



# Minority and Women Business Enterprise Participation

PROJECT NAME: Fire Station 4

CONTRACTOR NAME: D Joseph Construction

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**THE CITY OF PEORIA IS COMMITTED TO ENSURING OUR CONSTRUCTION PROJECTS OFFER  
EQUAL EMPLOYMENT OPPORTUNITY TO ALL THE CITIZENS WE SERVE.**

The Prime Contractor and all its subcontractors are to make a good faith effort to comply with the following GOALS for minority and female participation.

1. Eighteen (18) percent of the total hours worked, per trade, to be performed by minority workers.
2. Three (3) percent of the total hours worked, per trade, to be performed by female workers.
3. Ten (10) percent of subcontractor work to be performed by minority subcontractors.
4. Five (5) percent of subcontractor work to be performed by female subcontractors.

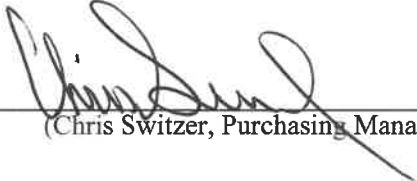
### WORKFORCE UTILIZATION

BUSINESS ENTERPRISE	GOAL	ACTUAL	YEAR
MINORITY	18%	-	N/A
WOMEN	3%	-	N/A

*\*Based on Historical Data\**

### SUBCONTRACTOR UTILIZATION

BUSINESS ENTERPRISE	GOAL	SUBMITTED
MINORITY	10%	9.3%
WOMEN	5%	1.85%

Signed:   
(Chris Switzer, Purchasing Manager)

Date: 1-21-2021