



2023 RATE SCHEDULE

Through December 31, 2023

We recognize a vital client concern is the need for maximum engineering effort at rates that reflect minimum overhead. This schedule is indicative of that concern.

Symbiont Professional and Technical Staff

Principal Engineer/Scientist	\$255–\$295/hr
Senior Engineer/Scientist/Project Manager.....	\$170–\$255/hr
Engineer/Scientist/Project Manager	\$120–\$170/hr
Senior Controls & Programming	\$155–\$230/hr
Controls & Programming.....	\$120–\$155/hr
GIS	\$94–\$235/hr
Construction Manager.....	\$155–\$180/hr
Site Construction Engineer	\$110–\$135/hr
CAD Designer	\$83–\$140/hr
Engineering Technicians/Field Services.....	\$83–\$130/hr
Office Services	\$83–\$100/hr

All rates are subject to change.