

# RESOLUTION NO.

CITY OF PEORIA

Peoria, Illinois \_\_\_\_\_, 2020

## A RESOLUTION PERTAINING TO THE HIRING OF CITY EMPLOYEES BY CITY CONTRACTORS

**WHEREAS**, on June 28, 2005, the City Council directed the City Manager to include language in contracts to all vendors who perform work for or provides goods and services to the City of Peoria to specifically include a clause prohibiting the hiring of City employees by said contractors; and

**WHEREAS**, due to the economic impact of global pandemic (COVID-19) the City of Peoria now faces a reduction in force, layoffs and an Early Retirement Incentive; and

**WHEREAS**, the City Council of the City of Peoria wishes to clarify that the clause in question is not intended to penalize employers from hiring City employees who separate from their employment with the City due to a reduction in force or from the Early Retirement Incentive.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PEORIA, ILLINOIS, THAT:**

Section 1. It is the intent of the City of Peoria that the contract language which prohibits vendors from hiring City employees and imposes a penalty of \$25,000.00 if they do so does not apply to any 2020-2021 reduction in force; nor does it apply to parties taking the Early Retirement Incentive offered by the City from August 1, 2020 through August 1, 2021.

Section 2. The Clerk, City Manager and other City staff are authorized to show or provide this Resolution to current vendors who may be affected by the inclusion of the aforementioned clause in their contract(s) with the City of Peoria.

Passed by the City Council of the City of Peoria, Illinois on this \_\_\_\_ day of August, 2020.

APPROVED:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

EXAMINED AND APPROVED

\_\_\_\_\_  
Corporation Counsel