# **Council Report Backs**

2022 2023 Budget Questions – Part 6

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Question 1	<b>Question From</b>	Answer From
New positions and costs associated with them	Riggenbach	City Manager

The 38 positions increased over 2021's adopted budget include 7 positions that were added during 2022 and 31 new positions for 2022. The following table breaks down the funding source of the new positions:

Funding Source	Amount
General Fund	1,187,611.60
American Rescue Plan	470,923.80
IHDA - Land Bank	120,747.18
Stormwater Utility	137,184.00
CDBG HOME Grants	98,241.58
Total	2,014,708.16

**City Manager's Office** - The additional position recommended is an Economic Development **Administrative Assistant** to assist with the anticipated increase in paperwork due to the American Rescue Plan funding for economic development. This position would also provide additional administrative support for the CMO and Mayor and Council Office.

**Finance** – Two additional **Accountant** positions were added to assist in managing financial records during 2021. A **Management Analyst** position will assist the Finance Department and entire organization with Monthly Departmental Reporting, financial reporting assistance for Departments, management performance reporting for the organization, and additional financial analysis.

**Human Resources** – While members of the staff have assumed more duties, the HR Director is the only person on staff who has the expertise to handle classification and compensation issues. This situation is not sustainable, resulting in the need for the addition of a **Classification and Compensation Specialist** to the department. Payroll was transferred from Finance to Human Resources, reducing two positions in Finance.

**Information Systems** – A new **Administrative Assistant** will allow management to better focus on critical issues. This person will also be able to run reports and requests of the management team as needed. Lastly, this person will be tasked to provide support to ECC management by entering invoices and purchase orders into Tyler as well. Two additional **PC Support Technicians** will allow the department to address PC support request in a timely manner throughout the City facilities. A new **Business Systems Analyst** will be responsible for understanding our software and helping city staff by developing business strategies that maximize productivity and communication. They will do this by talking with management to determine department needs and coordinating with the IS team to create or update software based on those needs and training staff on how to use the software effectively in their daily jobs.

**Legal** – A **Court Process Assistant** was added in 2022 to address the administrative support needs of the staff attorneys and Acting Corporation Counsel and to assist with the administrative hearing officer caseloads. A **Legal Assistant** was previously approved for one year to assist with land banking

efforts. The position has been shared with Community Development. The position will be responsible for supporting land banking efforts, including petitions for abandoned properties and demolitions, as well as performing insurance recovery on behalf of various city departments. **A FOIA Legal Assistant/Paralegal** would work with the City Clerk to take all FOIA requests filed with their office and obtain responsive documents from each department. Each department would still need a FOIA officer who can gather/compile all responsive records, but those records would be sent to the FOIA Legal Assistant who can review and redact and/or withhold as necessary as well as providing one unified response on behalf of the City (except for PD). This position would also provide legal support to the FOIA officer in the PD when they have questions/concerns about the process or redactions.

**Police** – An additional **Evidence Technician** will keep up with the additional demands being placed upon the evidence room in the Police Department. A **Junior Grants Coordinator** position will work with the Police Technology Administrator in the Support Services Division. This position will handle the day-today tasks required to acquire, manage and coordinate grant funding for the Police Department and would be responsible for reporting to and assisting the Police Technology Administrator. A **Safety Network (S-NET) Coordinator** position will assist the City with the violence reduction efforts the City will undertake through the American Rescue Plan funding.

**Fire** - An **Administrative Specialist** at the Fire Academy will schedule and monitor the required training through the Office of the State Fire Marshal (OSFM), maintain personnel files, schedule training for outside agencies, maintain the Fire Academy as an OSFM testing site, process requests of OSFM certifications, schedule annual CPAT testing, and process all OSFM fireground certifications mandated in 2022.

Public Works – A Civil Engineer I and Civil Engineer II will assist with the American Rescue Plan administration of infrastructure projects. With the addition of a Lead Parking Technician and an additional Parking Technician, the department will be able to efficiently cover more territory in the city, enforce state and local parking laws, and manage and install parking meter devices. This will also increase revenue and allow the City to assign one of the parking techs to third shift to cover residential parking enforcement in downtown and the Warehouse District. Two additional Maintenance Workers are needed to run the vactor-jet regularly and to support the camera crew in identifying underground stormwater system assets. A Facilities Painter allows Public Works to perform facilities painting, riverfront ornamental iron painting, removing graffiti, and painting light poles without hiring a contractor or pulling a painter from the paint truck. **Community Development** - In 2021, the authorized full-time employee strength grew from 30 to 33.5 employees. The 3.5 positions that were added: Land Manager and Legal Assistant - Funded through the IHDA Land Bank Grant, the Land Manager is overseeing the land management process and the Legal Assistant has been shared with the Legal Department. Associate Grants Coordinator - Funded with increased levels of Federal Funding (HOME, CDBG, ESG). Electrical Inspector – Funded from the general fund but based on vacancies of higher-paid employees retiring and \$40,000 budget to contract the electrical inspections and plan review. Two additional Code Enforcement Aides and Senior Code Enforcement Inspector would give the Code Enforcement Division 12 Inspectors for 2022. A Housing **Coordinator** would be a central person to assist in developing housing policies and develop relationships with stakeholders through the housing industry. Adding a **Grant Writer** position to the Community Development Department would allow the City to position itself to apply for additional competitive grants and provide some additional technical assistance to other Departments when they have grant opportunities that are exploring. To administer multiple neighborhood revitalization programs from the American Rescue Plan funds, the Community Development Department is requesting three positions. Community Service Inspector - This position would help manage and coordinate the additional demolitions and housing programs. Project Coordinator - This position will handle the administrative side of all the programs including application intake, invoicing and payments, contract monitoring, etc. Associate Neighborhood Enhancement Coordinator - This position will administer the neighborhood mini-grant program and work with various neighborhood groups and leaders to maximize the success of the programs.

**Emergency Communications** – The ECC would see the staffing increase from 34 to 38 with four unfunded **Emergency Communications Telecommunicators** proposed for hire in 2022.

2022 2023 Biennial Budget Budget Questions – Part 6

Department	Job Titles	Salary	2021	2022	Funding Source	Hired
City Manager	Administrative Assistant	44,043.00		х	ARP	
Finance	Accountant	66,972.00	х		General Fund	Yes
	Accountant	66,972.00	х		General Fund	Yes
	Management Analyst	55,000.00		х	ARP	
Human Resources	Classification and Compensation Specialist	65,658.00		х	General Fund	
Information Systems	Administrative Assistant	41,974.00		х	General Fund	
	PC Support Tech	55,000.00		х	General Fund	
	PC Support Tech	55,000.00		х	General Fund	
	Business System Analyst	56,555.00		х	General Fund	
Legal	Court Process Assistant	49,980.00	х		General Fund	Yes
	Legal Assistant	53,775.00	х		IHDA	
	FOIA Legal Assistant	53,775.00		х	General Fund	
Police	Evidence Technician	37,939.20		х	General Fund	
	Junior Grants Coordinator	48,666.00		х	General Fund	
	S-Net Coordinator	66,973.00		х	ARP	
Fire	Administrative Assistant	34,861.00		х	General Fund	
Public Works	Civil Engineer I	69,077.00		х	ARP	
	Civil Engineer II	76,378.00		х	ARP	
	Lead Parking Technician	37,939.20		х	General Fund	
	Parking Technician	34,860.80		х	General Fund	
	Maintenance Worker	68,592.00		х	Stormwater	
	Maintenance Worker	68,592.00		х	Stormwater	
	Facilities Painter	63,460.80		х	General Fund	
Comm. Development	Land Manager	66,972.18	х		IHDA	Yes
	Associate Grants Coordinator	41,686.38	х		HOME/CDBG	Yes
	Electrical Inspector	57,686.20	х		General Fund	Yes
	Code Enforcement Aide	34,860.80		х	General Fund	
	Code Enforcement Aide	34,860.80		х	General Fund	
	Senior Code Enforcement Inspector	56,555.20		х	HOME	
	Housing Coordinator	56,555.20		х	General Fund	
	Grant Writer	48,666.00		х	General Fund	
	Community Service Inspector	56,555.20		х	ARP	
	Project Coordinator	46,342.40		х	ARP	
	Associate Neighborhood Enhancement					
	Coordinator	56,555.20		Х	ARP	
ECC	Telecommunicator	46,342.40		х	General Fund	
	Telecommunicator	46,342.40		х	General Fund	
	Telecommunicator	46,342.40		х	General Fund	
	Telecommunicator	46,342.40		х	General Fund	
TOTAL		2,014,708.16	7	31		

Question 2	<b>Question From</b>	Answer From
Monthly budget report	Riggenbach	Finance

The Finance Director has sent out an example of a Monthly Budget Report under separate email. The excel version can expand to see all object codes (salaries, overtime, etc.) by clicking the "+" sign on the left side of the file.

+									
2	YTD Available Bud	get Report							
7	Account Number	Account Desc	Original Budget	Transfers	Revised Budget	YTD Actuals	Encumbrances A	Available Budget	% U
8	00 NOT APPLICABLE		16,984,914.60	(37,534.60)	16,947,380.00	1,701,292.76	0.00	15,246,087.24	10.0
9	50 CAPITAL EXP		2,585.60	(42,585.60)	(40,000.00)	0.00	0.00	(40,000.00)	0.0
10			2,585.60	(42,585.60)	(40,000.00)	0.00	0.00	(40,000.00)	0.0
463	3 58 TRANSFERS OUT		14,592,491.00	5,051.00	14,597,542.00	1,255,336.54	0.00	13,342,205.46	8.
464	1		14,592,491.00	5,051.00	14,597,542.00	1,255,336.54	0.00	13,342,205.46	8.
586			0.00	0.00	0.00	0.00	0.00	0.00	0.
587			0.00	0.00	0.00	0.00	0.00	0.00	0.
590			2.389.838.00	0.00	2.389.838.00	627.015.16	0.00	1.762.822.84	26.
591			2,389,838.00	0.00	2,389,838.00	627,015.16	0.00	1,762,822.84	26.
602			0.00	0.00	0.00	(181,058.94)	0.00	181,058.94	
603			0.00	0.00	0.00	(181,058.94)	0.00	181,058.94	
608			0.00	0.00	0.00	0.00	0.00	0.00	
609	-		0.00	0.00	0.00	0.00	0.00	0.00	
611			0.00	0.00	0.00	0.00	0.00	0.00	
612	· · · · · · · · · · · · · · · · · · ·		0.00	0.00	0.00	0.00	0.00	0.00	
614			22,117,479.00	43.835.00	22,161,314.00	17,190,867.77	792,632.52	4,177,813.71	81.
615	<u> </u>		320,807.00	1.835.00	322,642.00	262.693.01	0.00	59,948,99	
			320,807.00	1,835.00	322,642.00	262,693.01	0.00	59,948.99	
616			5,338,614.00	42,000.00	5,380,614.00	4,131,495.95	989.82	1,248,128.23	
636				,					
637			5,338,614.00	42,000.00	5,380,614.00	4,131,495.95	989.82	1,248,128.23	
674	-		14,180,570.00	0.00	14,180,570.00	12,302,025.61	450,707.79	1,427,836.60	
675			14,180,570.00	0.00	14,180,570.00	12,302,025.61	450,707.79	1,427,836.60	
853			420,250.00	0.00	420,250.00	200,979.49	154,853.09	64,417.42	
854			420,250.00	0.00	420,250.00	200,979.49	154,853.09	64,417.42	
950			0.00	0.00	0.00	93,231.21	186,081.82	(279,313.03)	
951			0.00	0.00	0.00	93,231.21	186,081.82	(279,313.03)	
103	<u>-</u>		1,857,238.00	0.00	1,857,238.00	200,442.50	0.00	1,656,795.50	
103			1,857,238.00	0.00	1,857,238.00	200,442.50	0.00	1,656,795.50	
103	-		0.00	0.00	0.00	0.00	0.00	0.00	
104			0.00	0.00	0.00	0.00	0.00	0.00	
104	-		2,752,214.00	1,722,354.00	4,474,568.00	3,076,953.17	261,605.73	1,136,009.10	
104	4 10 PERSONNEL EXP		813,609.00	47,354.00	860,963.00	553,521.50	0.00	307,441.50	
104	-		813,609.00	47,354.00	860,963.00	553,521.50	0.00	307,441.50	64.
106	5 30 CONTRACTUAL EXP		1,908,579.00	1,677,550.00	3,586,129.00	2,517,273.80	261,264.55	807,590.65	77.
106	6		1,908,579.00	1,677,550.00	3,586,129.00	2,517,273.80	261,264.55	807,590.65	77.4
115	1 40 SUPPLIES EXP		6,400.00	(2,550.00)	3,850.00	6,157.87	341.18	(2,649.05)	168.8
115	2		6,400.00	(2,550.00)	3,850.00	6,157.87	341.18	(2,649.05)	168.0
1174	4 20 BENEFIT'S EXP		23,626.00	0.00	23,626.00	0.00	0.00	23,626.00	0.0

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Question 3	<b>Question From</b>	Answer From
Due Diligence fund balance designation	Oyler	Finance

The City Council can designate or commit funds for future use without those funds being appropriated as part of the budget. Under GASB 54 there are 4 classifications of fund balance; restricted, committed, assigned, and unassigned. The restriction of the funds is highest at restricted and lowest on unassigned. Restricted funds are those are bound by a legal obligation such as a contract or state or federal law. The motion put forward would fall under the committed fund balance category. The funds will sit on the City's financial statements in a separate fund balance line item in the City's Annual Financial Report.

The proposed 2022-2023 Biennial Budget anticipates the City ending 2022 with an unassigned fund balance of \$19,724,989. Committing these funds in 2022 would lower that amount to \$19,474,989 or 21% fund balance. Committing additional funds in 2023 would have the unassigned fund balance end the year at \$19,322,588 or 20% fund balance.

Council would need to appropriate the funds for the due diligence when Council voted to move forward. The impact to the City's unassigned fund balance would not change once those funds are spent assuming the cost of the due diligence was \$500,000.

Question 4	<b>Question From</b>	Answer From
Park District discussion - Northmoor/Knoxville	Riggenbach	City Manager

Staff have reached out to the Park District concerning Northmoor and Knoxville for a potential future fire station. Once we receive word back from the Park District, we will share that with Council.

Question 5	Question From	Answer From
Infrastructure bill details	Jackson	City Manager
		Public Works

On Friday, November 5th, the House passed the Infrastructure Investment and Jobs Act. This follows passage by the Senate on August 10<sup>th</sup>. The bill includes \$550 billion in new federal investments in America's infrastructure. Once more information becomes available on how the funding will roll out to cities, staff will share the information with Council. The following is a breakdown of the bill provided by the National League of Cities:

#### **Rebuild Transportation Connectivity**

America's cities, towns and villages take care of a significant portion of our nation's expansive transportation network, and our communities are ahead of the technology curve in implementing the most forward-looking and innovative solutions. We asked Congress to invest with us and give local governments a fighting chance at new programs – for safety, bridges, technology and more – as well as to make sure that the Surface Transportation Block Grant (STBG) and other programs reached cities of all sizes. The Senate responded by providing \$124B in competitive funding from USDOT programs across transportation modes, and they have added an additional population bucket of STBG ensuring communities of different sizes can more clearly see how states will spend to support them.

IIJA also provides important financing opportunities for local governments including:

- New \$5B "Safe Streets for All" program directly supports local governments "vision zero" plans and other improvements to reduce crashes and fatalities, especially for cyclists and pedestrians.
- New \$20B historic investment in both large bridges in poor condition as well as bridges that are in rural and tribal areas.
- New \$5B in National Infrastructure Project Assistance grants, where communities are eligible to apply for funding to complete critical large projects that would otherwise be unachievable without assistance.
- Additional \$7.5B in RAISE grants (formerly TIGER/BUILD) and \$8B in INFRA grants to rebuild critical community transportation infrastructure projects.
- \$500 million for SMART Grants demonstrating transportation technology integrations, building on the success of smart cities and prior challenges.
- \$2.5B in Electric Charging and Fueling Infrastructure competitive grants to strategically deploy publicly accessible charging infrastructure along designated alternative fuel corridors.
- \$25 billion for the Airport Improvement grant program and funding for a new Airport Terminal Improvement program.
- \$1 billion for the new "Reconnecting Communities" program, which will support planning and construction to remove barriers to community connectivity and rectify harms caused by past transportation investments.
- Transit's Capital Investment Grant program jumps up with \$3B is authorized per year, and a new \$1.75 billion All Stations Accessibility Program and \$250 million under the "Enhanced Mobility for Seniors and Individuals with Disabilities" program.

- \$66 billion investment in rail with \$12 billion dedicated to partnership grants for intercity rail service, including high speed rail and \$5B for the Consolidated Rail Infrastructure and Safety Improvements Program (CRISI), which funds projects that improve the safety, efficiency, and reliability of intercity passenger and freight rail.
- New efforts in R&D will be boosted with ARPA-I, which will advance transportation infrastructure in the country and develop innovative science and technology solutions to overcome long-term challenges.
- \$3 billion for the Grade Crossing elimination grant program that NLC championed with Senator Cantwell to fixing rail and road crossing congestion in communities.

#### **Invest in Water and Climate Resilience**

While IIJA includes the Senate-passed Drinking Water and Wastewater Infrastructure Act, which NLC supported and which authorizes a number of programs and grant opportunities for drinking water, wastewater and stormwater management and support for resilience, innovative technologies, workforce development and watershed/source water protection, among others, it does not provide funding for these grants.

#### Water

IIJA provides important financing opportunities for local governments, including:

- \$11.713 billion each for the Clean Water and Drinking Water State Revolving Funds (SRFs) over five years (49% as principal forgiveness/grants, 51% as loans).
- \$15 billion over five years for lead pipe replacement through the Drinking Water SRF (49% as principal forgiveness/grants, 51% as loans). NLC supported an amendment that would have changed this to 100% principal forgiveness/grants; the amendment did not come up for a vote.
- \$10 billion in grants over five years to address emerging contaminants and PFAS drinking water contamination (\$1 billion through the Clean Water SRF; \$4 billion through the Drinking Water SRF; \$5 billion for underserved communities).
- \$75 million for the Army Corps WIFIA program for safety projects to maintain, upgrade and repair dams identified in the National Inventory of Dams.

#### Climate Change and Resilience

NLC called on Congress to help local leaders build resilient communities by ensuring that our nation's infrastructure can withstand the impacts of climate change and extreme weather events. IIJA includes provisions for energy efficiency, electric grid resilience, pre-disaster mitigation, drought and Western water resilience, and flood and wildfire mitigation. Moreover, the transportation sections of the bill invest in electric vehicles and charging infrastructure, establish a carbon reduction program to reduce transportation emissions, and establish a formula and competitive grant program to help states improve the resiliency of transportation infrastructure.

- \$550 million for the Energy Efficiency and Conservation Block Grant a key NLC priority.
- \$500M over 5 years for the Low-Income Housing Energy Assistance Program.
- \$250 million for a new Energy Efficiency Revolving Loan Fund.

- \$225 million for grants to implement updated building energy codes.
- \$8.3 billion for Bureau of Reclamation western water infrastructure, including for aging infrastructure, water storage, water recycling and reuse, waterSMART, and drought contingency plans, among other things.
- \$500 million for the STORM Act to provide support through loans and grants to local communities facing rising water levels, coastal erosion and flooding.
- \$3.5 billion for the FEMA Flood Mitigation Assistance program, which helps provide financial and technical assistance to states and communities to reduce the risk of flood damage to homes and businesses through buyouts, elevation and other activities.
- \$1 billion for the FEMA Building Resilient Infrastructure and Communities (BRIC) Program, a predisaster mitigation program supporting states, local communities, tribes and territories undertaking hazard mitigation projects to reduce the risks they face from disasters and natural hazards.

### Environment

IIJA provides funding for environmental cleanup and municipal recycling programs.

- \$1.5 billion over five years for the EPA Brownfields program to help communities, States, Tribes and others to assess, safely clean up and sustainably reuse contaminated properties.
- \$3.5 billion available for 5 years for the Hazardous Substance Superfund program to allow EPA to invest in clean-ups and continue moving forward on remedial actions for Superfund sites.
- \$275 million over five years for grants to states to support improvements to local postconsumer materials management, including municipal recycling programs, and to assist local waste management authorities in making improvements to local waste management systems. This program was authorized in the Save Our Seas Act 2.0, which was signed into law last year.
- \$75 million for grants to states and local governments focused on improving material recycling, recovery, management and reduction. The new EPA program would help educate households and consumers about residential and community recycling to decrease contamination in the recycling stream.

### Broadband Access, Digital Equity and Cybersecurity

NLC called on Congress to make federal investments to close the digital divide and provide equitable access to the internet for people in all communities. The IIJA includes the largest-ever one-time federal investment in broadband, weighing in at \$65 billion, including programs for broadband infrastructure buildout, affordability and digital equity. The bill also includes historic investments in local cybersecurity through a new state and local government cybersecurity fund.

#### Broadband Infrastructure

• \$42 billion for the Broadband Equity, Access and Deployment Program. This program would provide formula grants to state governments to award subgrants for broadband planning, mapping, deployment, and adoption programs, prioritizing unserved areas, underserved areas, and anchor institutions. States would be required to coordinate with local governments when

drafting plans for approval by the National Telecommunications and Information Administration (NTIA) prior to receiving funds.

• \$1 billion for Enabling Middle Mile Broadband Infrastructure. This program would create a competitive grant program administered by NTIA for construction, improvement or acquisition of middle mile broadband infrastructure. Local governments are among the eligible awardees.

## Digital Equity and Broadband Affordability

- \$1.3 billion for the Digital Equity Act, establishing two categories of digital equity grants: state formula grants and competitive grants, which local governments and nonprofits could access directly. These funds are to be used for digital inclusion work, such as connecting residents in need to devices, subsidized broadband subscriptions, and skills training.
- The Affordable Connectivity Program, to extend and modify the Federal Communications Commission's (FCC) Emergency Broadband Program for an additional five years, dropping the monthly discount to \$30 per household.
- Policy changes:
  - Consumer Broadband Labels Directs FCC to promulgate regulations for consumer broadband labels providing standardized information on pricing and performance.
  - Broadband Speed Study Directs GAO to provide a report to Congress evaluating the FCC's process for establishing broadband speed standards.
  - Digital Discrimination Directs FCC to promulgate rules to facilitate equal access to broadband, prohibiting broadband deployment discrimination (also known as "digital redlining") based on an area's income, race/ethnicity composition, or other factors. Also directs FCC to develop model state and local policies to ensure broadband providers do not engage in digital discrimination.

# Cybersecurity

- \$120 million for the Cyber Response and Recovery Act, to allow the Secretary of Homeland Security to declare a Significant Cyber Incident and provide direct support to impacted entities, and establishes a Cyber Response and Recovery Fund of \$20 million per year for six years to support it.
- \$1 billion over 4 years for the State and Local Cybersecurity Grant Program. This establishes a cybersecurity grant program that provides for states and localities to develop and implement cybersecurity plans and address imminent cybersecurity threats. Funds are routed through states and allocation plans must be developed in consultation with and approved by localities.
- \$250 million Rural and Municipal Utility Advanced Cybersecurity Grant and Technical Assistance Program. Additionally, directs a study on incentives to encourage public utilities to invest in cybersecurity and participate in ISACs, establishes an incentive program, and directs EPA and CISA to identify public water systems vulnerable to cyberattack and develop a plan for providing technical support.

#### **Bond Provisions**

The Infrastructure Investment and Jobs Act (IIJA) contains two new uses for private activity bonds and expansion of another.

- First, The IIJA incorporates a proposal from Sens. Capito (W-Va.) and Hassen (N.H.) to allow local governments to issue tax-exempt bonds to finance rural broadband projects. This will drive down the cost of deploying the technology in rural areas, as it allows for cheaper financing of new broadband to be installed in rural areas.
- Second, The IIJA incorporates a proposal from Sens. Portman (Ohio) and Bennet (Colo.) that would help reduce the cost of commercializing the purchase and installation of carbon capture, utilization, and storage equipment, as well as direct air capture (DAC) projects through the use of private activity bonds. Carbon capture removes carbon dioxide from an emissions stream at a power plant or industrial facility reducing emissions from energy-intensive industries. DAC is an innovative emerging technology that removes carbon dioxide directly from the atmosphere. These technologies allow us to reduce emissions and protect the environment while continuing to use our natural resources, but first-generation facilities can cost upwards of \$1 billion. Cities could issue private activity bonds and provide financing to these projects a discount to what it would take if a company developing this technology did it itself.
- Finally, the IIJA increases the current cap of tax-exempt highway or surface freight transfer facility bonds from \$15 billion to \$30 billion. Nearly all of the \$15 billion cap is issued or allocated. This will allow cities to engage in P3s and expand the volume of financing to supplement future financing needs.

#### Key Local Government Priority Not Included: Invest in Workforce and Skills Development

The Infrastructure Investment and Jobs Act falls short, as expected, on meeting the workforce training needs in cities, towns and villages across the country. NLC has long advocated for a strong investment, \$100 billion, in skills training to ensure that communities have workers trained and ready to build and repair the extensive physical infrastructure systems that will result from this bill. The Infrastructure Investment and Jobs Act authorizes only \$85 million in new funds directed towards skills training in the water, wastewater, energy and construction sectors – a far cry from the significant invest that will be needed to transition workers into the millions of jobs created by this investment. As Congress moves forward with a reconciliation bill, NLC will continue to make investments in skills training a priority, including short-term occupational training and on-the-job training, that will support a local talent pipeline in building, rebuilding and maintaining our critical American infrastructure.

Question 6	<b>Question From</b>	Answer From	
Open Meetings Act training	Kelly	Legal	

According to the Open Meetings Act, each elected member of a public body must successfully complete training.

Not later than the 90th day after taking the oath of office the member should complete the training.

Training can be done by the Public Access Counselor or through an alternative training program for certain public body members. Currently the training portal through the Public Access Counselor Is not available. The Illinois Municipal League's Open Meetings Act Training satisfies the OMA training per 5 ILCS 120/1.05(b).

Note that a council member is not required to complete the training annually.

The IML has a 32-minute video that satisfies the OMA training requirement at:

#### https://www.iml.org/neo

Once completed, the council member can click on the link to confirm they have watched the video and request a compliance certificate. The certificate should be filed with the City Clerk.

For any council member that has already completed their OMA training but wishes to brush up on the subject they may watch the video or view the attached PDF of the video material. Also attached is a copy of a presentation Chrissie Kapustka did for the National Business Institute on OMA. She would be happy to present something similar to the Council if they would like an in-person presentation to allow for questions and answers.