



**CITY OF PEORIA  
C O N T R A C T**

**S01-21**

This agreement, made and entered into this 15th day of October A.D., 2021 by and between the City of Peoria, a municipal corporation, party of the first part, and Dr. E Anthony White, 1 College Dr. East Peoria, IL 61635, his/their executors, administrators, successors or assigns, party of the second part.

**WITNESSETH:** That for and in consideration of the payments and agreements mentioned in the proposal hereto attached, to be made and performed by the party of the first part, and according to the terms expressed in the bond referring to these presents, the party of the second part agrees with said party of the first part, at his/their own proper costs and expense to furnish and deliver all the work, materials and supplies in accordance with the specifications contained in said proposal, and in full compliance with all of the terms of this agreement.

**IT IS UNDERSTOOD AND AGREED** that the instructions to bidders, proposal, and bid and specifications are component parts of this contract and shall be deemed a part hereof. It is also understood and agreed that the contractor shall not assign, transfer, convey or otherwise dispose of this contract, or his right to execute it, or his right, title or interest in or to it or any part thereof, unless the previous written consent of the City Manager of the City of Peoria shall first be obtained thereto.

**IN WITNESS WHEREOF,** the said parties have executed these presents on the date above mentioned.

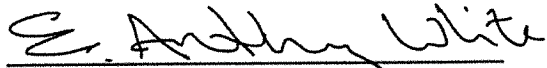
In accordance with the attached information (Council Communication) Dr. E Anthony White will provide research partner services to City and police personnel for the 2020 Bureau of Justice Assistance Strategies in Policing Innovation Grant.

Total of this contract is not to exceed \$50,000 beginning October 15<sup>th</sup>, 2021 and ending September 30<sup>th</sup> 2023.

**THE CITY OF PEORIA**

By   
City Manager

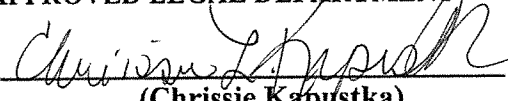
**PARTY OF THE SECOND PART**

By   
(Dr. E Anthony White)


**APPROVED FINANCE DEPARTMENT**

By   
(Kyle Cratty)

**APPROVED LEGAL DEPARTMENT**

By   
(Chrissie Kapustka)

**APPROVED USING DEPARTMENT**

By   
(Chief Eric Echevarria)



# City of Peoria

419 Fulton Street  
Peoria, IL 61602

## Legislation

Agenda Date: 10/12/2021

---

File #: 21-306, Version: 1

---

**ACTION REQUESTED:**

Communication from the City Manager and Chief of Police with a Request to APPROVE a SOLE SOURCE CONTRACT with DR. E. ANTHONY WHITE, for Research Partner Services under the 2020 Bureau of Justice Assistance Strategies in Policing Innovation Grant, through September 30, 2023, in an Amount Not to Exceed \$50,000.00.

**BACKGROUND:** In the Fall of 2020 the City of Peoria was awarded \$516,123.00 under the 2020 Bureau of Justice Assistance Strategies in Policing Innovation Grant to support the Police Department's efforts to combat violent and gun-related crime. As part of the reporting process for the SPI Grant, the Police Department is choosing to partner with Dr. E. Anthony White, a professor with the Illinois Central College Criminal Justice Program with extensive history working with the City of Peoria, as their Research Partner. Dr. White will work closely in tracking the Police Department's efforts to combat violent and gun-related crime under the SPI Grant, and will assist Police Department personnel with quarterly, bi-annual and annual reporting, as well as the close-out reporting of the grant. Dr. White was chosen due to his unique experience having worked closely with Law Enforcement in Central Illinois, including the Peoria Police Department, as well as for his knowledge and experience in the Criminal Justice field. As part of this contract, Dr. White will work with the Police Department until the grant closes in 2023, and will be paid \$50,000 over the life of the grant, paid out quarterly, from Federal Grant Funds allocated specifically towards acquisition of a Research Partner.

**FINANCIAL IMPACT:** The City of Peoria will utilize \$50,000.00 of SPI Grant Funding in order to secure Dr. White as a Research Partner. No local funds will be used.

**NEIGHBORHOOD CONCERNS:** There are no neighborhood concerns identified at this time

**IMPACT IF APPROVED:** The City of Peoria and the Police Department will receive valuable knowledge and dedication from Dr. White under the SPI Grant, ensuring the effectiveness of the SPI Project efforts to reduce violent and gun-related crime, and ensure SPI Grant tasks and goals are met in an efficient manner.

**IMPACT IF DENIED:** The City and Police Department would be responsible for conducting research and analysis on the SPI Project on their own, possibly resulting in loss of efficiency, project effectiveness and incurring additional personnel hours required to complete the project.

**ALTERNATIVES:** There are no alternatives identified at this time.

**EEO CERTIFICATION NUMBER:** Not applicable for this request.

**WHICH OF THE GOALS IDENTIFIED IN THE COUNCIL'S 2016 - 2029 STRATEGIC PLAN DOES THIS RECOMMENDATION ADVANCE?**

1. Financially Sound City Government, Effective City Organization
2. Grow Peoria: Businesses, Jobs, and Population

**WHICH CRITICAL SUCCESS FACTOR(S) FROM THE COMPREHENSIVE PLAN DOES THIS**

---

**File #: 21-306, Version: 1**

---

**RECOMMENDATION IMPLEMENT?**

1. Reduce crime.
2. Support sustainability.
3. Have an efficient government.

**DEPARTMENT: Police**

# E. ANTHONY WHITE

1 College Dr, East Peoria, IL 61635

309-273-4848

Anthony.white@icc.edu

---

## OBJECTIVE

Stipulated requirement for the Bureau of Justice Assistance - Strategies in Policing Innovations (SPI) - Research Partnership with the Peoria Police Department.

## PROFESSIONAL EXPERIENCE

### 2010 - PRESENT

PROFESSOR – CRIMINAL JUSTICE, ILLINOIS CENTRAL COLLEGE

### 1990 – 2010 (RETIRED)

POLICE OFFICER, ROYAL CAYMAN ISLANDS POLICE

- Head of Police Training Department – Developed and expanded training policies and core classes for RCIPS and other law enforcement entities. Provided academic support for senior staff and academic services for other governmental agencies. Also conducted research as required by other government/law enforcement agencies.
- Police Inspector – Assessed the operational needs of my assigned duty while ensuring that all supervisors and personnel were compliant with the current proper procedural methods of policing. Managed the effective deployment of resources and personnel, and supervised police presence at major social and annual events. Assumed command and initiative at public disturbances and provided pertinent advice on effective policy-making and implementation.
- Lecturer at Police Training School - Re-wrote and edited the entire Police Training Manual to be compatible with current customs and laws. Assisted in devising, and articulating weekly examinations for recruits, teaching implicit bias, police ethics, police legitimacy, community policing, protocol, crime mapping, and hot spots.
- Detective – Varied Times
- Patrol Officer – Varied Times

**2008 – 2009**

**CONSULTANT, CARIBBEAN COMMUNITY (CARICOM)**

Researched, analyzed, and wrote *Experiencing Haiti*. The document served to enlighten CARICOM members about Haiti's current social, economic, and political position. It also enabled the understanding of Haitian youth in the Bahamas, as well as in Turks and Caicos, on their current and future status in those countries. The document aided in policy development concerning Haitian youths and was submitted to Caribbean Heads of Government as part of the regional Youth Commission's report.

**1986 – 1990**

**DRUG ENFORCEMENT, UNITED STATES CUSTOMS**

**1981 – 1985**

**MILITARY POLICE OFFICER AND OPERATIONS SPECIALIST,**

**UNITED STATES NAVY (USN) - HONORABLE DISCHARGE**

Atlantic Fleet: Two European and Middle East Persian Gulf tours of duty. Conflicts attended include Grenada, Iran and Iraq, Libya, Lebanon, and Central and South America.

## **TEACHING EXPERIENCE AND LAW ENFORCEMENT TRAINING**

**JANUARY 2016 – FEBRUARY 2016, AUGUST 2020 – NOVEMBER 2020**

**PEORIA POLICE DEPARTMENT**

Topics: Implicit Bias, Police Legitimacy, and Procedural Justice training.

**2015**

Mental Health First Aid (MHFA) Training for several Illinois law enforcement agencies. Training conducted at the Mobile Training Unit #6, Illinois Central College.

**2010 - PRESENT**

**PROFESSOR OF CRIMINAL JUSTICE. ILLINOIS CENTRAL COLLEGE**

Courses Taught: Police Operations, Police Investigations, Corrections, Gender and Crime, Global Juvenile Delinquency, Human Trafficking in Women and Children

**2016 – PRESENT**

**ADJUNCT PROFESSOR, LINCOLN COLLEGE, LINCOLN, IL**

Courses Taught: Law Enforcement Practices (I and II), Ethics in Criminal Justice, International Criminal Justice, and Social Diversity in Criminal Justice

**2011 – 2015**

**ADJUNCT PROFESSOR, BRADLEY UNIVERSITY, PEORIA, IL**

Courses Taught: Police Administration

**2007 – 2010**

**ADJUNCT PROFESSOR, UNIVERSITY COLLEGE OF THE CAYMAN ISLANDS**

Courses Taught: Juvenile Delinquency in the Cayman Islands, Victimology, Ethics in Government, Understanding the Criminal Justice System and Paralegal Studies courses (Criminal Law, General Legal Principles, Tort Recovery, Legal Environment)

**2003 – 2005**

**ADJUNCT PROFESSOR, INSTITUTE OF LEGAL TRAINING, CAYMAN ISLANDS**

Courses Taught: Paralegal, Legal Diploma, British Criminal and Civil Law

**1992 – 1993**

**ADJUNCT PROFESSOR, INTERNATIONAL COLLEGE OF THE CAYMAN ISLANDS**

Courses Taught: English, Social Studies, and Science (G.E.D. classes)

## **EDUCATION**

**2006**

**Ph.D., CRIMINAL JUSTICE, CAPELLA UNIVERSITY**

Minnesota, MN

**1990**

**M.S., CRIMINAL JUSTICE MANAGEMENT, FLORIDA INTERNATIONAL UNIVERSITY**

Miami, FL

**1988**

**B.A., POLITICAL SCIENCE, ST. THOMAS UNIVERSITY**

Miami, FL

**1987**

**A.A., POLITICAL SCIENCE, MIAMI DADE COMMUNITY COLLEGE**

Miami, FL

## **CERTIFICATIONS**

**2019 - PRESENT**

**COGNITIVE BASED COMPASSION TRAINING (CBCT) INSTRUCTOR**

Emory University

**2013 - PRESENT**

**MENTAL HEALTH FIRST AID (MHFA) INSTRUCTOR**

Missouri, USA

**2012**

**MASTER ONLINE TEACHING CERTIFICATE**

University of Illinois

Illinois, USA

**2006 - PRESENT**

**COLLABORATIVE INSTITUTIONAL TRAINING INITIATIVE (CITI) PROGRAM**

## **PROFESSIONAL ORGANIZATIONS**

**2018 - PRESENT**

**PEORIA COUNTY SHERIFF'S ADVISORY BOARD**

**2014 - 2020**

**ILLINOIS BOARD HIGHER EDUCATION ADVISORY BOARD (IBHE)**

**2018 - PRESENT**

**SEXUAL ASSAULT RESPONSE TEAM**

Illinois Central College Committee

**2013 - PRESENT**

**SAFETY COMMITTEE**

Illinois Central College Committee

**2012 - PRESENT**

**BEHAVIORAL INTERVENTION TEAM**

Illinois Central College Committee

## **PROFESSIONAL ACCOMPLISHMENTS**

- Analyzed, researched, critiqued, and responded to the Royal Cayman Islands Police Service to a 2006/2007 Yolanda Forde criminological report, "Causations for Crime in the Cayman Islands."
- Served on National Crime Board. (2006-2007)

- Designed, conducted, and analyzed the Royal Cayman Islands Police Service Rollover Survey used in the petition to the U.K. Governor covering Rollover Exemption. (2007)
- Represented the Royal Cayman Islands Police Service at the National Constitutional Modernization Forum to discuss and provide recommendations for amendment of the Cayman Islands Constitution. (2007)
- Guest speaker at a National Generation Now Youth Forum on the topics: Causations of Crime, Drugs and Crime, and Gender and Crime. (2007-2008)
- Guest speaker at Youth Against Violence Rally. Developed and delivered a topic entitled 'Effective Parenting at no Cost.' (2009)

## **ACADEMIC CONFERENCES**

### **2019**

Presented: "First Responders and Mental Health Concerns."  
SchoolCraft College, Detroit, MI.

### **2018**

Moderator for "Mental Health Concerns on College Campuses." Celebration Of Learning.  
Illinois Central College

### **2017**

Panelist on "Hate Speech on Campuses."  
Illinois Central College, Peoria, IL

### **2017**

Presented: "Criminal Activity and Deportation as a Consequence."  
SchoolCraft College, Detroit, MI

### **2016**

Panelist on "Race, Inequality, and Policing."  
Manuel High School. Peoria, IL

### **2015**

Presented: "The Signs of Human Trafficking."  
Human Trafficking Symposium, Illinois Central College

### **2015**

Presented the paper: "The Use of the N..... Word."  
The Black and Latin Male Conference, Illinois State University

### **2012**

Presented the paper: "Human Trafficking in Women and Children: The Online Experience."  
Midwest Institute for International Cultural Education, St. Louis, MO



**2010**

Developed and assisted in the facilitation of the conference: "Predisposing Factors to Criminality."  
Cayman Islands

**2009 – 2010**

Presented: "Crime Prevention Through Environmental Design and Situational Crime Prevention."  
Cayman Islands Chamber of Commerce, Royal Cayman Islands Police Service  
Cayman Islands

**2008 – 2010**

Presented: "Juveniles and Delinquency in the Caribbean."  
Generation NOW, Non-Governmental Organization (NGO)  
Cayman Islands

## **ACADEMIC RESEARCH**

**2018**

Prepared the report, *Reducing Gun Violence: The Perceptions of Those Who Experience or Commit Acts of Gun Violence*, for the Peoria Police Department and the Violence Reduction Governing Board to Reduce Violent Crimes Committee. Also held focus groups with various departments within the Peoria PD, various community groups/members (NAACP, neighborhood watch groups, ICC students, and male and female inmates at the Peoria County Jail).

**2009**

Provided a meta-analysis of previous research conducted within the Cayman Islands for the Cayman Islands National Youth Commission (NYC). Academic literature related to the youth was revisited where commonalities in goals, strategies, conclusions, and recommendations were highlighted. The report served as an instrument in gauging the performance of the youth attending agencies, permitted the 'voice' of youth to be articulated, and served to formulate policy.

**2008**

Conducted a qualitative study on the aspirations, visions, and dreams of young people in the Cayman Islands as part of several studies that were simultaneously replicated throughout the Caribbean Community (CARICOM). The countries of Trinidad, Bahamas, and Jamaica were visited several times to conduct said research. This study was one component of an inclusive regional analysis on the situation of Caribbean youth aged 15-29 years old.

**2008**

Conducted a study with male prisoners at Her Majesty's Prison located in Northward. The research was in relation to rehabilitation programs that were currently being utilized in the facility. The project aimed to identify obstacles that hindered the self-actualization of prisoners. Habitual and serious offenders were interviewed, as well as prison staff, and NGO officers. Results were used to adjust programming schedules, etc.

**2007**

Conducted a male and female study of juvenile residents in the France Bodden Girl's Home and the Bonaventure Boys Home. The study focused on parental relations after juvenile arrest. It aimed to assist/prevent/control subsequent, repeated delinquency after the initial arrest.

**2007**

Conducted a study of the Royal Cayman Islands Police Service and ethical issues, cultural sensitivity, the leadership of law enforcement, and the police culture. The ethical implications were analyzed and discussed by those in senior command. The results were used to develop policies that addressed biases and diversity concerns.

**2006**

Conducted an in-depth review and analysis of the best practices a mentoring program should encompass to facilitate the reduction of habitual criminal behavior in the Cayman Islands.

**2006-2010**

Developed and conducted several seminars to reduce the fear of crime and address rising crime rates for presentation to various audiences in the private sector: Crime Prevention through Environmental Design and Situational Crime Prevention (CPTED). The topics such as hot spots, crime mapping, and others were included in these seminars.

**2005**

Conducted a study of the serious, violent, and chronic juveniles in the Cayman Islands using the C.I. Court's Office and Juvenile Department (within the RCIPS) statistics. The aim was to identify those juveniles responsible for most of the reported delinquent behavior and create a holistic approach to address the needs of the same population.

**2005**

Conducted a research project using demographic population figures to exhibit the disparity in the criminal conduct arrest figures for the diverse segments in the Cayman Islands. Using the Cayman Islands Immigration Department and the RCIPS criminal arrest statistics, an exploration and analysis were conducted to explain/understand the variance of crime in this culturally diverse society. Results were used for implicit bias training and diversity concerns.

**2005**

Conducted a review and analysis of the C.I. Probation and Aftercare Unit and its role in the rehabilitation of repeat offenders (male and female). The review centered on discovering the best-evidenced practices (or lack of) within this department for reducing recidivism among its clients.

## **PUBLICATIONS**

- White, E.A. (2006). The phenomenological essences of the arrested male youths in their relationship with their parents. *Dissertation Abstracts International*, (UMI No. 3206685). [This study was conducted in Nassau, Bahamas.]
- White, E. A. (2007). The parental relationship as perceived by the arrested adolescent in the Cayman Islands. USA: Lulu Publications.
- White, E.A. (2008). Arrests, Youths, and the Parental Relationship in the Cayman Islands. *Journal for University College of the Cayman Islands*. Cayman Islands.
- White, E.A. (2010). Eyes and Voices to the Future – Youth in the Cayman Islands. *Journal for University College of the Cayman Islands*. Cayman Islands.

## **AWARDS**

**2018**

**GALLION TEACHING EXCELLENCE AWARD**

Illinois Central College

**1983**

**ARMED SERVICES EXPEDITION AWARD (GRENADA)**

USA Military



# *Peoria Police Department*

**To: Honorable Mayor Ali and City Council Members**  
**From: Jack Niekirk, Police Technology Administrator**  
**Date: Tuesday, October 12<sup>th</sup>, 2021**  
**Subject: Request for Inclusion of Research Partner, Dr. E Anthony White**

---

The Peoria Police Department has elected to include a Research Partner, specifically, Dr. E. Anthony White in the Peoria Police Department Data Sharing Initiative Project under the 2020 BJA Strategies in Policing Innovation Grant (SPI). Dr. White is a Professor of Criminal Justice at Illinois Central College with an extensive background in Law Enforcement and partnership with the Peoria Police Department. As you will see in his enclosed resume, Dr. White prepared the 2018 Report *Reducing Gun Violence; The Perceptions of Those Who Experience or Commit Acts of Gun Violence* for the Peoria Police Department and the Violence Reduction Governing Board to Reduce Violent Crimes Committee. We believe Dr. White is an excellent local resource for partnership in our Project and wish to on-board him as soon as possible with your approval.

Upon Council approval, the City of Peoria will contract with Dr. White for his services as a Research Partner for \$50,000 over the remaining performance period of the Grant. The funds will be paid from SPI Grant Funding specifically allocated towards the acquisition of a Research Partner. Dr. White's role will be to work with Peoria Police Department Crime Analyst Jacob Moushon in the preparation, planning, and executing of analysis of our project's effect on violent and gun related crime in our community over the performance period. Dr. White will work with Mr. Moushon on completion and formulation of our Action Plan, assisting in Quarterly review meetings, gathering and quantifying data related to our project, assistance in preparation of performance reports and preparation of the final project report.

Please review Dr. White's enclosed resume, as well as the attached contract and advise if you have any questions, concerns or need additional documentation.

Respectfully submitted,

Jack Niekirk  
Police Technology Administrator  
Peoria Police Department  
(309) 494-8309  
[jnieukirk@peoriagov.org](mailto:jnieukirk@peoriagov.org)

enclosure

## Project Abstract

Between 2017 and 2019 the City of Peoria has seen a 58% increase in violent crime such as Homicide, Aggravated Assault and Aggravated Battery, including a 127% increase in homicides alone – experiencing a record high 25 homicides in 2019. The City of Peoria Police Department has deployed many different initiatives and technologies to combat violent and gun related crime in local neighborhoods. These include ShotSpotter gunfire detection coverage throughout violence-affected neighborhoods, the NIBIN National Integrated Ballistic Information Network, coordination with Federal Law Enforcement Agencies and the Focused Deterrence Program – whose members attempt to intervene and mitigate violence by reducing targeted offender involvement.

Many of these technologies and initiatives are “stand alone”, do not automatically communicate with each other and/or contain large amounts of datasets that make manual correlation by Department staff time consuming and burdensome. This means that the time it takes to get usable information from the datasets to personnel in the field can have a significant delay. This can take precious time away out in the field for an officer who is responding to a “shots fired” call in an area which has seen recent gang violence – and can prolong the search for the shooter. While patrol responds to these types of calls, our Focused Deterrence Program team is heavily involved with the prevention of violent crime. Team members reach out to those involved with or affected by violence and offer many services such as drug treatment, G.E.D. programs and other services to deter individuals from a return to crime. The datasets in this program are tracked manually, which can delay getting services to individuals and leave room for manual processing errors. Coupled with lack of needed technology infrastructure upgrades, the Department is lacking the capabilities to share data effectively and in real-time.

The City of Peoria is proposing the “Peoria Police Department Data Sharing Initiative” project in order to combat these deficiencies, improve data processing technologies, use data integration technologies to provide real-time information to personnel in the field, and ultimately mitigate the precipitous rise of violent and gun-related crime in our City. With funds from the BJA’s Strategies for Policing Innovation grant the city will purchase real-time data sharing and integration software, address the database needs of our Focused Deterrence Program with a custom module and upgrade existing computer hardware in order to use these systems efficiently.

