

Name: **Vincent M. Boyle**

Email: **vmb0629@gmail.com**

Home Address: **411 Greenway Place, Peoria, IL 61614**

Business Name: **OSF HealthCare**

Business Address: **800 N.E. Glen Oak Avenue, Peoria, IL 61603**

Home Phone: **(815) 621-6616**

Business Phone: **(309) 624-2854**

Preferred method of contact:

- Home Phone
- Business Phone
- Email
- Mail

Preference on which commission you would like to serve:

- Advisory Commission on Human Resources
- Advisory Committee on Police-Community Relations
- Board of Examiners Stationary & Hoisting Engineers
- Board of Local Improvements
- Constitution Garden Advisory Committee
- Construction Commission
- Designated Zone Organization
- Development Advisory Committee
- Downtown Advisory Commission
- East Village Growth Cell Tax Increment Financing Economic
- Election Commission
- Fair Employment & Housing Commission
- Fire & Police Commission
- Firemen's Pension Fund Board of Trustees
- Greater Peoria Mass Transit District Board of Trustees

- Historic Preservation Commission
- Liquor Commission
- Mayor's Advisory Committee for the Disabled
- Metropolitan Airport Authority of Peoria Board of Commissioners
- Municipal Band Commission
- Peoria Area Convention and Visitors Bureau Board of Directors
- Peoria Civic Center Authority
- Peoria Housing Authority
- Peoria Public Library Board
- Peoria Urban Forestry Advisory Board
- Planning and Zoning Commission
- Police Pension Fund Board of Trustees
- Public Arts Advisory Commission
- Public Building Commission
- Riverfront Program and Policy Advisory Committee
- Sister City Commission
- Solid Waste Disposal Committee (Landfill)
- Springdale Cemetery Management Authority
- Traffic Commission
- Workforce Development Board
- Zoning Board of Appeals

Community Volunteer Experience:

- Peoria Academy - Board of Trustees (2015 – Present)**
- Young Professionals Organization of Greater Peoria (2010 – Present)**
- University of Illinois College of Law Alumni Board (2014 – 2016)**
- Peoria Promise – Young Leaders Advisory Board (2012 – 2014)**
- Peoria Area Chamber of Commerce – Ambassador (2011 – 2014)**
- Heart of Illinois Big Brothers Big Sisters – Board of Directors (2010 – 2013)**

Have you previously served on a City Commission? Yes No

If yes, please list which commission and the date of service: \_\_\_\_\_

Professional and Employment Background:

**Please see attached resume**

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Educational Background:

**Please see attached resume**

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State briefly why you wish to be considered for a city volunteer commission and what you would hope to accomplish if appointed.

**While not a native, I have lived in Peoria for a large portion of my life and now consider it home. I love the community and want to see it grow; not only in terms of population, but also in what it offers current residents, potential residents, and visitors. I believe the Downtown, Riverfront and Warehouse Districts are key to this growth. If appointed, I will offer the perspective and desires of young professionals, like myself, to hopefully spur growth and interest in these key districts and help make a positive impact on our local community and economy.**

Would your service on a city commission be a conflict of interest for you? Yes No

# VINCENT M. BOYLE

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## BAR ADMISSION

State of Illinois, November 2009

## PROFESSIONAL EXPERIENCE

**OSF HealthCare**, Peoria, IL

*Employment Counsel*, March 2018 - Present

- Provide legal advice and counsel on day-to-day employment matters to management and the Human Resources Division
- Handle investigations by federal and state agencies, such as the Equal Employment Opportunity Commission and the Illinois Department of Human Rights, and collaborate with outside counsel when lawsuits are filed
- Draft, review, and revise employment policies, ensuring compliance with federal and state statutes, court decisions, and regulations
- Prepare and conduct in-house training and education on employment issues to Human Resources Division and other employees

**Heyl, Royster, Voelker & Allen**, Peoria, IL

*Associate Attorney*, April 2013 – March 2018

- Litigated to trial or resolution large caseload of workers' compensation, employment, professional liability, insurance coverage, and tort-related cases
- Completed initial case evaluations, drafted and answered pleadings, propounded and responded to written discovery, interviewed witnesses and experts, conducted and defended depositions, negotiated and drafted settlement agreements, and managed client relationships
- Represented insurance companies and self-insured employers in all aspects of workers' compensation defense, including appeals, subrogation, lien recovery, and third-party suits
- Counseled clients on employment issues and management of workers' compensation risk in a variety of industries, including trucking companies, large manufacturers, and school districts
- Oral advocacy and courtroom experience include arbitrating numerous workers' compensation claims, briefing and arguing appeals in state and appellate courts, appearing for status conferences and settlement conferences in state courts, and leading negotiations for settlement prior to trial

**Hasselberg, Grebe, Snodgrass, Urban & Wentworth**, Peoria, IL

*Associate Attorney*, February 2010 – March 2013

- Represented a diverse group of clients in the areas of tort litigation, insurance coverage, commercial transactions, will contests, and workers' compensation defense
- Litigated two civil bench trials to verdict as sole counsel
- Researched and drafted legal memoranda used to support motions and determine pre-trial strategy in complex litigation cases, such as will contests and high-exposure liability cases

## EDUCATION

**University of Illinois College of Law**, Champaign, IL

Juris Doctor, May 2009

- Articles Editor, Illinois Business Law Journal
- Pro Bono Honors Recipient

**Bradley University**, Peoria, IL

Bachelor of Science, Major: Sociology, Minors: Biology and Political Science, May 2006

## PROFESSIONAL ASSOCIATIONS

- **National Employment Lawyers Association**
- **Illinois State Bar Association**
- **Peoria County Bar Association** – *Board of Directors, Young Lawyers Committee*

## PROFESSIONAL & CIVIC RECOGNITIONS

- *Super Lawyers, Rising Star - 2018*
- *Leading Lawyers, Emerging Lawyer - 2017*
- *InterBusiness Issues, 40 Leaders Under Forty – Class of 2013*