

SUBMITTED BY:

L & L LAWN CARE & MAINTENANCE, LLC
CONTRACTOR'S NAME

3717 N. FAIRMOUNT, #141
CONTRACTOR'S ADDRESS

DAVENPORT, IA 52806
CITY, STATE, ZIP

STATE OF ILLINOIS
CITY OF PEORIA
COUNTY OF PEORIA

SPECIFICATIONS, PLANS, MATERIAL
QUANTITIES AND CONTRACT PROPOSAL

FOR

FACILITIES, BOULEVARDS AND RIGHT OF WAYS MOWING & MAINTENANCE

RFP Responses Due: Wednesday, March 8, 2017 at 10:00 AM
AWARD by CITY COUNCIL: March 28, 2017 Item #17-090

Sie Maroon, Deputy Director of Operations

**CITY OF PEORIA
C O N T R A C T**

This agreement, made and entered into this 28th day of March A.D., 2017 by and between the City of Peoria, a municipal corporation, party of the first part, and L & L Lawn & Maintenance, LLC., his/their executors, administrators, successors or assigns, party of the second part.

WITNESSETH: That for and in consideration of the payments and agreements mentioned in the proposal hereto attached, to be made and performed by the party of the first part, and according to the terms expressed in the bond referring to these presents, the party of the second part agrees with said party of the first part, at his/their own proper costs and expense to furnish and deliver all the work, materials and supplies in accordance with the specifications contained in said proposal, and in full compliance with all of the terms of this agreement.

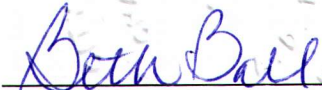
IT IS UNDERSTOOD AND AGREED that the instructions to bidders, proposal, and bid and specifications are component parts of this contract and shall be deemed a part hereof. It is also understood and agreed that the contractor shall not assign, transfer, convey or otherwise dispose of this contract, or his right to execute it, or his right, title or interest in or to it or any part thereof, unless the previous written consent of the City Manager of the City of Peoria shall first be obtained thereto.

IN WITNESS WHEREOF, the said parties have executed these presents on the date above mentioned.

L & L LAWN & MAINTENANCE,
LLC will provide mowing services
for Facilities, Boulevards and Right-
of-Ways Mowing and Maintenance
for Routes 1, 2, 4 & 5 to the City of
Peoria in accordance with the
attached RFP and stated pricing.

THE CITY OF PEORIA

By: 
City Manager

ATTEST: 
City Clerk

PARTY OF THE SECOND PART
L&L LAWN & MAINTENANCE, LLC
(Name of individual, firm, or corporation)

By 
(Member of firm or officer of corporation)

APPROVED LEGAL DEPARTMENT

By 
Corporation Counsel

APPROVED FINANCE DEPARTMENT

By 
Finance Director

APPROVED USING DEPARTMENT

By 
Department Head

CITY OF PEORIA
NOTICE OF REQUEST FOR PROPOSALS:

Facilities, Boulevards and Right of Ways Mowing and Maintenance

Multiple Locations

PEORIA, ILLINOIS

STATEMENTS DUE: 10:00 A.M. WEDNESDAY MARCH 8, 2017

The City of Peoria is requesting Proposals from lawn care professionals to mow and maintain facility properties, the boulevards and right-of-ways in the City of Peoria. The City of Peoria's Public Works Department will accept sealed proposals submitted to the Office of the Superintendent of Operations, 3505 North Dries Lane, Peoria, Illinois, 61604 until **10:00 a.m. WEDNESDAY, MARCH 8, 2017** for establishing a contract with a qualified team.

A voluntary pre-submittal meeting will be held on Wednesday, March 1, 2017 at 11:00 a.m. at the Public Works Department 3505 North Dries Lane Peoria, IL 61604-1210.

Time is of the essence and any Proposals received after the announced time and date for submittal, whether by mail or otherwise, will be rejected. Teams are responsible for ensuring that the Operations Administrative Assistant receives their proposals before the deadline indicated. Proposals received after the announced time and date of receipt, by mail or otherwise, will be returned unopened. Teams should submit **five (5) hard copies** of a sealed Proposal.

1.0 INSTRUCTIONS TO PROPOSERS

1.1 ACCEPTANCE OF PROPOSALS

The right is reserved, as the interest of the City may require, to reject any or all proposals and to waive any nonmaterial informality or irregularity in the responses received. All such responses will be in English. The City will select a Proposer as described below, or reject all Proposals, within sixty (60) calendar days from the date the responses are opened.

1.2 ADDITIONAL COPIES OF RFP

Additional copies of the RFP are available on the City's website: www.peoriagov.org

1.3 RFP ENVELOPE IDENTIFICATION

Proposers shall submit their response in a sealed envelope which shall be clearly labeled with the organization/individual name and address. Proposers are also requested to indicate in the LOWER LEFT HAND CORNER OF THEIR ENVELOPE: "**FACILITIES, BOULEVARDS AND RIGHT-OF-WAYS MAINTENANCE PROPOSAL, CITY REQUEST NUMBER 06-17, MARCH 8, 2017, 10:00 A.M.**"

1.4 MAILING OF PROPOSALS

One (1) original and four (4) copies of all responses are to be mailed or delivered to the City of Peoria Public Works Department, Attention: Superintendent of Operations, 3505 N Dries Lane, Peoria, Illinois, 61604. Proposals will not be accepted by FAX, e-mail, internet, telephone or telegraphic means.

1.5 CLOSING TIME

The Proposal closing time will be based upon Central Standard Time or Central Daylight Time, whichever is in effect on the date the proposal is due.

1.6 WITHDRAWAL OF PROPOSALS

Proposers may withdraw their proposals at any time prior to the RFP closing time by telephone, fax or written request. A telephone request must be confirmed in writing within 24 hours of the call and prior to closing time. No Proposer shall withdraw its Response for a period of sixty (60) calendar days after the RFQ opening date. Negligence on the part of the Proposer in preparing a Response confers no right of withdrawal or modification of a proposal after it has been opened. No response will be opened which has been received after the closing time specified in the RFP document and it will be returned unopened to the Proposer.

1.7 ALTERNATE RESPONSES

The RFP describes the service and level of experience/expertise, which the City feels are necessary to meet the performance requirements of the City. Proposers desiring to submit a response on items which deviate from these specifications, but which they believe to be equivalent, are requested to submit alternate responses. However, **ALTERNATE TENDERS MUST BE CLEARLY INDICATED AS SUCH AND DEVIATIONS FROM THE APPLICABLE SPECIFICATIONS PLAINLY NOTED.** The response must be accompanied by complete specifications of the items offered.

1.8 AWARD

An award will be made to the lowest qualified (responsive and responsible) proposal that complies with the terms and conditions of the specifications provided that it is in the best interest of the City to accept the proposal. Awards will be made on per item basis unless otherwise stated. The quality of the articles to be supplied, their conformity with specifications, their suitability to the requirements of the City, and the delivery terms will be taken into consideration in making the award. **By signing this document, Vendor/Contractor/Consultant is certifying they have not been barred from bidding by Federal, State or Local governments and have not been suspended or debarred from receiving federal funding.**

1.9 COSTS

Unit costs must be clearly identified for each route requested by the RFP document or otherwise submitted by the Proposer. All costs shall be stated in U.S. dollars. In case of mistake in extension of cost, unit cost shall govern. All costing must be typewritten or written in ink. No erasures are permitted. Mistakes must be crossed out and corrections typewritten or written in ink adjacent thereto and initialed in ink by the party signing the proposal or his authorized representative.

1.10 SIGNATURES

Each proposal must be signed by the Proposer with its usual signature. Proposals by partnerships must be signed with the partnership name by one of the members of the partnership, or by an authorized representative, followed by the signature and title of the person signing. Proposals by corporations must be signed with the name of the corporation, followed by the signature and title of person authorized to bind it on the matter. All signatures must be in ink.

By signing and submitting the response to this document the Vendor/Contractor/Consultant is **certifying they have not been barred from bidding by Federal, State or Local governments and has not been suspended or debarred from receiving federal funding**

1.11 INVESTIGATION

Proposer shall make all investigations necessary to thoroughly inform itself regarding the supplies and/or service to be furnished in accordance with the RFP. No plea of ignorance by the Proposer, of conditions that exist or that may hereafter exist as a result of failure or omission on the part of the Proposer to make the necessary examinations and investigations, will be accepted as a basis for varying the requirements of the City or the compensation to the Proposer.

1.12 SAMPLES

Samples of items, when required, must be submitted within the time specified and at no expense to the City; and if not destroyed in testing, they will be returned at the Respondent's request and expense. Samples which are not requested for return within thirty (30) days will become the property of the City.

1.13 RESPONSES

A response is requested of all Proposers on all routes on the pricing sheet, even if it is a "no response" for routes Proposer does not want to be considered.

1.14 PROPOSAL PROCESS

This process does not obligate the City to award a contract, or pay any cost incurred by contractors responding to this request. The City reserves the right to accept or reject any or all statements received because of this request. All information submitted in response to this request will become the property of the City.

Please be aware that it is the City's policy to not compensate a Proposer for any time or expenses incurred during the selection and negotiation processes.

1.15 EEO

To be awarded a contract, all Suppliers, Vendors, and Contractors to the City of Peoria must be registered in the City of Peoria's Contract Compliance Program and have a current EEO Certification number. This program is unrelated to any State and Federal program.

The number is secured by completing and submitting, under notary seal, an Employer report form CC-1 (with required sexual harassment policy attached) to the City's Equal Opportunity Office. Please note that the Certificate of Compliance is valid for one year and must be annually renewed. The form may be request on-line from the City's website (www.peoriagov.org). Click on Department Focus, Equal Opportunity Office, Forms, then select "Employer Report" or "Renewal". The forms can also be obtained by writing or calling:

City of Peoria
Equal Opportunity Office
419 Fulton Street
Peoria, IL 61602
(309) 494-8530 Voice
(309) 494-8532 TTY

In accordance with Chapter 17 of the Peoria Municipal Code, a fifty-dollar (\$50.00) processing fee will be charged with each original submission of the Employer Report Form CC-1 that results in an approved certificate as well as the Annual Renewal Application. The only exception to payment of the processing fee is neighborhood associations.

Although all vendors are encouraged to obtain Equal Employment Opportunity Certification, vendors do not need an Equal Opportunity Certification to respond to a submittal. The EEO Certification Number is only required prior to the award of the contract.

EEO CERTIFICATION* (Check one):

We are presently applying for the EEO Certification. Employer Report Form (Form CC-1) is completed and enclosed.

_____ Presently, we have the Employer Report Form (Form CC-1) on file with the City of Peoria, Office of Equal Opportunity and have a current Certificate of Compliance Number.

Certificate of Compliance Number: _____

**Please note there is a \$50.00 processing fee for new and renewal certification requests.*

1.16 Good Faith Efforts Requirements (projects exceeding \$50,000)

- Minority/Women Business Enterprise (M/WBE) Utilization

Bidders must demonstrate that they made good faith efforts to meet participation goals. Documentation supportive of their good faith efforts to utilize M/WBEs must be submitted at the time of bid. For details on what records see **M/WBE Participation Requirements for Good-Faith Efforts, Section III**

- Compliance Reporting Minority/Female Worker Utilization

The General Contractor and its subcontractors must provide to the City of Peoria documentation on their good faith efforts to comply with the workforce participation goals. This would include, but not be limited to, weekly certified payroll reports. All information will be provided through ePrismSoft, an electronic web-based compliance tracking software. Access to ePrismSoft has been furnished by the City of Peoria. To activate access, the General Contractor and subcontractors must register at www.eprismsoft.com. Use the help page, which is accessible before logging in, to get started. If needed, contact the Contract Supervisor for help.

1.17 PREVAILING WAGES

Work under this contract is not subject to the provisions of The Prevailing Wage Act, 820 ILCS 130/0.01.

2.0 CONTRACT TERMS

2.1 TAXES

The City is exempt, by law, from paying State and City Retailers Occupation Tax, State Service Occupation Tax, State Use Tax and Federal Excise Tax. The City will execute tax exemption certificates whenever required. The unit prices should be exclusive of all taxes. In the event the unit price includes taxes, the Proposer must show the amount of tax included in the unit price.

2.2 CITY'S AGENT

The City of Peoria's Public Works Superintendent of Operations or his designee shall represent and act for the City in all matters pertaining to the RFP and contracts in conjunction thereto.

2.3 PATENTS

The successful Proposer agrees to protect, defend and save the City harmless against any demand for payment for the use of any patented material process, article or device that may enter into the manufacture, construction or form a part of the work covered by the contract.

2.4 HUMAN RIGHTS ACT

The contract will be subject to and governed by the rules and regulations of the Illinois Human Rights Act 775ILCS5/1-101 et seq. and as amended and the provision of Chapter 775 of the Illinois Compiled Statutes 5/2-105 on Sexual Harassment policies.

2.5 NON-COLLUSION

With the executing of this RFP, the Proposer is certifying to non-collusion in the preparation and submittal. The response must be properly executed by the Proposer or the response will not be considered for selection.

2.6 DEFAULT

In case of default by the contractor, the City will procure the articles or services from other sources and hold the contractor responsible for any excess cost incurred.

2.7 CANCELLATION

The City reserves the right to cancel the whole or any part of the contract, if the contractor fails to perform any of the provisions in the contract or fails to make delivery within the time stated. The cancellation notice will be written and delivered by certified mail to contractor's address on record. In the event the contract is canceled, the vendor may be declared an irresponsible vendor by the City Manager and, as a result, may be disqualified from doing business with the City for the period of one year in accordance with City Ordinance Section 10-102. The contractor will not be liable to perform if situations arise by reason of strikes, acts of God or the public enemy, acts of the City, fires or floods.

2.8 PRICES SPECIFIED

The successful vendor agrees to furnish the material or services according to the City's plans, specifications and conditions and at prices specified herein.

2.9 DELINQUENT PAYMENT

By the signing of this RFP, the Proposer is certifying that the company is not delinquent in the payment of any indebtedness, tax, fee, liens, and fines owed or accruing to the City of Peoria or in the payment of any tax administered by the Illinois Department of Revenue, and is in compliance with the terms and conditions of Section 10-109 of the Peoria City Code; and Chapter 65 of the Illinois Compiled Statutes, Section 5/11-42.1-1.

2.10 PERMITS AND LICENSES

The successful Proposer shall obtain, at its own expense, all permits and licenses which may be required to complete the contract.

2.11 INSURANCE

The successful Proposer shall obtain, at its own expense, all necessary insurance with regard to its fiduciary responsibility to the City of Peoria. Said Proposer shall indemnify and hold harmless the City of Peoria, its officials, officers, directors, employees, heirs and assigns from any and all actions, claims, demands or suits at law or equity for damages, costs, loss or other injury as a result of the contract.

The City does not assume any liability for acts or omissions of contractor and such liability rests solely with contractor.

Contractor's Insurance – The contractor and all subcontractors shall secure and maintain such insurance policies as will protect the contractor or subcontractors from claims for bodily injuries, death or property damage which may arise from operations under this Contract whether such operations be by contractor or anyone employed by contractor directly or indirectly. The following insurance policies are **required**:

- Statutory Worker's Compensation
- Comprehensive General Liability
 - Combined Single Limit \$1,000,000.00
 - Property Damage \$1,000,000.00
- Automobile Public Liability and Property Damage
 - Combined Single Limit \$1,000,000.00
 - Property Damage \$1,000,000.00

Insurance Inclusions – The comprehensive general liability insurance shall include independent contractors' protective liability, products and completed operations broad form property damage coverage. The completed operations and products liability shall be maintained for two years after final payment.

Contractual Liability – The insurance required above shall include contractual liability insurance coverage for the contractor's obligations under the section below entitled, "Hold Harmless and Indemnification Agreement."

Certificates of Insurance – Certificates of insurance acceptable to the City indicating insurance required by the Contract is in force shall be filed with the City prior to contract approval by the City. These certificates shall contain a provision that coverage afforded under the policies will not be canceled until at least thirty (30) days prior written notice has been given to the City.

2.12 PRECEDENCE

Where special conditions are written in the specifications, these conditions shall take precedence over any conditions listed under the "Instructions to Proposers."

2.13 GOVERNING

This contract will be governed by the laws of the State of Illinois. The contractor/vendor agrees that Chapter 10 of the Code of the City of Peoria is hereby incorporated by reference, as if set out verbatim.

2.14 AFFIRMATIVE ACTION REQUIREMENTS

The contractor/vendor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual harassment, ancestry, national origin, and place of birth, age or a physical or mental handicap which would not interfere with the efficient performance of the job in question. The contractor/vendor will take affirmative action to comply with the provision of this division and will require any subcontractor to submit to the City written commitment to comply with this division. The contractor/vendor will distribute copies of this commitment to all persons who participate in recruitment, screening, referral and selection of job applicants, prospective job applicants, member or prospective subcontractors.

The contractor/vendor agrees that the provision of Division 4 of Article III of Chapter 17 of the Code of the City of Peoria is hereby incorporated by reference, as if set out verbatim.

2.15 EMPLOYEE EMPLOYMENT RESTRICTIONS – THE CONTRACTOR

THE CONTRACTOR (hereinafter referred to as "SERVICE PROVIDER") agrees, as a condition of accepting this contract with the City of Peoria, that, for a period of one (1) year following completion of this contract, it shall be prohibited from hiring, directly or indirectly, any City employee or official who was involved, directly or indirectly in: (1) the selection and/or recommendation to select the SERVICE PROVIDER for performance of this contract; (2) coordinating the efforts of the SERVICE PROVIDER in the consummation or completion of this contract; or (3) monitoring or determining the

performance of the SERVICE PROVIDER. The SERVICE PROVIDER further acknowledges and agrees that, upon the City's determination that a violation of this provision has occurred, the penalty imposed, at the sole discretion of the City, may include one or more of the following: (1) cancellation of any other contract(s) between the City of Peoria and the SERVICE PROVIDER; (2) disqualification of the SERVICE PROVIDER from bidding or being awarded future contracts with the City of Peoria for a period of two [2] years; and/or (3) payment of liquidated damages to the City of Peoria in the amount of TWENTY FIVE THOUSAND DOLLARS (\$25,000.00).

This does not apply to any City Employee involved in the 2011-12 reduction in force; nor does it apply to parties taking the Early Retirement Incentive offered by the City from November 1, 2011 through November 1, 2012.

2.16 CONTRACT TERMS AND CONTRACT

All of the contract terms shall be incorporated by reference into any written contract.

3.0 PROJECT DESCRIPTION

The City of Peoria is committed to maintaining the boulevards and right-of-ways to the City of Peoria requirements. The City understands that it is essential that the boulevards and right-of-ways are mowed and maintained to provide beauty to the city and the citizens we serve. The City of Peoria is responsible for mowing and maintaining over 95 locations of boulevards and right-of-ways that consist of approximately 78 acres. In addition to maintaining and mowing, some minor landscaping will be performed. City staff is looking for contractors to provide these services.

Contractor shall provide all labor, tools, and equipment to mow, trim, remove litter and planting at select boulevards and right-of-ways within a designated route as assigned by the City of Peoria

4.0 ROUTES

The City is requesting proposals on five (5) mowing routes. See the attached lists for the route information. The selected contractor(s) will be required to mow and maintain all of the boulevards and right-of-ways in their selected route. Each route must be mowed, trimmed and landscaped to the requirements set forth in this document and as discussed with the selected contractors.

The City reserves the right to add or remove locations from the routes at any time during the duration of the contract. Any additional boulevards and right-of-ways will be mowed and trimmed at the route cost submitted with this proposal.

Proposers may choose to bid on only one route or several routes. The City reserves the right to limit the number of routes awarded, based on the capacity of the contractors.

5.0 GENERAL SCOPE OF SERVICES

The scope of services sought by the City of Peoria shall include the provision for all required labor, tools, materials, equipment, and expertise related to lawn mowing and trimming on public-owned lands.

The following should be included in the scope of services:

1. Facilities, Boulevards and Right-of Ways shall be mowed at regular intervals. All vegetation (grass and weeds, etc.) will be mowed when it is between a minimum of four (4) inches and a maximum of six (6) inches tall.
2. All vegetation will be cut to height of less than four (4) inches and shall be neat in appearance.
3. Vegetation shall not exceed six (6) inches in height at any time.
4. Trimming is required around utility poles, fences lines (at least two feet on both sides), trees, sidewalks, signs, shrubs, ground cover growth, flower beds, hydrants or other obstructions that cannot be cut with mowers must be trimmed with hand-held equipment.

5. Trimming must be completed during every mowing cycle to ensure a neat appearance of the lawn.
6. Strips of vegetation left between cuts and areas mashed down by equipment tires and left unmowed will not be acceptable and will require re-mowing at no extra cost. When mowing along one side of a sidewalk the contractor must mow a 12" wide strip on the opposite side of the sidewalk.
7. Grass clippings must be blown into the yard; **GRASS CLIPPINGS ARE NOT TO BE BLOWN INTO THE STREET OR ONTO THE SIDEWALK.**
8. Sweeping of sidewalk, streets and other areas affected by the cutting is required.
9. All debris, sticks, and litter (garbage) must be removed from the property before mowing. Litter pickup and removal prior to mowing is included in the unit price of mowing each facility property, boulevard and/or right-of-way at no additional charge. If litter is mowed over, the contractor shall be responsible for cleaning up the mowed litter.
10. All tree limbs that are three (3) inches in diameter or smaller will be removed before mowing and disposed of properly.
11. If tree limbs are larger than three (3) inches in diameter, the contractor will notify the contract supervisor to have the limbs removed.
12. All scrub trees less than three (3) inches in diameter will be cut and removed.
13. All work on a facility property, boulevard and right-of-way must be completed before the contractor proceeds to the job on the route. This includes but is not limited to litter cleanup and trimming.
14. **ANIMAL CARCASSES WEIGHING LESS THAN 50 POUNDS ARE INCLUDED AS LITTER.**
15. Notify the City's Contract Supervisor for any animal carcasses weighing more than 50 pounds.
16. If there has been illegal dumping of furniture, appliances, electronics, building materials, brush, or abandoned tires on a lot, the contractor shall notify the City's Contract Supervisor.
17. If a contractor observes damage, hazards, or unsafe conditions on the property, the contractor shall report it to the City's Contract Supervisor immediately.
18. Many of the locations have an irregular shape. The areas listed are approximate and not exact.
19. The City will not be responsible for any damages or repairs to equipment caused in the performance of the contract.
20. The contractor shall not cause any damage to property or personal property and adjoining properties, and will be responsible for repairs or replacement of any damage.
21. If the contractor knowingly does damage to the property, personal property or adjoining properties, they shall report it to the City's Contract Supervisor immediately.
22. The Contractor will not be paid for facility properties, boulevards and right-of-ways mowed by others.
23. The City reserves the right to add or eliminate boulevards and right-of-ways. Any additional boulevards and right-of-ways will be mowed at the same contract unit price.
24. Failure to comply with the expectations of this contract can lead to the contract being revoked.

6.0 CONTRACT PRICE

Contractor will be paid a flat rate per facility property, boulevard and right-of-way for mowing and trimming performed.

No payment of invoices shall be made until any damage to property, private property or adjoining properties has been corrected.

7.0 CONTRACT DURATION

It is anticipated that, once contractors are selected, the mowing contract will start in early April and could continue through December 31, 2017. Specific timelines will be mutually agreed upon between the selected team and the City.

8.0 MOWING SEQUENCE

Prior to commencing work, the contractor shall submit to the Contract Supervisor an approximate mowing sequence for the route.

9.0 EQUIPMENT REQUIRED

Contractor will be required to provide all necessary equipment for performing this work (truck, commercial riding mower, rotary mower, trimmers and edger's, digital camera, and all necessary hand tools to satisfactorily perform the work). All contractor equipment will be equipped with proper safety and noise limiting devices and will be maintained in a safe operating condition at all times according to OSHA standards. Only trained operators will be permitted to operate equipment. Failure of equipment to perform properly and causing delay of the required work within the specified time will not alleviate the demand of meeting the requirements of this contract.

Safety Precautions: The contractor is responsible for instructing employees on accident prevention and safety. Particular emphasis will be placed on the operation of equipment near populated and congested buildings.

Contractor shall provide protective safety gear including, but not limited to, eye, foot, hearing and other protection as necessary. Contractor's workers are required to wear ANSI approved clothing such as vests, tee shirts or coats at all times. Also, no work in the right-of-way will be allowed after dark. Employees are required to use protective gear as required by their employer. Rotary mowers, trimmers, and other hazardous equipment shall not be operated without proper safety guards. All equipment is subject to safety inspections and must meet criteria set forth by the City of Peoria's safety officers.

The City will inspect the proposer's equipment before making an award to make sure of availability and quality and to evaluate the contractors' capabilities. The contractor will provide the Public Works Department a business telephone number which will be answered between 7:30 A.M. and 4:30 P.M., Monday through Friday, and will be in ready contact, or know the whereabouts of the contractor and a telephone number and/or pager which will provide evening and weekend access to the contractor.

10.0 DISPOSAL OF MATERIALS

The contractor will dispose of the litter at an authorized EPA approved landfill or by other approved methods (i.e. dumpsters). The contractor will pay for all dumping fees. The contractor may not use City of Peoria facilities for disposal. Tires will be disposed of in accordance with IEPA approved methods. Verification of proper disposal will be required.

11.0 DEBRIS REMOVAL

The contractor will be required to remove minor debris from each route. This includes trash, sticks, limbs etc. as defined in the Scope of Services section. If litter is mowed, the contractor is responsible for cleanup of the mowed litter. If there has been illegal dumping of furniture, appliances, electronics, building materials, brush, abandoned tires, etc. on the boulevard or right-of-way, the Contractor shall notify the Contract Supervisor to have the lot cleaned.

12.0 ADDITIONAL WORK

Occasionally the City may request the contractor to complete additional work. This work will be authorized by a City-issued WORK ORDER. The contractor will not complete any extra work without an approved WORK ORDER.

13.0 BILLING

The billing shall be for actual work performed. Billing should include documentation of the date, address where the mowing and trimming were performed, and a description of any incidental work that was performed, as

well as any other information requested by the City. Invoices shall also include information on debris removal including the location and a description of the debris removed, the date it was removed, and photos. The invoice and documentation shall be in a format approved by the City.

Billing shall not include any downtime due to equipment failure or other adverse conditions, nor shall it include any travel time to, or from, the job sites or to the landfill site.

Invoices will not be processed until any damage to property or personal property and adjoining properties has been repaired or replaced.

- The Contractor shall submit invoices to the City's Contract Supervisor, Shawn Johnson, at 3505 N. Dries Lane, Peoria, IL 61604-1210, or email to sdjohnson@peoriagov.org or faxed to the attention of Shawn Johnson at (309) 494-8855.

14.0 RESPONSE FORMAT TO RFP & WEIGHT GIVEN

The submittal should be as concise as possible. The proposal response should be a maximum of 10 pages. Additional, promotional information should be avoided. **Submit five (5) hard copies of the proposal response.**

This section serves as a check list for the expected format of Responses to the RFP. Any other documentation should be included in an appendix or as an attachment.

14.1 Cover Letter

A letter of introduction, including names and address of the contractor submitting the proposal, and contact person(s) who will be authorized to represent the contractor and bind to all commitments made in the Response, including Name, address, email address and phone number and mobile number of a contact person responsible for and knowledgeable of the submittal.

Include Names, the size and a brief description of the team, including the same information for any proposed subcontractors. If subcontractors are anticipated, describe the role proposed for each team or consultant involved in the project, and the approximate percentage of work assigned to each.

Include Location of Offices for the Team and for proposed Subcontractors, and the office location with responsibility for managing the contract.

14.2 Project Approach (20 Points)

Describe your understanding of the project including, but not limited to, when mowing is required, critical elements and goals. Describe your capacity to do the work, specifically addressing how you would handle Routes, the Equipment you would use, and the number of Workers that would be hired, etc. Include a Description of Equipment owned by or accessible to the contractor and available to be used for this project.

14.3 Previous Experience (20 Points)

Include a brief history of your firm.

Include a detailed description of related project experience and client name for each project for each company or subcontractor proposed for this project.

Names and Contact Information for at least three (3) References from previous clients on similar projects.

A brief summary of any specialized experience, qualifications or unique capabilities applicable to this project that you feel are important to the success of the project.

14.4 Project Cost (40 Points)

Submit one flat rate to be paid per boulevard and right-of-way mowed and trimmed within each Route on the attached Pricing Sheet. Contractor may submit on a single or multiple routes. Please complete every line in the pricing sheet. Use “not applicable” or “no response” for any routes for which you do not want to be considered.

14.5 Nonprofit (15 Points)

Describe your nonprofit program, if applicable.

14.6 MBE/WBE Participation (5 Points)

Describe your firm’s efforts to achieve a diverse workforce, and ability to staff the project locally.

14.7 Complete copy of RFP including appropriate signatures (not included in the 10 page limit)

Provide a copy of this RFP with signatures certifying understanding and compliance with the total proposal package.

15.0 SELECTION PROCEDURE

The City will review and analyze each proposal, and reserves the right to select the proposer who offers the best value. The City shall select the contractor which, in the City’s opinion, has made a proposal best suited to the needs and goals of the City and deemed to be in compliance with the terms of this RFP both **responsive and responsible**.

An award will be made to the most qualified (responsive and responsible) proposal that complies with the terms and conditions of the specifications provided. Awards will be made on a Per Route basis.

The selection committee consisting of City staff shall review each proposal to obtain scores. Scoring will be based on the points listed in the “Evaluation Criteria” section below.

Each criterion in the evaluation will be ranked on a scale of 1 to 10, where 10 equals the highest ranking of submittals received. A rank of 10 for any criterion indicates the most qualified team for that criterion. Each numerical ranking will be multiplied by the weighted value below. A total point value for each submittal will be determined by the composite evaluation of the Selection Committee. The team with the highest overall point total will be ranked first.

<u>Criteria</u>	<u>Weight</u>	<u>Rank</u>	<u>Total</u>
Project Cost	40	10	400
Project Approach	20	10	200
Experience	20	10	200
Nonprofit	15	10	150
MBE/WBE	5	10	50
Total Maximum Points			1,000

NOTE: Total Maximum Points Possible assumes that a team receives a best rank of 10 on all criteria.

The City of Peoria reserves the right to interview contractors, hold a field test, or inspect the contractor's available equipment, if deemed necessary by the Selection Committee.

The Selection Committee will determine the best qualified contractors by consensus. The City reserves the right to waive all technicalities and to reject any or all Statements of Interest and Qualifications.

16.0 CONTRACT SUSPENSION

The City of Peoria reserves the right to immediately suspend this contract if a contractor or their employee breaks the law while working on any City of Peoria work order or job. The contract will be suspended until all legal matters are resolved.

The city reserves the right to suspend this contract if the contractor is not meeting the quality standards listed herein or as discussed with the contractor.

17.0 PROVISIONS BY THE CITY OF PEORIA

The City of Peoria will provide the following information to the selected team:

1. ROW information available through City of Peoria records, including recent acquisitions.
2. Address or site description.
3. Parcel Identification Number.
4. Lot-size and area.
5. Parcel location Route Map

18.0 CRITICAL DATES

Selection will be made per the following Schedule:

RFP Advertised (for two weeks).....	February 21 and February 22, 2017
<i>Voluntary Pre-submittal meeting @ Peoria Public Works Department,</i> 3505 North Dries Lane, Peoria IL 61604 at 11:00 a.m.	March 1, 2017
Due Date for Proposals at 10:00 a.m.	March 8, 2017
Contract submitted to City Council Agenda process	March 17, 2017
City Council Meeting at which Contract is Recommended for Approval	March 28, 2017
Notice of Award Sent to Approved Contractor.....	March 29, 2017

19.0 VOLUNTARY PRE-BID MEETING

A questions and answers session will be held at a pre-submittal conference on March 1, 2017, at 11:00 a.m., at the Peoria Public Works Department Conference Room 113, located at 3505 N. Dries Lane, Peoria.

20.0 OMISSION OF SCOPE

Please indicate if you believe a major item(s) is/ (are) missing from scope of services outlined in this RFP.

21.0 QUESTIONS

A site visit to the project areas is strongly recommended. All information about the contract is contained within the contents of this request. Questions or comments regarding the request or the process related to the request should be submitted via email to the Superintendent of Operations, Sie Maroon Smaroon@peoriagov.org or Program Supervisor, Shawn D. Johnson at Sdjohnson@peoriagov.org or by phone at 309-494-8850.



Date: _____

CITY OF PEORIA P R O P O S A L

Pricing Sheet (40 Points)

Submission Requirements

On separate sheet(s) of paper (maximum of 10 pages) provide the following:

- A. Cover letter
- B. Approach to the project (20 Points)
- C. Previous Experience (20 Points)
- D. Nonprofit Description (15 Points)
- E. Minority/Women Business Enterprise participation (5 Points)

Execution of this form certifies understanding and compliance with the total bid/proposal package.

RATE FOR THE DURATION OF THE CONTRACT

Route 1	\$_____per facility, boulevard and right of way mowed
Route 2	\$_____per facility, boulevard and right of way mowed
Route 3	\$_____per facility, boulevard and right of way mowed
Route 4	\$_____per facility, boulevard and right of way mowed
Route 5	\$_____per facility, boulevard and right of way mowed

Please complete all routes on this form. Complete with "not applicable" (N/A) or "no response" for any routes for which you do not want to be considered.

CITY OF PEORIA PROPOSAL

Execution of this form certifies understanding and compliance with the total proposal package.

PROPOSAL SUBMITTED BY:

Company # _____
Peoria EEO Certificate of Compliance Number

Address

City **State** **Zip**

Daytime Telephone # **email address**

After Hours Telephone # **Contact Person (Please print or type)**

Name of Authorized Agent or Officer **Title**

Signature of Authorized Agent or Officer

PLEASE MARK ENVELOPE as per Paragraph 1.3: "Facilities, Boulevard and Right of Ways Mowing and Maintenance Proposal #06-17"

2017 FACILITIES, ROW, & BOULEVARDS MOWING ROUTES

Route 1			
Location	Description	Area SF	Acres
3000 block of W. Ann	unopened R.O.W.	9,437	0.22
SW Adams Street	Oregon to Washington R.O.W.	53,131	1.22
3500 SW Adams	Abandoned Junkyard R.O.W.	5,065	0.12
1600 SW Washington	City Facilities R.O.W.	615	0.01
Lincoln Library	1312 Lincoln Ave.	146,548	3.364
MacArthur Greenway	ML King to Jefferson	215,194	4.94
Spring Grove Subdivision	R. B. Garrett	39,747	0.91
Richard Allen, e side Garrett to MLK	Right-of-Way Curb to Fence	7800	0.179
700 block M.L. King	M.L. King to Spring Grove	113,690	2.61
Sheridan/M.L. King	700 M.L. King	8,391	0.19
MacArthur Hill	R.O.W. both sides of street	8,209	0.19
TOTAL			13.95
Route 2			
Elm & Reed	NW corner of intersection	78,753	1.81
DuSable Park	201 N. Richard Pryor Pl.	18236	0.42
South town	400 Hightower	49,080	1.13
M. L. King	Kumpf to Shipman	8601	0.20
Hightower shoulder east side	John Gwynn to SW Jefferson	46751	1.07
City Center Storm Retention Basin	behind Busey Bank	22,220	0.51
Bob Michael Bridge	landscaped area	18,552	0.43
Hamilton Blvd.	North to Monroe	16,063	0.37
Knoxville & Pennsylvania	grass medians at ramps	40,702	0.93
I-74 Exchanges	I-74 Downtown Exchanges	45,118	1.04
101 Irving Street	vacant lot near Riverplex	31,286	0.72
Spring Street Greenway	Perry to Madison	55,000	1.26
Rail Road ROW	16-1700 Adams to Abington	62,678	1.44
Glendale 1631 - 1633	around cul-de-sac	6,554	0.15
Vine & Fairholm	old RR R.O.W.	2,214	0.05
TOTAL			11.52

2017 FACILITIES, ROW & BOULEVARDS MOWING ROUTES			
Route 3			
Location	Description	Area SF	Acres
Fire Training Academy	7130 N Galena Rd	188,318	4.323
Fire Station #14	7015 Skyline Drive	37,020	0.850
Bigelow	War Memorial to Corrington	48,121	1.10
Hanssler	Sheridan Rd to Knoxville	16,860	0.39
Briarwood Court	Briarwood & Knoxville	753	0.02
McClure Branch Library	McClure & North	9,263	0.213
North Str, from McClure S 680'	ROW on W side of the street	6,160	0.14
Eleanor & Meadows Boulevards	Sheridan Rd to west end	36,986	0.85
Heart of Illinois Park	307 W Nebraska	8,897	0.20
Woodruff Boulevard	Nebraska to Sheridan	10,991	0.25
Richmond Str, Sheridan to Ellis	North side of street	3,793	0.087
Richmond Str, Sheridan to Douglas	South side of street	23,152	0.531
Sheridan at Richmond	ROW on west side of Sheridan	4,234	0.097
Chester Str N side Amber to Ellis	Edge of pavement to wall	11,431	0.262
Colfax Court	Colfax & Chester	486	0.01
Armstrong	Sheridan to North	11,998	0.28
Bannon Park	Sheridan & Columbia Terrace	8,137	0.19
Cole Court	At University	4,435	0.10
Columbia Terrace	University to Parkside	16,721	0.38
Institute	Main to Parkside	12,120	0.28
Cooper Street	Bradley to Main	12,440	0.29
Rebecca Place	Bradley to Main	14,322	0.33
Summit	Main to cul-de-sac	9,002	0.21
University	University at I-74/Nebraska	7,257	0.17
Nebraska and Bourland	Mowing 12' from curb	1,618	0.037
Machin/Gale	2004 Gale Ave	1,312	0.03
607 E Armstrong Ave	Vacant house by Pennsylvania roundabout	2,830	0.06
Behrends & Ravine	SW corner of intersection	5,106	0.12
Hillcrest	Prospect to dead end	5,991	0.14
Norwood	Atlantic to Prospect	4,210	0.10
E Richwoods Blvd	Atlantic to Prospect	4,210	0.10
The Knolls Islands:			
1 – Island bounded by	Stratford Dr & Lynwood Place	5,040	0.12
2 – Island bounded by	Hawthorne Place, North Street & Hollyridge Circle	12,735	0.29
3 – Island bounded by	Linden Lane & Stratford Dr	18,765	0.43
4 – Island bounded by	North Str, Stratford Dr & Hawthorne Place	8,379	0.19
3600 Blk N University	Islands Between Florence & Meadowbrook	850	0.02
Forrest Hill & University	On corner lot behind Fast Signs	3,254	0.07
TOTAL:			13.25

2017 FACILITIES, ROW, & BOULEVARDS MOWING ROUTES

Route 4

Location	Description	Area SF	Acres
Nebraska	Sterling to I-74	6,932	0.16
Forrest Hill, Lehman to Molleck	Mowing 8 Ft. from edge of pav't	70920	1.628
Gale & I-74	Mowing 8 Ft. from edge of pav't	10,039	0.230
Sterling	War Memorial to Forrest Hill	64,226	1.47
North Circle Court	Cul-de-sac at end of street	4647	0.11
Reservoir, Millbrook to 3103	Right-of-Way Mowing	27044	0.621
West Lake, 2530 to 2726	Right -of- Way Mowing	7346	0.169
Big Hollow/Rockwood	between Rockwood Road &	53,944	1.24
Charter Oak Road	War Mem. to Big Hollow	106,689	2.45
Orange Prairie	War Mem. To Charter Oak	114,384	2.63
Orange Prairie	R.O.W. north of American Prairie	383,812	8.81
Summershade & Rt 150	Median	3,011	0.069
Grand Prairie	Median at War Memorial	1,490	0.034
TOTAL			19.62

Route 5

Location	Description	Area SF	Acres
Brandywine, Meadowbrook to Glen	Mowing shoulder & ditch	83,774	1.923
Meadowbrook R.O.W.	Ditch Mowing	22,838	0.524
Dries Lane Facility	3505 N. Dries Ln	116,497	2.674
University	War Mem. to Pioneer Park	80,875	1.86
Northmoor, University to Kensington	Ditch Mowing 8 to 10 Ft.	8,677	0.199
Northmoor, Sherwood to Briarwood	R.O.W. south side of Northmoor	29,727	0.682
Police Substation	2011 W. Altorfer Dr.	14,795	0.340
Allen Road	War Mem. to Route 6	106,267	2.44
Allen & Alta Roads intersection	Ditch Mowing 8 to 10 Ft.	20,803	0.478
Wilhelm Bridge	backslopes on R.O.W.	19,163	0.440
Radnor & Wilhelm, Alta to Hunters Tr.	Right-of-Way Mowing	45,396	1.042
Alta Road	north side west of Hucks	10,496	0.241
Lindberg Dr. at Knoxville	ROW Mowing	26,881	0.617
Pine Tree Rd., Multiflora to 9335	Mowing from pavement to fence	5,424	0.125
Glen	War Mem. to Knoxville	16,674	0.38
N. Sheridan 4500 block	Sheridan & Lakewood	1,343	0.03
Lyndale Road, e dead end	south side of road	1,165	0.027
Knoxville & War Memorial Dr.	at Knoxville (island)	52,788	1.21
East War Memorial Drive	east of Grand	131,468	3.018
E.S.D.A.	3615 N. Grandview Dr.	35527	0.816
2508 W Alta Rd		6,804	0.16
2509 N First Street		3,972	0.09
TOTAL			19.32

**L & L Lawn and Maintenance, LLC.
3717 North Fairmount, #141
Davenport, Iowa 52806
Teddy Browne, GM, (563)209-5222
Ronald Rinehart Sr., Owner, (563)340-9681**

Cover Letter:

02/27/2017

Dear City of Peoria:

Greetings and Blessings. We are L & L Lawn and Maintenance, LLC and would like to thank you for this opportunity to bid on the FACILITIES, BOULEVARDS AND RIGHT-OF-WAYS MAINTENANCE PROPOSAL, CITY REQUEST NUMBER 06-17, MARCH 8, 2017, 10:00 AM. Our company has done mowing and trimming services in the Quad Cities and surrounding areas for over 20 years. We have mowed and trimmed the Kimberly West Shopping Center in Davenport, Iowa, and Twin Oaks Shopping Center in Silvis, IL, for over 16 years, even though they have switched property owners 10 times. They have kept us because our work ethic, safety procedures, and performance has always been excellent and professional. Further, we mow and trim 48 city-owned Right-Of-Way (both medians and rows included) properties for the City of Davenport, Iowa. We also mow and trim 6 rest areas on I-80 for the Iowa Department of Transportation. So we have experience with traveling in a 1-2 hour radius of Davenport, Iowa, to mow certain locations. If we do win the majority of the 5 routes we are bidding on this Peoria contract, we will rent a satellite facility in Peoria to house our equipment. Please consider us for this contract.

Thanks for your time and consideration. God Bless.

Respectfully,

Ronald Rinehart Sr./Owner
spider513@live.com

Theodore Browne/ CEO and General Manager/Contact Person for Peoria Bid
rumocartceo@outlook.com

Project Approach for City of Peoria (RIGHT-OF-WAYS) Mowing

This is a mid-range scale mowing operation. After careful study of each of the 5 routes, we have devised a general plan to accomplish the mowing and trimming on all 5 routes (all 78 locations). Since the contract requires cutting, trimming, and debris removal-- at a grass height of 4-6 inches, from experience, all of these locations will have to be cut every 6-9 days. With that being said the following is our plan.

Routes 1- 5

The 5 routes combined consist of 78 locations which are essentially a majority of rows on both side of the streets, medians, and boulevards located throughout Peoria County. Since these routes are so similar to the right-of ways we do for Davenport (rows and medians) two teams of 2 workers will be assigned to complete them each week.

Each team will be equipped with:

- 1) **One of our pick-up trucks**
- 2) **One large 16 feet landscaping trailers**
- 3) **One zero turn mower**
- 4) **One 36 inch walk behind mower**
- 5) **One leaf blower**
- 6) **1 string trimmer**
- 7) **Rakes, brooms, gas, garbage bags, and all small items needed for lawncare services.**

The majority of the 78 locations are less than an acre. Our experience shows that an acre takes us about 35 minutes to mow and trim. The 36 inch walk behind mower will be used for areas with obstacles and hills. The zero turn mower will be used on open spaces that have no gates or obstacles. With this understood, each of our 2 teams for these 5 routes will have a quota from our company of completing 40 locations each week (or 8 locations per day). This quota will guarantee that all 78 locations will get mowed and trimmed every 6-9 days. After the route is better understood by the teams we believe these two teams will complete all 78 locations before 5 days of work. So these teams will then be allocated on our other accounts, such as the City of Peoria Vacant Lots Mowing, if we win that bid that is.

In conclusion, 4 workers, 2 trucks, and the said equipment above, will get all 78 locations mowed and trimmed every 6-9 days. This is our general plan, and we already have the equipment and workers in place to complete all of this, and still accomplish our existing accounts. But if we win, and if necessary, we plan to hire (via subcontracting) 3-5 more workers from local Peoria area identified **MBE/WBE participating companies** to make sure we complete this job. We have never failed to complete a job we signed-up for in over 25 years. And we know we can complete this one with the above plan.

**L and L Lawn and Maintenance, LLC.
3717 North Fairmount, #141
Davenport, Iowa 52806
Teddy Browne, GM (563)209-5222
Ronald Rinehart Sr., Owner-(563)340-9681**

REFERENCES FOR: L & L Mowing, Janitorial, and Snow Removal Services

Reference #1

Company Name: Brixmor Property Group

Contact Person: Pamela Barney

Address: 98 West 66th St. Suite #204 Richfield, MN 55423

Telephone: (612)798-7960

Number of Years Known: 16 years

Locations of our services: Kimberly West Shopping Center, Twin Oaks Shopping Center, and the Illinois DOT facility in Silvis, IL. Mowing, trimming, and Commercial Maintenance.

Reference #2

Company Name: Agree Realty Corporation

Contact Person: Marc Brandt

Address: 70 East Long Lake Road Bloomfield Hills, MI 48304

Telephone: (248) 737-4190

Number of Years Known: 8 years

Locations of our services: Davenport Retail Shopping Center in Davenport, Iowa. Mowing, trimming, and Commercial Maintenance.

Reference #3

Company Name: City Of Davenport

Contact Person: Marla Miller, City Of Davenport, Project Manager

Address: 226 West 4th St Davenport, IA 52801

Telephone: (563) 888- 2099

Number of Years Known: 2 years

Locations of our services: Mowing 48 City owned properties.

**L and L Lawn and Maintenance, LLC.
3717 North Fairmount, #141
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Ronald Rinehart Sr., Owner-(563)340-9681**

Reference #4

Company Name: Eleven Oaks Condominium Association

Contact Person: Stan Mohr

Address: 2809 12th Ave. Rock Island, IL 61201

Phone Number: (309) 781-1725

Number Of Years Known: 2 years

Locations of our services: Eleven Oaks Condominiums, 36 units. Mowing, Trimming, and Snow Removal.

Reference #5

Company Name: Iowa DOT

Contact Person: Laura Linduski

Address: Aimes, Iowa

Phone Number: (515)239-1429

Number Of Years Known: 2 years

Locations of our services: The 6 rest areas on I-80 (2 in Davenport, Iowa, and 4 in Wilton, Iowa). Mowing and trimming.

Reference # 5

Company Name: Rock Island/ Milan School District No. 41

Contact Person: Gary Eastman

Address: 2101 6th Ave, Rock Island, IL 61201

Telephone: (309)314-3272

Number of Years Known: 1 year

Locations of our services: We do snow removal for all 14 schools in Rock Island, IL, and 2 in Milan, IL for RIMSD No. 41.



Date: 2/27/2017

CITY OF PEORIA PROPOSAL

Pricing Sheet (40 Points)

Submission Requirements

On separate sheet(s) of paper (maximum of 10 pages) provide the following:

- A. Cover letter
- B. Approach to the project (20 Points)
- C. Previous Experience (20 Points)
- D. Nonprofit Description (15 Points)
- E. Minority/Women Business Enterprise participation (5 Points)

Execution of this form certifies understanding and compliance with the total bid/proposal package.

RATE FOR THE DURATION OF THE CONTRACT

Route 1	\$ <u>31.16</u> per facility, boulevard and right of way mowed
Route 2	\$ <u>30.95</u> per facility, boulevard and right of way mowed
Route 3	\$ <u>24.38</u> per facility, boulevard and right of way mowed
Route 4	\$ <u>29.41</u> per facility, boulevard and right of way mowed
Route 5	\$ <u>28.12</u> per facility, boulevard and right of way mowed

Please complete all routes on this form. Complete with "not applicable" (N/A) or "no response" for any routes for which you do not want to be considered.

State of Iowa
DEPARTMENT OF INSPECTIONS AND APPEALS
**TARGETED SMALL BUSINESS
CERTIFICATION**

Awarded To:

L&L LAWN AND MAINTENANCE

DISABLED-OWNED BUSINESS

June 2016

Effective Date

Mary V. Maloney

Administrator, TSB Certification Program

June 2018

Expiration Date

Rodney A. Roberts

Director, Department of Inspections & Appeals



CITY OF PEORIA PROPOSAL

Execution of this form certifies understanding and compliance with the total proposal package.

PROPOSAL SUBMITTED BY:

L + L Lawn and Maintenance # Applied for and pending

Company

Peoria EEO Certificate of Compliance Number

3717 North Fairmount St, Lot 141

Address

Davenport Iowa 52806

City

State

Zip

(563) 209-5222

rumocratceo@outlook.com

Daytime Telephone #

email address

(563) 209-5222

Theodore Browne

After Hours Telephone #

Contact Person (Please print or type)

Theodore Browne

CEO and General Manager

Name of Authorized Agent or Officer

Title

Theodore Browne

Signature of Authorized Agent or Officer

PLEASE MARK ENVELOPE as per Paragraph 1.3: "Facilities, Boulevard and Right of Ways Mowing and Maintenance Proposal #06-17"

SECTION VI. WORKFORCE INFORMATION (FULL TIME ONLY)

SEE THE INSTRUCTIONS BEFORE COMPLETING THIS SECTION.

JOB CATEGORIES	OVERALL TOTALS		WHITE (Not of Hispanic Origin)		BLACK OR AFRICAN AMERICAN		HISPANIC OR LATINO		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE	
	M	F	M	F	M	F	M	F	M	F	M	F
Office & Managers	3	1	2		1	1						
Professionals												
Technicians												
Sales Workers												
Office & Clerical												
Craft Workers (Skilled)	2	1	1	1	1							
Operatives (Semi-Skilled)	4		1		2		1					
Laborers (Unskilled)	5	1			5	1						
Service Workers												
TOTAL												

M= MALE F=FEMALE

SECTION VII. GENERAL INFORMATION

1. DESCRIBE THE GOODS OR SERVICES PROVIDED BY THE EMPLOYER.	Lawncare, Snow Removal, Janitorial	
	YES	NO
2. IS IT THE COMPANY'S POLICY TO RECRUIT, HIRE, TRAIN, UPGRADE, PROMOTE, AND DISCIPLINE PERSONS WITHOUT REGARD TO RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, VETERAN STATUS, AGE, MENTAL AND/OR PHYSICAL DISABILITY?	✓	
3. HAS THE COMPANY DEVELOPED A WRITTEN AFFIRMATIVE ACTION PLAN?	✓	
4. HAS THE COMPANY DEVELOPED A WRITTEN SEXUAL HARASSMENT POLICY STATEMENT? ATTACH A COPY IF THIS IS THE FIRST TIME APPLYING FOR AN EEO CERTIFICATION NUMBER.	✓	
5. HAS THE COMPANY NOTIFIED ITS ADVERTISING AND RECRUITMENT SOURCES THAT IT IS AN EQUAL OPPORTUNITY EMPLOYER?	✓	
6. HAS THE COMPANY BEEN CERTIFIED AS A MINORITY, WOMAN OR DISADVANTAGED BUSINESS ENTERPRISE BY A STATE OR FEDERAL AGENCY? CHECK STATUS <u>MBE</u> <u>WBE</u> <u>DBE</u> ATTACH COPY IF NOT PREVIOUSLY SUBMITTED.	✓	
7. DOES THE CONTRACTOR UNDERSTAND AND AGREE THAT IT IS ILLEGAL TO MAINTAIN SEGREGATED FACILITIES FOR ANY OF ITS EMPLOYEES ON THE BASIS OF RACE, RELIGION, COLOR, NATIONAL?	✓	
8. HAS THE COMPANY EVER BEEN DISQUALIFIED FROM CONDUCTING BUSINESS WITH A LOCAL, STATE, OR FEDERAL AGENCY? IF SO, PLEASE PROVIDE DATES AND THE REASONS FOR DISQUALIFICATION		✓

SECTION VIII. CERTIFICATION

I certify that the information provided in this report, and in any attachments thereto, is true and accurate to the best of my knowledge and belief. The employer filing this report agrees that all applicable ordinances and administrative policies, procedures regulating affirmative action and equal employment opportunity are hereby incorporated by the individual authorized to sign this form on behalf of the employer.

SIGNATURE <i>Theodore Brown</i>	PRINT NAME & TITLE Theodore Brown GM	TELEPHONE NUMBER (563) 209-5222	DATE 2/15/17
------------------------------------	---	------------------------------------	-----------------