

Memorandum of Understanding  
Among the City of Peoria  
And  
Teamster's Local 627

Based on a good faith conversation between the City and the Unions with respect to creating better efficiencies and improved productivity within the Public Works Department, the parties have agreed to the following, which will be in effect for the duration of the current Agreement.

Creation of a full time Cart Technician position within the City of Peoria Public Works Department. The creation of the position will be per current practices of the Human Resources Department. The position will be subject to the following conditions:

- Representation
  - This position will be represented by Teamster's Local 627.
  - This position will not count towards the ratio of Teamsters verses Laborers within the Public Works Department.
- Hiring
  - A vacancy in this position will be posted in Public Works for 3 days to be bid on by current, full time Maintenance Workers
  - If no qualified Public Works Maintenance Workers submits a bid, then the position will be advertised outside the bargaining unit.
  - Applicants for this position must possess, at time of hire, a CDL-B permit and obtain a CDL-B within three (3) months.
- Salary
  - This position will start with a base hourly salary of \$27 as of December 1, 2018.
  - This position will be subject to normal pay increases, as per the current agreement, 1.5% on December 1, 2019 and 2.0% on December 1, 2020.
- Duties
  - The prime duties of this position will be to assemble, maintain, deliver and keep an inventory of garbage carts under the jurisdiction of the Public Works Department.
  - A Cart Technician will also participate in snow removal, as per Section X of the Maintenance Workers Work Rules.
    - This position will not be eligible to bid on a snow route.
    - This position will be paid for at the Operators pay rate for all hours of a snow removal shift.
    - As a full time employee this position will be called in to plow before temporary employees or contractors.

**FOR THE UNION:**

**FOR THE CITY OF PEORIA:**

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Keith Gleason – Teamsters 627                      Date

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Scott Reeise – Public Work Director                      Date