) any candidate for public office within the meaning of Section 501(c)(3) of the Internal Revenue Code. Recipient may not engage in any activity on behalf of Plaintiffs that is regulated under state or federal lobbying registration or disclosure laws or campaign finance laws, nor will it engage in any activity to support or oppose any ballot measure, initiative or referendum.
- (e) All of Recipient's actions with respect to the Funds and the Project must be in compliance with all laws and regulations to which Recipient and NRDC are subject.
- (f) If Recipient receives funding for work that substantially overlaps with the Project (as contemplated in Exhibits A and B), Recipient shall promptly notify NRDC.
- 3. <u>Term.</u> Unless sooner terminated as provided herein, this letter agreement is effective as of the date set forth above and will expire on January 1, 2025.

4. <u>Payments to Recipient</u>.

- (a) NRDC shall make payments of Funds to Recipient in accordance with the disbursement schedule set forth in <u>Exhibit C</u>, subject to the provisions of this letter agreement. Payments will be made in U.S. dollars to the bank account designated by the Recipient in <u>Exhibit E</u>.
- (b) NRDC shall not be obligated to make any sum available to Recipient, and scheduled payments may be delayed, suspended or withheld, if Recipient fails to perform any of its obligations pursuant to this letter agreement. NRDC also reserves the right to delay any payments if, in NRDC's reasonable opinion, amounts due to be disbursed to Recipient are not required for the continued performance of Recipient's Project activities.

- (c) Any interest earned on the Funds shall be deemed part of the Funds and may be used solely for the Project in accordance with the provisions of this letter agreement. Any such interest and gains on exchange must be reported as part of the regular financial reporting required by this letter agreement. NRDC shall not be liable to Recipient for any losses on the exchange of Funds.
- (d) The grant of the Funds to Recipient is made subject to the availability of funds to NRDC (including, without limitation, availability of funds under the Consent Decree).
- (e) In the event that any portion of the Funds remains unspent following the expiration of the term of this letter agreement, Recipient shall promptly return such portion to NRDC unless NRDC has directed Recipient in writing to retain such portion for future Project activities. Recipient shall also return to NRDC, within 10 days of written notice to Recipient, any Funds which NRDC reasonably determines have been expended in violation of the terms of this letter agreement.

5. Accounting, Records and Audits.

- (a) Recipient will maintain such books, records, documents and other evidence, in accordance with generally accepted accounting principles, as are necessary to substantiate Recipient's expenditure of funds for the Project.
- (b) Recipient's financial management system shall provide for the following: (i) accurate, current, and complete disclosure with respect to the Project and the receipt and expenditure of Funds in accordance with the reporting requirements set forth herein; (ii) effective control over and accountability for all funds, property, and other assets, and the ability to adequately safeguard all such assets and ensure that they are used solely for authorized purposes; (iii) comparison of actual expenditures to budgeted amounts; and (iv) procedures for determining the reasonableness, allowability and allocability of expenditures.
- (c) Recipient shall organize its operations and internal control systems in such a manner that financial irregularities, including corruption, theft, embezzlement, fraud, misappropriation of funds, favoritism or nepotism are prevented.
- (d) Upon reasonable prior notice to Recipient, NRDC shall have the right to review and inspect the activities conducted pursuant to this letter agreement and Recipient shall make available to NRDC and its independent auditors (or their authorized designees) all relevant accounting records for examination, evaluation, and audit. All such records shall be maintained by Recipient for at least five years after the termination of this letter agreement, provided that if any litigation, claim or audit is started before the expiration of such five-year period, the records shall be retained until all litigation, claims or audit findings have been resolved.

6. Reporting.

(a) Recipient shall submit to NRDC financial and narrative reports with respect to the Project and Recipient's use of the Funds in accordance with the schedule and in the format

specified on <u>Exhibit D</u>. Recipient shall promptly respond to any questions that NRDC may have regarding the reports submitted and shall revise the reports as needed.

- (b) Recipient shall promptly advise NRDC in writing of any significant developments that affect Recipient, including changes in leadership, key staff, financial condition, timing, objectives or any facts, circumstances or conditions which might impair Recipient's ability to carry out the Project.
- (c) Except in the case of a job training Project, at the end of the Project, you will be required to submit a letter to the Court and the U.S. Department of Justice describing how the Funds were spent. This letter must be submitted to NRDC, who will submit it to the Court and DOJ, within 30 days of completing the Project.

7. <u>Termination and Suspension</u>.

- NRDC may terminate this letter agreement, or permanently or temporarily suspend further payments of Funds, upon notice to Recipient, in the event (i) Recipient is in breach of any of its obligations under this letter agreement and such breach has not been cured within fourteen days of Recipient's receipt of written notice from NRDC, (ii) NRDC determines that the grant of the Funds to Recipient or Recipient's activities in anyway may adversely affect NRDC's legal or tax status or may violate applicable law, (iii) the Consent Decree or Plaintiffs' Notice is amended or nullified or, for any other reason, no funds are available to NRDC pursuant to the Consent Decree or Plaintiffs' Notice, (iv) an event specified in Section 9 occurs, (v) NRDC reasonably suspects there to have been a breach of Section 10 and, having given notice to that effect to Recipient, is not satisfied in its reasonable opinion with Recipient's response; (vi) Recipient, and/or any of its directors (or equivalent), officers, employees or agents is charged with any criminal offence that could have a material adverse effect on the Project or on NRDC's reputation, (vii) Recipient, and/or any of its directors (or equivalent), officers, employees or agents has acted dishonestly or fraudulently in connection with the Project or the use of the Funds, or commits any act (including omitting to do an act) which has or could have a material adverse effect on the reputation of NRDC, or its respective members, officers, trustees, employees or agents, or (viii) any procedure is commenced that may lead to the bankruptcy, winding-up, dissolution or re-organization of Recipient (or any equivalent procedure under the laws of any relevant jurisdiction).
- (b) Upon receipt of a notice of suspension, Recipient shall take all actions necessary to stop further expenditures and activities with respect to the Project in accordance with the provisions of such notice of suspension.
- (c) Upon receipt of a notice of termination, Recipient shall take all actions necessary to stop further expenditures and activities with respect to the Project and, within 30 days such notice, repay to NRDC all unexpended Funds.
- 8. <u>Indemnification</u>. Recipient agrees to indemnify and hold harmless NRDC and its trustees, officers, employees, representatives and agents from any and all liability, loss, damage, cost or expense, including reasonable attorneys' fees and expenses, paid or incurred by NRDC

and arising out of Recipient's breach of any of the obligations, covenants, representations or warranties contained in this letter agreement or by reason of any error or omission of Recipient relating to the Project.

- 9. Anti-Terrorism Certification. Recipient certifies that it shall not undertake or promote any activity that may directly or indirectly support terrorists, acts of terrorism, or other violent activity. In accordance with U.S. law, NRDC is required to regularly check that none of its grantees or vendors appear on any United States government lists of persons or entities associated with terrorist activities or support, or whose assets are otherwise blocked by the U.S. Department of the Treasury's Office of Foreign Assets Control. Should Recipient or any party or person affiliated with Recipient be named on any of these lists, NRDC may immediately suspend further payments of Funds or terminate this letter agreement.
- 10. <u>Anti-Corruption and Anti-Bribery Provisions</u>. Recipient shall not offer, give or agree to offer or give (either alone or in agreement with others) any payment, gift or other advantage with respect to any matters that are the subject of this letter agreement, which would violate any anti-corruption or anti-bribery laws or regulations.

11. <u>Publicity and Confidentiality</u>.

- (a) Recipient shall not make any public announcement, including (without limitation) press releases, articles, other written statements, lectures and presentations ("<u>Public Statement</u>"), that may tarnish or harm the image, mission, reputation, or goals of any Plaintiff. Recipient may not use any Plaintiff's logo without that Plaintiff's prior written consent.
- (b) From time to time a party (the "Receiving Party") may receive confidential information regarding the other party (the "Disclosing Party") or such other party's employees, officers, trustees, donors, representatives or advisers ("Confidential Information"). Confidential Information shall include, but shall not be limited to, (i) the terms of this letter agreement (but not the existence of this letter agreement), (ii) any information about the affairs, grantees, subgrantees, donors, suppliers, plans, operations, strategies, initiatives or investments of the Disclosing Party that are not either directly relevant to the Project, a component of the Project, or otherwise public, and (iii) any information that the Disclosing Party or any of its representatives has marked or otherwise indicated to be confidential.
- (c) The Receiving Party shall not disclose any such Confidential Information to any person without prior written consent from the Disclosing Party, which will not be unreasonably withheld.
- (d) Notwithstanding the other provisions of this Section, the Receiving Party may also disclose Confidential Information (i) to the extent required by law, by any governmental or other regulatory authority, or by a court or other authority of competent jurisdiction; (ii) to its professional advisers, insurers, auditors and bankers provided they have a duty to keep such information confidential; (iii) to the extent the information has come into the public domain through no fault of the Receiving Party or anyone acting on its behalf; or (iv) to the extent that the Disclosing Party has given its prior written consent to the disclosure. Any information to be

disclosed pursuant to this paragraph shall be disclosed only after consultation with the Disclosing Party (or any other relevant discloser of such Confidential Information) and only to the extent the Receiving Party is legally required to do so (based on the reasonable determination of the Receiving Party's counsel). Notwithstanding the prior sentence, any information to be disclosed pursuant to this paragraph in response to a request for records under the Illinois Freedom of Information Act, 5 ILCS 140, may be disclosed prior to consultation with the Disclosing Party (or any other relevant discloser of such Confidential Information) only to the extent the Receiving Party is legally required to do so (based on the reasonable determination of the Receiving Party's counsel). The Receiving Party must provide notice of any disclosure pursuant to this paragraph under the Illinois Freedom of Information Act to the Disclosing Party (or any other relevant discloser of such Confidential Information) no later than one week after said disclosure.

12. <u>Intellectual Property</u>.

- (a) NRDC shall be the owner of any intellectual property rights in all content (in whatever form) produced as a result of NRDC documenting the Project. NRDC will make best efforts to share said content with Recipient for Recipient's usage; and, as such, NRDC, in its sole discretion, grants Recipient a revocable license to use any videos, photos, or content that NRDC produces pursuant to this paragraph.
- 13. <u>Representations and Warranties</u>. Recipient hereby represents and warrants to NRDC that:
- (a) Recipient, its agents, and employees, and any and all vendors that Recipient may pay to help carry out the Project have the requisite qualifications, licenses, and/or certifications to perform the activities required to be performed by it pursuant to this letter agreement, and contemplated under the Project, all in accordance with the terms and conditions herein;
- (b) Recipient has all the requisite rights and authorities to sign this letter agreement and such rights and authorities have already been given and have come into effect, and the execution of this letter agreement shall constitute a legally binding obligation of Recipient; and
- (c) The execution and performance of this letter agreement does not and will not constitute a breach of any other of Recipient's contracts, agreements or of any laws and regulations to which Recipient is subject.
- (d) Recipient warrants that it is either a local government entity or a 501(c)(3) non-profit entity. If Recipient is a 501(c)(3) entity at the time of execution of this letter agreement, and you subsequently lose your 501(c)(3) status, then Recipient must notify Plaintiffs within 20 days from the time that Recipient receives notice that Recipient's 501(c)(3) status has been either revoked or otherwise removed. You understand that if you lose your 501(c)(3) status in any manner (for any period of time) during the term of the Project, then you will no longer be entitled to receive the Funds.

- (e) Recipient understands that if its financial obligations under the Project exceed the Funds, then Recipient will be wholly and entirely responsible for any and all financial obligations in excess of the Funds.
- (f) Recipient agrees not to discriminate against individuals with respect to race, color, national origin, religion, sex, gender identity/expression, sexual orientation, age, disability or other characteristics protected by applicable federal, state, or local law in carrying out the Project. Recipient warrants that they will comply with all applicable federal and state anti-discrimination laws in carrying out the Project.

14. Miscellaneous Provisions.

- (a) The provisions of Sections 4(e), 7(b)-(c), and 8 through 12 shall survive the expiration or earlier termination of this letter agreement.
- (b) Neither this letter agreement, nor any rights or obligations hereunder, may be assigned, delegated, transferred or sublicensed by either party, by operation of law or otherwise, without the express prior written approval of the other party.
- (c) This letter agreement shall be governed by and construed in accordance with the laws of the State of New York.
- (d) This letter agreement cannot be modified orally, and none of the terms hereof will be deemed to be waived or modified except by an express agreement in writing signed by the party against whom such waiver or modification is sought to be enforced.
- (e) This letter agreement (including all exhibits) contains the entire agreement between the parties with respect to the subject matter hereof, and supersedes and replaces all prior or contemporaneous understandings or agreements, written or oral, regarding such subject matter.
- (f) This letter agreement shall not constitute or create a joint venture, partnership, consortium, pooling arrangement, or any other form of business arrangement or organization. Each party shall act as an independent contractor and not as an agent or partner of the other for any purpose whatsoever, and neither party shall have the authority to bind the other party or make any commitments of any kind for or on behalf of the other party, except as may be specifically provided herein.
- (g) All notices and other communications pursuant to this letter agreement must be in writing, addressed to the parties at the applicable address set forth in Exhibit E (or such other address as a party may from time to time specifically designate in writing in accordance with the provisions of this Section), must be sent either by email or U.S. mail and will be deemed given on the date delivery is first accepted or refused.
- (h) This letter agreement may be executed by the parties in one or more counterparts, each of which will be deemed an original and all of which will constitute one and the same

agreement. Delivery of an executed signature page of this letter agreement by electronic mail in portable document format (PDF) will be effective as delivery of a manually executed signature page of this letter agreement.

[Signature page follows]

If the above reflects your understanding of our agreement, please countersign in the space provided below and return the executed copy to Jared Knicley by e-mail at jknicley@nrdc.org.

	Sincerely,
	Natural Resources Defense Council, Inc.
	By: Name: Selena Kyle Title: Senior Attorney
	Date:
Agreed to on DATE:	
City of Peoria–PeoriaCorps	
By: Name: Jamila K. Wilson	
Title: Program Director	

Exhibit A – Project Description and Key Deliverables

Project Description:

Recipient will use the Funds to enhance its stipends for eight cohorts of corps' members ("Members"), from summer 2020 through summer 2024 (the "Project").

Recipient is an Americorps workforce development program established in 2017 with a focus on green infrastructure in the City of Peoria. Recipient's program was designed to provide corp members up to six months of incubation space to enhance job readiness skills, build their confidence and competitiveness in the regional job market, and earn an industry-recognized credential in green infrastructure through classroom learning and a certification exam.

Recipient's Members will complete 900 hours of service within the City of Peoria Public Works Department, with a focus on maintaining, improving, and expanding the City's green infrastructure. During their term of service, Members can also earn a National Green Infrastructure Certificate, network with city and community leaders, and build their professional confidence through Recipient's professional development series.

Members already earn a stipend through AmeriCorps which totals \$6.25 per hour of work. Through the Project, Recipient will enhance the stipend by up \$3.75 per hour equivalent, to a total of up to \$10 per hour equivalent, as described in more detail below. Recipient believes this will make the program more competitive, given the recent increase in minimum wage jobs.

The Project will include two cohorts of ten Members per year for four years. The Project's stipend enhancement will total up to \$3,600 per Member, or up to \$36,000 per cohort. The total Project cost, for eight cohorts, will be up to \$288,000.

Each Member is enrolled in Recipient's workforce development program for an opportunity to complete six months of service, based on performance and attendance. Recipient will make the stipend enhancements under the Project available to Members in two ways:

- 1. Recipient will provide each Member who completes 450 hours or three months of service a \$1800 stipend enhancement if Recipient is satisfied with the Member's attendance and performance in the program. If a Member performs well, but attendance is weak, Recipient may condition the Member's receipt of the \$1800 stipend enhancement on completion of one or more activities and goals (see below).
- 2. Recipient will provide each Member that it invites to complete a full six months of service (based on at least 75% weekly attendance and a satisfactory or higher mid-term evaluation) an opportunity to earn an additional \$1800 stipend enhancement, which combined with the three-month stipend above, totals a maximum \$3600 in stipend enhancement per Member under the Project.

Recipient will allocate stipend enhancements based on satisfactory attendance and work performance, rather than as an automatic increase in the program stipend amount, to incentivize classroom and work attendance among Members.

Under the Project, Recipient may consider the following goals and activities when determining whether a Member with weak attendance qualifies for a three-month stipend enhancement:

- Completing Coaching Assessment Goals
- Completing General Education Development (GED) classes and/or exam
- Completing National Green Infrastructure Certification Program classes and/or exam
- Completing Additional Service Hours (during non-program time)

Project Timeline:

TimeTable	Activity
June 2020	First Fund Distribution to Recipient (\$72,000)
June 16 th – Nov. 20 th	Cohort 5 begins: 10 Members in a six-month term of service
September 9 th – Nov. 20 th	Invite 2 mid-program members to service for a quarter time*
March 9 th – September 15 th , 2021	Cohort 6 begins: 10 Members in a six-month term of service
Spring 2021	Second Fund Distribution to Recipient (\$72,000)
June 2021 – December 2021	Cohort 7 begins: 10 Members in a six-month term of service
Sept December	Invite 2 mid-program members to service for a quarter time*
March 2022 – September 2022	Cohort 8 begins: 10 Members in a six-month term of service
Spring 2022	Third Fund Distribution to Recipient (\$72,000)
June 2022 – December 2022	Cohort 9 begins: 10 Members in a six-month term of service
September 2022 – December 2022	Invite 2 mid-program members to service for a quarter time*
March 2023 – September 2023	Cohort 10 begins: 10 Members in a six-month term of service
Spring 2023	Final Fund Distribution to Recipient (\$72,000)

June 2023 – December 2023	Cohort 11 begins: 10 Members in a six-month term of service
September 2023 – December 2023	Invite 2 mid-program members to service for a quarter time*
March 2024 – September 2024	Cohort 12 begins: 10 Members in a six-month term of service

*If a Member completes only three months of service (by choice or is otherwise not invited to complete the full six months of service), Recipient will invite a minimum of two "quarter time" Members to complete an abbreviated three-month program and use the remaining Funds from the Member who did not complete their full service to enhance the mid-term Members' stipends as described above.

Recipient commits to spend all Funds and complete the work for this Project by December 31, 2024.

Key Deliverables:

- Significantly enhance AmeriCorps stipends for at least eighty Members, based on attendance and performance
- Use stipend enhancements to incentivize Member attendance/work as well as completion of trainings and certifications that will prepare those members for future employment

Exhibit B – Project Budget

Maximum Total Project Cost	\$288,000 (four years of cohorts)
Maximum Cost Per Year	\$72,000 (two cohorts per year)
Maximum Cost Per Cohort	\$36,000 (ten Members or equivalent)
Maximum Cost Per Member	\$3600 (per six months)

Exhibit C – Disbursement Schedule

NRDC plans, subject to its discretion and rights under the letter agreement, to disburse the Funds to Recipient on the following schedule:

No later than 14 days after execution of letter agreement: \$72,000

March 1, 2021: \$72,000

March 1, 2022: \$72,000

March 1, 2023: \$72,000

Total Disbursements: \$288,000

Exhibit D – Required Reports

Recipient will provide reports to NRDC on the Project and Project Funds according to the schedule below. Each report shall contain the following information:

• Project Narrative:

- Evaluate the Project's success to date in meeting the Project Description and achieving the Key Deliverables in Exhibit A.
- Identify barriers to the Project's success to date and how Recipient has worked (or plans to work) to overcome them.
- O Identify any changes to the Project that Recipient believes are needed to achieve the Project's Key Deliverables and explain why Recipient believes those changes are necessary. (Note: Unless otherwise authorized in this letter agreement or Exhibit A, Recipient is not permitted to make any such changes to the Project or its Key Deliverables without prior consultation and written approval from NRDC.)

Project Budget:

- Balance sheet for the Project to date, summarizing Funds spent and Funds remaining (not including Funds yet to be disbursed to Recipient under the Disbursement Schedule in Exhibit C)
- List of itemized expenditures for the Project, by month, including for each expenditure (1) a description of the purpose of the expenditure; (2) the date of the expenditure; (3) the amount of the expenditure; (4) the Budget category (see Exhibit B) for which the expense is charged; and (5) if the expenditure involves direct payment to a third-party (i.e., for vendor payments), the identity of that third-party.
- A list of any budget categories where the Project is currently above the Grant Budget included in Exhibit B

• Project Metrics:

- o For the Project, to date, report total:
 - Number of Members invited to serve full six-month terms
 - Number of Members who have completed program since Project began
 - Number of Members who received at least \$1,800 stipend enhancement under the Project
 - Number of Members who have received \$3,600 in stipend enhancement under the Project
 - Number of members who took GED classes during their cohort since the Project began
 - Number of members who completed their GED during their cohort since the Project began
 - Number of members who attained National Green Infrastructure Certification Program during their cohort since the Project began
- o For the Project, since the last Report:

- Number of Members invited to serve full six-month terms since last Report
- Number of Members who have completed program since last Report
- Number of Members who received at least \$1800 stipend enhancement under the Project since last Report
- Number of Members who have received \$36000 in stipend enhancement under the Project since last Report
- Number of Members who took GED classes during their cohort since the last Report
- Number of Members who completed their GED during their cohort since the last Report
- Number of Members who attained National Green Infrastructure Certification Program during their cohort since the Project began

Reporting Schedule:

February 1, 2021

February 1, 2022

February 1, 2023

February 1, 2024

December 1, 2024

Other than the final report, reports are due in February to provide Recipient and NRDC time to assess the Project's progress and whether any modifications to the Project's scope or timeline (see Exhibit A), or Budget and Disbursement Schedule (see Exhibits B and D), are needed to prior to the next disbursement in March.

Exhibit E – Bank Account Information

[Recipient to provide]

Please provide the information NRDC will need to arrange for Funds to be transferred to your organization's bank account.

Exhibit F - Notices

If to NRDC:

Natural Resources Defense Council, Inc.

40 West 20th Street New York, NY 10011

Attention: Corporate Counsel

Email: corpcounsel@nrdc.org; copy jknicley@nrdc.org and

skyle@nrdc.org

If to Recipient:

City of Peoria–PeoriaCorps 813 SW Washington St.

Peoria IL, 61602

Attention: Jamila K. Wilson Email: jkwilson@peoriagov.org