

APPENDIX K

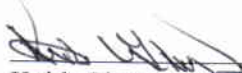
MEMORANDUM OF UNDERSTANDING
among the
CITY OF PEORIA (“City”)
and
TEAMSTERS, CHAUFFEURS AND HELPERS LOCAL UNION 627;
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL UNION 165;
CHICAGO REGIONAL COUNCIL OF CARPENTERS LOCAL UNION 237; and,
INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES DISTRICT
COUNCIL 30/LOCAL UNION 157, AFL CIO (“Multi- Union”)


This Memorandum of Understanding ("MOU") is entered into between the City and the Multi-Union (collectively “Parties”) after the Parties held multiple bargaining sessions. This MOU confirms the Parties’ mutual desire and understanding to extend the current Agreement between the Parties dated December 1, 2018- November 30, 2021, subject to the following:

1. Effective upon signature by the Parties’ representatives, the current Agreement dated December 1, 2018- November 30, 2021 shall be extended for a period of three years, from December 1, 2021 to November 30, 2024 (“Extended Agreement”).
2. The Parties agree that the following wage increases will be added to the Extended Agreement:
 - December 1, 2021- 2% general wage increase
 - December 1, 2022- 2% general wage increase
 - December 1, 2023- 2% general wage increase
3. The City agrees to increase the retiree health savings contribution for each Multi- Union employee from ten \$10.00 (ten dollars) to \$20.00 (twenty dollars) per pay.
4. The City agrees to provide each Multi- Union employee a bonus of \$625.00 (six hundred and twenty-five dollars). This bonus is to be paid in the month of December each year.
5. The City agrees that the rates traditionally outlined in Appendix C to the Collective Bargaining Agreement as to the Employer contribution per hour under the Participation Agreement for eligible temporary Teamster employees to the Central States Health and Welfare fund is limited to the following: \$11.18/hr effective 11/28/21; not to exceed \$11.85 effective 11/27/22; not to exceed \$12.80 effective 12/3/23. Other terms and conditions remain as outlined in Appendix C.
6. The Laborers’ International Union of North America Local Union 165 and Teamsters, Chauffeurs and Helpers Local Union 627 will drop their current grievance dated March 3, 2021. In exchange the City agrees not to use the post- residency reduction wage to calculate overtime for the duration of the Extended Agreement. At the end of the Extended Agreement, paragraph 5

of this MOU will expire, and new language agreed to by the Parties will dictate how overtime will be calculated when a Multi- Union employee is on residency reduction.

FOR THE MULTI- UNION:



Keith Gleason, Teamsters 627


Matt Bartolo, Laborers 165


Jake Moody, Carpenters 237


Mandy Ganieany, Painters & Trades 157

FOR THE CITY OF PEORIA:


Patrick Urich, City Manager


Mary Ann Stalcup, Human Resource Director


Rick Powers, Public Works Director