



PEORIA POLICE DEPARTMENT

2021 DEMOGRAPHICS
REPORT

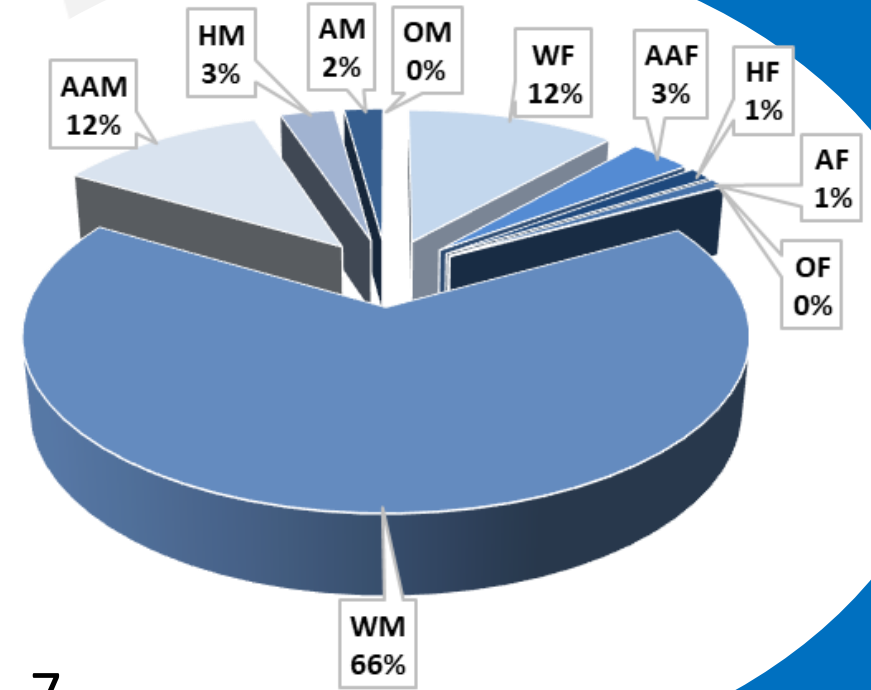
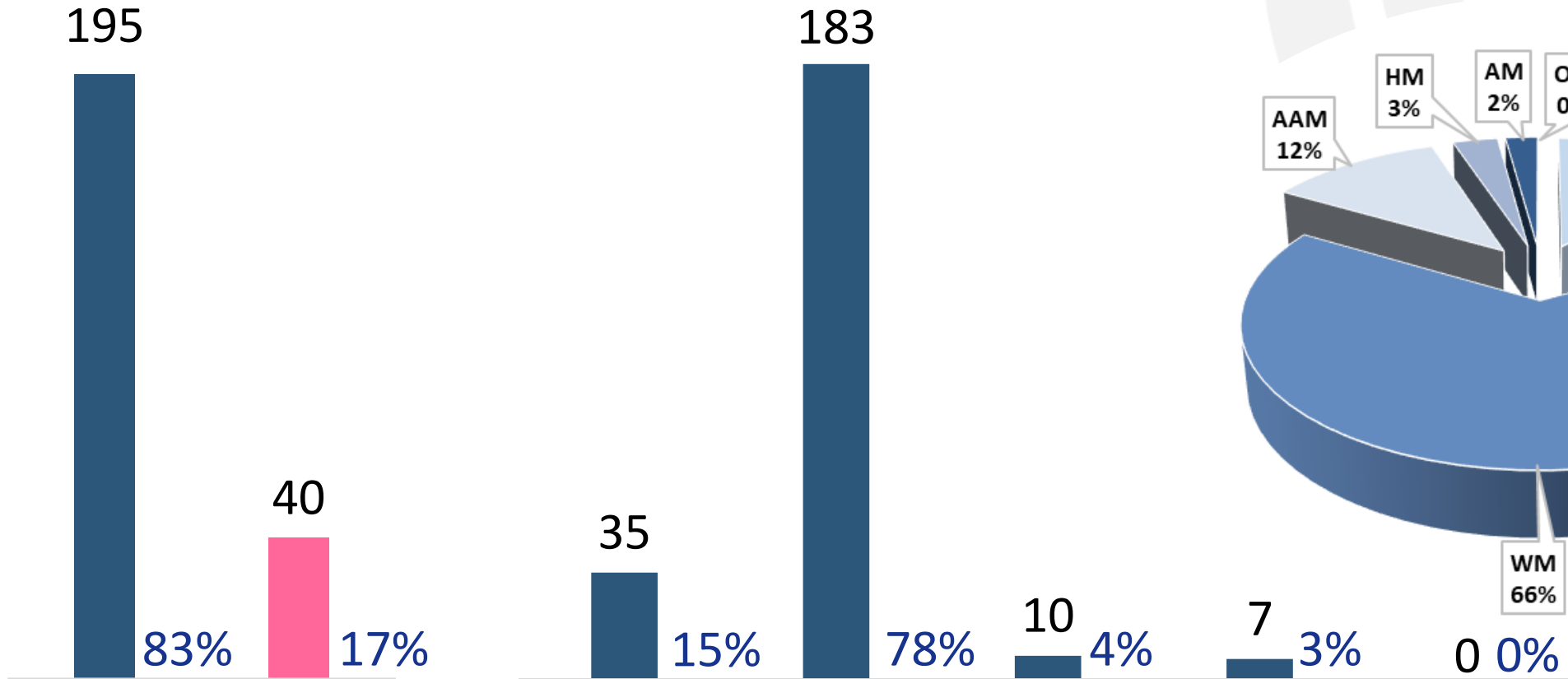
Peoria Police Departments annual diversity report compares the data between January 2018 – February 2021. This is done to compare the most accurate data for all areas of demographics

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2021

PEORIA POLICE DEPARTMENT DEMOGRAPHICS



Male Women AA White Hispanic Asian Other

Change from 2020

2%



2%



2%



2%



1%



1%



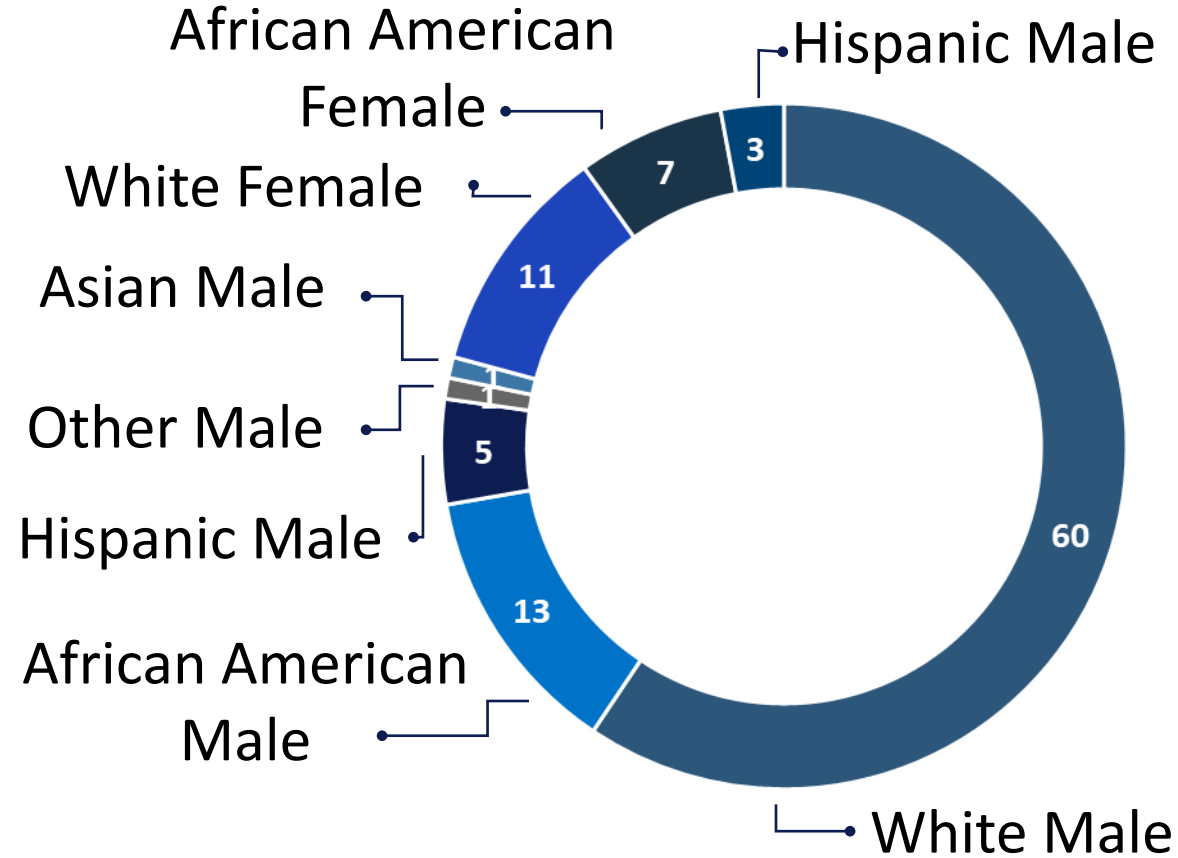
6%



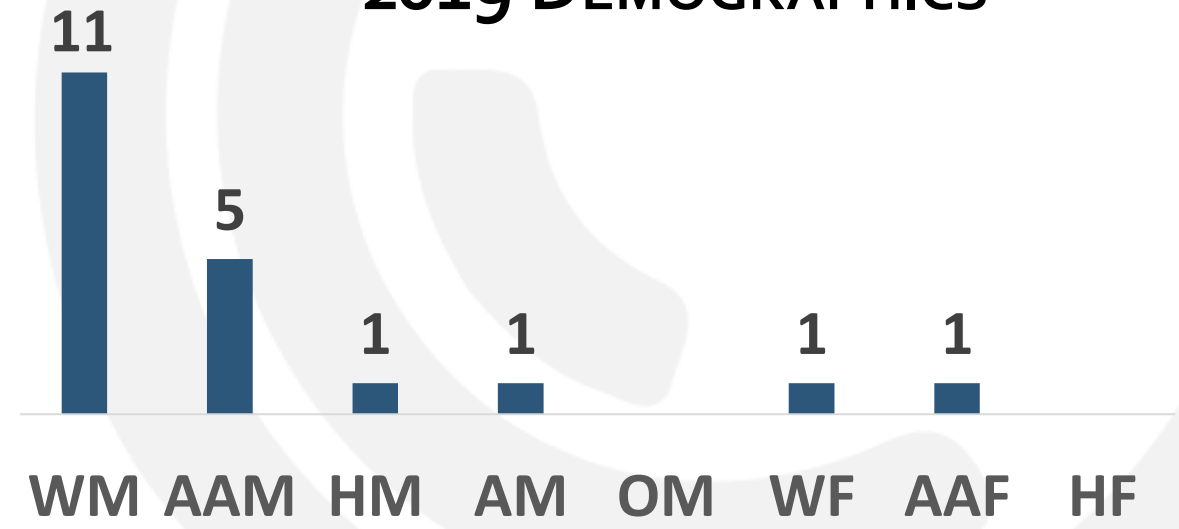
SEPARATIONS

From 2015 to 2018, 30% of all separations were minorities.

2015 - 2018 DEMOGRAPHICS

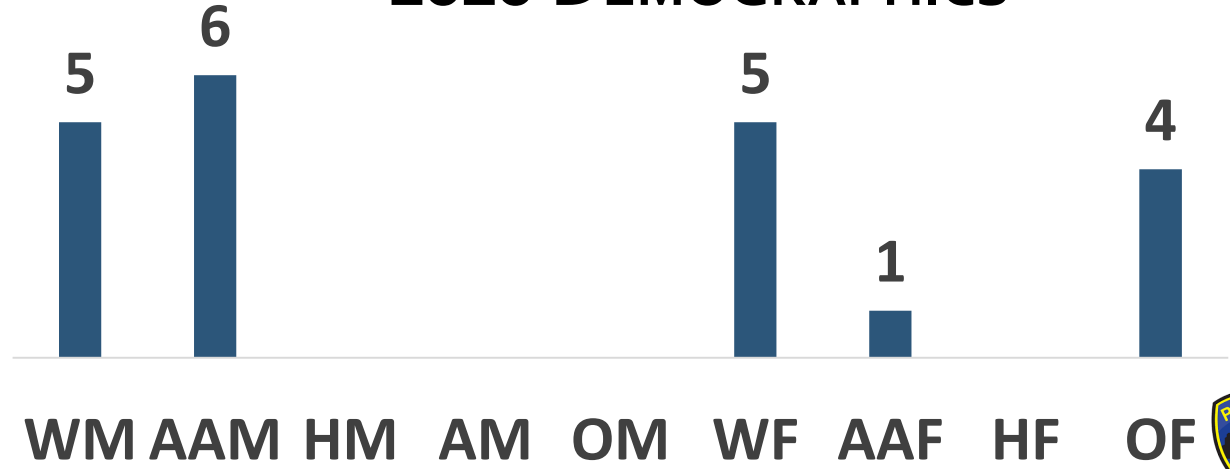


2019 DEMOGRAPHICS

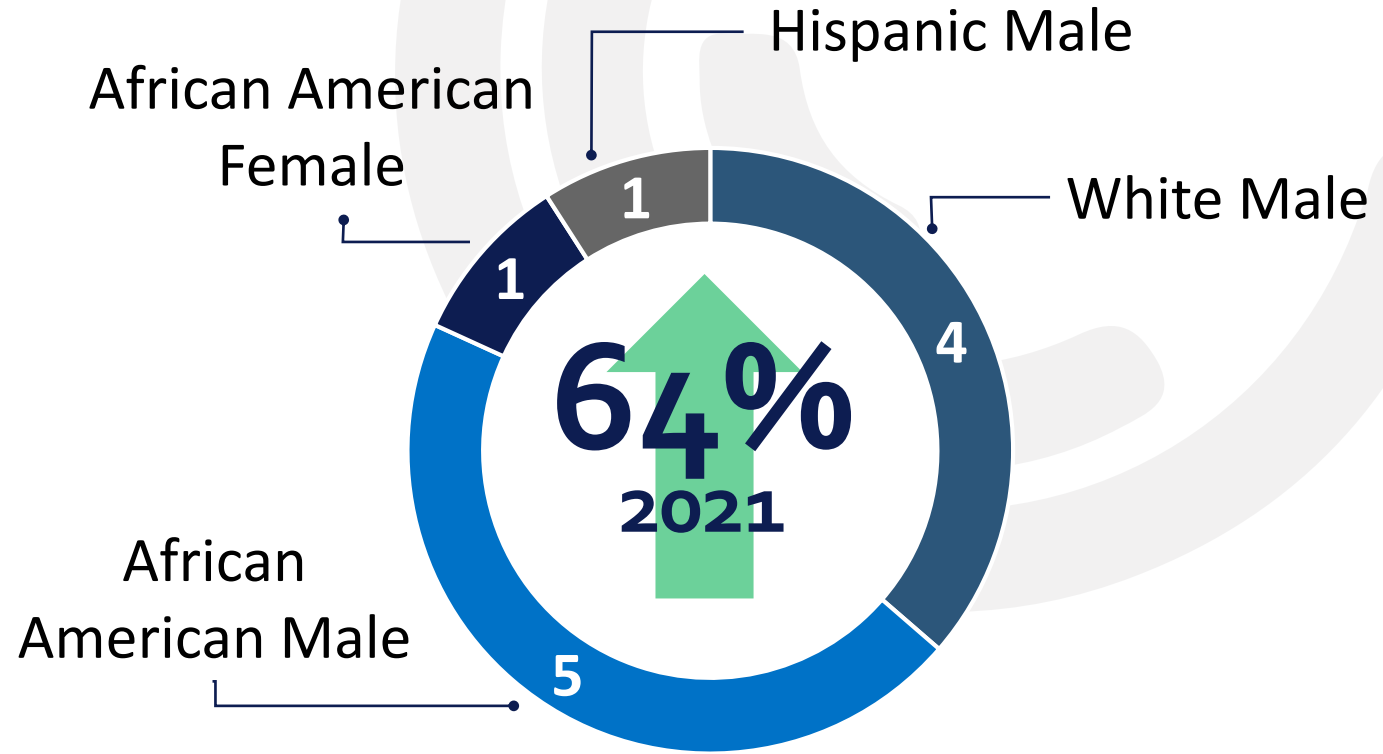
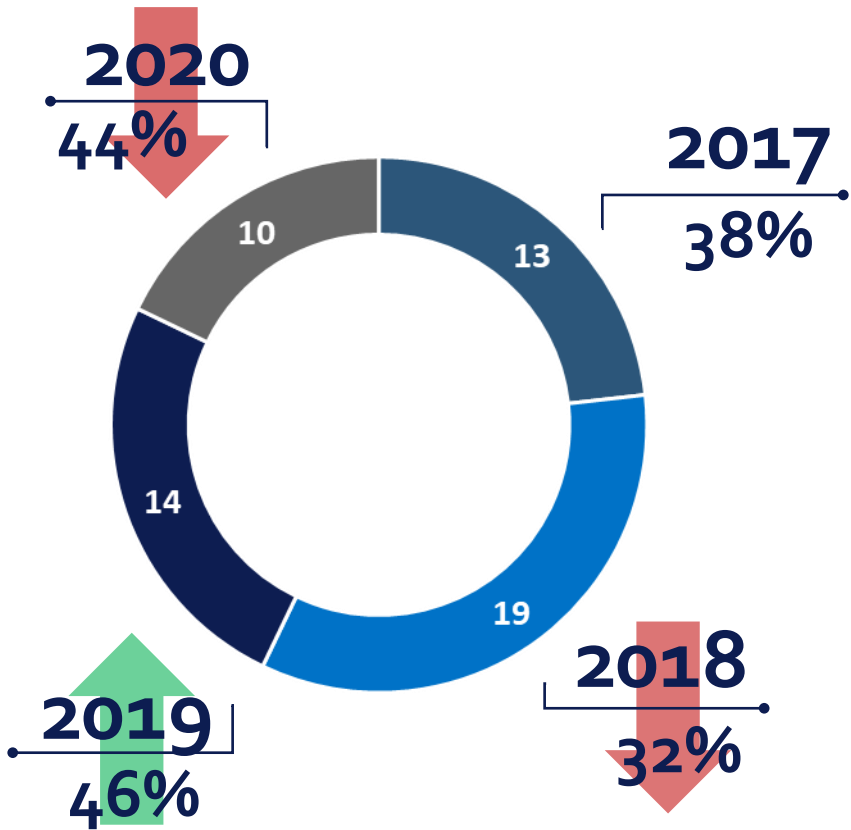


 In 2020, minority separations hit a 5 year high of 52%, up 12% from 2019.

2020 DEMOGRAPHICS



NEW HIRE DEMOGRAPHICS

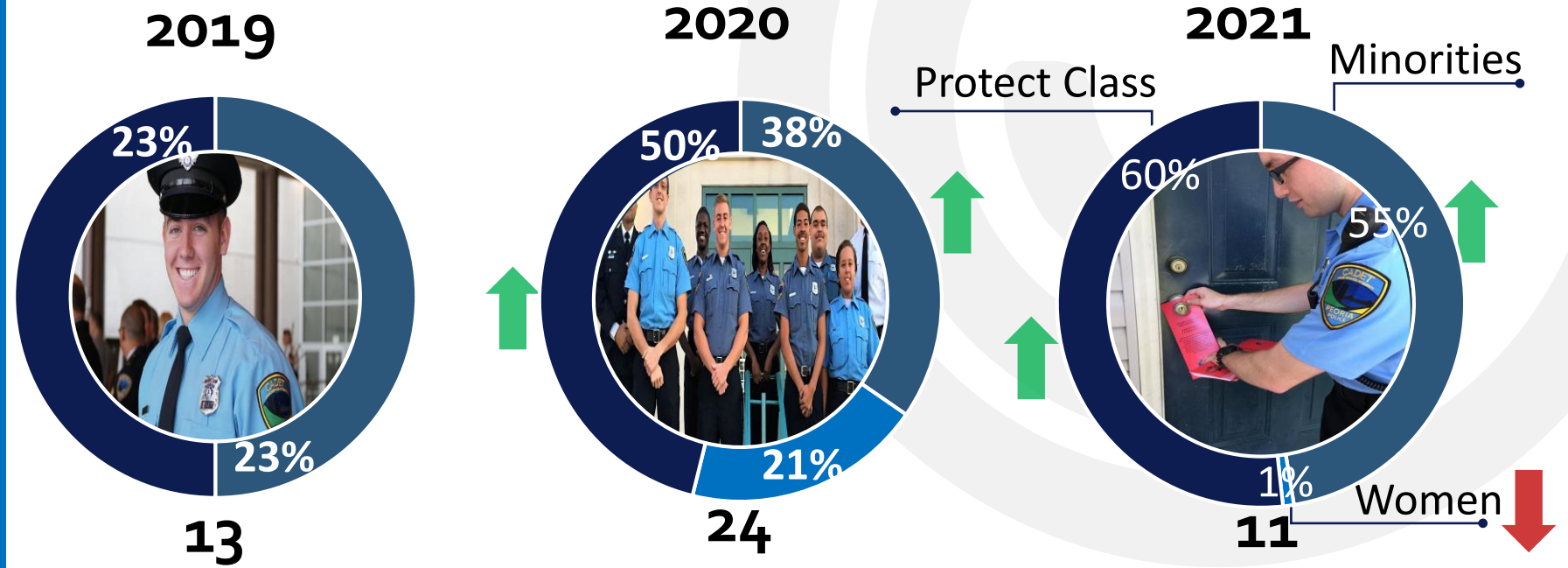


Each year the PPD seeks to improve the hiring of minorities. With a 2% decrease in minority hiring in 2020, the PPD increased its efforts in 2021. The PPD began 2021 with a 20% increase in minority hiring, with minorities making up 64% of all new hires.



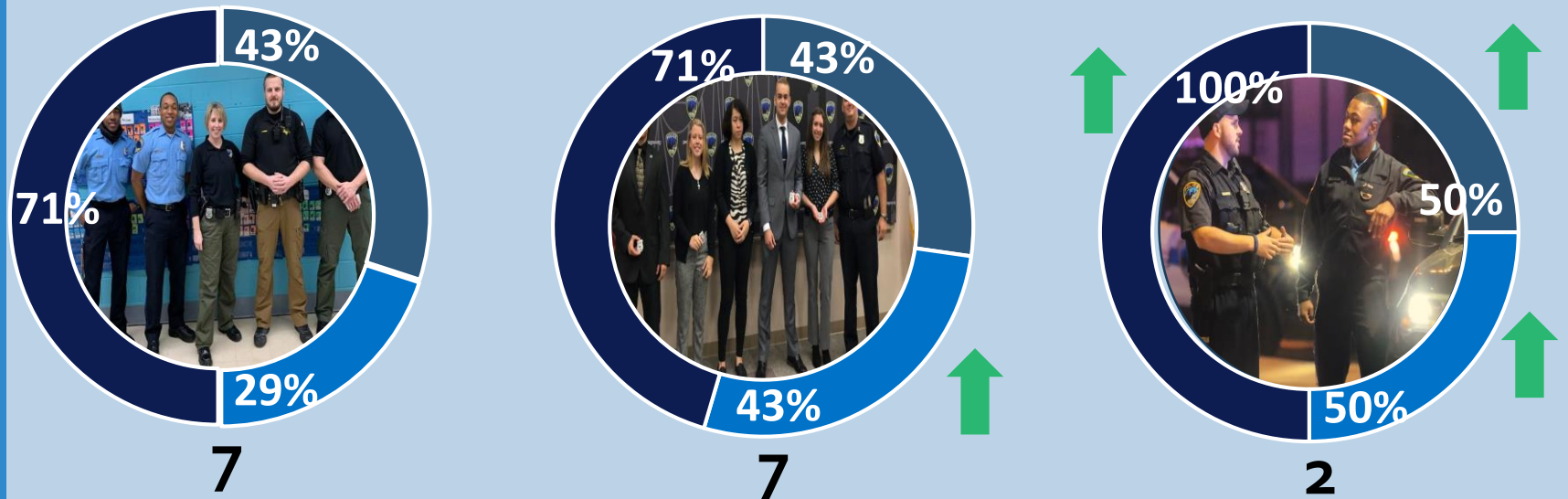
RECRUITS

Protected Class currently makes up 60% of recruits with minorities making up 55%.

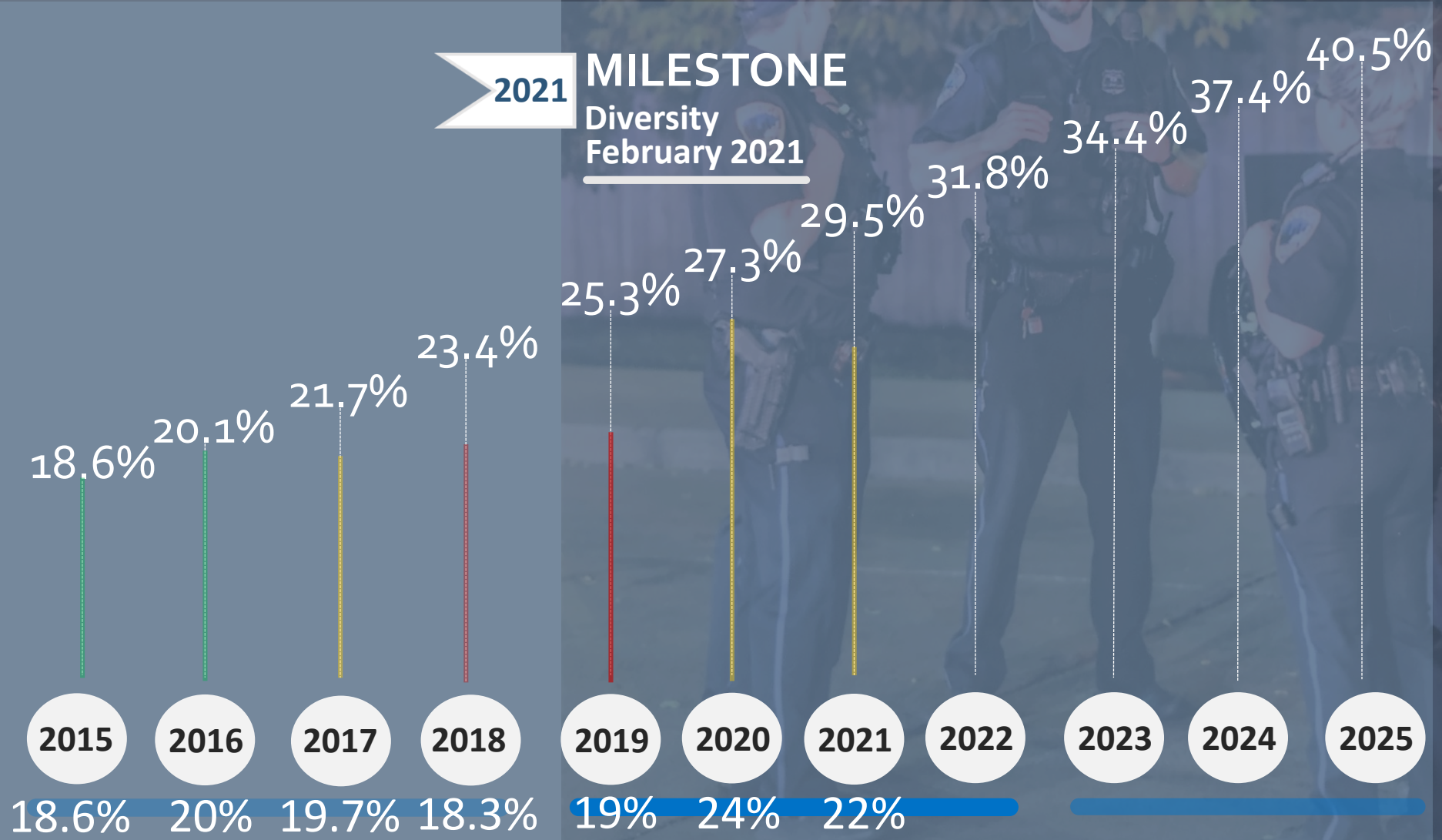


CADETS

Minorities currently make up 50% of cadets, with 100% of the cadets being of a Protected Class.



PLACEMENT GOALS

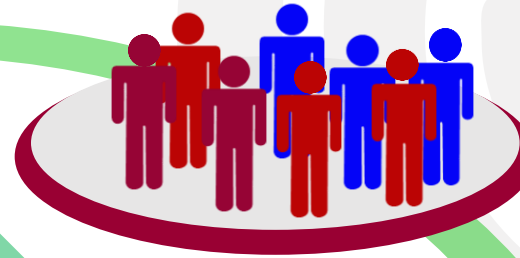


SUMMARY

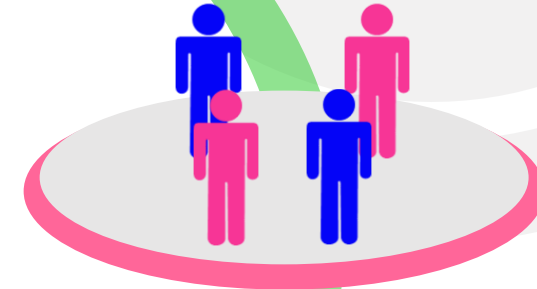
2021 PPD Current Protected Class
34% PC (3 out of every 8)



2020 Male Minority Applicants
36% (3 out of every 8)



2021 Cadet Program
100% PC



2020 Female Minority Applicants
48% (2 out of every 4)



2021 PPD New Hires
64% PC (4 out of every 6)



2020 Hiring Pool Protected Class
44% PC (3 out of every 7)





The Peoria Police Department strives to represent the community to which it serves. For “If liberty and equality, as is thought by some, are chiefly to be found in democracy, they will be best attained when all persons alike share in government to the utmost”.

- Aristotle

THANK YOU

Prepared by the office of the Peoria Police Department Management and Crime Analysis.