

Memorandum of Understanding  
Among the City of Peoria  
And  
Teamsters' Local 627  
Laborers' Local 165


Based on a good faith conversation between the City and the Unions with respect to creating better efficiencies and improved productivity within the Public Works Department, the parties have agreed to the following, which will be in effect for the duration of the current Agreement.

- Creation of a sewer division. Only maintenance workers from the Street Division will be allowed to bid into the Sewer Division by seniority once a year for the time period starting April 1<sup>st</sup> and ending October 31<sup>st</sup>. If the requisite number of employees, determined by the City, do not voluntarily bid into the Sewer Division they will be forced in inverse order (least seniority to highest).
- Based on operational need, the City can require the requisite number of maintenance workers to perform work in any other Division to meet their need. In the event that occurs, the maintenance worker(s) will be forced in inverse order and their seniority and preference would apply to the Division where they perform the work.
- After October 31<sup>st</sup> all Sewer Division employees would return back to the Street Division and utilize the November 1<sup>st</sup> preference sheet for daily job assignments. In cases where work in the Sewer Division is still required after October 31<sup>st</sup>, it will be assigned according to the November 1<sup>st</sup> preference sheet until April 1<sup>st</sup> of the following year.
- Street sweepers will be in the Street Division and will only be on the preference sheet for the Street Division.
- Creation of a barricade truck position within the Traffic Division. All maintenance workers will have the ability to bid into this position by seniority. The barricade truck position will start March 27, 2017
  - Functional unit would apply to the Traffic Division as it relates to planned overtime. Emergency callouts that are related to barricades would fall into the Street Division.
  - The barricade truck position would have the same ability to utilize seniority when bidding snow routes and A and/or B shifts during the snow season.

**FOR THE UNION:**

  
Matt Bartolo – Local 165      3-29-17  
Date

**FOR THE CITY OF PEORIA:**

  
Scott Reese      3-29-17  
Date

  
Keith Gleason – Teamsters 627      3-29-2017  
Date