



## Legislation Text

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**File #:** 17-273, **Version:** 1

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### **ACTION REQUESTED:**

Communication from Councilman Charles Grayeb and the City Manager with a Request to APPROVE a RESOLUTION Affirming that the City of Peoria Desires to Advance Racial Equity in Policy, Practices and Culture, and Supports the Efforts of its Citizens and Organizations that Advocate for Inclusion, Compassion and Understanding.

**BACKGROUND:** The City of Peoria has held two community conversations on race and economic opportunity with the stated goal of advancing racial equity in policy, practices and culture across neighborhoods and institutions. Racial equity means closing the gaps so that a person's race does not predict his or her success, while improving outcomes for all. The intent of these conversations has been to establish a shared framework for discussing racism and racial equity and to support action at the individual and institutional level.

The conversations have led to working groups examining deliberate systems and supports to achieve racial equity in the areas of asset development, economic development, education, health infrastructure, justice and workforce development.

Citizens have played an integral role in the process of inclusion, compassion and understanding of other ethnicities and traditions. Organizations have also played a critical role including, but not limited to, the NAACP, Black Lives Matter, the Tri-County Urban League, Peoria Proud, Prairie State Legal Services, the Society of St. Vincent DePaul, and the Inter-Faith Alliance of Central Illinois.

The attached resolution affirms the desire of the City to advance racial equity in policy practices and culture and show support for the efforts of its citizens and organizations that advocate for inclusion, compassion and understanding. Further the resolution recognizes that efforts to enhance law enforcement's relationship with the citizens is critical to the community, and that the movements that enhance citizen's trust in law enforcement as protectors and servants of the community should be supported.

**FINANCIAL IMPACT:** N/A

**NEIGHBORHOOD CONCERNS:** N/A

**IMPACT IF APPROVED:** The City would affirm its desire to advance racial equity in policy practices and culture and show support for the efforts of its citizens and organizations that advocate for inclusion, compassion and understanding.

**IMPACT IF DENIED:** The City would not affirm its desire to advance racial equity in policy practices and culture and show support for the efforts of its citizens and organizations that advocate for inclusion, compassion and understanding.

**ALTERNATIVES:** N/A

**EEO CERTIFICATION NUMBER:** N/A

**WHICH OF THE GOALS IDENTIFIED IN THE COUNCIL'S 2014 - 2029 STRATEGIC PLAN DOES THIS RECOMMENDATION ADVANCE?**

1. Attractive Neighborhoods with Character: Safe and Livable
2. Financially Sound City Government, Effective City Organization

**WHICH CRITICAL SUCCESS FACTOR(S) FROM THE COMPREHENSIVE PLAN DOES THIS RECOMMENDATION IMPLEMENT?**

1. Reinvest in neighborhoods.
2. Grow employers and jobs.

**DEPARTMENT:** City Manager's Office