



**Foth Environment Solutions
Public Solid Waste
2023 Labor Rate Schedule***

Classification	Hourly Rate (USD)
Program Director/Corporate Executive	\$256
Client Director	\$200
Project Director	\$195
Project Manager III	\$188
Project Manager II	\$177
Project Manager I	\$168
Engineer/Scientist VI	\$200
Engineer/Scientist V	\$192
Engineer/Scientist IV	\$179
Engineer/Scientist III	\$160
Engineer/Scientist II	\$147
Engineer/Scientist I	\$130
Technician VI	\$173
Technician V	\$148
Technician IV	\$130
Technician III	\$115
Technician II	\$105
Technician I	\$85
Project Coordinator	\$131
Administrative Assistant II/Project Administrative Specialist	\$97
Administrative Assistant I	\$86

INVOICING PROCEDURES

- ◆ All personnel are billed portal-to-portal for required travel.
- ◆ All testimony or direct mediation work including the following: depositions; trial testimony; mediation meetings or presentations; public meetings; public hearings; standby time; pre-trial preparation; and other litigation/mediation services will be billed with a separate Litigation/Mediation Rate Schedule.
- ◆ Expedited deliverables requested by the client that require overtime work will be billed at one and one-half times the hourly billing rate for the overtime hours worked. Prior notice of this surcharge will be given.
- ◆ Payments are due and payable in accordance with the terms of the Agreement with Foth Infrastructure & Environment, LLC (Foth).
- ◆ Foth reserves the right to modify this schedule periodically, as appropriate.

* Do not provide this rate schedule or copies of this rate schedule to other parties without prior approval of Foth.



**Foth Environment Solutions
Public Solid Waste
2023 Resource Charges***

Item	Cost Basis	Standard Charge (USD)
Standard Office/Communication/Software⁽¹⁾		3% of labor
Travel		
Automobile Travel	Mileage	\$0.70/mi ⁽²⁾
Public Transportation		Cost
Subsistence and Lodging		Cost
Foth Survey Vehicles	Mileage	\$1.50/mi ⁽³⁾
Equipment		Based on market rates ⁽³⁾
Subconsultants (drilling, laboratory, etc.)		Cost
Outside Printing Costs		Cost
Specialty Mailing Services		Cost
Miscellaneous		Cost

Notes: The cost of specific technical equipment and employee travel expenses needed on projects is in addition to the hourly labor rates. This list is not all inclusive but represents the most common resource charges applied to Foth projects.

- ⁽¹⁾ Standard Office/Communication/Software charges are designed to cover Foth's costs for the following: in-house printing/reproduction; standard postage, except express or specialty mail; and software usage.
- ⁽²⁾ Mileage rates are subject to change based on Federal Government Standards.
- ⁽³⁾ Foth Survey Vehicle and Equipment charges are subject to change based on availability and economic conditions. Special equipment rates quoted on an individual basis, if requested.

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