

Eligibility

Completed by pnewton@teenchallengeillinois.org on 4/26/2023
3:03 PM

Case Id: 35404
Name: ATC Industries - 2023
Address: 8002 Sommer Street

Eligibility

Please provide the following information.



City of Peoria Violence Prevention

City of Peoria
419 Fulton Street
Peoria, IL 61602
309-494-8600

Applications are available to not-for-profits, 501(c)3 organizations, and government agencies to provide violence prevention programs for City of Peoria residents.

Programs must meet the criteria of one of five priority areas: Thriving Neighborhoods, Empowered Youth & Young Adult, Restorative & Resilience, Intervention, or Violence Reduction. For these categories the minimum funding request is \$50,000 and the maximum funding request is \$400,000. All programs must be evidence-based and have measurable results. A total of \$1,200,000 is available for violence prevention with \$700,000 in federal funding from the American Rescue Plan and \$500,000 in state funding from the Illinois Department of Commerce and Economic Opportunity (DCEO).

There is also funding available specifically for Workforce Training. In addition to measuring the number of people served, these programs must also measure how many clients are connected to permanent employment. The minimum request for Workforce Training is \$150,000 and the maximum is \$300,000. A total of \$300,000 in available for Workforce Training in state funding from the Illinois Department of Commerce and Economic Opportunity (DCEO).

Eligible applications will be reviewed by the Community Development Block Grant (CDBG) Public Services Advisory Commission and agencies will be notified of funding decisions following City Council approval.

Questions? Contact grants@peoriagov.org

1. Does your program serve low-income residents of the City of Peoria?

Yes

2 Is your organization (or the lead agency) a not-for-profit, 501(c)3, or government agency?

NOTE: If your organization does not meet this requirement, you may partner with a qualifying "lead agency" that will serve as your fiscal agent.

Yes

3 Does your organization (or the lead agency) have a completed audit for its most recent fiscal year? (This must be a full audit. 990 forms do not meet this requirement.)

NOTE: If your organization does not meet this requirement, you may partner with a qualifying "lead agency" that will serve as your fiscal agent.

Yes



IF YOU ANSWERED 'NO' TO ANY OF THE ABOVE QUESTIONS, YOUR ORGANIZATION DOES NOT QUALIFY FOR VIOLENCE PREVENTION FUNDING.

A. Applicant Agency Information

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3:40 PM

Case Id: 35404
Name: ATC Industries - 2023
Address: 8002 Sommer Street

A. Applicant Agency Information

Please provide the following information.

A.1 Violence Prevention Program Title

ATC Industries

A.2 Organization Name

Adult and Teen Challenge of the Greater Midwest

A.5 Address

2400 N 8th Street Pekin, IL 61554

A.3 Contact Person

Joe Rogers

A.4 Title

Chief Operating Officer

A.6. Contact Phone Number

(309) 216-3034

A.7. Contact Email Address

jrogers@atcgm.org

A.8 Program operating location if different than listed above.

8002 Sommer Street Peoria, IL 61615

A.9. If partnering with a lead agency, lead agency name:

NOTE: If your organization is not a not-for-profit, 501(c)3, or government agency, AND/OR does not have a completed audit for its most recent fiscal year, you may partner with a qualifying "lead agency" that will serve as your fiscal agent. If partnering with a lead agency please complete this Lead Agency Agreement below.

Please complete and upload the Fiscal Sponsor Agreement



[Fiscal Sponsor Agreement](#)

***No files uploaded*

A.10 Lead Agency contact name, email and phone number

Joe Rogers jrogers@atcgm.org 3092163034

A.11 Date of Incorporation

04/01/1964

A.10 Federal Employer Identification Number

36-3093044

A.11 City of Peoria EEO

An EEO number shows that an organization has registered with the City of Peoria as an Equal Employment Opportunity organization. Please follow the instructions on [this form](#) to register. For more information on completing the form, please see this [instruction guide](#).

EEO - 5036-240630

A.12. Agency Unique Entity Identifier (UEI):

All agencies receiving federal money must register for a UEI. In April 2022, The federal government phased out the use of the DUNS replacing it with the UEI. For more

information please [click here](#)

DP7YLQ8T38S6

A.13. SAM Cage Code # and Expiration

All agencies receiving federal money must register for a SAM Cage Code. Please visit www.sam.gov to register for free. Please also provide the expiration date of the SAM Cage Code. Agencies must have a DUNS number to register for a SAM Cage Code

010101

A.14 Agency Annual Operating Budget

\$910,402.00

A.15 Number of Paid Staff

11

A.16 Number of Volunteers

15

B. Funding Requested

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Case Id: 35404
Name: ATC Industries - 2023
Address: 8002 Sommer Street

B. Funding Requested

Please provide the following information.

B.1 Requested Amount: Min \$50,000 and Max \$400,000

NOTE: The Minimum request for Workforce Training is \$150,000 and the Maximum is \$300,000.

\$275,487.00

B.2. Total Project Budget

\$275,487.00

B.2 Number of Unique Clients to be served

25

B.4 Priority Area

Workforce Training

B.5 Please provide a Detailed Project Budget for administrative costs

Item	Amount	Short Description
Personal and Fringe	\$0.00	N/A
Other	\$25,044.00	Clerical and support
	\$25,044.00	

B.6 Please provide a Detailed Project Budget for direct program costs

Item	Amount	Short Description
Personnel and fringe Direct expenses	\$213,393.00	Salaries of three FTE Training wages (minimum) for Elite Re-Entry students Payroll Taxes, health insurance, workers comp
Travel	\$4,800.00	Transportation to and from the Sommer Street location for Teen Challenge and Elite participants.
Equipment	\$0.00	N/A
Materials and Supplies	\$18,000.00	Personal protective equipment (PPE), safety equipment, and materials related to assembly and production not otherwise supplied by vendors.
Contractual	\$0.00	N/A
Program Expenses	\$6,600.00	Repairs/Maintenance and Fire Suppression

Other	\$7,650.00	Utilities for the Sommer Street location. Dumpster for the Sommer Street location
Other	\$0.00	
	\$250,443.00	

C. Program Information

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Case Id: 35404

Name: ATC Industries - 2023

Address: 8002 Sommer Street

C. Program Information

Please provide the following information.

C.1. Provide a brief description of your proposed program and goals. Describe the work to be performed, including the activities to be undertaken or the services to be provided, frequency and duration of services to be received by the average client or participant, and who will be carrying out the activities.

ATC Industries trains 'hard-to-employ' individuals and places them into living-wage jobs in the Peoria area. The program works mainly with men, age 18 and older, with life-controlling addictions, who enter the ATC Industries program through the Adult & Teen Challenge of the Greater Midwest's Pekin Men's Center. Should this grant come through, we will be able to expand the program to welcome additional 'hard-to-employ' individuals, including: - Women, age 18 and older, with life-controlling addictions - Ex-offenders - Adults with incomplete or unsuccessful work histories ATC Industries recently expanded its operations in Peoria and will be operating a facility at 8002 Sommer Street in Pioneer Industrial Park to accommodate program elements. - Assembly/Packaging for various vendors (Komatsu, Caterpillar, others) - Recycling work for Natural Fiber Welding - Fork truck training and certification for careers Program goals are: - To train 'hard-to-employ' adults in skills transferable to the workplace. - To place 'hard-to-employ' adults in full-time, living-wage employment. Order of program: - Each participant will engage in programming, either in the ATCGM program or in the Elite ReEntry program and must complete all program orientation and begin programming classes to help address their critical thinking and decision-making skills. - After four weeks of participation in either the ATCGM or the Elite Re-Entry program, the participant will be evaluated for readiness to begin training on assembly/packaging/NFW recycling work for ATC Industries. - When proficiency is achieved in training work, participant will be transitioned to various employers within

C.7. Describe the number of people to be served and the outcomes that will be measured. (Please see program guidelines for example measurable results. Multiple outcome measures must be included.) What is the basis for selecting the outcomes and how do they demonstrate achievement of the overall goals of the project? Describe the evaluation tools that will be used to track/monitor the progress of the activity, how progress will be measured, why these measures were chosen, and how these methods are evaluated. If you are expanding a current program or reinstating a previous program, please discuss the impact the program has had in our community, specifically highlighting quantitative and qualitative outcomes.

The core program of Adult & Teen Challenge of the Greater Midwest's Pekin Men's Center is evidence-based and highly successful. Since 2000, we have been operating - 24/7/365 - the 12- Month Residential Rehabilitation and Recovery program developed by Teen Challenge. Multiple*, peer-reviewed, longitudinal, university studies confirm a more-than-75% long-term success rate, with graduates of the program remaining drug and alcohol-free, ten years postgraduation. * Evangel University conducts a continuous longitudinal study of our program and reports of our graduates: 78% remain clean and sober, long-term. 92% report no new legal problems since graduation. 91% report improved quality relationships with family members. * The University of Tennessee, Chattanooga, conducts a continuous, longitudinal study of the Adult & Teen Challenge program. Graduates were found to be remarkably successful in staying clean long-term: 75% of graduates were still drug-free after 12 years. 67% were abstaining from both drugs and alcohol after 12 years. Within these larger outcomes, are the following objectives in the 12-Month Residential Rehabilitation and Recovery program. 1) In the next 12 months, 25 men will enjoy 12

the community workforce to acquire sustainable employment.

C.2. Explain specifically how this program addresses the Priority Area selected on the previous page. How does the program address the goal of violence prevention in the City of Peoria?

Explain specifically how this program addresses the priority area selected on the previous page. How does the program address the goal of violence prevention in the City of Peoria? Answer: The ATC Industries program fits into the Workforce Training priority area. Violence Prevention: For individuals struggling with addiction or the need to feed their family, the pull of violent crime can be difficult to resist. However, if a person can make a living wage and gain purposeful employment, it becomes easier for them to sustain themselves and their families, which in turn makes the pull of violent crime easier to resist. The ATC Industries program will train and place 25 'hard-to-employ' Peoria adults in living wage jobs in the next 12 months. Without such services, 'hard-to-employ' adults, like Ex-offenders, for example, may slip back into crime, even violent crime.

C.3. How long has this program been in operation or is it a new program?

Since 2000, Teen Challenge Illinois has operated in the Peoria-area, helping to train and place men with life-controlling addictions into living-wage jobs. With the ATC Industries program, we are significantly expanding our workforce development.

C.4. What specific geographic area does the program serve? (List Census Tracts or City-Wide.)

City-Wide.

C.5. Specifically, what is the need for the program, what does the program do, and what is the target population for the program? Describe how the activity addresses community needs to reduce violence in the community. Be precise in the project design and how it is linked to goals. Use data and facts for the need and provide sources for the data.

Need: People with life-controlling addictions need to be able to support themselves once they get free from substance abuse. Often this is not easy to achieve. According to a December 16, 2018, report by National

months of freedom from addiction. 2) In the next 12 months, 25 men will receive 12 months of individual substance abuse recovery counseling. 3) In the next 12 months, 25 men will receive 12 months of group substance abuse recovery counseling. 4) In the next 12 months, of the 25 men who have not acquired their GED, those men will have the opportunity to do so and to participate in our literacy program, and of those 25 men, those who choose to pursue secondary or vocational education will be given the resources and opportunity to do so. 5) In the next 12 months, 25 men will receive at least 6 months of individual mental health counseling. 6) In the next 12 months, 25 men will receive at least 6 months of group mental health counseling. 7) In the next 12 months, 25 men will participate in job training. 8) In the next 12 months, 25 men will receive an opportunity to work full-time in a living wage job. 9) In the next 12 months, 25 men will receive training in life skills, including anger management, communication, and money management. 10) In the next 12 months, 25 men will graduate from the Adult & Teen Challenge program. Measurement: Each of the above objectives are SMART goals: Specific, Measurable, Attainable, Realistic and Time-Sensitive. Each can be measured chronologically and numerically. If a chronologic goal is achieved within the numerical time frame, it will be considered met. For the purposes of this grant request, we will focus specifically on Objective #8, "In the next 12 months, 25 men will receive an opportunity to work full-time in a living-wage job." ATC Industries employment-trains and places men and women from our program and the Elite Re-Entry program into living-wage jobs through our partners at Caterpillar, Morton Industries, Natural Fiber Welding, and various employers throughout the Greater Peoria community. Fortunately, even if we reach our goal of 25 men in our program placed, we still have room to place more. For this reason, we are expanding ATC Industries to employment-train and place 'hard-to-employ' adults from outside our organization, into living-wage jobs. Finally, the objectives in this request for the ATC Industries program are as follows: - In the next 12 months, 25 Peoria 'hard-to-employ' adults will be employment-trained by ATC Industries in its Pioneer Industrial Park warehouse. - In the next 12 months, 25 Peoria 'hard-to-employ' adults will be placed in full-time, living-wage jobs at either Caterpillar, Morton Industries, Natural Fiber Welding, or other employers through the ATC Industries program.

Public Radio, many people in recovery from substance abuse go long periods without work, and face stigma against hiring people with addiction history. Further, the Vertava Health of Texas' guide, Finding Employment: A Guide for Addicts in Recovery, reports: "Those who have struggled with substance abuse or addiction face barriers to employment that extend beyond the state of the job market, which level of education they've achieved, or how qualified they are, relative to the rest of the applicants. Struggles with substance abuse are rarely confined to one's personal life, for example. Oftentimes, the trials of addiction carry over into an addict's professional life as well, which leaves former users with spotty work histories and a lack of credible, positive references." Program Elements: ATC Industries trains 'hard-to-employ' adults-- mostly those with lifecontrolling addictions, for and places them in living-wage jobs in the Peoria-area. The program is headquartered at 8002 Sommer Street in Peoria. Target Population: 'Hard-to-employ' individuals. We define these as adults with life-controlling addictions, ex-offenders, and those with incomplete or unsuccessful work histories.

C.6. Provide information on how the program is evidenced-based. Provide clear, detailed information to support that project design. Please refer to research, third-party program evaluations or other objective data that indicates program design and note all sources of data. NOTE: Programs must be evidenced-based to be eligible for funding.

The core program of Adult & Teen Challenge of the Greater Midwest's Pekin Men's Center is evidence-based and highly successful. Since 2000, we have been operating, 24/7/365, the 12- Month Residential Rehabilitation and Recovery program developed by Teen Challenge.

Multiple*, peer-reviewed, longitudinal, university studies confirm a more-than-75% long-term success rate, with graduates of the program remaining drug and alcohol-free, ten years postgraduation. * Evangel University conducts a continuous longitudinal study of our program and reports of our graduates: 78% remain clean and sober, long-term. 92% report no new legal problems since graduation. 91% report improved quality relationships with family members. * The University of Tennessee, Chattanooga, conducts a continuous, longitudinal study of the Adult & Teen Challenge program. Graduates were found to be remarkably successful in staying clean long-term: 75% of graduates were still drug-free after 12 years. 67% were

C.8. For Workforce Training programs only, how many clients will you connect to permanent employment?
25

C.9. How will your organization track and record client demographics for the proposed program? How will you track outcome measures listed above?

Our caseworkers gather data from our program participants as follows: - At enrollment - At weekly meetings with participants - At each class session - Post-program follow-up through the next 12 months (at month 6 and month 12) to track success. For the ATC Industries program and the Elite Re-Entry program, we will record attendance and participation in meetings. For specific classes covering proper use of PPE, fork truck certification, OSHA safety standards, and other workforce-related programming, as well as any other social or behavioral modification classes offered through these two programs, we will record not just attendance and participation, but proficiency. Throughout this program, our case managers will record progress toward proficiency as the participant moves from learning, to doing, to getting hired.

C.10. How will outreach about program availability be conducted? What experience does your organization have with the target population of your program? What is your organization's capacity to carry out the program and provide direct services and/or case management for participants?

We have an excellent, reciprocal, working relationship with many in the nonprofit field in our area. We work extensively with Peoria Production Shop and Community Workshop and Training Center. There may be individuals being served by PPS and CWTC who could benefit from the ATC Industries program, and we will start with these sources. Additionally, we will reach out to the Salvation Army, Peoria Rescue Ministries, and the Dream Center to draw potential program participants. By working with these organizations, we believe we will have the best chance of attracting those 'hard-to-employ' individuals for which this program is designed.

C.11. How does the program collaborate with other agencies? Describe your agency's working relationship with other organizations and describe services and programs by other agencies that will provide additional

abstaining from both drugs and alcohol after 12 years.

or similar services to your clients. Please detail the formal agreements and history of partnerships within the community. Do these agreements lead to cost savings for your agency?

Adult & Teen Challenge of the Greater Midwest's Pekin Men's Center collaborates with many to carry out its program. As it relates to the ATC Industries program, we partner with: - Elite Re-Entry program to provide soft-skill job training curriculum and potential participants for the program. - Peoria Production Shop to provide more advanced hard-skill job training to program participants. - Community Workshop and Training Center to provide more advanced hard-skill job training to program participants. - YMCA/YWCA Moonlight Coalition and other various nonprofits to provide GED and literacy programming that is required for program participants.

C.12. How does your agency practice and promote diversity, equity and inclusion?

Teen Challenge Illinois does not have a written DEI policy. It does, however seek to hire a more diverse, equitable, and inclusive staff, as diversity brings with it additional important perspectives.

C.13. Please provide a breakdown of your current staff demographics by race/ethnicity and gender identity.

10 Full Time staff

9 Caucasian

1 American Indian

3 Female

7 Male

C.14. Please provide a breakdown of your Board of Directors or governing body by race/ethnicity and gender identity

Chairman/President: Howard Woolard (retired Caterpillar)
Chair/President

Treasurer: Andrew Schneider (Operations Director IDCAG)
Treasurer

Dan Gavin (Jubilee Ministries/Compelled Construction)
Director

Ron Whitton (Owner-Dentsmart) Director

Gina Copeland (Director Global Expansion for GoalFriends LLC) Director

Wanda Burgund (Calvary Naperville Missions Pastor) Director

Kehinde Moodie (Assoc. Pastor, Chicago City Life Center) Director

One Director is African-American. Three Directors are female.

C. Program Information Cont'd

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Case Id: 35404
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C. Program Information Cont'd

Please provide the following information.

C.15. Staff Qualifications: Please identify key program staff, titles and include background and qualifications (education, experience, training, etc.). Include ALL staff to be funded with Violence Prevention funds and staff that will compile reports. If the position has not been hired, please include requirements in job description in the background section.

Staff Member	Name	Title	FTE on This Program	Grants Funds Used
Program Director	Joe Rogers	COO	1	Yes
Caseworker	To be hired	Caseworker	1	Yes
Caseworker	To be hired	Caseworker	1	Yes

C.16. Are there or will there be any program membership or fees charged to the participant in the proposed program?

No

C.17. What is your organization's experience in managing publicly funded projects? Describe any specific experience your organization has in the administration of federal, state, and local government funds. If you are using a fiscal agency, you may list the information for that agency.

Teen Challenge Illinois received Federal Paycheck Protection Program dollars during the Pandemic. We completed all the necessary documentation and are in good standing.

C.18. List funders for the last two years (including the City of Peoria, if applicable) and describe type and frequency of monitoring. Also describe any findings, the resolution of those findings, and any monetary penalties incurred.

Ralph O. Franzen Foundation \$90,000 reports submitted on time always in good standing, Carl Hendrickson Foundation \$15,600 reports submitted on time always in good standing, Marion Gardner Jackson Foundation \$15,000 reports submitted on time always in good standing, Community Foundation of Central Illinois \$15,000 reports submitted on time always in good standing, Union Pacific Railroad \$5,000 reports submitted on time always in good standing.

C.19. Describe your organization's financial reporting system/accounting procedures and time keeping system regarding the proposed activity. How will your organization separate Violence Prevention funds from other funds for identification, tracking, and reporting? Describe your organization's internal controls that minimize opportunities for fraud, waste, and mismanagement.

Teen Challenge Illinois has strong financial controls. Its Board of Directors directs an independent CPA Firm, Capin Crouse, to conduct an audit of its financial controls and financial statements, annually. The organization employs a C-Level financial officer, Andrew Schneider, that executes financial controls and sees to it that funds are separated. Andrew Schneider will be responsible for financial reporting and Joe Rogers will be responsible for program reporting.

C.20. As a part of the application process, your agency or sponsored fiscal agency must have conducted and must submit a copy of its most recent audit.

In the most recent audit, were any findings issued?

Yes

Please explain all findings and corrective action taken to address the issues. (Submit additional letter if necessary.)

The basis for the modified opinion relates to a lack of documentation on income generated by the moving company that we operate. We have resolved the issue on our end for the current fiscal year and the auditors are satisfied.

Audit Findings

ATC Audit Year 2021.pdf

C.21. Is your agency required to complete a Single Audit?

No

C.22. Explain in narrative form how Violence Prevention funds will be used as shown in the proposed budget (e.g. describe specific direct service and administrative positions for the program). Describe the specific need for all items outlined in the budget and how you will ensure that all costs are reasonable per 2 CFR Part 200. Describe your program funding source diversity if applicable. Provide details on program expenses and explain how the cost per unit of service and the cost per unduplicated client are reasonable for this program.

In the next 12 months, the ATC Industries program, at its location on Sommer Street in Peoria, will expend \$275,487. Of this, 10% will be on administrative costs, but the other 90% will be on direct costs for the program.

Budget for ATC Industries Pioneer Park

Personnel: Joe Rogers, COO, will be leading the project and is a 1 FTE. He will hire two additional FTEs as Caseworkers. We will also employ up to 7 Elite Re-Entry students, at minimum wage, while they are in the program, until such time they are hired by one of our vendors at a living wage.

Salaries 171,280

Payroll Taxes 15,415

Health Insurance 17,280

Workers Compensation 9,418

Program Supplies 18,000

Fire Suppression 1,500

Travel/Fuel 4,800

Repairs/Maintenance 5,100

Utilities 5,250

Dumpster 2,400

Direct Costs 250,443

Admin 25,044

Total Costs 275,487

Any additional costs incurred will be underwritten through additional grants, special events, individual gifts, and business underwriting.

Based on the measurables, \$11,019 will be spent per "hard to employ" participant, per year, to train and place each in

Printed By: Irina Rigenbach on 6/22/2023

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a living-wage, full-time job and avoid violent crime by staying employed in the job.

C.23. Is there any additional information you want to mention? Use bullet style for each item in the space provided.

Two items; 1) Explanation about CAGE Code and 2) Joe Rogers Resume

1) We have applied for a CAGE Code from the Federal Government and should get one soon.

2) Joe Rogers Resume

Name: Joseph Rogers

Title: Chief Operating Officer ATC of the Greater Midwest (9yrs.Service)

Married (Susette) 4 Children 6 Grand- children 2 Great Grand children

Graduated Dixon H.S. 1984

Graduated Sauk Valley College 1986 (Accounting/Business Management)

Graduate of Teen Challenge Program 2013

Lakeland College Certificates 2014 (Summa Cum Laude)

Business Management/Landscape Architecture

Professional Back- Ground in Business Management, Accounting, Construction Management.

Member of the following:

Peoria Opioid Task Force

Peoria Don't Shoot Project

Peoria Recovery Project

Illinois Re-Entry Task Force

Marshall County Substance Abuse Coalition

D. Conflict of Interest

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D. Conflict of Interest

Please provide the following information.

As an applicant requesting funding, will any of your employees, agents, consultants, officers, or elected officials experience the following conflicts of interest:

D.1. Participate in the decision-making process for the approval of this application? (i.e., a City of Peoria City Council Member or a Member of the [CDBG Public Services Advisory Commission](#))?

No

D.2. Have a personal financial interest or reap a financial benefit from this program/activity?

No

D.3. Have an interest in any contract, subcontract, or agreement with respect to this application either for themselves or those with whom they have family or business ties during the program year and for one year thereafter?

No

If you selected yes to any of the above, clearly describe the conflict below.

E. Required Documents

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E. Required Documents

Please provide the following information.

Documentation

Financial Audit *Required

ATCGM 2021 Audit Unsecured (1).pdf

IRS Tax Exempt Letter *Required

ATC Pekin 501c3 as of 2021.pdf

Audit Findings

ATC Audit Year 2021.pdf

Please upload a copy of the Single Audit

ATCGM 2021 Audit Unsecured (1).pdf

Program Fees Supporting Documents

Adult and Teen Challenge Brochure.pdf

Submit

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Submit

Please provide the following information.

I certify that the information contained in this application is true and correct; that it contains no misrepresentations, falsifications, intentional omissions, or concealment of material facts; and that the information given is true and complete to the best of my knowledge and belief. I agree to comply with all federal and City of Peoria requirements if funded.

Agency CEO Name

Randy Atchley

Agency CEO Signature

Randy Atchley

Electronically signed by pnewton@teenchallengeillinois.org on 5/11/2023 3:43 PM