



Minority and Women Business Enterprise Participation

PROJECT NAME: PROSPECT HUMBOLDT RETAINING WALL REPAIRS

CONTRACTOR NAME: STARK EXCAVATING

EMAIL: APIEPER@STARKCOMPANIES.COM

CONTACT PERSON: ANTHONY PIEPER

PHONE: 309-828-5034

**THE CITY OF PEORIA IS COMMITTED TO ENSURING OUR CONSTRUCTION PROJECTS OFFER
EQUAL EMPLOYMENT OPPORTUNITY TO ALL THE CITIZENS WE SERVE.**

The Prime Contractor and all its subcontractors are to make a good faith effort to comply with the following goals for minority and female participation.

1. Eighteen (18) percent of the total hours worked, per trade, should be performed by minority workers.
2. Three (3) percent of the total hours worked, per trade, should be performed by female workers.
3. Ten (10) percent of subcontractor work should be performed by minority subcontractors.
4. Five (5) percent of subcontractor work should be performed by female subcontractors.

WORKFORCE UTILIZATION

Business Enterprise	Goal	Actual	Year
Minority	18%	12.1%	2019
Women	3%	0%	Oak Cliff Culvert Project

Based on Historical Data

SUBCONTRACTOR UTILIZATION

Business Enterprise	Goal	Submitted	Subcontractor Type
Minority	10%	2%	Hauling and Trucking
Women	5%	0%	Hauling and Trucking

- The contractor meets or exceeds the workforce utilization.
- The contractor meets or exceeds the subcontractor utilization.
- While the contractor does not meet the goals, a good faith effort has been made to comply with the participation goals.

Signed: _____
(Chief Diversity & Inclusion Officer)

Date: 9/17/2020 _____