



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Meader	Casey	Accounting Manager	\$195
Pint	Paul	Accounting Manager	\$184
Dorris	Kala	Accounting Manager	\$195
Yormark	Heather	Accounting Specialist I	\$105
Whyte	Christopher	Accounting Specialist II	\$105
Schiavone	Jennifer	Accounting Specialist II	\$105
Sharp	Julie	Accounting Specialist II	\$108
Francis	Janet	Accounting Specialist II	\$97
Hubler	Coleen	Accounting Specialist II	\$105
Nealson	Jodi	Accounting Specialist II	\$105
Hotchkiss O'Brine	Catherine	Accounting Specialist II	\$114
Andrews	Kelly	Administrative Assistant I	\$78
Colby	Brooke	Administrative Assistant I	\$83
Jackson	Jennifer	Administrative Assistant I	\$78
Peters	Miriam	Administrative Assistant I	\$95
Slaymaker	Kallie	Administrative Assistant I	\$92
Madigan	Shelbi	Administrative Assistant I	\$81
Finney	Elizabeth	Administrative Assistant I	\$77
Napolitano	Tina	Administrative Assistant II	\$114
Roland	Megan	Administrative Assistant II	\$98
Tindall	Tavia	Administrative Assistant II	\$99
Lewis	Cheryl	Administrative Assistant II	\$101
Mears	Adrienne	Administrative Assistant II	\$97
Gonzales	Shelby	Administrative Assistant II	\$95
Weyde	Diane	Administrative Office Manager	\$123
Luck	Jessica	Administrative Office Manager	\$124
Warner	Gerri	Administrative Office Manager	\$124
Villasenor	Liza	Administrative Office Manager	\$123
Mosier	Cara	Administrative Office Manager	\$108
Reeves	Joshua	Applications Administrator	\$148
Pangco	Monica Ann	Assistant Civil Engineer I	\$128
Evans	Jeremy	Assistant Civil Engineer I	\$81
Jain	Celeste	Assistant Civil Engineer II	\$104
Holt	Taylor	Assistant Civil Engineer II	\$151
Gaona	Israel	Assistant Civil Engineer II	\$162
Becerra	Elizabeth	Assistant Civil Engineer II	\$157
Diaz	Lillyanna	Assistant Civil Engineer II	\$146
Perez	Jorge	Assistant Civil Engineer II	\$143
Jonasson	Timothy	Assistant Practice Leader	\$249
Flores	Desiree	Associate Civil Engineer I	\$190



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Deeter	Daniel	Associate Civil Engineer II	\$178
Garcia	Jennifer	Associate Civil Engineer II	\$189
Chow	Hannah	Associate Civil Engineer II	\$205
Worayeth	Mohamed	Associate Civil Engineer II	\$194
Xiong	Jianhong	Associate Civil Engineer II	\$207
Miniscalco	Emilio	Building & Code Manager	\$185
Brace	Brian	Building Inspector I	\$118
Graefen	Raymond	Building Inspector I	\$106
Lintow	Sean	Building Inspector I	\$97
Mellander	Brandon	Building Inspector I	\$97
Unpingco	Frank	Building Inspector I	\$119
Muse	Eric	Building Inspector II	\$141
Bergquist	Michelle	Business Analyst	\$151
Loebe	Lewis	Business Development	\$322
Dougherty	David	Business Development Director	\$335
Zelenok	David	Business Development Leader	\$253
Jacobsen	Kyla	Business Development Leader	\$287
McDonald	William	Business Development Leader	\$260
Fitzpatrick	Paul	Business Development Leader - People Manager	\$281
Keyster	Andrew	Business Development Leader - People Manager	\$303
Muhammad	Makai	CADD Designer	\$114
Poppen	Jason	Chief Executive Officer	\$335
Byard	Michelle	Chief Financial Officer	\$335
Wieske	Derek	Civil Plan Check Manager	\$227
Fru mentino	Christina	Compliance Specialist	\$108
McCarthy	Tina	Construction Documentation Tech	\$130
Carrasco	Ana	Construction Documentation Tech II	\$162
Aunan	Robert	Construction Engineer I	\$114
Fischer	Matthew	Construction Engineer I	\$108
Stuedemann	Samantha	Construction Engineer I	\$130
Anderson	Kyle	Construction Engineer I	\$124
Guisti	Nicholas	Construction Engineer I	\$119
Maston	Patrick	Construction Engineer I	\$124
Unland	Joshua	Construction Engineer I	\$108
Hastings	Michael	Construction Engineer II	\$168
Fontana	Ryan	Construction Engineer II	\$151
Twardowski	Jan	Construction Engineer II	\$184
Paramore	Russell	Construction Engineer II	\$135
Norman	Omar	Construction Engineer II	\$146
Roberts	Geoffrey	Construction Engineer II	\$168



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Last Name	First Name	Title	2023 Bill Rate
Walk	Craig	Construction Engineer II	\$108
Gay	Eric	Construction Engineer II	\$146
Liska	Jeffery	Construction Engineer III	\$184
Jankowski	Steven	Construction Engineer III	\$161
Carruthers	Keith	Construction Engineer III	\$184
Borhart	Adam	Construction Engineer III	\$200
Bigall	Christopher	Construction Engineer III	\$200
Donald	William	Construction Engineer III	\$222
Liszka	Michael	Construction Engineer III	\$205
Liro	Christopher	Construction Engineer III	\$216
Prairie	Gregg	Construction Engineer III	\$162
Riechers	Timothy	Construction Engineer III	\$184
Bailey	Brendon	Construction Engineer III	\$227
Symonds	Scott	Construction Engineer III	\$189
Luciano	Robert	Construction Engineer III	\$189
Christ	Matthew	Construction Engineer IV	\$216
Wieser	James	Construction Manager	\$243
Trueblood	David	Construction Manager	\$189
Lewis	William	Construction Project Manager - People Manager	\$249
Berry	Kevin	Construction Project Manager - People Manger	\$227
Chamberlain	Eric	Construction Project Manager - People Manger	\$205
Destree	Todd	Construction Senior Project Manager-People Manager	\$270
Babcock	Anthony	Construction Senior Project Manager-People Manager	\$216
Koenig	Jeffrey	Construction Senior Project Manager-People Manager	\$270
Yeo	Gary	Construction Senior Project Manager-People Manager	\$227
Banach	Robert	Construction Staff Engineer III	\$168
Kronschnabl	Joseph	Construction Staff Engineer III	\$200
Spika	Joseph	Construction Staff Engineer III	\$173
Grana	John	Construction Staff Engineer III	\$205
Kowitzke	Brad	Construction Staff Technician I	\$135
Krzyaniak	Jacob	Construction Staff Technician I	\$114
Piscia	Rick	Construction Staff Technician I	\$114
Dougherty	Liam	Construction Staff Technician I	\$108
Bittick	Beth	Construction Staff Technician I	\$141
Reece	Shawn	Construction Staff Technician II	\$168
Brady	Michael	Construction Staff Technician III	\$162
Sorem	Daniel	Construction Technician I	\$121
Gutierrez	Diane	Construction Technician I	\$119
Silva	Melissa	Construction Technician I	\$119
Padilla	Joseph	Construction Technician I	\$109



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Janz	Matthew	Construction Technician I	\$119
Pezanoski	Reed	Construction Technician I	\$119
Weidner	Jordan	Construction Technician I	\$124
Weldon	Daniel	Construction Technician I	\$124
Wojtkiewicz	Tyler	Construction Technician I	\$119
Yakimisky	David	Construction Technician I	\$108
Balthazor	Christopher	Construction Technician I	\$114
Schropp	Nick	Construction Technician I	\$108
Giles	Kyle	Construction Technician I	\$87
Turner	Daiquan	Construction Technician I	\$119
Siefkas	Jesse	Construction Technician II	\$127
Van Zee	Eric	Construction Technician II	\$131
Griffin	Brian	Construction Technician II	\$141
Martin	Timothy	Construction Technician II	\$141
Stopa	Joseph	Construction Technician II	\$178
Larson	Jamie	Construction Technician II	\$130
Schlesselman	Matthew	Construction Technician II	\$135
Ward	Kevin	Construction Technician II	\$157
Hagedorn	John	Construction Technician II	\$108
Bedard	Loraine	Construction Technician II	\$119
Rahn	Jaccob	Construction Technician II	\$119
Garcia	Joe	Construction Technician II	\$135
Thigpen	Christopher	Construction Technician II	\$130
Schmitt	Joshua	Construction Technician III	\$165
Mayne	James	Construction Technician III	\$155
Schlotterback	Terry	Construction Technician III	\$119
Van Dyke	Terrance	Construction Technician III	\$151
Schnetter	Tony	Construction Technician III	\$157
McKuzes	Justin	Construction Technician III	\$184
Hanegmon	Matthew	Construction Technician III	\$168
Hortega	Steven	Construction Technician III	\$178
Wirch	Jonathan	Construction Technician III	\$173
Fogarty	Harold	Construction Technician III	\$168
Griffin	Geoffrey	Construction Technician III	\$162
Hunt	David	Construction Technician III	\$189
Jensen	Steven	Construction Technician III	\$195
Brown	Kenneth	Construction Technician III	\$189
Larkins	Kirk	Construction Technician III	\$162
Wion	Christopher	Construction Technician III	\$162
Thompson	Bradley	Construction Technician IV	\$205



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Last Name	First Name	Title	2023 Bill Rate
Kane	Tiara	Corp and Legal Affairs Associate	\$97
Winner	Erin	Corporate Counsel	\$195
Maldonado	Gail	CRM Database Manager	\$130
Twedt	Jared	Design Technician I	\$81
Tyrrell	Ryan	Design Technician I	\$114
Gustin	Ruttanaporn	Design Technician I	\$97
Fernandez	Sarah	Design Technician I	\$90
Clanton	Eric	Design Technician I	\$138
Munziami	El Shaddai	Design Technician I	\$120
Pankratz	Hunter	Design Technician I	\$112
MacDonald	Jeanne	Design Technician I	\$119
Vettori	Steven	Design Technician I	\$104
Rodriguez	Jesus	Design Technician I	\$98
Vazquez	Zulema	Design Technician I	\$98
Zdancewicz	Thomas	Design Technician I	\$111
Skrebo	Fehim	Design Technician I	\$114
Miller	Andrew	Design Technician II	\$130
Flores	Reyes	Design Technician II	\$146
Marshall	Jonathan	Design Technician II	\$133
Stevens	Joshua	Design Technician II	\$138
Porter	Timothy	Design Technician II	\$141
Leuenberger	Eric	Design Technician II	\$119
McComb	Kelly	Design Technician II	\$141
Taylor	Charlotte	Design Technician II	\$108
Velasquez	Marco	Design Technician II	\$130
Fulgencio	Isiah	Design Technician II	\$130
Husejnovic	Amir	Design Technician II	\$130
Springfield	Rebecca	Director of Human Resources	\$270
Swanson	Ellen	Director of Marketing	\$260
Wilson	Ronald	Director of Operations	\$335
Montelius	Elizabeth	Executive Assistant	\$135
Pawlisz	Melvin	Fleet Administrator	\$103
Whitver	Heidi	Graphic Design Manager	\$169
Hoover	James	Graphic Designer	\$146
Kennedy	Jacob	Graphic Designer	\$102
Creech	Thomas	Group Leader	\$286
Cutsforth	Timothy	Group Leader	\$227
Urbina	Francisco	Group Leader	\$275
Estes	William	Group Leader	\$276
Dobrosavljevic	Milan	Group Leader	\$204



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Last Name	First Name	Title	2023 Bill Rate
Liska	Michael	Group Leader	\$171
Stuepfert	Phillip	Group Leader	\$249
Vavrina	Joseph	Group Leader	\$276
Littleton	Ryan	Group Leader	\$266
Loriso	Stephen	Group Leader	\$233
Yado	Carlos	Group Leader	\$200
York	Tina	Group Leader	\$222
Lemel	Adam	HR Business Partner II	\$201
Dabbs	Veronica	HR Business Partner II	\$207
Mullins	Crystal	Human Resources Administrator	\$97
Janes	Zachary	Infrastructure Administrator	\$119
Podoll	Edward	Infrastructure Inspector I	\$124
Lomeli	Eric	Infrastructure Inspector I	\$146
Muckey	Leighton	Infrastructure Inspector I	\$160
Peterson	Gary	Infrastructure Inspector I	\$151
Fuller	Brock	Infrastructure Inspector I	\$124
Ali	Ellias	Infrastructure Inspector II	\$164
Wilson	Charles	Infrastructure Inspector II	\$164
Del Toro	Alfredo	Infrastructure Inspector II	\$164
Pfalmer	Michael	Infrastructure Inspector II	\$162
Torres	Richard	Infrastructure Supervisor	\$216
Stanley	Paul	Instrument Operator	\$87
Mata-Gonzales	Antonio	Instrument Operator	\$92
Williams	Connor	Intern	\$81
Myers	Casey	Intern	\$84
Vazquez	Ricardo	Intern	\$76
Gerstung	Devin	Intern	\$70
Adams	Maria	Intern	\$87
Hutchins	Emily	Intern	\$87
Head	Benjamin	Intern	\$87
Mokhtar	Momen	Intern	\$92
Barriage	Anden	Intern	\$81
Yerushalmi	Robert	Intern	\$106
Abbott	Maxwell	Intern	\$81
Notsch	Dylan	Intern	\$95
Varshney	Alisha	Intern	\$108
Hoover	Cade	Intern	\$70
Rolf	Angela	Intern	\$81
Weatherstone	Spencer	Intern	\$81



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Teh	Langdon	Intern	\$74
Sy	Christian	Intern	\$74
Rodriguez	Kaleb	Intern	\$92
Cervený	Michael	IT Operations Lead	\$216
Bond	Sharon	IT Procurement Specialist	\$101
Bovee	David	Lead Design Engineer	\$205
Welker	Dennis	Lead Design Engineer	\$216
Whyte	Jason	Lead Engineer	\$216
Hartman	Benjamin	Lead Engineer	\$200
Krzywinski	Michael	Lead Engineer	\$195
Burkart	Emily	Lead Engineer	\$184
Junod	Steven	Lead Engineer	\$233
Tyrrell	Erin	Lead Engineer	\$178
Stone	Mark	Lead Engineer	\$214
Volle	Mark	Lead Engineer	\$215
Stark	Ralph	Lead Engineer	\$228
Marting	Dale	Lead Engineer	\$214
Macke	Jeffrey	Lead Engineer	\$214
Schrock	Isaac	Lead Engineer	\$175
New	Angela	Lead Engineer	\$194
Pedersen	Charles	Lead Engineer	\$222
Rahman	Yaad	Lead Engineer	\$216
Sullivan	Douglas	Lead Engineer	\$202
Baenziger	Gregory	Lead Engineer	\$233
Neumann	Dennis	Lead Engineer	\$243
Thayer	Robert	Lead Engineer	\$243
Wantock	Mitchel	Lead Engineer	\$184
Le	Richard	Lead Engineer	\$221
Harwood	Henry	Lead Engineer	\$195
Anderson	Megan	Lead Engineer - People Manager	\$184
House	Kristine	Lead Engineer - People Manager	\$237
McCaslin	Edward	Lead Environmental Planner	\$200
Homrighausen	Steven	Lead IT Architect	\$257
Ramos	James	Lead Landscape Architect	\$216
Prideaux	Stephen	Lead Planner	\$162
Amundson	Rose	Lead Scientist	\$157
Schwarz	Steven	Lead Structural Engineer	\$216
Connor	Sean	Lead Structural Engineer	\$178
Hersinger	Christopher	Lead Structural Engineer	\$205



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Bigelow	Lisa	Management Analyst	\$151
Kazmierski	Monika	Management Analyst	\$141
Stevens	Irena	Management Analyst	\$184
Miller Schmitt	Marin	Marketing Coordinator	\$124
Jahn	Brian	Municipal Services Executive I	\$268
Caldarella	Christie	Municipal Services Manager I	\$189
McBride	Murray	Municipal Services Manager I	\$216
Peterson	Allen	Municipal Services Manager I	\$124
Schmit	David	Municipal Services Manager I	\$180
Price	Kenneth	Municipal Services Manager I	\$207
Waltz	Michael	Municipal Services Manager I	\$196
Schmitz	Sandra	Municipal Services Manager I	\$178
Martin	Miranda	Municipal Services Manager I	\$200
Stevens	Larry	Municipal Services Manager II	\$233
Keys	Chase	Municipal Services Manager II	\$233
Merritt	John	Municipal Services Manager II	\$243
Mills	Derrick	Municipal Services Manager II	\$227
Williams	Brandy	Municipal Services Manager II	\$233
Connor	Michael	Municipal Services Manager II	\$203
Goodsell	Lea	Municipal Services Staff I	\$118
Dee	Laura	Municipal Services Staff I	\$149
Errico	James	Municipal Services Staff I	\$135
Lemoncello	Marco	Municipal Services Staff I	\$133
Casillas	Arturo	Municipal Services Staff I	\$162
Saxton	Angela	Municipal Services Staff I	\$162
Dee	James	Municipal Services Staff II	\$157
Jones	Kim	Municipal Services Staff II	\$151
Molina	Roger	Municipal Services Staff II	\$143
Plass	Donald	Municipal Services Staff II	\$157
Welch	Kenneth	Municipal Services Staff II	\$162
Kamysz	Diana	Municipal Services Staff II	\$178
Hightower	Cody	Municipal Services Staff II	\$162
Branstetter	Amy	Municipal Services Staff II	\$173
Makowski	Robert	Municipal Services Staff II	\$176
Fernandez	Carolina	Municipal Services Staff II-People Manager	\$184
Jay	Elizabeth	Municipal Services Staff II-People Manager	\$160
Halverson	James	Operations Director	\$322
Maxwell	David	Operations Director	\$324
Stadelmann	Teresa	Operations Manager	\$254
Fischer	Mike	Operations Manager	\$265





# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Cook	Zachary	OSP Designer I	\$110
Conard-James	Cory	OSP Designer I	\$120
Leal	Christian	OSP Designer I	\$122
Morris	Alex	OSP Designer I	\$114
Mykleby	Eric	OSP Designer I	\$108
Hoffman	Campbell	OSP Designer I	\$110
Kneupper	Christiane	OSP Designer I	\$114
O'Neill	Emily	OSP Designer I	\$112
Chester	David	OSP Designer II	\$151
Chernenko	Vladislav	OSP Designer II	\$154
Cross	Marc	OSP Designer II	\$130
Shields	Alejandra	OSP Designer II	\$135
Wang	Hui	OSP Designer II	\$151
Minikus	Travis	OSP Designer II	\$130
Flores	Roman	OSP Designer II	\$121
Nisar	Rashad	OSP Specialist I	\$130
Soto	Jesus	OSP Specialist I	\$110
Meyer	Benjamin	OSP Technician	\$108
Nordquist	Alexandra	OSP Technician	\$112
Parker	Dayna	OSP Technician	\$91
Williams	Hope	OSP Technician	\$91
Crowe	Karen	Permit Technician I	\$98
Evans	Kimberly	Permit Technician I	\$98
Dominguez	Steve	Permit Technician I	\$124
Bissell	Megan	Permit Technician II	\$87
Bottlemy	Gary	Plumbing Inspector I	\$108
Best	Ryan	Practice Advisor	\$173
Kronlage	Chad	Practice Advisor	\$157
Lovell	Peter	Practice Advisor	\$154
Hartnett	Timothy	Practice Leader	\$319
Marsh	Andrew	Practice Leader	\$292
Jain	Ajay	Practice Leader	\$289
Halde	Michael	Practice Leader	\$308
Wentz	George	Practice Leader	\$319
Barrett	Edward	Practice Leader	\$297
Willmann	Judd	Practice Leader	\$281
Rasmussen	James	President - Business Line	\$335
Mrowicki	Andrew	President - Business Line	\$324
Reitz	David	President - Business Line	\$335
White	Richard	President - Business Line	\$335



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Brzozowski	Jennifer	Project Coordinator	\$117
Escobar	Maria	Project Coordinator	\$106
Kilpatrick	Tanya	Project Coordinator	\$108
Muhlana	Kelly	Project Coordinator	\$108
Ratkin	Wendy	Project Coordinator	\$121
Elvir	Maria	Project Coordinator	\$108
Parris	Nathan	Project Designer	\$178
Brown	Robert	Project Designer	\$265
Dressler	Kristine	Project Designer	\$151
Lewis	Michael	Project Designer	\$168
Van Liere	Jason	Project Designer	\$152
Nguyen	Frank	Project Designer	\$161
Cao	Dung	Project Designer	\$184
Zima	Phillip	Project Designer	\$141
Schubert	Tyler	Project Designer	\$162
Williams	Aaron	Project Designer	\$162
Boone	David	Project Designer	\$137
Goodman	Dillon	Project Designer	\$137
Sanchez	David	Project Designer	\$137
Smith	Matthew	Project Designer	\$135
Buelt	Cody	Project Engineer I	\$151
Liu	Qilin	Project Engineer I	\$146
Xu	Xiaotong	Project Engineer I	\$146
Wedwick	Colby	Project Engineer I	\$146
Gerst	Zachary	Project Engineer I	\$146
Sibert	David	Project Engineer I	\$146
Verry	Jacob	Project Engineer I	\$151
Rusten	Kendal	Project Engineer I	\$141
Morandeira-Alonso	David	Project Engineer I	\$157
Smith	Zachary	Project Engineer I	\$151
Dieu	Victoria	Project Engineer I	\$151
Nketah	Emmanuel	Project Engineer I	\$157
Dunteman	Conner	Project Engineer I	\$167
Maxson	Tyler	Project Engineer I	\$161
Selani	Lubaina	Project Engineer I	\$173
Sandberg	Kyle	Project Engineer I	\$154
Mai	Duong	Project Engineer I	\$162
Hertel	Erik	Project Engineer I	\$150
Corcoran	Alexandra	Project Engineer I	\$147



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Fox	Benjamin	Project Engineer II	\$160
Kaemmer	Jeremy	Project Engineer II	\$159
Vencil	Evan	Project Engineer II	\$154
Zuzzio	Michelle	Project Engineer II	\$189
Horwitz	Jeremy	Project Engineer II	\$162
Tejada	Raul	Project Engineer II	\$195
Dannen	Bryan	Project Engineer II	\$162
Young	Ryan	Project Engineer II	\$162
Jantscher	Thomas	Project Engineer II	\$168
Johnson	Brett	Project Engineer II	\$173
Montazeri	Ehsan	Project Engineer II	\$200
Ahlers	Blake	Project Engineer II	\$168
Guo	Benjamin	Project Engineer II	\$189
Cutler	Chase	Project Engineer II	\$173
Yelton	Ted	Project Engineer II	\$173
Gutman	Jaclyn	Project Engineer II	\$162
Keeven	Samantha	Project Engineer II	\$175
Stumpf	Stephen	Project Engineer II	\$174
Kokoszka	Sylwia	Project Engineer II	\$162
Jindrich-Zwolinski	Haley	Project Engineer II	\$171
Brua	Wiphawi	Project Engineer II	\$162
Reimnitz	Jedidiah	Project Engineer II	\$162
Richards	Todd	Project Engineer II	\$196
Jokerst	Nicholas	Project Engineer II	\$165
Campbell	Christine	Project Engineer II	\$157
Schumann	Andrea	Project Engineer II - People Manager	\$162
Corbin	Ian	Project Engineer II - People Manager	\$163
Satra	Keval	Project Engineer II - People Manager	\$205
Carney	Emily	Project GIS Specialist II	\$154
McCombs	Richard	Project Land Surveyor I	\$173
Ballah	Neal	Project Land Surveyor I	\$170
Bauer	Bernard	Project Land Surveyor II	\$173
Boline	John	Project Land Surveyor II	\$173
Pieper	Chad	Project Manager	\$222
Murphy	Sean	Project Manager	\$222
Marquardt	Scott	Project Manager	\$233
Mickelson	Brandon	Project Manager	\$205
Roitburd	Jason	Project Manager	\$205
Wittkop	Michael	Project Manager	\$200



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Last Name	First Name	Title	2023 Bill Rate
Brua	Matthew	Project Manager	\$178
Crump	Andrew	Project Manager	\$205
Schultz	David	Project Manager	\$229
Oliver	Jarod	Project Manager	\$236
Pracht	Andrea	Project Manager	\$216
Seshadri	Aranganathan	Project Manager	\$233
Lemke	Andy	Project Manager	\$195
Salo	Adam	Project Manager	\$205
Cotter	Samuel	Project Manager	\$193
Goel	Vinay	Project Manager	\$211
Zara	Alexander	Project Manager	\$189
Lewis-Ramirez	Ben	Project Manager	\$197
Garza	Xavier	Project Manager	\$189
Rojas	Diego	Project Manager	\$189
Shannon	Cory	Project Manager - People Manager	\$184
Horejsi	Jordan	Project Manager - People Manager	\$184
Wiles	Tyler	Project Manager - People Manager	\$216
Gilbertsen	Logan	Project Manager - People Manager	\$218
Pumphrey	Sandy	Project Manager - People Manager	\$202
Osborn	Bridget	Project Manager - People Manager	\$216
Cunningham	Scott	Project Manager - People Manager	\$205
Scanlon	Joshua	Project Manager - People Manager	\$203
Harrington	Christopher	Project Manager - People Manager	\$205
Strait	Jacqueline	Project Manager - People Manager	\$191
Pajl	Matthew	Project Manager - People Manager	\$195
Sandt	Rebekkah	Project Manager - People Manager	\$216
Hoffmeister	Kyle	Project Manager - People Manager	\$204
Beever	Samuel	Project Manager - People Manager	\$197
Colon	Francisco	Project Manager - People Manager	\$188
Frankl	Joseph	Project Manager-People Manager	\$203
Carver	Stephen	Pursuit Specialist II	\$151
Kolpak	Kelly	Pursuit Specialist II	\$157
Lyon	Crystal	Pursuit Specialist II	\$157
Brinker	Michelle	Pursuit Specialist II	\$162
Vagstad	Lara	Pursuit Specialist II	\$162
McCandless	RobRoy	Pursuit Specialist II	\$157
Simmons	Anthony	Regional Director	\$303
Simbro	Ryan	Regional Director	\$303
Morast	John	Regional Director	\$270



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Last Name	First Name	Title	2023 Bill Rate
White	Benjamin	Regional Director	\$260
Perez	Michael	Regional Director	\$335
Thoreen	Timothy	Regional Director	\$265
Hall	Eric	Regional Director	\$320
Korby	Timothy	Regional Director	\$324
Mudd	John	Regional Director	\$276
Jereb	Matthew	Regional Director	\$287
Huinker	Peter	Regional Director	\$302
Abboushi	Faris	Regional Director	\$281
Nooshin	Shervin	Regional Director	\$281
Isaja	Joseph	Regional Director	\$281
Allen	Fiona	Senior Advisor	\$324
Puplava	Michael	Senior Building Inspector	\$140
Janowski	William	Senior Building Inspector	\$162
Partch	Lonnie	Senior Building Inspector	\$157
Myers	Michael	Senior Civil Engineer	\$214
Doyle	Marla	Senior Civil Engineer	\$210
French	Cameron	Senior Design Technician	\$135
Hood	William	Senior Design Technician	\$162
Stanczak	Diane	Senior Design Technician	\$157
Buckingham	Nathan	Senior Design Technician	\$168
Kehoe	Thomas	Senior Design Technician	\$148
Hood	Andrew	Senior Design Technician	\$142
McCourt	Jeffrey	Senior Design Technician	\$151
Bargender	Kristen	Senior Design Technician	\$154
Barryhill	Craig	Senior Design Technician	\$157
Bockenstedt	Barry	Senior Design Technician	\$151
Huebsch	Joni	Senior Design Technician	\$152
Kuchera	Joseph	Senior Design Technician	\$164
Chouanard	James	Senior Design Technician	\$151
Rohloff	Christian	Senior Design Technician	\$157
Jarosinski	Michael	Senior Design Technician	\$158
MacDonald	Trent	Senior Design Technician	\$168
Smith	Bobb	Senior Design Technician	\$138
Barrett	Chuck	Senior Design Technician	\$168
Kennedy	Jill	Senior Design Technician	\$168
Muhammad	Maajid	Senior Design Technician	\$168
Schmidt	Kristen	Senior Design Technician	\$168
Alvarez	Gerardo	Senior Design Technician	\$168



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Last Name	First Name	Title	2023 Bill Rate
Garza	Tomas	Senior Design Technician	\$168
Gonzalez	David	Senior Design Technician	\$168
Johnson	Karl	Senior Director, Information Technology	\$324
Bicking	Stephen	Senior Engineer	\$297
Stallsmith	Stanley	Senior Engineer	\$227
Swisher	James	Senior Engineer	\$233
Aronberg	Garry	Senior Engineer	\$225
Hale	C.	Senior Engineer	\$242
Origer	Daniel	Senior Engineer	\$263
Underwager	Andrew	Senior Engineer - People Manager	\$265
Blonn	Phillip	Senior Engineer - People Manager	\$235
Venzke	Andrew	Senior Engineer - People Manager	\$246
Andersen	Drew	Senior Engineer - People Manager	\$203
English	Jacqueline	Senior Human Resource Specialist	\$138
Brown	Ashley	Senior Human Resource Specialist	\$136
Daniels	Kalynn	Senior Human Resource Specialist	\$162
Ingram	Jeremie	Senior IT Systems Administrator	\$209
Hilbert	Matthew	Senior Outside Plant Specialist	\$135
Mitchell	Chad	Senior Outside Plant Specialist	\$151
Vedra	Daniel	Senior Outside Plant Specialist	\$151
Fisher	Brock	Senior Outside Plant Specialist	\$130
Williams	Tina	Senior Permit Technician	\$107
Castaneda	Berlyn	Senior Permit Technician	\$115
Nguyen	Linda	Senior Permit Technician	\$119
Stauffacher	Robert	Senior Permit Technician	\$114
Choinka	John	Senior Project Manager	\$247
Strzalka	Jeffrey	Senior Project Manager	\$233
Krall	Ronald	Senior Project Manager	\$287
Moermond	David	Senior Project Manager	\$249
Smith	Daniel	Senior Project Manager	\$238
Willham	Brian	Senior Project Manager	\$243
Phipps	Gerald	Senior Project Manager	\$220
Phipps	Mark	Senior Project Manager	\$246
Politte	Catherine	Senior Project Manager	\$249
Roth	Michael	Senior Project Manager	\$254
Wildman	Matthew	Senior Project Manager	\$260
Hardie	Mark	Senior Project Manager	\$276
Monahan	Colleen	Senior Project Manager	\$238
Azzarello	Kevin	Senior Project Manager	\$260



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Fortman	Gregory	Senior Project Manager	\$216
Giannetta	Michael	Senior Project Manager	\$216
Hagen	James	Senior Project Manager	\$216
Mayben	Michael	Senior Project Manager	\$195
Hamilton	Theodore	Senior Project Manager - People Manager	\$297
Melhuish	Jack	Senior Project Manager - People Manager	\$249
Broviak	David	Senior Project Manager - People Manager	\$243
LaDieu	Sean	Senior Project Manager - People Manager	\$260
Brehm	Kevin	Senior Project Manager - People Manager	\$243
Shane	Daniel	Senior Project Manager - People Manager	\$238
Olivas	Jesus	Senior Project Manager - People Manager	\$281
Woodson	Stacy	Senior Project Manager - People Manager	\$238
Panza	Gregory	Senior Project Manager - People Manager	\$254
Holst	Josiah	Senior Project Manager - People Manager	\$254
Sparks	Stephen	Senior Project Manager - People Manager	\$287
Jayaraman	Ravi	Senior Project Manager - People Manager	\$284
Toulouse	Alison	Senior Project Manager - People Manager	\$254
Bello	Ayobamidele	Senior Project Manager - People Manager	\$243
Huhn	Kenneth	Senior Project Manager - People Manager	\$254
Demlow	Kenneth	Senior Project Manager - People Manager	\$205
Monday	John	Senior Project Manager - People Manager	\$287
Miller	Cody	Senior Project Manager - People Manager	\$222
Raley	Richard	Senior Project Manager - People Manager	\$200
Picken	Heath	Senior Project Manager-People Manager	\$276
Zahn	Dawn	Senior Project Manager-People Manager	\$260
Sturm	Kimberly	Senior Pursuit Specialist	\$184
Mathews	Tricia	Senior Pursuit Specialist	\$173
Kutchins	George	Senior Pursuit Specialist	\$202
Eldridge	Keenan	Service Desk Administrator	\$108
Hines	Domonick	Service Desk Administrator	\$124
Seelhammer Smith	Lisa	Service Desk Administrator	\$119
Shafer	Joshua	Service Desk Administrator	\$124
Hauser	Timothy	Staff Engineer I	\$103
Procaccio	Steven	Staff Engineer I	\$124
Donoso	Francisco	Staff Engineer I	\$141
Salerno	Francesca	Staff Engineer I	\$146
Mota-Culberson	Andrew	Staff Engineer I	\$130
Sabo	Stephen	Staff Engineer I	\$135
Knight	Benjamin	Staff Engineer I	\$135



# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Shawareb	Layla	Staff Engineer I	\$135
Volk	Michael	Staff Engineer I	\$135
Ma	Chenchen	Staff Engineer I	\$124
Jenkins	Kyle	Staff Engineer I	\$135
Gavin	Lara	Staff Engineer I	\$130
Lindquist	Derek	Staff Engineer I	\$133
Hulling	Sterling	Staff Engineer I	\$141
Scott	Hunter	Staff Engineer I	\$141
Buysse	Jacob	Staff Engineer I	\$135
Tommasi Correa	Mariana	Staff Engineer I	\$141
Landers	Scott	Staff Engineer I	\$141
Jyothula	Venkata Seetharam	Staff Engineer I	\$138
Thomas	Anthony	Staff Engineer I	\$122
Negri	Erik	Staff Engineer I	\$131
Wilson	Jeffrey	Staff Engineer I	\$124
Culig	Abbegayle	Staff Engineer I	\$124
Bullard	Abby	Staff Engineer I	\$124
Herger	Daniel	Staff Engineer I	\$124
Salazar	Alda	Staff Engineer I	\$146
Jansen	Caleb	Staff Engineer II	\$124
Ballah	Tyler	Staff Engineer II	\$119
Manternach	Holly	Staff Engineer II	\$130
Snyder	Katharyn	Staff Engineer II	\$134
Howeler	Kyle	Staff Engineer II	\$146
Allenback	Mitchell	Staff Engineer II	\$146
Hu	Xinyu	Staff Engineer II	\$141
Mosley	Maren	Staff Engineer II	\$141
Piburn	Sarah	Staff Engineer II	\$143
Budge	Cassidy	Staff Engineer II	\$146
Igel	Trevor	Staff Engineer II	\$141
Pellizzari	Laura	Staff Engineer II	\$145
Braun	David	Staff Engineer II	\$154
Everhart	Robert	Staff Engineer II	\$137
Deming	Cole	Staff Engineer II	\$146
Barco	Luis	Staff Engineer II	\$141
Young	Alison	Staff Engineer II	\$141
Schlarmann	Allison	Staff Engineer II	\$141
Ruble	Wayne	Staff Engineer II	\$146
Patino	Denis	Staff Engineer II	\$144





# HR Green Bill Rates - 2023

Last Name	First Name	Title	2023 Bill Rate
Senthilkumar	Nishanth	Staff Engineer II	\$141
Gomez	Daysi	Staff Engineer II	\$131
Morton	Sean	Staff Engineer II	\$141
McMunn	Theresa	Staff Engineer II	\$141
Marshall	Clark	Staff Engineer II	\$134
Stevenson	Cole	Staff Engineer II	\$108
Ayers	Abigail	Staff Engineer II	\$146
Dedrick	Kayla	Staff Engineer II	\$146
Denn	Mark	Staff Engineer II	\$119
Ince	Joshua	Staff Engineer II	\$146
Kleveland	Andreas	Staff Engineer II	\$146
Sayers	James	Staff Engineer II	\$146
Corona	Genesiss	Staff GIS Specialist II	\$135
Kilcoyne	Brandon	Staff Land Surveyor I	\$114
Evans	Collin	Staff Land Surveyor II	\$143
Stalker	Douglas	Staff Land Surveyor III	\$173
Kane	Jack	Staff Landscape Architect I	\$121
Green	Justin	Staff Landscape Architect II	\$147
Folz	Carlton	Staff Scientist I	\$114
Chaudhry	Akram	Strategic Client Manager	\$335
Ripple	Ron	Survey Crew Party Chief	\$124
Nieto	Felipe	Survey Party Chief	\$119
Alvarado	Miguel	Survey Party Chief	\$108
Calvillo	Gabino	Survey Party Chief	\$108
Brautigam	Matthew	Survey Technician	\$119
Hudspeth	Jason	Survey Technician	\$87
Kaur	Harparamvir	Talent Acquisition Manager	\$168
Navarrete	Ernesto	Texas Survey Group Leader	\$195
Strauss	Julie	Total Rewards Manager	\$201
Marino	Frank	Vice President - Business Development	\$324
Sockness	Jay	Wastewater Operator	\$195
Winkler	Kenny	Wastewater Operator	\$162
Sadler	James	Water Plant Operator	\$162



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