

WSP USA E&I 2023 Hourly Rate Table
Effective January 1, 2023

Category	Labor Rate
Principal	\$225.00
Senior Associate	\$190.00
Associate	\$180.00
Senior Engineer/Scientist 2	\$160.00
Senior Engineer/Scientist 1	\$140.00
Technical Professional 3	\$115.00
Technical Professional 2	\$105.00
Technical Professional 1	\$95.00
Technician 6	\$130.00
Technician 5	\$115.00
Technician 4	\$100.00
Technician 3	\$90.00
Technician 2	\$75.00
Technician 1	\$65.00
Administrative 6	\$80.00
Administrative 5	\$70.00
Administrative 4	\$65.00
Administrative 3	\$60.00
Administrative 2	\$55.00
Administrative 1	\$50.00

Listed rates are USD per hour.

Overtime costs for non-exempt employees will be charged at 1.5 times the listed rate.