



Legislation Text

File #: 20-055, **Version:** 1

ACTION REQUESTED:

Communication from Mayor Jim Ardis and the Legal Department with a Recommendation to APPROVE a RESOLUTION to Increase the COMPENSATION of the CITY MANAGER by \$4,828.50 to be Allocated as a Bonus, Salary Increase, Deferred Compensation, or Any Combination as Deemed Appropriate by the City Manager.

BACKGROUND: The Mayor and City Council conducted a performance review of the City Manager, Patrick Urich, covering the period of January 1, 2019 through December 31, 2019. Based upon that review, the attached Resolution increases Urich's compensation by \$4,828.50 (2.5%) to be taken as a one-time bonus, an increase in base salary, an increase in deferred compensation or any combination deemed appropriate by the City Manager. Any increase in base salary is retroactive to January 1, 2020.

FINANCIAL IMPACT: \$4,828.50 will be distributed as a one-time bonus, an increase in base salary, increase in deferred compensation or any combination thereof.

NEIGHBORHOOD CONCERNS: None.

IMPACT IF APPROVED: Increase to the City Manager's compensation by \$4,828.50.

IMPACT IF DENIED: Maintain the City Manager's compensation at its current level.

ALTERNATIVES: As Council directs.

EEO CERTIFICATION NUMBER: N/A

WHICH OF THE GOALS IDENTIFIED IN THE COUNCIL'S 2017 - 2032 STRATEGIC PLAN DOES THIS RECOMMENDATION ADVANCE?

1. Financially Sound City

WHICH CRITICAL SUCCESS FACTOR(S) FROM THE COMPREHENSIVE PLAN DOES THIS RECOMMENDATION IMPLEMENT?

1. Have an efficient government.

DEPARTMENT: Legal