

ORDINANCE NO: _____

**AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR THE CITY OF PEORIA**

WHEREAS, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017;

WHEREAS, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment;

WHEREAS, the City of Peoria has in existence a Policy against Harassment, including sexual harassment; and

Whereas, the existing Policy against Harassment is to be supplemented by the Policy Prohibiting Sexual Harassment adopted by this Ordinance; and

WHEREAS, should any section or provision of this Ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the corporate authorities of the City of Peoria the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby adopted.

Section 2. This ordinance shall be in full force and effect immediately upon its passage.

PASSED THIS ____ day of _____, ____.

AYES:

NAYS:

ABSENT:

APPROVED THIS ____ day of _____, 2018

ATTEST:

Jim Ardis, Mayor

Beth Ball, City Clerk

EXAMINED AND APPROVED:

Corporation Counsel