

**COUNCIL COMPENSATION**

Municipality	Form of Government	Population	Annual Salary	Auto Allowance	Phone/IPAD	Insurance Benefits	Other Benefits
Aurora	Home Rule Mayor - Aldermanic	199,326	\$21,000.00	Mileage to locations other than City Hall for business, social event in official capacity, training	Computer, iPad, Cell Phone	Group health and death at rate of city employees pay(excludes rates paid by police and fire)	\$75 per meeting; 3% salary increase in 2023; 2% salary increase in 2024; 3% in 2024, 3% 2025, 5% 2026
Naperville	Home Rule Council- Manager	147,724	\$14,019.00			As of 2017, not eligible for City Insurance	Annual salary increase based on CPI
Rockford	Non- Home Rule Mayor - Aldermanic	147,441	\$12,000.00	Parking \$682.00		Same group health as employees	
Joliet	Home Rule Council-Manager	147,323	\$19,000.00			\$50/bi-weekly for group health	
Springfield	Home Rule Mayor - Aldermanic	115,075	\$15,454.00	\$3,000 annual budget for 10 alderman	\$3,000 annual telecommunications budget for 10 alderman		
Peoria	Home Rule Council-Manager	112,644	\$16,500.00	\$400 per month	cell phone, ipad		
Elgin	Home Rule Council-Manager	112,062	\$11,839.78- \$12,078.56			Same group health as employees	\$3,000.00 into an HSA or lump sum if not on City health insurance
Champaign	Home Rule Council-Manager	88,288	\$5,000.00				
Waukegan	Home Rule Mayor - Aldermanic	87,157	\$21,999.90			\$3,900 for health insurance	Buyout between \$500 and \$1,500 if not on city insurance
Cicero	Home Rule Town	81,471	\$1,466.50 - \$1,570.63	"Gas keys," vehicles	Iphone & Ipad with service including hotspot	Eligible for health insurance	COLA based on CPI with minimum of 1.5% and max of 2%; 5% increase upon swearing in
Bloomington	Home Rule Council- Manager	77,725	\$4,800 for terms prior to 2021; \$6,800 for terms after 2021	N/A	N/A	N/A	N/A
Arlington Heights	Home Rule Council- Manager	75,071	\$2,800.00				
Bolingbrook	Home Rule Mayor - Aldermanic	74,319	\$16,625.00				COLA based on CPI
Evanston	Home Rule Council- Manager	73,979	\$15,990.00		\$75 monthly technology expense	Group health and death at rate of non-union city employees pay	
Schaumburg	Home Rule Council- Manager	73,392	\$2,814.00				\$100 monthly expense allowance; \$75 per meeting; 3% per year