



Legislation Text

File #: 19-122, **Version:** 3

ACTION REQUESTED:

Communication from the City Manager and the Corporation Counsel with a Request to ADOPT an ORDINANCE Creating a Separate FAIR HOUSING COMMISSION and a FAIR EMPLOYMENT COMMISSION by Amending CHAPTER 17 of the CODE of the City of Peoria.

BACKGROUND: Currently the City utilizes a city commission known as the Fair Employment and Housing Commission to enforce the provisions of Chapter 17 of the Code in an effort to eradicate unlawful discrimination in employment and housing practices. However since employment is a distinct concept from housing there is a need to create distinct commissions. This proposed Amendment will create two commissions, one for the eradication of housing discrimination and the other for the eradication of employment discrimination. The proposed Amendment is attached hereto as Exhibit A. There are no other substantive changes in the Chapter.

FINANCIAL IMPACT: None

NEIGHBORHOOD CONCERNS: None

IMPACT IF APPROVED: No substantive changes in ordinance but there will be new commissions established with distinct purposes.

IMPACT IF DENIED: There will not be two separate commissions.

ALTERNATIVES: None

EEO CERTIFICATION NUMBER: N/A

WHICH OF THE GOALS IDENTIFIED IN THE COUNCIL'S 2017 - 2032 STRATEGIC PLAN DOES THIS RECOMMENDATION ADVANCE?

1. Not applicable.

WHICH CRITICAL SUCCESS FACTOR(S) FROM THE COMPREHENSIVE PLAN DOES THIS RECOMMENDATION IMPLEMENT?

1. Support sustainability.

DEPARTMENT: Legal