

Date Issued: October 20, 2022  
Subject: Addendum No 1 to Request for Proposal  
RFP Name: Building Abatement, Demolition, and Restoration  
Former Harrison School, 2702 West Krause Avenue, Peoria, Illinois

## Addendum No. 1

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### INTENT

This addendum forms a part of the Request for Proposal (RFP) and modifies the original document dated October 14, 2022. The Bidder shall acknowledge receipt of this Addendum No. 1 in the space provided on this form and submit the form. Failure to do so may subject the Bidder to disqualification.

### SUPPLEMENTAL INFORMATION / CLARIFICATIONS

The following supplemental information and clarifications are provided for the referenced RFP:


1. Additional information regarding the distribution of regulated materials mixed with debris on the floor of the building and in painted surfaces is included in Attachment 1. The information contained in Attachment 1 is intended as a general guide and shall not be considered all inclusive. It is the Contractor's responsibility to confirm the presence, quantity, and location of all regulated materials and abate/remove and dispose of them in accordance with the Technical Specifications and all Federal, State, and local laws, ordinances, codes, rules, and regulations.
2. It shall be the responsibility of the Contractor to remove and dispose of remaining coal located in the coal bunker room on the basement level. The coal may be comingled with other regulated materials. It shall be the Contractor's responsibility to profile, transport, and dispose of the coal in accordance with all Federal, State, and local laws, ordinances, codes, rules, and regulations.

### ADDENDA

The undersigned acknowledges the receipt of the following Addenda:

- No. 1, dated October 20, 2022

And has included the cost thereof in the Bidder's proposal.

  
\_\_\_\_\_  
Signature

11/7/2022

\_\_\_\_\_  
Date

Jason C. Dore

\_\_\_\_\_  
Typed Name of Signatory

President, Dore & Associates, Inc.

\_\_\_\_\_  
Title, Company

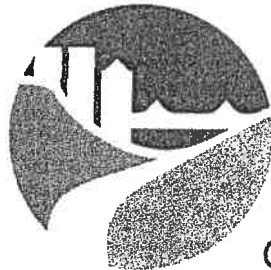
# Request for Proposal

Issued By

CITY OF PEORIA  
PURCHASING DIVISION

PEORIA CITY HALL

419 FULTON ST \* ROOM 108  
PEORIA, ILLINOIS 61602  
PHONE (309) 494-8507 \* FAX (309) 494-8510



CITY OF  
**PEORIA**

Sealed proposals will be received at the Purchasing Office,  
Peoria City Hall - Peoria, Illinois until  
**November 7, 2022 at 4:00 PM CST**  
for the goods or services described herein.

## **25-22 Harrison School Demolition**

**\*THIS IS A PUBLIC WORKS PROJECT AND WILL BE SUBJECT TO THE PREVAILING WAGE ACT\***

Company Name Dore & Associates, Inc.

REQUEST FOR PROPOSAL  
SECTION 00 41 13 - Lump Sum Pricing Schedule  
Former Harrison School  
City of Peoria, Illinois

Contractor Name: \_\_\_\_\_

INSERT ALL INFORMATION IN BLUE CELLS

FIRM LUMP SUM PRICE F.O.B. destination for supply and services for the specified abatement, dismantling, demolition, and restoration in accordance with all conditions of the Request for Proposal and City of Peoria's Purchase Order, including freight. Without limitation, this price shall include overhead, profit, all travel and living expenses, shall be firm, and is not subject to increase due to changes in the cost of labor or materials, or to any other factor, except changes.

Insert pricing in this column

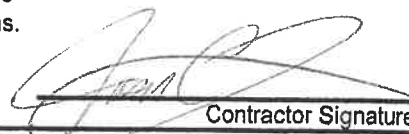
SECTION 01 20 00-1.5	The Total Firm Lump Sum Price (Enter into the Bid Proposal Pricing and Instructions Form)	1,122,900.00
	<b>PRICE BREAKDOWN</b>	
	<b>Initiation</b>	20,000.00
A.1	General Requirements	
A.2	Payment and Performance Bond	
	<b>Mobilization and Jobsite Preparation</b>	25,000.00
B.1	Mobilization and Jobsite Preparation	
	<b>Asbestos Abatement and Regulated Material Removal</b>	398,600.00
C.1	Miscellaneous and Unknown Chemical Removal, Transport and Disposal	
C.2	Nonhazardous Waste Collection, Transport and Disposal	
C.3	Universal Waste Collection, Transport and Recycling	
C.4	Hazardous Waste Collection, Transport and Disposal	
C.5	PCB Removal, Transport and Disposal	
C.6	ACM Abatement, Transport and Disposal	
	<b>Building Demolition</b>	605,600.00
D.1	Building Demolition	
D.2	Construction and Debris Waste Transport and Disposal	
D.3	Recyclable Materials Transport	
D.4	Recycling of Recyclable Materials (CREDIT)	
	<b>Jobsite Restoration and Demobilization</b>	68,700.00
E.1	Backfill - Imported Fill	
E.2	Backfill - Imported Topsoil	
E.3	Seeding	
E.4	Demobilization	
	<b>Closeout Submittals</b>	5,000.00
F.1	Final Submittals	

**TAXES**

The Bidder shall confirm that no tax has been included in the price of tangible personal property or services by writing "No Tax Included"

**CONFORMITY WITH PROPOSAL DOCUMENTS**

The Bidder hereby certifies that he agrees to all provisions of the Technical Specifications and Contract Documents unless exceptions are specifically and clearly listed in the proposal and identified as Exceptions. The Bidder's printed terms and conditions are not considered specific exceptions.

  
Contractor Signature

Jason C. Dore, President

## Section 00 41 14 - Statement of No Bid Form

Business Confidential

Site: Former Harrison School, City of Peoria, Illinois

NOT APPLICABLE

Company \_\_\_\_\_

We are declining to bid for the following reason:

Check all that apply	Response
<input type="checkbox"/>	Unable to meet scope requirements
<input type="checkbox"/>	Requirements are unclear or restrictive (explain in remarks)
<input type="checkbox"/>	Unable to meet required delivery or performance date
<input type="checkbox"/>	Unable to meet insurance requirements
<input type="checkbox"/>	Unable to meet bonding requirements
<input type="checkbox"/>	Insufficient time to respond to the solicitation
<input type="checkbox"/>	Do not offer requested commodity or service, please remove our name from the City of Peoria's bidders list for this type of commodity or service only
<input type="checkbox"/>	Other (explain in remarks)
Remarks	

Failure to return form for no bid may result in the removal from the City's bidder's list for the commodity or service requested above.

**Section 00 43 36 - Proposed Subcontractors Form**

Site: Former Harrison School, Peoria, Illinois

Bidder (Prime Contractor): Dore & Associates, Inc.

Sub	Name of Subcontractor	Proposed Scope of Work	Proposed Contract Value	Submitted Bidder Qualification Form (SECTION 00 45 13) Yes / No
1	To Be Determined	Emails were sent to various minority owned trucking companies in the Peoria area inviting them to submit hauling prices and their certifications to us if interested. To date not one firm has responded. Please see attached list of contact following Dore's bid.	\$112,290.00	No
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				

## SECTION 00 45 13 – BIDDER QUALIFICATION FORM

### SECTION 1 COMPANY INFORMATION

1.1 Enter company contact information.

<b>Company Name</b>	Dore & Associates, Inc.
<b>Physical Address</b>	900 Harry S. Truman Pkwy., Bay City, MI 48707
<b>Mailing Address (if different than above)</b>	PO Box 338, Bay City, MI 48707
<b>Contact Name</b>	Jason C. Dore, President
<b>Contact Phone Number</b>	989-684-8411
<b>Contact Email</b>	est@doreassoc.com
<b>Company Website Address</b>	

1.2 What is the legal status of the business/company?

<b>Corporation</b>	<input checked="" type="checkbox"/>	<b>Date/State Organized:</b>	5/7/2020
<b>Partnership</b>	<input type="checkbox"/>	<b>Date/State Organized:</b>	
<b>Joint Venture</b>	<input type="checkbox"/>	<b>Date/State Organized:</b>	
<b>LLC</b>	<input type="checkbox"/>	<b>Date/State Organized:</b>	
<b>Privately Held</b>	<input type="checkbox"/>	<b>Date/State Organized:</b>	
<b>Parent Company</b>	N/A		

1.3 What is the designation of the business/company?

<b>DESIGNATION</b>	<b>YES</b>	<b>NO</b>
Small Business (SB)		X
Small Disadvantaged Business (SDB)		X
Woman Owned Small Business (WOSB)		X
HUB Zone Small Business (HUB)		X
Service Disabled Veteran Owned Small Business (SDVOSB)		X
Veteran Owned Small Business (VOSB)		X
Minority Owned (51%)		X
Women Owned (51%)		X
If yes, with which organization did the company receive the business qualification registration? Please provide a copy.		

1.4 Describe the nature of the business, please attach a copy of the last Annual Report and a Company Brochure.

Nationwide Demolition, Asbestos/Hazardous Materials Abatement, Environmental Remediation & Decontamination

1.5 How long has the company been engaged in the type of business noted in Section 1.3 above?

2+ years w/Principals and key personnel having 40+ years experience

1.6 List the company's professional affiliations and licenses held.

Licensed in, MI, IN, OH, KY, FL, GA, IA, MN, MO, PA, SC, WI, IL  
Member of National Demolition Association,  
National Safety Council  
Michigan Chamber of Commerce

1.7 Is the company an Equal Opportunity Employer?

YES  NO

1.8 Does the company have a written Drug and Alcohol Policy?

YES  NO  If yes, please provide a copy of this Policy.

If yes, does the company require subcontractors to comply with the Drug and Alcohol Policy?

YES  NO

## SECTION 2 FINANCIAL INFORMATION

2.1 Enter the company's Annual Sales Volume for the last four years, in USD \$1,000.

	2021	2020	2019	2018
<b>Total</b>	4,577,858	1,820,277		

2.2 What is the company's largest contract completed to date?

\$1,524,600.00 - Asbestos Abatement & Strip-out of 5 Story Westinghouse Building

2.3 What is the company's current project backlog?

2.5 million

2.4 Enter the company's bonding limit and bonding rate (total and per single project).

<b>Bonding Limit, Total (\$)</b>	10 Million
<b>Bonding Limit, Per Single Project (\$)</b>	5 Million
<b>Current Work Bonded (\$)</b>	2.5 Million
<b>Bonding Company Name</b>	Selective Insurance Company of America
<b>Bonding Company Address</b>	40 Wantage Ave., Branchville, NJ 07890
<b>Bonding Company Telephone No.</b>	248-355-4411
<b>Bonding Company Contact</b>	Don Burden, Agent, Zervos Group, Inc.
<b>Bonding Rate</b>	2%
<b>Does Bonding Company Appear on the U.S. Treasury List?</b>	Yes

2.5 What financial guarantees is the bidder providing for performing the scope of work?

<b>Performance Bond</b>	X
<b>Letter of Credit</b>	
<b>Parent Company Guarantee</b>	

2.6 Is the company now or has it ever been involved in any bankruptcy or reorganization proceedings?

YES  NO

2.7 Attach a copy of each of the last two years of audited financial statements (Income Statement, Balance Sheet, and Cash Flow Statement) for the company. If the company does not produce financial statements, please attach the same for the Parent Company.



### SECTION 3 INSURANCE INFORMATION

3.1 Enter the company's normal insurance limits for the following:

POLICY TYPE	VALUE
<b>Worker's Compensation</b>	1 Million
<b>Employer's Liability</b>	
Each Accident	2 Million
Each Employee – Disease	1 Million
Policy Limit – Disease	6 Million
<b>Commercial General Liability</b>	
General Aggregate	2 Million
Products Completed Operations Aggregate	2 Million
Personal and Advertising Injury	2 Million
Each Occurrence	2 Million
<b>Automobile Liability</b>	
Each Occurrence	1 Million
<b>Excess/Umbrella Liability</b>	
Each Occurrence	5 Million
<b>Other Insurance</b>	
Please see attached letter from Dore's insurance company stating that Dore can meet the requirements for this project.	

### SECTION 4 LEGAL INFORMATION

4.1 Has the company been involved in any legal action within the last five years resulting from a claim by a current or past client/contractor/subcontractor?

YES  NO

If yes, please provide details and results of each claim.


4.2 Are there any judgments, claims, arbitration proceedings or lawsuits pending, outstanding or threatened which the organization or its officers are or have been a party?

YES  NO

If yes, please explain.

4.3 Has the company filed any lawsuits or requested arbitration with regard to any work the company has done in the last five years?

YES  NO

If yes, please explain.

4.4 Has the company denied any request or demand for indemnity within the last five years?

YES  NO

4.5 Has the company been involved in any legal action within the last three years that was in connection with any alleged environmental damage?

YES  NO

If yes, please provide details and results of claim.

4.6 Has the company defaulted on, or been terminated on any contract within the last five years?

YES  NO

If yes, please provide description of the event.

4.7 Enter the company's Taxpayer ID No.

85-0967054

**SECTION 5 SERVICES PROVIDED INFORMATION**

Please see attached Current/Completed Projects

5.1 List the company's top three customers for work experience references.

COMPANY NAME	CONTACT NAME	ADDRESS	CONTACT PHONE	CONTACT EMAIL
Nova Environmental	Chris Sciulli	4550 McKnight Rd. Pittsburgh, PA 15237	412-939-1622	novaesi@msn.com
Makers Line, LLC	Emily Hayter	3001 Brighton Blvd., Denver, CO 80216	253-260-2619	emily@makersline.com
Champaign Unit 4 School District	Cory Hoke	703 South New St., Champaign, IL 61820	217-210-0174	choke@osheabuilders.com

5.2 List the company's top three suppliers for work experience references.

SUPPLIER	CONTACT NAME	CONTACT PHONE
Please see attached Trade References		

5.3 What work does the company typically self-perform versus subcontract with respect to the following activities?

ACTIVITY	SELF-PERFORM OR SUBCONTRACT
Demolition	100
Abatement	100
Industrial Cleaning	100
Excavation	80
Air Monitoring	0 - Sub
Trucking	20 - Sub to Minority Owned Firms
Site Restoration	80 - Sub

5.4 For the solicited project, what percentage of the company's work/scope will be performed by Subcontractors?

The Hauling & Disposal & Air Monitoring

5.5 Typically what percentage of the company's work/scope of supply would come from Illinois-based companies?

Any subcontractors, i.e., trucking, air-monitoring, possibly some IL based laborers

**SECTION 6 PRIOR EXPERIENCE INFORMATION**

6.1 List five major relevant projects the company has completed (or on-going) within the last ten years that are similar to the proposed project.

<b>PROJECT #1</b>	
Name of Project	Please see attached Current Work in Progress
Project Owner	
Project Owner Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Project Location (Country/State/County/City)	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
Project Completion Date	
<b>PROJECT #2</b>	
Name of Project	
Project Owner	
Project Owner Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Project Location (Country/State/County/City)	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
Project Completion Date	

<b>PROJECT #3</b>	
Name of Project	
Project Owner	
Project Owner Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Project Location (Country/State/County/City)	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
Project Completion Date	
<b>PROJECT #4</b>	
Name of Project	
Project Owner	
Project Owner Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Project Location (Country/State/County/City)	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
Project Completion Date	
<b>PROJECT #5</b>	
Name of Project	
Project Owner	
Project Owner Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Project Location (Country/State/County/City)	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
Project Completion Date	

6.2 List up to four projects the company has completed (or on-going), if any, for the City of Peoria.

<b>PROJECT #1</b>	
Site Name	Please see attached Completed Projects
Project Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
<b>PROJECT #2</b>	
Site Name	
Project Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	
<b>PROJECT #3</b>	
Site Name	
Project Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	

PROJECT #4	
Site Name	
Project Contact Information	
Contractor's Role (Prime/Subcontractor/CM)	
Name of Prime Contractor	
Contractor's Scope of Work	
Value of Contractor's Scope of Work	
Project Duration	

## SECTION 7 STAFFING INFORMATION

7.1 State the total number of company employees under the following categories related to the Work.

<b>Home Office / Management Staff</b>	8
<b>Field Supervisory Staff</b>	10
<b>Craft Workers</b>	25
<b>Project Management Staff</b>	5

7.2 What classification is the company's craft workers?

<b>Union</b>	
<b>Non-Union</b>	
<b>Mix of Union &amp; Non-Union</b>	X

7.3 Describe the company's presence in the State of Illinois.

<b>Number of Offices / Locations</b>	3
<b>Number of Illinois-Based Employees</b>	None

7.4 List additional company locations.

<b>Business Category</b>	<b>Location</b>
Sales	
Manufacturing	
Engineering	
Field Services	Tampa, FL - Eight Four, PA - Pataskala, OH
Subsidiaries	

7.5 List any union affiliations of the company.

Laborers 373, Pittsburgh; Operators 324 & Laborers 1191, Detroit; Operators 841 & Laborers 703, IL - PAST AFFILIATIONS

7.6 List national Union Project Labor Agreements that the company currently works with (i.e., NMA, NCA, etc.).

National Maintenance Agreement

7.7 List the Principal Officers of the company.

NAME	TITLE	YEARS w/ FIRM
Jason C. Dore	President	2+ 25 years exp.
Edward M. Dore	Treasurer	2+ 35 years exp.
Dennis C. Dore	Secretary	2+ 40 years exp.

### SECTION 8 MAJOR EQUIPMENT INFORMATION

8.1 List the major construction equipment the company owns. Provide an attachment if necessary.

Please see attached lists of Owned Equipment

8.2 Does the company have sufficient resources and the ability to mobilize to multiple sites concurrently within the State of Illinois?

YES  NO

### SECTION 9 LIMITATIONS INFORMATION

9.1 Does the company have any limitations as to state, locality, and local expertise to perform any type of work in the State of Illinois?

YES  NO

If yes, please provide contact information.

### SECTION 10 SAFETY PROGRAM INFORMATION

10.1 Briefly explain the company's safety program.

Corporate Safety Manual available upon request.  
HazWoper Training, Safet2work Safety Training, CPR, First Aid, Confined Space & Entry Rescue Training, OSHA 510, OSHA 500 MIOSHA 30 Hour Refresher 8 Hour, etc.



10.2 Does the company have a written Safety Manual?

YES  NO

If yes, please attach the Table of Contents from the company's Safety Manual.

10.3 Does the company have ISNetworld certification?

YES  NO

10.4 List the company's Experience Modification Rate (EMR); Incident Rate calculated by the number of Reportables x 200,000 / total man-hours; and Frequency Rate calculated by the number of lost time cases and restricted duty cases x 200,000 / total man-hours.

YEAR	MAN-HOURS	EMR	INCIDENT RATE	FREQUENCY RATE
2021	50,542.50	1.0	0	0
2020	64,427	1.0	0	3.95
2019				
2018				

10.5 List the three most frequent Reportable Incidents reported on construction sites for the company.

YEAR	MOST FREQUENT REPORTABLE	2 <sup>nd</sup> MOST FREQUENT REPORTABLE	3 <sup>rd</sup> MOST FREQUENT REPORTABLE
2021	1	0	0
2020	0	0	0
2019			
2018			

10.6 Has the company been cited for any OSHA / Illinois OSHA regulation infractions in the last three years?

YES  NO

If yes, please explain:


10.7 Indicate the number of fatalities the company has experienced during the past three (3) years, plus the current year.

YEAR	NUMBER OF FATALITIES
2022	0
2021	0
2020	
2019	

10.8 Does the company have a written Corporate Statement concerning Safety and Quality that is signed by the company's CEO/President?

YES  NO

If yes, please attach a copy.

10.9 Has the company been inspected by OSHA and other industrial safety enforcement agencies in the past three years, plus the current year?

YES  NO

If yes, please explain:

YEAR	NUMBER OF INSPECTIONS
2021	0
2020	0
2019	
2018	

Note, all of Dore's job sites in various states are always visited at the time of start up by various inspectors, etc. This is a Federal requirement for demolition and asbestos projects

10.10 Does the company have a written Hazard Communication Plan?

YES  NO

If yes, please attach a copy.

10.11 Does the company have disciplinary actions for Safety Violations?

YES  NO

10.12 Does the company have a written policy / program for Fitness for Duty that is signed by the company's CEO/President?

YES  NO

If yes, please attach a copy.

**SECTION 11 QUALITY CONTROL / QUALITY ASSURANCE INFORMATION**

11.1 List quality certifications held (e.g., ISO, JIT, Value Engineering, SOW, Six Sigma, Supply Alliances, LEAN, or others).

None

11.2 Do the company have a written Quality Assurance / Quality Control Program?

YES  NO

If yes, please attach the Table of Contents from the company's QA/QC Plan/Program.

11.3 Describe the company's methodology for bringing innovation and cost savings opportunities to customers. Please attach separate sheets if necessary.

See attached statement
------------------------

**SECTION 12 ENVIRONMENTAL INFORMATION**

12.1 Does the company have a written Environmental Protection Plan?

YES  NO

If yes, please attach.

12.2 Has the company received a Notice of Noncompliance (NON) or a Notice of Violation (NOV) from an environmental agency this year or during any of the three previous years?

YES  NO

If yes, please explain:

YEAR	NOTICE OF NONCOMPLIANCE / VIOLATION
2021	
2020	
2019	
2018	

12.3 Has the company had any reportable Jobsite spills or releases this year or in any three of the previous years?

YES  NO

If yes, please explain:

YEAR	TYPE OF SPILL / RELEASE & QUANTITY
2021	
2020	
2019	
2018	

12.4 Does the company maintain inventories of all chemicals at all job sites?


YES  NO

12.5 Does the company have a documented plan for providing environmental training to the workers?

YES  NO

If yes, please attach a copy.

Signed on behalf of the company:



Printed Signature:

Jason C. Dore

Title:

President

Date:

11/7/2022

Section 00 46 10 - Commercial Clarifications and Exceptions Form

Site: Former Harrison School Abatement, Demolition, and Restoration, Peoria, Illinois

Bidder (Prime Contractor): Dore & Associates, Inc.

Item	Specification Section #	Article #	Subpart #	Type (C or E)	Description of Clarification or Exception	Response by Owner
1					No Commercial Clarifications and/or Exceptions	
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**Section 00 46 20 - Technical Clarifications and Exceptions Form**

Business Confidential

Site: Former Harrison School Abatement, Demolition, and Restoration, Peoria, Illinois

Bidder (Prime Contractor): Dore & Associates, Inc.

Item	Specification Section #	Article #	Subpart #	Type (C or E)	Description of Clarification or Exception	Response by Owner
1					No Technical Clarifications and/or Exceptions	
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**Illinois Department of  
PUBLIC HEALTH**

**EH0183153**

← **DISPLAY THIS PART IN A  
CONSPICUOUS PLACE**

**LICENSE, PERMIT, CERTIFICATION, REGISTRATION**

The person, firm, or corporation whose name appears on this certificate has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

**DIVISION OF ENVIRONMENTAL HEALTH  
ASBESTOS PROGRAM**

Issued under the authority of  
the Illinois Department of  
Public Health.

5/15/2023	500	500-1914
<b>DORE &amp; ASSOCIATES, INC</b> <b>ASBESTOS CONTRACTOR LICENSE</b> <b>THIS LICENSE IS INVALID IF YOUR</b> <b>INSURANCE CERTIFICATE IS NOT CURRENT</b>		

06/15/2022

**DORE & ASSOCIATES, INC**  
**PO BOX 338**  
**BAY CITY, MI 48707**

**DORE & ASSOCIATES, INC**

**PO BOX 338**  
**BAY CITY, MI 48707**

The face of this license has a colored background. Printed by Authority of the State of Illinois • PO • EH-21-044

**FEE RECEIPT NO.**



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

9/16/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

<b>PRODUCER</b> Meadowbrook Insurance Agency of Saginaw 5311 Hampton Place Saginaw MI 48604	<b>CONTACT NAME:</b> Lisa Stoner	
	<b>PHONE (A/C, No, Ext):</b> 800-875-8395	<b>FAX (A/C, No):</b> 989-607-6802
<b>E-MAIL ADDRESS:</b> lstoner@meadowbrook.com		
<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>
<b>INSURER A:</b> Nautilus Insurance Company	17370	
<b>INSURER B:</b> Michigan Millers Mutual Insurance Company	14508	
<b>INSURER C:</b> Travelers Indemnity Company	25658	
<b>INSURER D:</b> Home Owners Insurance Company	26638	
<b>INSURER E:</b>		
<b>INSURER F:</b>		

**INSURED**  
 Dore & Associates Inc.  
 P.O.Box 338  
 Bay City, Mi 48707

License#: PC779010  
 DORE&AS-02

**COVERAGES**    **CERTIFICATE NUMBER: 451968478**    **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE		ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/>	COMMERCIAL GENERAL LIABILITY			ECP2035829-11	9/16/2022	9/16/2023	EACH OCCURRENCE	\$ 2,000,000
	<input type="checkbox"/>	CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
	<input checked="" type="checkbox"/>	10,000						MED EXP (Any one person)	\$ 5,000
		GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	\$ 2,000,000
	<input checked="" type="checkbox"/>	POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC						GENERAL AGGREGATE	\$ 2,000,000
		OTHER:						PRODUCTS - COMP/OP AGG	\$ 2,000,000
									\$
B	<input checked="" type="checkbox"/>	AUTOMOBILE LIABILITY			V0513225	12/7/2021	12/7/2022	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	<input checked="" type="checkbox"/>	ANY AUTO						BODILY INJURY (Per person)	\$
	<input type="checkbox"/>	OWNED AUTOS ONLY						BODILY INJURY (Per accident)	\$
	<input checked="" type="checkbox"/>	HIRE AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$
		SCHEDULED AUTOS NON-OWNED AUTOS ONLY							\$
									\$
A	<input checked="" type="checkbox"/>	UMBRELLA LIAB			FFX2035830-11	9/16/2022	9/16/2023	EACH OCCURRENCE	\$ 5,000,000
	<input type="checkbox"/>	EXCESS LIAB						AGGREGATE	\$ 5,000,000
		DED							\$
		RETENTION \$							\$
C	<input checked="" type="checkbox"/>	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			6KUB-4N93460-1-22	5/13/2022	5/13/2023	<input checked="" type="checkbox"/> PER STATUTE	<input type="checkbox"/> OTH-ER
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)		<input type="checkbox"/> N/A				E.L. EACH ACCIDENT	\$ 1,000,000
		If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
								E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
D		Leased & Rented Equip			14376769	5/26/2022	5/26/2023	\$380,000 Limit	\$2,500 Deductible

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

**CERTIFICATE HOLDER****CANCELLATION**

BIDDING PURPOSE ONLY

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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November 3, 2022

Dore & Associates Inc.  
P.O.Box 338  
Bay City, Mi 48707

RE: City of Peoria Harrison School Demolition

Dear Art

Please be advised that we will be able to meet the insurance contract requirements as outlined in the bid specifications. We do not handle the bonds and cannot address those requirements.

Sincerely,

*Ronald Scott*

Ronald Scott, CPCU, ARM, LIC  
Vice President of Commercial Operations

Phone Number:

**SELECTIVE**  
INSURANCE <sup>SM</sup>

Selective Insurance Company of America  
40 Wantage Ave.  
Branchville, NJ 07890  
E-mail: [Therese.Hetzer@selective.com](mailto:Therese.Hetzer@selective.com)  
Tel : (973) 250-6798

November 7, 2022

RE: Dore & Associates, Inc.  
900 Harry S. Truman Parkway  
Bay City, MI 48706  
Bondability Letter

To whom it may concern;

Dore & Associates, Inc. has been highly regarded and valued client of Selective Insurance Company of America since 2020. We would support the account with single bond requests up to \$5,000,000 and provide an aggregate limit of \$10,000,000 to handle their routine work program, with willingness to review and support bonds and work programs in excess of these limits.

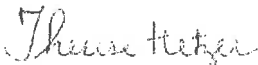
Naturally, we would expect that the execution of any bonds would be subject to our normal underwriting criteria at the time of the request including, but not limited to, review and acceptance of the contract documents, bond forms, verification of the project financing, as well as the financial condition of our client.

Please note that nothing herein is to be construed as a contractual commitment to provide any bond, and Selective assumes no responsibility for any consequences of hiring Dore & Associates, Inc. without a bond. However, Dore & Associates, Inc. has handled each of its projects in a professional manner and completed all work satisfactorily.

Selective Insurance Company of America is listed on the U.S. Treasury Departments list of acceptable sureties and is rated A+ XIV by A.M. Best.

Should you have any questions concerning this correspondence, please do not hesitate to contact me.

Sincerely,



Therese Hetzer  
Bond Underwriter  
Selective Insurance Company of America

CC: Zervos Group Inc



Nationwide Specialty Contractor • Demolition | Abatement | Remediation  
P.O. Box 338 • Bay City, MI 48707-0338 • ph 989.684.8411 • fax 989.684.6663 • www.doreassoc.com

November 7, 2022

City of Peoria  
Purchasing Office  
Peoria City Hall  
419 Fulton St., Suite 108  
Peoria, IL 61602

**Re: RFP #25-22 – Harrison School Demolition**

**Subj: Statement of Experience**

To whom it may concern,

Dore & Associates is proud of its reputation in the demolition and environmental industry, and is eager to share its background with potential clients. The management of Dore & Associates has more than forty years of expertise. Its management has razed over 50,000 structures throughout the United States and has evolved into a “single source” contractor. Dore has the ability to provide you with a total, comprehensive and cost-effective package, eliminating the problem of multiple layers of contractors. Our full range of services includes:

EXPLOSIVE OR CONVENTIONAL DEMOLITION  
FLOOR TILE REMOVAL  
COMMERCIAL DEMOLITION  
INTERIOR/EXTERIOR RENOVATION  
MARKETING/SALES OF USEABLE EQUIPMENT  
ENVIRONMENTAL REMEDIATION  
ASBESTOS & LEAD ABATEMENT  
SITE EXCAVATION & RESTORING  
MINE & PLANT CLOSURES

Though our main office is located in Bay City, Michigan, satellite offices in Ohio, Pennsylvania and Florida, enable Dore & Associates the ability to provide services to a diverse geographic business clientele.

Should you need additional information please feel free to contact me or visit our web site at [www.doreassoc.com](http://www.doreassoc.com).

Sincerely,

DORE & ASSOCIATES, INC.

Jason Dore  
President

MBE / WBE's  
Contacted - No Responses

**From:** [janice@doreassoc.com](mailto:janice@doreassoc.com)  
**To:** "[abrosconst@aol.com](mailto:abrosconst@aol.com)"  
**Bcc:** "[tusdesigns@yahoo.com](mailto:tusdesigns@yahoo.com)"; "[dunbatransfer.4u@frontier.com](mailto:dunbatransfer.4u@frontier.com)"; "[proctor13@comcast.net](mailto:proctor13@comcast.net)"; "[leok.brown1957@gmail.com](mailto:leok.brown1957@gmail.com)"; "[lizztrucking@yahoo.com](mailto:lizztrucking@yahoo.com)"; "[jessicamjohnson\\_80@yahoo.com](mailto:jessicamjohnson_80@yahoo.com)"; "[searletrkn@comcast.net](mailto:searletrkn@comcast.net)"; "[johngravel2000@yahoo.com](mailto:johngravel2000@yahoo.com)"; "[amartinez@capitoltrucking.com](mailto:amartinez@capitoltrucking.com)"; "[avoltz.clearpath@gmail.com](mailto:avoltz.clearpath@gmail.com)"  
**Subject:** MBE/WBE Participation - Two (2) Project Demo Harrison & McKinley Schools  
**Date:** Monday, October 31, 2022 11:38:00 AM  
**Importance:** High

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Good morning,

Dore & Associates will be bidding the two (2) above referenced projects on 11/7/2022 and we are looking for hauling/disposal rates from minority owned firms in the Peoria area.

If you are interested in submitting your firms pricing please send over what equipment you have for hauling and disposal along with your hourly rates (OT included) and any and all current certifications that you have.

If you have any questions please email me at [est@doreassoc.com](mailto:est@doreassoc.com).

Thank you,

Janice Sater  
Dore & Associates, Inc.  
P.O. Box 338  
Bay City, MI 48707  
Phone: 989-684-8411  
Fax: 989-684-6663  
Email: [est@doreassoc.com](mailto:est@doreassoc.com)



Nationwide Specialty Contractor • Demolition | Abatement | Remediation  
P.O. Box 338 • Bay City, MI 48707-0338 • ph 989.684.8411 • fax 989.684.6663 • www.doreassoc.com

## **TRADE REFERENCES**

### **Be Cool, Inc.**

310 Woodside Ave.  
Essexville, MI 48732  
Phone: 989-895-9699  
Fax: 989-892-9213

### **Tri City Acoustical Company**

421 W. Morley Drive  
P.O. Box 14977  
Saginaw, MI 48601  
Phone: 989-752-9301  
Fax: 989-752-8831

### **Foster Bluewater Oil**

P.O. Box 398  
Bay City, MI 48706  
Phone: 989-686-2111  
Fax: 989-686-2410

### **Aerospace America**

P.O. Box 189  
Bay City, MI 48707  
Phone: 989-684-2121  
Fax: 989-684-4486

**Projects in Progress**  
**Dore & Associates**

Project Name	Owner	Location	Contract Amount	Description of Project	Duration of Project
INDUSTRY Detroit - Interior Selective Demolition	Makers Line, LLC	Detroit, MI	\$923,600.00	Interior Demolition of Multi-Store Building	Start - April or May 2021
	3001 Brighten Blvd.				95% Complete
	Denver, CO 80216				Phased Work
	Emily Hayter				Due to be Completed
	<a href="mailto:emily@makersline.com">emily@makersline.com</a>				9/30/2022
2022-UCM-02845 Fraternity Complex & Nattinger-Bradshaw Demolition Project	University of Central Missouri Dept. of Procurement & Materials Management	Warrensburg, MO	\$901,200.00	Complete Demolition & Site Restoration of the Fraternity Complex & Nattinger-Bradshaw Bldgs.	Start - 2/21/2022 33% Complete Estimated Completion 12/15/2022
	S.E Complex, Bldg. B, Rm 118 415 E. Clark St. Warrensburg, MO 64093				
	Contact: David Davis Phone: 660-543-4095 <a href="mailto:didavis@ucmo.edu">didavis@ucmo.edu</a>				
Bay City WWTP Generator Removal of Equipment	General Contractor J. Ranck Electric, Inc.	Bay City, MI	\$19,300.00	Draining & Disposal of Fluids from Generator & Fuel Tank; Recycling of Generator & Fuel Tank	To Be Determined 0% Complete 2023
	1993 Gover Parkway Mt. Pleasant, MI 48858				
	Contact: Patrick Caylor, PM 800-792-3822 <a href="mailto:pcaylor@jranck.com">pcaylor@jranck.com</a>				

Asbestos Abatement of Mona Shores Middle School	Mona Shores Public Schools 121 Randall Road Norton Shores, MI 49441 Rob Jonker 231-780-4751 <a href="mailto:jonker@monashores.net">jonker@monashores.net</a>	Muskegon, MI	\$434,500.00	Asbestos Abatement of Mona Shores Middle School	Start - 6/13/2022 40% Complete Phased Project - Full Completion 2024
Asbestos Abatement & Complete Demolition of Old Three Rivers Hospital	City of Three Rivers 333 West Michigan Three Rivers, MI 49093 Contact: David A. Stegink, VP Envirologic Tech- Project Manager 269-342-1100 <a href="mailto:stegink@envirologic.com">stegink@envirologic.com</a>	Three Rivers, MI	\$848,600.00	Asbestos Abatement & Demolition of 5 Story (approx. 55,000 SF Bldg(s) attached	Start - 7/2022 Final 12/2022 Abatement Complete Demo to Start
Demolition & Asbestos Abatement of Church 322 N. Jefferson St.	Great Lakes Bay Health Centers 501 Lapeer Ave. Saginaw, MI 48607 Contact - David Butler, Fac. & Maintenance Dir. 989-759-6453 <a href="mailto:Dbutler@glbhealth.org">Dbutler@glbhealth.org</a>	Saginaw, MI	\$124,600.00	Asbestos Abatement & Demolition of Church down to basement; fill basement to grade. Architectural Salvage in addition (Approx. 8,000SF)	Start - 6/20/2022 90% Complete 9/14/2022 Tentative Completion Date
Removal and Disposal of Asbestos Containing Gym Floor Tile Sandusky Elem. School	Sandusky Community Schools Admin. Building 191 E. Pinetree Lane Sandusky, MI 48471 Contact - John Rehkopf - Northern Analytical - Consultant 231-268-0004 <a href="mailto:john@northenas.com">john@northenas.com</a>	Sandusky, MI	\$76,600.00	Remove and dispose of ACM containing flooring in the Gym	Start - 5/9/2022 100% Complete Completion 7/11/2022 Change Order In Process

Ball State University Asbestos/Haz Mat Abatement & Complete Demolition of LAFollete Complex Phase 3	Ball State University 2000 W. University (AD208) Muncie, IN 47306 Ryan Koenker Phone: 765-285-5082 <a href="mailto:rrkoenker@bsu.edu">rrkoenker@bsu.edu</a>	Muncie, IN	\$2,949,600.00	Asbestos/Haz Abatement & Complete Demolition LaFollette Complex & Site Restroation - Ex. 32,345SF Asb. Floor Tile, 12,920SF Carpet, Thermal Insulation, etc. 100,000SF Bldg.	Start 7/7/2022 40% Complete Completion - Tentative 12/31/2022
Asbestos Abatement Mechanicsburg Area High School	Mechanicsburg Area School District 600 South Norway St., 2nd Fl Mechanicsburgh, PA 17055 J. Brian Haines, AIA, LEED AP Crabtree, Rohrbaugh & Assoc. Architects 717-458-0272 <a href="mailto:BHaines@cra-architects.com">BHaines@cra-architects.com</a>	Mechanicsburg, PA	\$254,600.00	Asbestos Abatement at Mechanicsburg Area High School	Start 6/28/2022 80% Complete Completion 8/1/2022
Asbestos Abatement & Selective Demolition at Central Office	Centerline Public Schools Administration Building 26400 Arsenal Center Line, MI 48015 Kara & Tyler Lenling Consultant - TEK Environmental Phone: 734-878-5588 <a href="mailto:tyler@tekenvironmental.com">tyler@tekenvironmental.com</a> <a href="mailto:kara@tekenvironmental.com">kara@tekenvironmental.com</a>	Center Line, MI	\$212,700.00	Asbestos Abatement & Demolition of Central Office	Start 9/2022 % Complete Completion



Complete Removal of Pinehurst Bldg.	Rock County Courthouse Purchasing	Janesville, WI	\$424,600.00	Asbestos Abatement & Demolition of Rock County Jail & LES	Start 2024
Sanitorium - ACM/Haz. Mat. - Rock County Jail & LES	51 South Main St. Janesville, WI 53545 Ben Bobzien, PM JP Cullen - General Contractor 608-751-8733 <a href="mailto:ben.bobzien@jpcullen.com">ben.bobzien@jpcullen.com</a>				% Complete  Completion
Site Remediation of 3180 Aburn Rd.	City of Aburn Hills 1827 North Squirrel Rd. Aburn Hills, MI 48326 Brian Wethoff, PM AKT Peerless Consultants 248-615-1333 <a href="mailto:westhoffb@aktpeerless.com">westhoffb@aktpeerless.com</a>	Auburn Hills, MI	\$627,400.00	Exavation of Contaminated Petroleum Soil, Dewatering Impacted Non-Haz Groundwater Combined with free product diesel	Start 8/18/2022  40% Complete  Completion Tentative 9/30/2022
Asbestos/Haz. Materials Abatement & Demolition of Fur (4) Downtown Buildings	Union City 105 N. Columbia St. Union City, IN 47390 Jacob Teuschler BCA Consultants 317-578-4233 <a href="mailto:jteuschler@bcaconsultants.com">jteuschler@bcaconsultants.com</a>	Union City, IN	\$350,700.00	Asbestos Abatement and Bldg. Demolition, Excavation & Site Restoration of Four (4) Bldgs.	Start 8/22/2022  30% Complete  Completion Tentative 11/10/2022
Interior Demolition of Armory Building at 1135 Camp Grayling Air- field	Cadence - General Contractor 841 Lakeshore Dr. Gladwin, MI 48624 Zack Kostka, Proj. Coordinator 810-569-9903 <a href="mailto:zack.cadence@outlook.com">zack.cadence@outlook.com</a>	Grayling, MI	\$67,900.00	Interior Demolition of Armory Building	Start  % Complete  Completion

**Completed Projects**  
**Dore & Associates, Inc.**

Project Name	Owner	Location	Contract Amount	Description of Project	Duration of Project
Asbestos Abatement of Campbell Elementary School	Mona Shores Public Schools 121 Randall Road Norton Shores, MI 49441 Rob Jonker 231-780-4751 <a href="mailto:jonker@monashores.net">jonker@monashores.net</a>	Muskegon, MI	\$ 268,700.00	Asbestos Abatment at Campbell Elementary School	Start - 12/21/2020  Completed 6/22/2022
Emergency Demolition of a Warehouse	Belfor Property Restoration 1100 Cuddy Lane Cuddy, PA 15031 Charlie Stepp Phone: 412-257-9997 (O) Phone: 412-554-9096 © <a href="mailto:charlie.stepp@us.belfor.com">charlie.stepp@us.belfor.com</a>	Houston, PA	\$38,600.00	Emergency Demolition of Warehouse - 8250SF	Start - 6/8/2022  Completed
Removal & Disposal of Asbestos Containing Window Caulk - Liberty Bridge Operator Station	Granite-Kraemer, VJ Midwesst Office 2215 Sanders Rd., Suite 408 Northbrook, IL 60062 Contact: Bryana DeLeon Phone: 224-254-33669 <a href="mailto:bryana.deleon@gcinc.com">bryana.deleon@gcinc.com</a>	Bay City, MI	\$5,700.00	Removal and Disposal of Windows & Asbestos Containing Window Caulk at Liberty Bridge Operators Station	Start - 3/21/2022  Completed: 3/23/2022
Richland City Jail Interior Demolition	County of Richland 50 Park Ave. East Mansfield, OH 44902-1896 Contact: Alvin J. Berger, PE 419-564-1644 <a href="mailto:aberger@ajb-eng.com">aberger@ajb-eng.com</a>	Mansfield, OH	\$262,705.00	Demolish Interior of Existing Jail within the Courthouse & leave workspace redy for future renovations	Start - 12/13/2021  Completed April 2022 100% Complete  100% Dore Workforce

Demolition of Building 422 Main St., Keokuk, IA	422 Prop., LLC 1708 Parkview Heights Keokuk, IA Contact: Kevin Kuckelman 319-526-8975 <a href="mailto:kjk.attorney@gmail.com">kjk.attorney@gmail.com</a>	Keokuk, IA	\$205,700.00	Complete Demolition of Three (3) Story Building & Removal/ Disposal of Asbestos Containing Materials	Start - 12/3/2021 Completed April 2022 100% Complete 100% Dore Workforce
Demolition of the 1936 Girls Dormitory - Former GA School of the Deaf	City of Cave Springs 10 Georgia Ave. Cave Springs, GA 30124 Contact: Joe Watkins, Architect <a href="mailto:email@carterwatkins.com">email@carterwatkins.com</a>	Cave Springs, GA	\$147,100.00	Complete Demolition and Site Restoration of Former Girls Dormitory	Start - 1/19/2022 Completed April 2022 100% Complete 100% Dore Workforce
Demolition of Two (2) Residential Houses	City of Bay City Purchasing Office, Room 402 301 Washington Ave. Bay City, MI 48708 Contact: Susan Carmien 989-894-8115 <a href="mailto:scarmien@baycitymi.org">scarmien@baycitymi.org</a>	Bay City, MI	\$21,600.00	Demolition of Two (2) Residential Houses - 2322 Fitzhugh & 1509 11th St.	State - 12/20/2021 Completed April 2022 100% Complete 100% Dore Workforce
Building Demolition & Site Restoration	State of Michigan Linda Feldpausch 517-284-7910 <a href="mailto:FeldpauschL1@michigan.gov">FeldpauschL1@michigan.gov</a>	Bay City, MI	\$25,725.00	Building Demolition & Site Restoration - One Hour Cleaner Site	3/19/2021 - 5/31/2021 100% Dore Workforce
Asbestos Abatement & Strip- Out of 5 Story Building - Westinghouse	Nova Environmental 4550 McKnight Rd. Pittsburgh, PA 15237 Chris Sciulli, Sr. PM <a href="mailto:novaesi@msn.com">novaesi@msn.com</a> 412-939-1622	Pittsburgh, PA	\$1,524,600.00	Asbestos Abatement and Strip-Out 5 Story Building	12/10/2020 - 4/29/2021 100% Dore Workforce

Selective Demolition Jacobsons Building	Shaheen Development 1100 S. Washington Ave. Saginaw, MI 48601 Josh Duby, CM <a href="mailto:jduby@shaheendvelopment.com">jduby@shaheendvelopment.com</a>	Saginaw, MI	\$25,725.00	Removal of Pre-Cast Panels & Removal of Part of Parapet Wall on the Building's East Side	1/11/2021 100% Dore Workforce
Demolition of former Pierce Park Golf Clubhouse	City of Flint Fin. Dept., Div. of Purchasing & Supp. 1101 S. Saginaw St., Rm 203 Flint, MI 48502 Kathryn Neumann 810-766-7135 X 2626 <a href="mailto:kneumann@cityofflint.com">kneumann@cityofflint.com</a>	Flint, MI	\$35,500.00	Removal/Disposal of Structures as ACM containing Slabs & Foundations, Top Soil & Seed	5/3/2021 - 7/8/21 100% Dore Workforce
Asbestos Abatement Bethel Park WWTP	Bethel Park Municipal Authority 5100 W. Liberty Ave. Bethel Park, PA 15102 Scott Dunn 412.831.1049 <a href="mailto:sdunn.stp@verizon.net">sdunn.stp@verizon.net</a>	Bethel, PA	\$18,200.00	Removal & Disposal of ACM Pipe Insulation & Fittings at WWTP	3/1/2021 - 3/16/2021 100% Dore Workforce
Asbestos Abatement at Grayson Schoolcraft-Cooley- Beaumont Schools	Waterford School District 501 N. Cass Lake Road Waterford, MI 48328 John Keglovitz 248-674-3793	Waterford, MI	\$ 86,535.00	Asbestos Abatement at Grayson-Schoolcraft-Cooley- Beaumont Elem Schools	6/22/2020 - 7/27/2020 100% Dore Workforce
Demolition of Central High School	Champaign Unit 4 School District 703 South New Street Champaign, IL 61820 Cory Hoke <a href="mailto:choke@osheabuilders.com">choke@osheabuilders.com</a> 217-210-0174	Champaign, IL	\$654,930.00	Demolition of High School & 150' Stack superstructure & foundation elements & restoration of ground surface	7/15/2020 - 11/6/2020 100% Dore Workforce

Asbestos Abatement at Crowley & Mixer Elementary Schools	Lincoln Park Schools 1650 Champaign Lincoln Park, MI 48146 Ron Revoir (313) 363-0506 <a href="mailto:Ronald.Revoir@lpps.info">Ronald.Revoir@lpps.info</a>	Lincoln Park, MI	\$ 1,089,450.00	Asbestos Abatement at Crowley & Mixer Schools	5/20/2020 - 8/7/2020  100% Dore Workforce
Demolition of Residence 9 State Park Dr, Bay City	Gage USA 3 State Park Dr. Bay City, MI 48706 586-303-5967	Bay City, MI	\$ 42,900.00	Demolition of 1 Residence (1,000 SF)	7/7/20 - 7/24/20  100% Dore Workforce
Demolition of In-ground Pool & Surrounding Patio at Residential Property	Charles Gaglio <a href="mailto:cgaglio@handy.com">cgaglio@handy.com</a>	Midland, MI	\$ 9,790.00	Demo & Removal of In-ground pool & backfill	9/30/2020 - 10/14/2020  100% Dore Workforce
Demolition of Shed 496 W. Hampton Rd. Essexville, MI	Chris LaRoque 496 W. Hampton Rd. Essexville, MI 48732 989-528-0550	Essexville, MI	\$ 15,000.00	Demolition of Burned Shed	Start & Complete 8/1/2020  100% Dore Workforce
Pinconning Water Tower Demo - 1st St, Pinconning, Michigan	City of Pinconning 208 Manitou St Pinconning, MI 48650 989-879-2360	Pinconning, MI	\$ 29,800.00	Demolition of Water Tower	Start 12/14/2020 Completed 12/18/2020  100% Dore Workforce
361 Eisenhower Pkwy,	Superior Hospitality Mgmt 3600 Enterprise Dr. Allen Park, MI 48101 989-737-0496	Ann Arbor, MI	\$ 55,800.00	Demolition of Building and Parking Lot	Start - 1/26/2021 Completion - 2/19/2021  100% 100% Dore Workforce

Asbestos Abatement & Demolition of Duff Building	Pittsburgh Cultural Trust 803 Liberty Ave. Pittsburgh, PA 15222 F. Brook Robinson, Jr. 412-894-4205 <a href="mailto:robinson@trustarts.org">robinson@trustarts.org</a>	Pittsburg, PA	\$649,200.00	Asbestos Abatement & Demolition of the 6-story Duff Building in downtown Pittsburgh, PA	2020 100% Dore Workforce
Demolition of Parking Garage	Pittsburgh Parking Authority 232 Blvd. of the Allies Pittsburgh, PA 15222 Chris Holt, Director PM 412-560-2523 <a href="mailto:cholt@pittsburghparking.com">cholt@pittsburghparking.com</a>	Pittsburgh, PA	\$634,000.00	Demolition of 6 story parking garage downtown Pittsburgh, PA 198,000 SF with 95% material being recycled	2019 100% Dore Workforce



Nationwide Specialty Contractor • Demolition | Abatement | Remediation  
P.O. Box 338 • Bay City, MI 48707-0338 • ph 989.684.8411 • fax 989.684.6663 • www.doreassoc.com

**ALL EQUIPMENT LISTED BELOW IS SOLEY OWNED AND FULLY PAID FOR BY Dore  
& Associates, Inc.**

- 1 – Volvo EC 400 Ultra High Reach Excavator**
- 2 – Komatsu PC 350-11**
- 2 – CAT 350L Excavators**
- 5 – CAT 345 Excavators BL & C**
- 9 – CAT 330L Excavators B & C**
- 2 – CAT 320L Excavators**
- 1 – CAT 312L Excavator**
- 1 – Link Belt Crane, 70 Ton**
- 1 – Case Vibratory Roller**
- 1 – CAT D4 Bulldozer**
- 1 – CAT IT28 Wheel Loader**
- 18 – Bobcats & 2 – Bobcat Trailers**
- 2 – CAT Mini Excavators**
- 5 – CAT Skid Steer Loaders**
- 2 – Brok Remote Demo Robots**
- 2 – Excel Track Concrete Crusher Plants**
- 2 – Labounty MSD70R Shears**
- 1 – Labounty MSD50R Shear**
- 6 – Excavator Grapples**
- 1 – 60 Ton American 7260 Crane**
- 1 – 1973 GMC Tank Truck (Water)**
- 12 – Excavator Hydraulic Hammers**



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## LIST OF OWNED EQUIPMENT

### AIR FILTRATION EQUIPMENT

Aero-Clean '2000'	115 Units
Aero-Clean '6000'	6 Units
Aero-Clean '800'	5 Units

### WET HEPA VACUUM SYSTEM

Nikro 16 Gal	32 Units
Aero-Porta Vac	11 Units
Hako Vac	8 Units
Tech Vac	14 Units
Euro-Clean Vac	1 Unit
Vactagon Model 100-600	2 Units
Vacuum Engineering Trailer Mounted HEPA Vac	2 Units

### DECONTAMINATION UNITS INCLUDING SHOWER & CLEAN & DIRTY ROOMS

Aero-Porta Shower & Frame	39 Units
Econo Water Heter Model No. 913A	12 Units

### WATER FILTRATION SYSTEMS

Aero-Pump Filter Kit	35 Units
Aero Waste Water Unit	3 Units
Aero Pump Double Filter	1 Unit

### PORTABLE LIGHTING SYSTEMS

Aero-Porta Light	47 Units
------------------	----------



## ENCAPSULANT SPRAYER

Graco Sprayers	26 Units
Wagner Sprayers	16 Units
Electronic Model Ultra 333	1 Unit

## FLOOR GRINDERS

Husqvarna PG 820 Floor Grinder	2 Units
Innovatech Floor Grinder	1 Unit

## TILE SCRAPERS

Terminator Ride on Tile Scraper	1 Unit
Twister Cyclone Ride on Tile Scraper	1 Unit
Electric Ride on Tile Scraper	1 Unit

## RESPIRATORS

PAPR Neoteric	43 Units
PAPR Racal	200 Units
Half Face 3M Respirator/Dual Cartridge	250 Units
Wilson Supplied Air	46 Units
Wilson Full Face HEPA Cartridge	14 Units

## SUPPLIED AIR MACHINES

Delmonox – 16 Men	1 Unit
Bullard Sufficient for (8) Men	1 Unit
Dynamation 4 Men	6 Units
Dynamation 8 Men	4 Units
Hydrovane Compressors 12 Men	4 Units
Hydrovane Compressors 6 Men	3 Units



November 11, 2020

Dore & Associates, Inc.  
PO Box 338  
Bay City, MI 48707

RE: Worker's Compensation      Travelers Indemnity  
Policy Number: 6KUB4N93460-1-20  
Effective dates: 05/13/2020 – 05/13/2021

To Whom It May Concern,

Please be advised that your Michigan Experience Modification Factor for this year is as follows:

05/13/2020 – 05/13/2021 1.00

Sincerely,

Richard Smith, LIC

President



June 10, 2021

Dore & Associates, Inc  
P O Box 338  
Bay City, MI 48707

RE: Worker's Compensation – Travelers Indemnity  
Policy Number: 6KUB-4N93460-1-21  
Effective dates: 05/13/2021 – 05/13/2022

To Whom It May Concern,

Please be advised that your Michigan Experience Modification Factor for this year is as follows:

05/13/2021 – 05/13/2022 1.00

Sincerely,

*Richard Smith, LIC*

Richard Smith, LIC  
President



June 20, 2022

Dore & Associates, Inc  
P O Box 338  
Bay City, MI 48707

RE: Worker's Compensation – Travelers Indemnity  
Policy Number: 6KUB-4N93460-1-21  
Effective dates: 05/13/2022 – 05/13/2023

To Whom It May Concern,

Please be advised that your Michigan Experience Modification Factor for this year is as follows: 05/13/2022 – 05/13/2023 1.00

Sincerely,

*Richard Smith, LIC*

Richard Smith, LIC  
President

# OSHA's Form 300 (Rev. 01/2004) Log of Work-Related Injuries and Illnesses

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 2021  
U.S. Department of Labor  
Occupational Safety and Health Administration



Form approved OMB no. 1218-0176

Establishment name Dore & Associates, Inc.  
City Bay City State MI

You must record information about every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in 29 CFR 1904.8 through 1904.12. Feel free to use two lines for a single case if you need to. You must complete an injury and illness incident report (OSHA Form 301) or equivalent form for each injury or illness recorded on this form. If you're not sure whether a case is recordable, call your local OSHA office for help.

Identify the person				Describe the case		Classify the case					Check the "injury" column or choose one type of illness:						
(A) Case No.	(B) Employee's Name	(C) Job Title (e.g., Welder)	(D) Date of injury or onset of illness (mo./day)	(E) Where the event occurred (e.g. Loading dock north end)	(F) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g. Second degree burns on right forearm from acetylene torch)	CHECK ONLY ONE box for each case based on the most serious outcome for that case:					Enter the number of days the injured or ill worker was:						
						Death	Days away from work	Remained at work		Away From Work (days)	On job transfer or restriction (days)						
						(G)	(H)	Job transfer or restriction	Other recordable cases	(K)	(L)	Injury	Skin Disorder	Respiratory Condition	Poisoning	Hearing Loss	All other illnesses
						(1)	(2)	(3)	(4)	(5)	(6)	(1)	(2)	(3)	(4)	(5)	(6)
1	Craig Auer	Laborer	08/30	Shop	Burn to Leg		x			20		x					
Page totals						0	1	0	0	20	0	1	0	0	0	0	0

Be sure to transfer these totals to the Summary page (Form 300A) before you post it.

The reporting burden for this collection of information is estimated to average 14 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this data collection, including suggestions for reducing the burden, to Washington Headquarters Office, Paperwork Project (0192-0198), U.S. Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Injury (1)  
Skin Disorder (2)  
Respiratory Condition (3)  
Poisoning (4)  
Hearing Loss (5)  
All other illnesses (6)

# OSHA's Form 300A (Rev. 01/2004) Summary of Work-Related Injuries and Illnesses

If establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete.

When completing the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

## Number of Cases

Total number of cases	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	1	0	0
(G)	(H)	(I)	(J)

## Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
20	0
(K)	(L)

## Injury and Illness Types

Total number of... (M)		
1	(4) Poisoning	0
0	(5) Hearing Loss	0
0	(6) All Other Illnesses	0

Complete this Summary page from February 1 to April 30 of the year following the year covered by the form.

The reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave. NW, Washington, DC 20210. Do not send the completed forms to this office.

### Establishment Information

Your establishment name Dore & Associates, Inc.

Street 900 Truman Parkway

City Bay City State MI Zip \_\_\_\_\_

Industry description (e.g., Manufacture of motor truck trailers)  
contracting

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)  
1 7 9 9

OR North American Industrial Classification (NAICS), if known (e.g., 336212)  
\_\_\_\_\_

### Employment Information

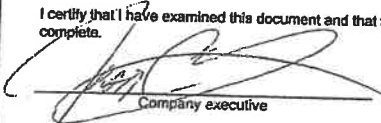
Annual average number of employees 20

Total hours worked by all employees last year 50,542.50

### Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

  
\_\_\_\_\_  
Company executive

\_\_\_\_\_  
President  
Title

989.884.8411 Phone \_\_\_\_\_

\_\_\_\_\_  
12/31/2021  
Date

OSHA's Form 300 (Rev. 01/2004)  
**Log of Work-Related Injuries and Illnesses**

Attention: This form contains information relating to employee health and must be used in a manner that protects the confidentiality of employees to the extent possible while the information is being used for occupational safety and health purposes.

Year 20 20  
 U.S. Department of Labor  
 Occupational Safety and Health Administration

Establishment name: DORE & Assoc  
 City: Bay City State: MI

(A) Employee's name	(B) Job title (e.g., HRM)	(C) Date of injury or onset of illness	(D) Where the event occurred (e.g., Loading dock with roof)	(E) Describe injury or illness, parts of body affected, and object/substance that directly injured or made person ill (e.g., Severe degree burns on right forearm from acetylene torch)	Reasons of Work				Days away from work (F)	Job transfer or restriction (G)	Other work-able duties (H)	Days on job transfer or restriction (I)	Check the "injury" column or check one type of illness:					
					(1) Injury	(2) Skin	(3) Hearing	(4) Respiratory					(5) Cardiac	(6) Other				
					Death	Days away from work	Job transfer or restriction	Other work-able duties	Days away from work	On job transfer or restriction								

Log features for the collection of information to identify and prevent occupational injuries and illnesses, including those that are not recordable under the Act. The log should be used to identify and prevent occupational injuries and illnesses that are recordable under the Act. The log should be used to identify and prevent occupational injuries and illnesses that are recordable under the Act. The log should be used to identify and prevent occupational injuries and illnesses that are recordable under the Act.

Page totals

Page	1	2	3	4	5
Number of Injuries					
Number of Illnesses					
Total					

OSHA's Form 300A (Rev. 01/2004)  
**Summary of Work-Related Injuries and Illnesses**

Year 2020  
 U.S. Department of Labor  
 Occupational Safety and Health Administration  
 Form approved 11/18/04 OSHA 300A

All establishments covered by Part 1928 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary.  
 Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've checked the entries from every page of the Log. If you had no cases, write "0".  
 Employers, former employees, and their representatives have the right to review the OSHA Form 300 at its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1928.35, in OSHA's recordkeeping rule, for further details on the access provisions for these forms.

**Number of Cases**

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	0	0	0
(a)	(b)	(c)	(d)

**Number of Days**

Total number of days away from work	Total number of days of job transfer or restriction
0	0
(e)	(f)

**Injury and Illness Types**

Total number of... (g)	(h) Poisonings	(i) Hearing loss	(j) All other illnesses
0	0	0	0
(k)	(l)	(m)	(n)

File this Summary page from February 1 to April 30 of the year following the year covered by the form.

Employing facilities for this collection of information are recommended to average 250 employees per employer, including their contractors and subcontractors, except small private firms that employ fewer than 250 employees. All employers and contractors are required to report to the collection of information online to the date a normally used OSHA record number. If you have any questions, call 1-800-368-5888. The use of this report is for informational purposes only.

**Establishment Information**

Your establishment name: DORR ASSOCIATES

Street: 900 TRUMAN PARKWAY

City: BAY CITY State: MI ZIP: 48706

Industry description (e.g., Manufacturing of some type of...):  
CONTRACTING

Standard Industrial Classification (SIC), if known (e.g., 2711):  
1799

NAICS

North American Industrial Classification (NAICS), if known (e.g., 34212)

**Employment Information** (If you don't have these figures, or do not wish to enter them on the back of this page, so estimate)

Annual average number of employees: 31

Total hours worked by all employees last year: 104,427

**Sign here**

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

C. Fischer EXEC. ASST.  
 909.684.8358 1-20-21





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Effective Date: May 7, 2020

DORE & ASSOCIATES, INC.  
ALCOHOL AND DRUG ABUSE POLICY

**PURPOSE:**

The purpose of this policy is to address any alcohol or drug abuse problems we at DORE may encounter.

The policy will benefit everyone at DORE to the extent that it helps maintain a high standard of quality, meets the Department of Transportation (DOT) requirements for motor carriers, and helps keep the costs involved in completing our projects as low as possible.

Should an employee's work suffer because of alcohol or drugs – in terms of poor work performance, tardiness, absenteeism, or other work rule and safety violations – disciplinary action, up to and including termination of employment will result.

The policy applies to employees, prospective employees, transport truck drivers, and contractors.

**PROCEDURE:**

Alcohol or drug abuse is defined under this policy as the use of such substances which could interfere with job performance. The Company reserves the right to require a drug and alcohol screening test, at its discretion, from any influence of alcohol or illegal drugs while on Company premises.

An employee who is relieved of his or her duties for drug or alcohol use will be provided transportation home or to a hospital by the Company.

All transport truck drivers will be subject to a drug screening as part of their initial and annual DOT physical examination and as stated above in the first paragraph of this section.

All transport truck drivers will be additionally subject to the following testing procedures:

- a. random drug testing (defined as being conducted at a rate at least equal to fifty (50%) percent of the eligible drivers per year). This testing will consist of all drivers' names being put into a "hat", then once every year, fifty (50%) percent of the drivers' names will be drawn. Those selected must submit to drug testing; and
- b. after a reportable accident, defined as involving a fatality, or injury demanding immediate treatment, or at least \$4,400.00 in property damage.

Employees who are directed by a physician to take medication which might affect their work performance are to notify their supervisor immediately.

## JOB APPLICANTS:

All transport truck driver applicants considered for employment shall be screened for drugs and alcohol as part of the pre-employment physical examination. Applicants who are tested will be asked to sign a consent release form authorizing the physician who performed the drug screening test to submit the results to the Company.

Applicants who refuse to sign the consent release form or should show traces of illegal drugs or alcohol will not be considered for employment for a period of six (6) months. Applicants shall be given only one valid drug screening test within a six (6) month period.

Screening shall be conducted for all new hires, both hourly and salaried, when a pre-employment physical examination is required.

## DRUG AND ALCOHOL SCREENING:

Employees who are requested to submit to a drug or alcohol test will be asked to sign a consent release form authorizing the physician to perform the test. Employees who refuse to sign a consent release form or who are identified as having prohibited substances in their system may be disciplined up to and including discharge, and applicants who so refuse, or are tested and are found to have prohibited substances in their system, shall be denied employment.

A positive result from the alcohol or drug screening will result in either of the following: the employee being suspended without pay for a period of thirty (30) days and being required to seek treatment at his or her own expense, after which period he or she must submit to another drug screening test and pass, or be discharged from employment.

In after the thirty (30) days suspension, the employee fails another drug screening test, he or she will be immediately discharged.

Employees who are suspended for thirty (30) days because of a positive alcohol or drug screening test, but are subsequently reinstated, shall be given only one such opportunity. A positive test result anytime in the future or refusal to consent to an alcohol or drug screen test will result in discharge.

In all drug and alcohol tests the Company will take reasonable safeguards for protecting the privacy of the results.

## EMPLOYEE CONDUCT AND DISCIPLINARY ACTION:

The following employee actions constitute grounds for severe disciplinary action, up to and including termination of employment:

The possession, sale, or use of illegal drugs or alcohol during working hours or on Company property.

Reporting to work with illegal drugs or alcohol in your system.

Unlawful involvement with illegal drugs off Company property affecting job performance.

The Company reserves the right to interpret, revise, or amend this policy at any time.





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## ***ACCIDENT PREVENTION AND SAFETY PLAN/QUALITY CONTROL AND QUALITY ASSURANCE PLAN (QC/QA)***

Management commitment and employee involvement are the core of Dore & Associates, Inc. ("DAI") occupational safety and health program. DAI's management's commitment provides the motivating force and the resources for organizing and controlling activities within our organization. DAI management regards worker safety and health as a fundamental value of the organization and applies its commitment to safety and health protection with as much vigor to other organizational goals.

Employee involvement provides the means by which DAI workers develop and/or express their own commitment to safety and health protection for themselves and for their fellow workers.

Some of the ways DAI implements management's commitments are described briefly as follows:

- State clearly a worksite policy on safe and healthful work and working conditions, so that all personnel with responsibility at the site (and personnel at other locations with responsibility for the site) fully understand the priority and importance of safety and health protection in the organization.
- Establish and communicate a clear goal for the safety and health program and define objectives for meeting that goal so that all members of the organization understand the results desired and measures planned for achieving them.
- Provide visible top management involvement in implementing the program so that all employees understand that management's commitment is serious.
- Arrange for and encourage employee involvement in the structure and operation of the program and in decisions that affect their safety and health so that they will commit their insight and energy to achieving the safety and health program's goal and objectives.
- Assign and communicate responsibility for all aspects of the program so that managers, supervisors, and employees in all parts of the organization know what performance is expected of them.
- Provide adequate authority and resources to responsible parties so that assigned responsibilities can be met.
- Hold managers, supervisors, and employees accountable for meeting their responsibilities so that essential tasks will be performed.

- Review program operations at least annually to evaluate their success in meeting the goals and objectives so that deficiencies can be identified and the program and/or the objectives can be revised when they do not meet the goal of effective safety and health protection.

A practical analysis of the work environment involves a variety of worksite examinations to identify existing hazards and conditions and operations in which changes might occur to create new hazards. Unawareness of a hazard stemming from failure to examine the worksite is a sign that safety and health policies and/or practices are ineffective. DAI management actively analyzes the work and worksite to anticipate and prevent harmful occurrences. DAI completes the following measures to identify all existing and potential hazards:

- Conduct comprehensive baseline worksite survey for safety and health and periodic comprehensive update surveys and involve employees in this effort.
- Analyze planned and new facilities, processes, materials, and equipment.
- Perform routine job hazards analyses.
- Assess risk factors of ergonomics applications to workers' tasks.
- Conduct regular site safety and health inspections so that new or previously missed hazards and failures in hazard controls are identified.
- Provide a reliable system for employees to notify management personnel about conditions that appear hazardous and to receive timely and appropriate responses and encourage employees to use the system without fear of reprisal. This system utilizes employee insight and experience in safety and health protection and allows employee concerns to be addressed.
- Investigate accidents and "near miss" incidents so that their causes and means of prevention can be identified.
- Analyze injury and illness trends over time so that patterns with common causes can be identified and prevented.

Where feasible, workplace hazards are prevented by effective design of the job site or job. Where it is not feasible to eliminate such hazards, they must be controlled to prevent unsafe and unhealthful exposure. Elimination or control must be accomplished in a timely manner once a hazard or potential hazard is recognized. Specifically, as part of our program, DAI establishes procedures to correct or control present or potential hazards in a timely manner. These procedures include measures such as the following:

- Use engineering techniques where feasible and appropriate.
- Establish, at the earliest time, safe work practices and procedures that are understood and followed by all affected parties. Understanding and compliance are a result of training, positive reinforcement, correction of unsafe performance, and if necessary, enforcement through a clearly communicated disciplinary system.
- Provide personal protective equipment when engineering controls are infeasible.
- Use administrative controls, such as reducing the duration of exposure.
- Maintain the facility and equipment to prevent equipment breakdowns.

- Plan and prepare for emergencies, and conduct training and emergency drills, as needed, to ensure that proper responses to emergencies will be "second nature" for all persons involved.
- Establish a medical program that includes first aid onsite as well as nearby physician and emergency medical care to reduce the risk of any injury or illness that occurs.

Training is an essential component of DAI's safety and health program. Training helps identify the safety and health responsibilities of both management and employees at the site. Training is often most effective when incorporated into other education or performance requirements and job practices. The complexity of training depends on the size and complexity of the worksite as well as the characteristics of the hazards and potential hazards at the site. DAI's employee training programs are designed to ensure that all employees understand and are aware of the hazards to which they may be exposed and the proper methods for avoiding such hazards.

DAI supervisors are trained to understand the key role they play in job site safety and to enable them to carry out their safety and health responsibilities effectively. Training programs for DAI supervisors include the following topics:

- Analyze the work under their supervision to anticipate and identify potential hazards.
- Maintain physical protection in their work areas.
- Reinforce employee training on the nature of potential hazards in their work and on needed protective measures through continual performance feedback and, if necessary, through enforcement of safe work practices.
- Understand their safety and health responsibilities.

# Fitness for Duty

Contractor Name Dore & Associates, Inc.

Person (or job title) responsible for implementation Edward M. Dore, VP Operations

On-site person (or job title) responsible Various/Potential Supervisors/Project Manager

## Evaluation Procedure

## Return to Work Requirements

## Assistance Agencies

I certify this company has a Fitness for Duty Program for drugs and alcohol for each employee on a project job site.

Jason C. Dore

President

Printed Name

Job Title



Contractor's Signature

11/07/2022

Date



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**DORE & ASSOCIATES, INC.**

**STANDARD DEMOLITION**

**OPERATING PROCEDURES**

**AND**

**SAFETY MANUAL**



## INDEX

- EMERGENCY PHONE NUMBERS AND CONTACTS
- PRE-DEMOLITION SURVEY
- HEALTH AND SAFETY PLAN
- ACCIDENT AND EMERGENCY PLAN
- FIRE PROTECTION PLAN
- CORPORATE SAFETY PROGRAM
  - Policy statement
  - Safety organization and staff responsibilities
  - Subcontractor safety prequalification
  - Drug and alcohol abuse guidelines and procedures
  - Safety and health procedures
  - Pre-Demolition Safety Planning and Procedures
  - Accident investigation and reporting procedures
  - Confined space entry procedures
  - Special safety procedures
  - Jobsite safety/field manual
  - Fire brigade personnel list
- NEW HIRE SAFETY PROGRAM
  - Employee Safety Orientation
  - Hazard Communication - "Employee Right-To-Know"
  - Confined Space Entry
  - Hazardous Waste Operations and Emergency Response Training Guidelines
  - Procedures for Handling Lead-Painted Items



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## Hazardous Material Management Plan

### Hazardous Material Management Plan

The following plan is for example purposes only and is not project specific.

Dore & Associates, Inc. (Dore) will perform removal of hazardous material located (Project Name).

Dore will submit copies of all applicable certifications and documentation as required by Federal, State, and Local laws. These certifications should include but are not limited to the following:

- Transporter Certificate
- Certificate of disposal and/or recycling
- Labeling of waste containers

#### Regulations

The current issue of each regulatory document will govern. If discrepancies are encountered, the most stringent regulation will apply:

- Federal Regulation in accordance with 40CFR 761, 40CFR 262, 40CFR 263.
- Department of Transportation (DOT) 40CFR262, 40CFR 263
- State of \_\_\_\_\_

#### Site Security

1. Dore will comply with OSHA and EPA regulations concerning signage and labeling.
2. Dore will secure all ingress and egress to the Work Area.
3. Dore is responsible for controlling limiting access to the Work Areas:
  - Access to the Work Areas by persons other than employees or representatives of government agencies, the Environmental Representative, will not be permitted unless obtaining prior approval from Dore.
  - Record in writing the names of all persons, their affiliation with any relevant organization or agency, dates, times, places and durations of all such access.
  - Dore will provide to the Environmental Representative the clothing and equipment for day-to-day use.

### Work Area Isolation

The following procedures will be performed in the order in which they are presented for each Work Area:

1. Demarcate the Work Area with Caution Tape
2. Ensure all electricity has been disconnected
3. No hazardous material removal will occur until all personnel are proved with protective clothing (i.e. disposable gloves - polyethylene, eye protection, etc.).

### Personal Protective Equipment

1. Provide protective clothing such as disposable gloves – polyethylene.
2. Hard hats.
3. Eye protection (safety glasses).
4. Steel toe boots

### Hazardous Material Removal Methods

#### ***Ballast***

1. Remove ballast from lighting fixture and inspect label on ballast. Ballast without a No PCB label will be assumed to contain PCB.
2. Ballast will be placed into a 55 gallon steel drum. As the ballast are placed in the drums, oil dry will be poured around ballast.
3. Completely filled drums will be sealed using a steel lid with lock ring.
4. Drums will be properly labeled.
5. The drums will be loaded onto a certified transporter and manifested for proper disposal.

#### ***Lighting Lamps***

1. Lighting tubes will be removed from fixtures with caution not to break.
2. Unbroken tubes will be placed into appropriate containers (original box or equivalent).
3. Any broken tubes will be swept and placed in double plastic bags, sealed for disposal.
4. Label boxes, load onto a certified transporter and manifested for proper disposal.

### ***Controls***

1. Controls will be removed using non-destructive disassembly procedures.
2. Controls will be placed into appropriate containers.
3. Label containers, load onto a certified transporter and manifested for proper disposal.

### ***Freon***

Dore will hire a trained, licensed subcontractor to remove refrigerant from cooling systems prior to demolition.

### **Manifests**

Manifests for disposal will be signed by Dore's onsite Environmental Supervisor. Copies of all manifests will be forwarded to \_\_\_\_\_.

Dore & Associates, Inc.  
**Balance Sheet**  
As of September 30, 2022

	<u>Sep 30, 22</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
Checking/Savings	
1st State - General	473,631.32
<b>Total Checking/Savings</b>	<u>473,631.32</u>
Accounts Receivable	
11000 · Accounts Receivable	1,190,848.00
<b>Total Accounts Receivable</b>	<u>1,190,848.00</u>
<b>Other Current Assets</b>	
Employee Advance	300.00
<b>Total Other Current Assets</b>	<u>300.00</u>
<b>Total Current Assets</b>	<u>1,664,779.32</u>
<b>TOTAL ASSETS</b>	<u><u>1,664,779.32</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Accounts Payable	
20000 · Accounts Payable	763,101.75
<b>Total Accounts Payable</b>	<u>763,101.75</u>
<b>Other Current Liabilities</b>	
Accounts Payable -Related Party	159,793.00
Accrued Federal Income Tax	10,551.00
Accrued State Income Tax	4,821.00
Rent Payable	129,500.00
24000 · Payroll Liabilities	38,663.24
<b>Total Other Current Liabilities</b>	<u>343,328.24</u>
<b>Total Current Liabilities</b>	<u>1,106,429.99</u>
<b>Total Liabilities</b>	1,106,429.99
<b>Equity</b>	
Common Stock	1,000.00
30200 · Dividends Paid	-1,000.00
32000 · Retained Earnings	1,011,339.38
Net Income	-452,990.05
<b>Total Equity</b>	<u>558,349.33</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>1,664,779.32</u></u>



# WEINLANDER FITZHUGH

DORE & ASSOCIATES, INC.  
BAY CITY, MICHIGAN

FINANCIAL STATEMENTS  
DECEMBER 31, 2021

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# WEINLANDER FITZHUGH

CERTIFIED PUBLIC ACCOUNTANTS  
& CONSULTANTS

## INDEPENDENT ACCOUNTANT'S REVIEW REPORT

October 4, 2022

Management  
Dore & Associates, Inc.  
Bay City, Michigan

We have reviewed the accompanying financial statements of Dore & Associates, Inc. (Company), which comprise the statement of financial position - AICPA *FRF for SMEs* as of December 31, 2021, and the related statements of results of operations - AICPA *FRF for SMEs*, retained earnings - AICPA *FRF for SMEs*, and cash flows - AICPA *FRF for SMEs* for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of Company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities issued by the American Institute of Certified Public Accountants (AICPA); this includes determining that the basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

### Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of Dore & Associates, Inc. and to meet our ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

### Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities.

1600 Center Avenue | PO Box 775 | Bay City, MI 48707-0775

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# WEINLANDER FITZHUGH

Management  
Dore & Associates, Inc.  
October 4, 2022  
Page 2

## **Basis of Accounting**

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities issued by the American Institute of Certified Public Accountants, which is a basis of accounting other than U.S. generally accepted accounting principles. Our conclusion is not modified with respect to this matter.

*Weinlander Fitzhugh*



DORE & ASSOCIATES, INC  
Statement of Financial Position – AICPA *FRF* for *SMEs*  
December 31, 2021

ASSETS

Current Assets

Cash	\$ 1,512,608
Contracts receivable	231,480
Costs and estimated earnings in excess of billings	230,990
Stock subscription receivable	1,000
Total current assets	1,976,078

Total Assets	\$ 1,976,078
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LIABILITIES AND STOCKHOLDERS' EQUITY

Current Liabilities

Accounts payable	\$ 598,372
Accounts payable-related party	159,793
Accrued rent payable	129,500
Accrued federal income taxes	10,551
Accrued state income taxes	54,584
Accrued payroll liabilities	10,939
Total current liabilities	963,739

Stockholders' Equity

Common stock - 1,000 shares authorized, \$1 par value - 1,000 shares issued and outstanding	1,000
Retained earnings	1,011,339
	1,012,339

Total Liabilities and Stockholders' Equity	\$ 1,976,078
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See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Retained Earnings – AICPA *FRF* for *SMEs*  
For the Year Ended December 31, 2021

Balance at beginning of year	\$ 630,323
<u>Addition</u>	
Net income	<u>381,016</u>
Balance at end of year	<u>\$ 1,011,339</u>

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Results of Operations – AICPA *FRF* for *SMEs*  
For the Year Ended December 31, 2021

<u>Revenue</u>	<u>\$ 4,577,858</u>
<u>Operating Expense</u>	
Leased labor	1,745,689
Materials and supplies	396,000
Disposal and trucking cost	384,787
Contractors	137,073
Equipment rental and lease	50,366
Small tools	3,067
Total operating expense	<u>2,716,982</u>
Gross profit	<u>1,860,876</u>
<u>Administrative Expense</u>	
Administrative employee lease expense	723,586
Officer and stockholders compensation	348,000
Insurance and bond expense	185,342
Travel expense	93,820
Auto and truck expense	51,145
Professional fees	27,382
Licenses and permits	15,614
Repairs and maintenance expense	13,553
Meals	4,010
Bank fees	1,872
Office expense and supplies	1,866
Utilities	1,266
Total administrative expense	<u>1,467,456</u>
Income before income taxes	393,420
Federal income tax expense	10,334
State income tax expense	2,070
Total income tax expense	<u>12,404</u>
Net income	<u>\$ 381,016</u>

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Cash Flows – AICPA *FRF for SMEs*  
For the Year Ended December 31, 2021

<u>Cash Flows From Operating Activities</u>	
Net income	\$ 381,016
Adjustments to reconcile net income to net cash flows from operating activities:	
Changes in operating assets and liabilities:	
Contracts receivable	(227,730)
Costs and estimated earnings in excess of billings	(85,228)
Prepaid expenses	800
Accounts payable	538,197
Accounts payable-related party	(93,457)
Accrued federal income taxes	(146,234)
Accrued state income taxes	2,231
Accrued expenses	(9,434)
Accrued payroll liabilities	10,939
Net cash flows from operating activities	<u>371,100</u>
Net increase in cash	371,100
Cash at beginning of year	<u>1,141,508</u>
Cash at end of year	<u>\$ 1,512,608</u>

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Year Ended December 31, 2021

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Operations**

Dore & Associates, Inc. (Company) is a Michigan-based national demolition, abatement and remediation contracting firm.

**Basis of Accounting**

The accompanying financial statements have been prepared in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities issued by the American Institute of Certified Public Accountants, which is a special purpose framework and not U.S. generally accepted accounting principles. The accounting principles that compose the framework are appropriate for the preparation and presentation of small- and medium-sized entity financial statements, based on the needs of the financial statement users and cost and benefit considerations. This special purpose framework, unlike U.S. generally accepted accounting principles, does not require a principles-based approach for determining when to recognize revenue. Management believes this improves the understandability of the financial statements.

**Use of Estimates in Financial Statement Presentation**

The process of preparing financial statements in conformity with the AICPA FRF for SMEs requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

**Cash**

The Company maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

**Cash Flow Information**

For purposes of the statement of cash flows, cash equivalents include money market funds, time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less. There are no noncash transactions during 2021. Cash paid for interest and income taxes during 2021 was \$156,785.

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Year Ended December 31, 2021

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Contracts Receivable**

Contracts receivable are stated at the amount management expects to collect from outstanding balances. Provision is made for probable uncollectable amounts as deemed necessary by management based on evaluation of individual customers and past history. The allowance for uncollectable accounts is zero at December 31, 2021.

**Advertising Costs**

The Company expenses advertising costs as incurred. Total advertising expense was \$300 for 2021.

**Revenue and Cost Recognition**

Income from contract sales is recognized on the percentage of completion method, measured by the cost-to-cost method. This method estimates the amount earned by using the percentage obtained from contract costs incurred at the balance sheet date as they relate to total estimated contract costs.

Contract costs include all direct material, labor, subcontract and certain indirect costs related to specific job performance. Provision for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Revenue recognized in excess of amounts billed is classified under current assets as "costs and estimated earnings in excess of billings". Billings in excess of revenue are classified under current liabilities as "billings in excess of costs and estimated earnings".

**Cost and Estimated Earnings on Uncompleted Contracts**

Costs, estimated earnings and billings on uncompleted contracts are summarized as follows:

Costs incurred on uncompleted contracts	\$ 1,395,500
Estimated earnings	<u>(1,626,490)</u>
	(230,990)
Less: billings to date	<u>0</u>
	<u>\$ 230,990</u>
Costs and estimated earnings in excess of billings	\$ 230,990
Billings in excess of costs and estimated earnings	<u>0</u>
	<u>\$ 230,990</u>

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Year Ended December 31, 2021

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Events Occurring After Reporting Date**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through the date of the accompanying Independent Accountant's Review Report, which is the date the financial statements were available to be issued.

**NOTE 2 - INCOME TAXES**

The components of income tax expense for the years ended December 31, are as follows:

	<u>2021</u>
Current taxes:	
Federal income tax	\$ 10,334
State income tax	2,070
	<u>\$ 12,404</u>

The Company's income tax returns are subject to examination by the appropriate taxing jurisdictions. As of December 31, 2021, the Company's federal and state tax returns generally remain open for the last four years. The Company has elected to use the income tax payable method for reporting taxes.

Current year taxable income varies from income before current year tax expense primarily due to the use of completed-contract method for tax reporting purposes.

**NOTE 3 - RELATED PARTY TRANSACTIONS**

The Company leases equipment on a short-term basis to engage and complete contract activities from Dino's Dumpsters that is owned by all stockholders of the corporation, which has a 50% ownership. Total leased equipment was \$131,050.

The Company also leases employees from NXT Generation, LLC which is owned by stockholders of the corporation for management and office support in the amount of \$1,315,869.

See Accountant's Review Report



# WEINLANDER FITZHUGH

DORE & ASSOCIATES, INC.  
BAY CITY, MICHIGAN

FINANCIAL STATEMENTS  
DECEMBER 31, 2020



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DORE & ASSOCIATES, INC  
Statement of Financial Position – AICPA *FRF for SMEs*  
December 31, 2020

ASSETS

Current Assets

Cash	\$ 1,141,508
Contracts receivable	3,750
Costs and estimated earnings in excess of billings	145,762
Stock subscription receivable	1,000
Prepaid expenses	800
Total current assets	1,292,820

Total Assets	\$ 1,292,820
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LIABILITIES AND STOCKHOLDERS' EQUITY

Current Liabilities

Accounts payable	\$ 60,175
Accounts payable-related party	253,250
Accrued rent payable	129,500
Accrued federal income taxes	156,785
Accrued state income taxes	52,353
Accrued expenses	9,434
Total current liabilities	661,497

Stockholders' Equity

Common stock - 1,000 shares authorized, \$1 par value - 1,000 shares issued and outstanding	1,000
Retained earnings	630,323
	631,323

Total Liabilities and Stockholders' Equity	\$ 1,292,820
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See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Retained Earnings – AICPA *FRF* for *SMEs*  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

Balance at beginning of year	\$ 0
<u>Addition</u>	
Net income	<u>630,323</u>
Balance at end of year	<u>\$ 630,323</u>

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Results of Operations – AICPA *FRF* for *SMEs*  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

<u>Revenue</u>		<u>\$ 1,820,277</u>
<u>Operating Expense</u>		
Materials and supplies		17,200
Leased labor		147,302
Equipment rental and lease		344,728
Disposal and trucking cost		5,916
Small tools		928
Contractors		146,965
Job overhead		10,635
Total operating expense		<u>673,674</u>
Gross profit		<u>1,146,603</u>
<u>Administrative Expense</u>		
Auto and truck expense		3,065
Consulting expense		7,800
Licenses and permits		2,281
Insurance and bond expense		14,890
Meals		160
Office expense and supplies		88
Officer and stockholders compensation		115,000
Repairs and maintenance expense		2,981
Rent expense		129,500
Administrative employee lease expense		40,000
Travel expense		2,012
Less: job overhead		<u>(10,635)</u>
Total administrative expense		<u>307,142</u>
Income before income taxes		839,461
Federal income tax expense		156,785
State income tax expense		52,353
Total income tax expense		<u>209,138</u>
Net income		<u>\$ 630,323</u>

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC  
Statement of Cash Flows – AICPA *FRF* for *SMEs*  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

Cash Flows From Operating Activities

Net income	\$ 630,323
Adjustments to reconcile net income to net cash flows from operating activities:	
Changes in operating assets and liabilities:	
Contracts receivable	(3,750)
Costs and estimated earnings in excess of billings	(145,762)
Stock subscription receivable	(1,000)
Prepaid expenses	(800)
Accounts payable	60,175
Accounts payable-related party	253,250
Accrued rent payable	129,500
Accrued federal income taxes	156,785
Accrued state income taxes	52,353
Accrued expenses	9,434
Net cash flows from operating activities	1,140,508

Cash Flows From Financing Activities

Issuance of common stock	1,000
Net increase in cash	1,141,508
Cash at beginning of year	0
Cash at end of year	\$ 1,141,508

See accompanying notes to financial statements

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Nature of Operations**

Dore & Associates, Inc. (Company) is a Michigan-based national demolition, abatement and remediation contracting firm

**Basis of Accounting**

The accompanying financial statements have been prepared in accordance with the Financial Reporting Framework for Small- and Medium-sized Entities issued by the American Institute of Certified Public Accountants, which is a special purpose framework and not U.S. generally accepted accounting principles. The accounting principles that compose the framework are appropriate for the preparation and presentation of small- and medium-sized entity financial statements, based on the needs of the financial statement users and cost and benefit considerations. This special purpose framework, unlike U.S. generally accepted accounting principles, does not require a principles-based approach for determining when to recognize revenue. Management believes this improves the understandability of the financial statements.

**Use of Estimates in Financial Statement Presentation**

The process of preparing financial statements in conformity with the AICPA FRF for SMEs requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

**Cash**

The Company maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

**Cash Flow Information**

For purposes of the statement of cash flows, cash equivalents include money market funds, time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less. There are no noncash transactions during 2020. Cash paid for interest and income taxes during 2020 was \$0.

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Contracts Receivable**

Contracts receivable are stated at the amount management expects to collect from outstanding balances. Provision is made for probable uncollectable amounts as deemed necessary by management based on evaluation of individual customers and past history. The allowance for uncollectable accounts is zero at December 31, 2020.

**Advertising Costs**

The Company expenses advertising costs as incurred. Total advertising expense was \$0 for 2020.

**Revenue and Cost Recognition**

Income from contract sales is recognized on the percentage of completion method, measured by the cost-to-cost method. This method estimates the amount earned by using the percentage obtained from contract costs incurred at the balance sheet date as they relate to total estimated contract costs.

Contract costs include all direct material, labor, subcontract and certain indirect costs related to specific job performance. Provision for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Revenue recognized in excess of amounts billed is classified under current assets as "costs and estimated earnings in excess of billings". Billings in excess of revenue are classified under current liabilities as "billings in excess of costs and estimated earnings".

**Cost and Estimated Earnings on Uncompleted Contracts**

Costs, estimated earnings and billings on uncompleted contracts are summarized as follows:

Costs incurred on uncompleted contracts	\$	95,555
Estimated earnings		(241,317)
		<u>(145,762)</u>
Less: billings to date		0
		<u>\$ 145,762</u>
Costs and estimated earnings in excess of billings	\$	145,762
Billings in excess of costs and estimated earnings		0
		<u>\$ 145,762</u>

See Accountant's Review Report

DORE & ASSOCIATES, INC.  
Notes to Financial Statements  
For the Two Hundred Thirty-Eight Day Period Ended December 31, 2020

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Events Occurring After Reporting Date**

Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through the date of the accompanying Independent Accountant's Review Report, which is the date the financial statements were available to be issued.

**NOTE 2 - INCOME TAXES**

The components of income tax expense for the years ended December 31, are as follows:

	<u>2020</u>
Current taxes:	
Federal income tax	\$ 156,785
Michigan taxes	<u>52,353</u>
	<u>\$ 209,138</u>

The Company's income tax returns are subject to examination by the appropriate taxing jurisdictions. As of December 31, 2020, the Company's federal and state tax returns generally remain open for the last four years. The Company has elected to use the income tax payable method for reporting taxes.

Current year taxable income varies from income before current year tax expense primarily due to the use of completed-contract method for tax reporting purposes.

**NOTE 3 - RELATED PARTY TRANSACTIONS**

The Company leases its office facilities from Dore Real Estate, LLC that is owned by all stockholders of the corporation, which has a 50% ownership. The lease is month to month at \$18,500. Total rent for the year was \$129,500.

The Company leases equipment on a short-term basis to engage and complete contract activities from Dino's Dumpsters that is owned by all stockholders of the corporation, which has a 50% ownership. Total leased equipment was \$253,250.

The Company also leases employees from NXT Generation, LLC which is owned by stockholders of the corporation for management and office support in the amount of \$155,000.

See Accountant's Review Report