

# RESOLUTION NO.

CITY OF PEORIA

Peoria, Illinois \_\_\_\_\_, 2020

## **A RESOLUTION CREATING AN EARLY RETIREMENT INCENTIVE TO ELIGIBLE MEMBERS OF THE ILLINOIS MUNICIPAL RETIREMENT FUND AS OF AUGUST 1, 2020**

WHEREAS, Section 7-141.1 of the Illinois Pension Code provides that a participating employer may elect to adopt an early retirement incentive program offered by the Illinois Municipal Retirement Fund (IMRF) by adopting a resolution of ordinance; and

WHEREAS, the goal of adopting an early retirement program is to realize a substantial savings in personnel costs by offering early retirement incentives to employees who have accumulated many years of service; and

WHEREAS, IMRF has prepared an actuarial estimate of the cost of an early retirement incentive program for the City of Peoria and the additional liability created by the early retirement incentive is estimated to be no greater than \$10,998,720.00; and

WHEREAS, the City Council has received the cost estimate and determined that the adopting an early retirement incentive is in the best interests of the City of Peoria.

### **NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PEORIA, ILLINOIS, THAT:**

1. The City of Peoria does hereby adopt the Illinois Municipal Retirement Fund early retirement incentive program as provided in 40 ILCS 5/7-141.1 of the Illinois Pension Code. The early retirement program shall take effect on January 1, 2021.
2. In order to help achieve a true cost savings, an employee who retires under the early retirement incentive program shall lose those incentives if she or she later accepts employment with any IMRF employer in any position. (Exception: employee can hold an elected position if he/she chooses to not participate in IMRF and the pension is not based on any service earned in that position during any term of office.)
3. In order to utilize an early retirement incentive as a budgeting tool the City of Peoria will use its best efforts to either limit the number of retiring employees replaced or to limit the salaries paid to the replacement employees.
4. The effective date of each employee's retirement under this early retirement incentive program shall be set by the City of Peoria and shall be no earlier than the effective date of the program and no later than one year after that effective date; except that the employee may require that the retirement date set by the employer to be no later than June 30 next occurring after the

effective date of the program and no earlier than the date upon which the employee qualifies for retirement.

5. To be eligible for the early retirement incentive under this Section, the employee must have attained age 50 and have at least 20 years of creditable service by his or her retirement date; and
6. As of the date of adoption of the Resolution, the City Council is not aware of any pending dissolution of the City of Peoria.

PASSED BY THE CITY COUNCIL OF THE CITY OF PEORIA, ILLINOIS THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2020.

APPROVED:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

EXAMINED AND APPROVED

\_\_\_\_\_  
Corporation Counsel