



Legislation Details (With Text)

File #: 21-037 **Version:** 1 **Name:** City Manager Compensation
Type: Resolution **Status:** Approved
File created: 1/14/2021 **In control:** City Council
On agenda: 1/26/2021 **Final action:** 1/26/2021
Title: Communication from Mayor Jim Ardis and the Legal Department with a Recommendation to APPROVE a RESOLUTION to Increase the COMPENSATION of the CITY MANAGER by \$5,000.00 to be Allocated as a Bonus, Salary Increase, Deferred Compensation, or Any Combination as Deemed Appropriate by the City Manager.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2021 resolution for compensation, 2. 21-037 RESOLUTION.pdf

Date	Ver.	Action By	Action	Result
1/26/2021	1	City Council	approved	Pass

ACTION REQUESTED:

Communication from Mayor Jim Ardis and the Legal Department with a Recommendation to APPROVE a RESOLUTION to Increase the COMPENSATION of the CITY MANAGER by \$5,000.00 to be Allocated as a Bonus, Salary Increase, Deferred Compensation, or Any Combination as Deemed Appropriate by the City Manager.

BACKGROUND: The Mayor and City Council conducted a performance review of the City Manager, Patrick Urich, covering the period of January 1, 2020 through December 31, 2020. Based upon that review, the attached Resolution increases Urich’s compensation by a maximum of \$5,000.00 to be taken as a one-time bonus, an increase in base salary, an increase in deferred compensation or any combination deemed appropriate by the City Manager. Any increase in base salary is retroactive to January 1, 2021.

The following table of City Manager salaries comes from the 2020 Illinois City County Management Association Salary Survey:

Municipality	Population	Base Salary	Deferred Comp	Total Comp
Champaign	87,43	211,078	5,923	217,001
Peoria	115,00	196,477	19,500	215,977
Bloomington	77,93	191,475	-	191,475
Decatur	73,00	185,000	-	185,000
Normal	54,74	185,000	-	185,000
East Moline	22,00	153,750	-	153,750
Rock Island	39,00	141,200	7,150	148,350
Galesburg	32,19	145,354	-	145,354
Streator	13,71	132,500	-	132,500

Pontiac	12,00	128,736	-	128,736
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FINANCIAL IMPACT: \$5,000.00 will be distributed as a one-time bonus, an increase in base salary, increase in deferred compensation or any combination thereof.

NEIGHBORHOOD CONCERNS: None.

IMPACT IF APPROVED: Increase to the City Manager’s compensation by \$5,000.00.

IMPACT IF DENIED: Maintain the City Manager’s compensation at its current level.

ALTERNATIVES: As Council directs.

EEO CERTIFICATION NUMBER: N/A

WHICH OF THE GOALS IDENTIFIED IN THE COUNCIL’S 2017 - 2032 STRATEGIC PLAN DOES THIS RECOMMENDATION ADVANCE?

1. Financially Sound City

WHICH CRITICAL SUCCESS FACTOR(S) FROM THE COMPREHENSIVE PLAN DOES THIS RECOMMENDATION IMPLEMENT?

1. Have an efficient government.

DEPARTMENT: Legal