

**: OF THE CITY OF PEORIA, ILLINOIS :
HUMAN RESOURCES COMMISSION**

Regular Meeting

CALL TO ORDER

The Regular Meeting was held by the Human Resources Commission (HRC) in Room 404 at City Hall, 419 Fulton St., Peoria, Illinois, on April 20, 2018, at 8:30 a.m. Vice Chairman Patrick Kirchofer called the meeting to order @ 8:33 a.m.

ROLL CALL

Roll call showed the following Commissioners were present: Shandra Bond, Wayne Cannon, Farrell Davies, Amr Elsamny, Brittney Ferrero, Patrick Kirchofer, Judy Oakford, Rachel Reliford, Janice Zagardo, and Meiosha Zobac – 10

Absent: Jessica Zobac, Mark Brown, and Brett Kolditz – 3

Council Liaison Present: None

City Staff Present: Kathryn Murphy, Dakota Reed

Others Present: None

MINUTES

The minutes for the March 16th meeting were reviewed.

MOTION:

Commissioner Oakford moved that the minutes be approved; seconded by Commissioner Cannon. The minutes were approved unanimously by viva voce vote 10 to 0.

REGULAR BUSINESS

A. 2019 Priority Discussion

Staff Member Murphy presented the priority recommendation survey results. These results are similar to the previous years' priority recommendations, however, health services ranked higher this year and senior services dropped out of the top six. The commission selected the top six priorities last year. Today the commission will decide on how many categories will be eligible to apply for a public service grant in 2019.

Vice Chairman Kirchofer reminded the commission that City Council can amend the priority recommendations as they see fit. Two years ago City Council added employment training to the commission's recommendation. This year, employment training is the number one priority, based on the survey results.

Commissioner Davies suggested including substance abuse services in the top priorities for 2019, as substance abuse is a major concern for the community. Substance abuse services was ranked seventh in the survey results. The commission could select the top seven priorities for their recommendation or remove one of the top six priorities to make room for substance abuse services. The commission discussed this topic, noting that substance abuse contributes to mental health and overall health, which were ranked fourth and fifth on the survey results.

Staff Member Murphy informed the commission that substance abuse services has not been included as a top priority since she has been with the City. Commissioner M. Zobac asked if substance abuse services could be considered a sub-group of health services. Staff Member Murphy explained that these categories were defined by HUD so it would be needed to be entered separately in the federal database.

Commissioner Zagardo suggested including substance abuse services as one of the top priorities for 2019. She stated the only way to know if there is a need for these services is to include it in the priorities. Commissioner Oakford agreed with this statement.

Commissioner Reliford stated her insight on mental health and substance abuse services, based on her work in healthcare. Mental health is the number one priority in healthcare currently, according to Commissioner Reliford. Currently, there are a lack of resources in the community to treat mental health. Commissioner Reliford also recommends adding substance abuse to the top priority list, as this is one of the contributing factors of mental health issues.

Wrapping up the discussion on substance abuse, Commissioner Davies suggested including the top seven priorities, which would include substance abuse services. The other six priorities would include employment training, child care services (under 13), youth services (13 to 19), mental health services, health services, and services for abused and neglected children.

MOTION:

Commissioner Davies motioned to select the top seven categories for the 2019 priority, seconded by Commissioner Elsamny. The motion was approved unanimously by viva voce vote 10 to 0.

B. 2019 Application and Evaluation Criteria

Vice Chairman Kirchhofer informed the commission that the latest draft of the application was in their meeting packets. Staff Member Murphy informed the commission that a past performance rating category has been added to the evaluation and application. This will allow the commission to rate the organizations based on performance. The commission requested a performance ranking system, as there were no guidelines previously to deduct points based on poor performance..

MOTION:

Commissioner Cannon motioned to approve the updated 2019 application and evaluation criteria, seconded by Commissioner Zagardo. The motion was approved unanimously by viva voce vote 10 to 0.

C. Other Business

There was no other business before the commission.

D. Citizen Comments

There were no citizens present to address the commission.

ADJOURNMENT

MOTION:

Commissioner Davies called to adjourn the meeting; seconded by Commissioner Bond. The motion was approved unanimously viva voce vote 10 to 0. The meeting was adjourned @ 9:11 a.m.

Meeting Minutes prepared by:

A handwritten signature in black ink, appearing to read 'Dakota Reed', is written over a horizontal line.

Dakota Reed