

E. ANTHONY WHITE

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OBJECTIVE

Stipulated requirement for the Bureau of Justice Assistance - Strategies in Policing Innovations (SPI) - Research Partnership with the Peoria Police Department.

PROFESSIONAL EXPERIENCE

2010 - PRESENT

PROFESSOR – CRIMINAL JUSTICE, ILLINOIS CENTRAL COLLEGE

1990 – 2010 (RETIRED)

POLICE OFFICER, ROYAL CAYMAN ISLANDS POLICE

- Head of Police Training Department – Developed and expanded training policies and core classes for RCIPS and other law enforcement entities. Provided academic support for senior staff and academic services for other governmental agencies. Also conducted research as required by other government/law enforcement agencies.
- Police Inspector – Assessed the operational needs of my assigned duty while ensuring that all supervisors and personnel were compliant with the current proper procedural methods of policing. Managed the effective deployment of resources and personnel, and supervised police presence at major social and annual events. Assumed command and initiative at public disturbances and provided pertinent advice on effective policy-making and implementation.
- Lecturer at Police Training School - Re-wrote and edited the entire Police Training Manual to be compatible with current customs and laws. Assisted in devising, and articulating weekly examinations for recruits, teaching implicit bias, police ethics, police legitimacy, community policing, protocol, crime mapping, and hot spots.
- Detective – Varied Times
- Patrol Officer – Varied Times

2008 – 2009

CONSULTANT, CARIBBEAN COMMUNITY (CARICOM)

Researched, analyzed, and wrote *Experiencing Haiti*. The document served to enlighten CARICOM members about Haiti's current social, economic, and political position. It also enabled the understanding of Haitian youth in the Bahamas, as well as in Turks and Caicos, on their current and future status in those countries. The document aided in policy development concerning Haitian youths and was submitted to Caribbean Heads of Government as part of the regional Youth Commission's report.

1986 – 1990

DRUG ENFORCEMENT, UNITED STATES CUSTOMS

1981 – 1985

MILITARY POLICE OFFICER AND OPERATIONS SPECIALIST,

UNITED STATES NAVY (USN) - HONORABLE DISCHARGE

Atlantic Fleet: Two European and Middle East Persian Gulf tours of duty. Conflicts attended include Grenada, Iran and Iraq, Libya, Lebanon, and Central and South America.

TEACHING EXPERIENCE AND LAW ENFORCEMENT TRAINING

JANUARY 2016 – FEBRUARY 2016, AUGUST 2020 – NOVEMBER 2020

PEORIA POLICE DEPARTMENT

Topics: Implicit Bias, Police Legitimacy, and Procedural Justice training.

2015

Mental Health First Aid (MHFA) Training for several Illinois law enforcement agencies.

Training conducted at the Mobile Training Unit #6, Illinois Central College.

2010 - PRESENT

PROFESSOR OF CRIMINAL JUSTICE, ILLINOIS CENTRAL COLLEGE

Courses Taught: Police Operations, Police Investigations, Corrections, Gender and Crime, Global Juvenile Delinquency, Human Trafficking in Women and Children

2016 – PRESENT

ADJUNCT PROFESSOR, LINCOLN COLLEGE, LINCOLN, IL

Courses Taught: Law Enforcement Practices (I and II), Ethics in Criminal Justice, International Criminal Justice, and Social Diversity in Criminal Justice

2011 – 2015

ADJUNCT PROFESSOR, BRADLEY UNIVERSITY, PEORIA, IL

Courses Taught: Police Administration

2007 – 2010

ADJUNCT PROFESSOR, UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS

Courses Taught: Juvenile Delinquency in the Cayman Islands, Victimology, Ethics in Government, Understanding the Criminal Justice System and Paralegal Studies courses (Criminal Law, General Legal Principles, Tort Recovery, Legal Environment)

2003 – 2005

ADJUNCT PROFESSOR, INSTITUTE OF LEGAL TRAINING, CAYMAN ISLANDS

Courses Taught: Paralegal, Legal Diploma, British Criminal and Civil Law

1992 – 1993

ADJUNCT PROFESSOR, INTERNATIONAL COLLEGE OF THE CAYMAN ISLANDS

Courses Taught: English, Social Studies, and Science (G.E.D. classes)

EDUCATION

2006

Ph.D., CRIMINAL JUSTICE, CAPELLA UNIVERSITY

Minnesota, MN

1990

M.S., CRIMINAL JUSTICE MANAGEMENT, FLORIDA INTERNATIONAL UNIVERSITY

Miami, FL

1988

B.A., POLITICAL SCIENCE, ST. THOMAS UNIVERSITY

Miami, FL

1987

A.A., POLITICAL SCIENCE, MIAMI DADE COMMUNITY COLLEGE

Miami, FL

CERTIFICATIONS

2019 - PRESENT

COGNITIVE BASED COMPASSION TRAINING (CBCT) INSTRUCTOR

Emory University

2013 - PRESENT

MENTAL HEALTH FIRST AID (MHFA) INSTRUCTOR

Missouri, USA

2012

MASTER ONLINE TEACHING CERTIFICATE

University of Illinois

Illinois, USA

2006 - PRESENT

COLLABORATIVE INSTITUTIONAL TRAINING INITIATIVE (CITI) PROGRAM

PROFESSIONAL ORGANIZATIONS

2018 - PRESENT

PEORIA COUNTY SHERIFF'S ADVISORY BOARD

2014 - 2020

ILLINOIS BOARD HIGHER EDUCATION ADVISORY BOARD (IBHE)

2018 - PRESENT

SEXUAL ASSAULT RESPONSE TEAM

Illinois Central College Committee

2013 - PRESENT

SAFETY COMMITTEE

Illinois Central College Committee

2012 - PRESENT

BEHAVIORAL INTERVENTION TEAM

Illinois Central College Committee

PROFESSIONAL ACCOMPLISHMENTS

- Analyzed, researched, critiqued, and responded to the Royal Cayman Islands Police Service to a 2006/2007 Yolanda Forde criminological report, "Causations for Crime in the Cayman Islands."
- Served on National Crime Board. (2006-2007)

- Designed, conducted, and analyzed the Royal Cayman Islands Police Service Rollover Survey used in the petition to the U.K. Governor covering Rollover Exemption. (2007)
- Represented the Royal Cayman Islands Police Service at the National Constitutional Modernization Forum to discuss and provide recommendations for amendment of the Cayman Islands Constitution. (2007)
- Guest speaker at a National Generation Now Youth Forum on the topics: Causations of Crime, Drugs and Crime, and Gender and Crime. (2007-2008)
- Guest speaker at Youth Against Violence Rally. Developed and delivered a topic entitled 'Effective Parenting at no Cost.' (2009)

ACADEMIC CONFERENCES

2019

Presented: "First Responders and Mental Health Concerns."
SchoolCraft College, Detroit, MI.

2018

Moderator for "Mental Health Concerns on College Campuses." Celebration Of Learning.
Illinois Central College

2017

Panelist on "Hate Speech on Campuses."
Illinois Central College, Peoria, IL

2017

Presented: "Criminal Activity and Deportation as a Consequence."
SchoolCraft College, Detroit, MI

2016

Panelist on "Race, Inequality, and Policing."
Manuel High School. Peoria, IL

2015

Presented: "The Signs of Human Trafficking."
Human Trafficking Symposium, Illinois Central College

2015

Presented the paper: "The Use of the N..... Word."
The Black and Latin Male Conference, Illinois State University

2012

Presented the paper: "Human Trafficking in Women and Children: The Online Experience."
Midwest Institute for International Cultural Education, St. Louis, MO

2010

Developed and assisted in the facilitation of the conference: “Predisposing Factors to Criminality.”

Cayman Islands

2009 – 2010

Presented: “Crime Prevention Through Environmental Design and Situational Crime Prevention.”

Cayman Islands Chamber of Commerce, Royal Cayman Islands Police Service

Cayman Islands

2008 – 2010

Presented: “Juveniles and Delinquency in the Caribbean.”

Generation NOW, Non-Governmental Organization (NGO)

Cayman Islands

ACADEMIC RESEARCH**2018**

Prepared the report, *Reducing Gun Violence: The Perceptions of Those Who Experience or Commit Acts of Gun Violence*, for the Peoria Police Department and the Violence Reduction Governing Board to Reduce Violent Crimes Committee. Also held focus groups with various departments within the Peoria PD, various community groups/members (NAACP, neighborhood watch groups, ICC students, and male and female inmates at the Peoria County Jail).

2009

Provided a meta-analysis of previous research conducted within the Cayman Islands for the Cayman Islands National Youth Commission (NYC). Academic literature related to the youth was revisited where commonalities in goals, strategies, conclusions, and recommendations were highlighted. The report served as an instrument in gauging the performance of the youth attending agencies, permitted the ‘voice’ of youth to be articulated, and served to formulate policy.

2008

Conducted a qualitative study on the aspirations, visions, and dreams of young people in the Cayman Islands as part of several studies that were simultaneously replicated throughout the Caribbean Community (CARICOM). The countries of Trinidad, Bahamas, and Jamaica were visited several times to conduct said research. This study was one component of an inclusive regional analysis on the situation of Caribbean youth aged 15-29 years old.

2008

Conducted a study with male prisoners at Her Majesty's Prison located in Northward. The research was in relation to rehabilitation programs that were currently being utilized in the facility. The project aimed to identify obstacles that hindered the self-actualization of prisoners. Habitual and serious offenders were interviewed, as well as prison staff, and NGO officers. Results were used to adjust programming schedules, etc.

2007

Conducted a male and female study of juvenile residents in the France Bodden Girl's Home and the Bonaventure Boys Home. The study focused on parental relations after juvenile arrest. It aimed to assist/prevent/control subsequent, repeated delinquency after the initial arrest.

2007

Conducted a study of the Royal Cayman Islands Police Service and ethical issues, cultural sensitivity, the leadership of law enforcement, and the police culture. The ethical implications were analyzed and discussed by those in senior command. The results were used to develop policies that addressed biases and diversity concerns.

2006

Conducted an in-depth review and analysis of the best practices a mentoring program should encompass to facilitate the reduction of habitual criminal behavior in the Cayman Islands.

2006-2010

Developed and conducted several seminars to reduce the fear of crime and address rising crime rates for presentation to various audiences in the private sector: Crime Prevention through Environmental Design and Situational Crime Prevention (CPTED). The topics such as hot spots, crime mapping, and others were included in these seminars.

2005

Conducted a study of the serious, violent, and chronic juveniles in the Cayman Islands using the C.I. Court's Office and Juvenile Department (within the RCIPS) statistics. The aim was to identify those juveniles responsible for most of the reported delinquent behavior and create a holistic approach to address the needs of the same population.

2005

Conducted a research project using demographic population figures to exhibit the disparity in the criminal conduct arrest figures for the diverse segments in the Cayman Islands. Using the Cayman Islands Immigration Department and the RCIPS criminal arrest statistics, an exploration and analysis were conducted to explain/understand the variance of crime in this culturally diverse society. Results were used for implicit bias training and diversity concerns.

2005

Conducted a review and analysis of the C.I. Probation and Aftercare Unit and its role in the rehabilitation of repeat offenders (male and female). The review centered on discovering the best-evidenced practices (or lack of) within this department for reducing recidivism among its clients.

PUBLICATIONS

- White, E.A. (2006). The phenomenological essences of the arrested male youths in their relationship with their parents. *Dissertation Abstracts International*, (UMI No. 3206685). [This study was conducted in Nassau, Bahamas.]
- White, E. A. (2007). The parental relationship as perceived by the arrested adolescent in the Cayman Islands. USA: Lulu Publications.
- White, E.A. (2008). Arrests, Youths, and the Parental Relationship in the Cayman Islands. *Journal for University College of the Cayman Islands*. Cayman Islands.
- White, E.A. (2010). Eyes and Voices to the Future – Youth in the Cayman Islands. *Journal for University College of the Cayman Islands*. Cayman Islands.

AWARDS

2018

GALLION TEACHING EXCELLENCE AWARD

Illinois Central College

1983

ARMED SERVICES EXPEDITION AWARD (GRENADA)

USA Military